## Attorney

Agency Overview

## Agency Mission

The mission of the Attorney's Office is to provide legal services and representation to the City of Madison, including ordinance enforcement, legislative counsel services, and general counsel services.

## Agency Overview

The Agency is responsible for drafting, revising, and enforcing City ordinances; providing legislative counsel to the City, Common Council, City Boards, Committees and Commissions; and providing representation to the City in legal matters. The goal of the Attorney's Office is to increase City-wide efficiency through its legal services. The Attorney's Office will advance this goal through the application of the City's Performance Excellence and Results Madison initiatives.

## 2024 Budget Highlights

Service: Counsel and Representation

- Budget maintains current level of service.

Service: Legislative Services

- Budget maintains current level of service.

Service: Ordinance Enforcement

- Budget maintains current level of service.

Attorney
Budget Overview

Agency Budget by Fund

| Fund | 2022 Actual | 2023 Adopted | 2023 Projected | 2024 Request | 2024 Executive |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| General | $3,014,190$ | $3,209,248$ | $3,240,426$ | $3,383,599$ | $3,260,760$ |  |
| Total | $\$ \mathbf{3 , 0 1 4 , 1 9 0}$ | $\mathbf{\$}$ | $\mathbf{3 , 2 0 9 , 2 4 8}$ | $\mathbf{\$}$ | $\mathbf{3 , 2 4 0 , 4 2 6}$ | $\mathbf{\$}$ |
| $\mathbf{3 , 3 8 3 , 5 9 9}$ | $\mathbf{\$}$ | $\mathbf{3 , 2 6 0 , 7 6 0}$ |  |  |  |  |

Agency Budget by Service

| Service | 2022 Actual | 2023 Adopted | 2023 Projected | 2024 Request | 2024 Executive |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Counsel And Representation | $1,977,729$ | $2,069,915$ | $2,168,747$ | $\mathbf{2 , 2 3 4 , 9 9 9}$ | $2,487,469$ |
| Legislative Services | 151,189 | 125,896 | 133,954 | 170,006 | 229,139 |
| Ordinance Enforcement | 885,272 | $1,013,437$ | 937,725 | 978,594 | 544,152 |
|  | $\mathbf{\$ 3 , 0 1 4 , 1 9 0}$ | $\mathbf{\$}$ | $\mathbf{3 , 2 0 9 , 2 4 8}$ | $\mathbf{\$}$ | $\mathbf{3 , 2 4 0 , 4 2 6}$ |
|  | $\mathbf{\$}$ | $\mathbf{3 , 3 8 3 , 5 9 9}$ | $\mathbf{\$}$ | $\mathbf{3 , 2 6 0 , 7 6 0}$ |  |

Agency Budget by Major-Revenue

| Major Revenue | 2022 Actual | 2023 Adopted | 2023 Projected | 2024 Request | 2024 Executive |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Misc Revenue | $(13,145)$ | - |  | - | - | - |  |
| Total | $\$$ | $(13,145)$ | $\$$ | - | $\$$ | - | $\$$ |

Agency Budget by Major-Expense

| Major Expense | $\mathbf{2 0 2 2}$ Actual | $\mathbf{2 0 2 3}$ Adopted | $\mathbf{2 0 2 3}$ Projected | 2024 Request | 2024 Executive |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Salaries | $2,303,537$ | $2,434,849$ | $2,400,988$ | $2,588,755$ | $2,492,117$ |
| Benefits | 685,561 | 670,102 | 763,484 | 705,119 | 691,931 |
| Supplies | 13,126 | 18,539 | 14,994 | 17,883 | 17,883 |
| Purchased Services | 152,632 | 177,896 | 153,099 | 182,552 | 176,838 |
| Inter Depart Charges | 6,097 | 6,082 | 6,082 | 6,913 | 6,914 |
| Inter Depart Billing | $(133,618)$ | $(98,221)$ | $(98,221)$ | $(117,624)$ | $(124,923)$ |
| Total | $\mathbf{\$ 3 , 0 2 7 , 3 3 5}$ | $\mathbf{\$}$ | $\mathbf{3 , 2 0 9 , 2 4 8}$ | $\mathbf{\$}$ | $\mathbf{3 , 2 4 0 , 4 2 6}$ |

Service: Counsel And Representation

## Service Description

This service assists City officials and agencies with implementing their policies in compliance with legal requirements by preparing, publishing, and distributing formal opinions and reports on legal issues affecting City policy. Specific functions of the service include (1) informing officials and agencies of current legal developments, (2) preparing and presenting formal and informal training sessions for City officials and staff, (3) answering informal legal questions from City officials, staff, and committees, (4) attending meetings of staff teams and public bodies to provide legal advice, and (5) assuring courts uphold the decisions of the Mayor and the Council and of authorized policy decisions made by City agencies that may result in potential liability. The goal of this service is to reduce the City's risk of legal liabilities.

## Activities Performed by this Service

- Legal Advice: Provide legal advice to City staff regarding service delivery.
- City Training: Provide training to employees on various topics such as public records, open meetings, and how to conduct employee investigations.
- Contract Development and Review: Assist agencies in drafting of contracts and continuous review of City contracting.
- Labor Law/Equal Employment Opportunity/Affirmative Action: Attend to all aspects of any complaint filed against the City with the Equal Opportunities Commission, Equal Rights Division or Affirmative Action and advise departments regarding the discipline process.
- Public Records: Work with agency records coordinators regarding open records requests.
- Common Council and Mayor's Office Liaison: Attend Common Council, Board, committee and subcommittee meetings as needed
- City Litigator: Attend to all aspects of lawsuits involving the City of Madison.
- Oversee Outside Counsel: Review documents filed by outside counsel, attend meetings and depositions regarding litigation matters, and assist with strategy.


## Service Budget by Fund

|  | 2022 Actual | 2023 Adopted | 2023 Projected | 2024 Request | 2024 Executive |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| General | $1,977,729$ | $2,069,915$ | $2,168,747$ | $2,234,999$ | - | $2,487,469$ |
| Other-Expenditures | - | - | - | - | - |  |
| Total | $\mathbf{\$}$ | $\mathbf{1 , 9 7 7 , 7 2 9}$ | $\mathbf{\$}$ | $\mathbf{2 , 0 6 9 , 9 1 5}$ | $\mathbf{\$}$ | $\mathbf{2 , 1 6 8 , 7 4 7}$ |

Service Budget by Account Type

|  | 2022 Actual | 2023 Adopted | 2023 Projected | 2024 Request | 2024 Executive |
| :--- | :---: | ---: | ---: | ---: | ---: |
| Personnel | $2,008,133$ | $2,059,101$ | $2,200,786$ | $2,266,967$ | $\mathbf{2 , 5 3 5 , 2 4 0}$ |
| Non-Personnel | 101,182 | 107,013 | 64,160 | 74,852 |  |
| Agency Charges | $(131,586)$ | $(96,199)$ | $(96,199)$ | $(115,325)$ | $(122,624)$ |
| Total | $\mathbf{\$}$ | $\mathbf{1 , 9 7 7 , 7 2 9}$ | $\mathbf{\$}$ | $\mathbf{2 , 0 6 9 , 9 1 5}$ | $\mathbf{\$}$ |
| $\mathbf{2 , 1 6 8 , 7 4 7}$ | $\mathbf{\$}$ | $\mathbf{2 , 2 3 4 , 9 9 9}$ | $\mathbf{\$}$ | $\mathbf{2 , 4 8 7 , 4 6 9}$ |  |

## Service:

Legislative Services

## Service Description

This service ensures that Madison ordinances accurately express Mayoral and Common Council policies, ensures public access to ordinances, advises City officials on legal issues with existing or proposed legislation, and provides parliamentary and procedural advice to the Common Council and other City bodies. The goal of this service is to reduce the City's risk of legal liabilities and improve accessibility to online ordinances.

## Activities Performed by this Service

- Write and Review Ordinances: Assist City departments with drafting ordinances.
- Maintain the Code of Ordinances: Provide ordinances for the online tracking system service.
- Legistar Data Entry: Enter legislative data in Legistar for committee and Common Council approval.
- Procedures: Train and advise City staff on proper procedures.
- Research and Analysis: Research ordinance history and provide drafter's analysis on proposed ordinance changes.

Service Budget by Fund

|  | 2022 Actual | 2023 Adopted | 2023 Projected | 2024 Request | 2024 Executive |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| General | 151,189 | 125,896 | 133,954 | $\mathbf{1 7 0 , 0 0 6}$ | $\mathbf{2 2 9 , 1 3 9}$ |  |
| Other-Expenditures | - | - | - | - | - |  |
| Total | $\mathbf{\$}$ | $\mathbf{1 5 1 , 1 8 9}$ | $\mathbf{\$}$ | $\mathbf{1 2 5 , 8 9 6}$ | $\mathbf{\$}$ | $\mathbf{1 3 3 , 9 5 4}$ |

Service Budget by Account Type

|  | 2022 Actual | 2023 Adopted | 2023 Projected | 2024 Request | 2024 Executive |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Personnel | 130,220 | 96,668 | 103,626 | 111,001 | $\mathbf{1 6 5 , 0 6 1}$ |  |
| Non-Personnel | 18,936 | 27,206 | 28,305 | 61,778 |  |  |
| Agency Charges | 2,033 | 2,022 | 2,022 | 2,300 |  |  |
| Total | $\mathbf{\$}$ | $\mathbf{1 5 1 , 1 8 9}$ | $\mathbf{\$}$ | $\mathbf{1 2 5 , 8 9 6}$ | $\mathbf{\$}$ | $\mathbf{1 3 3 , 9 5 4}$ |
| $\mathbf{\$}$ | $\mathbf{1 7 0 , 0 0 6}$ | $\mathbf{\$}$ | $\mathbf{2 2 9 , 1 3 9}$ |  |  |  |

## Service:

Ordinance Enforcement

## Service Description

This service seeks to improve the quality of life for residents by helping enforcement agencies deter conduct that is dangerous or interferes with public health and welfare. Specific functions of this service include (1) prosecuting civil enforcement actions, including nuisance and injunctive actions, (2) providing advice and training to enforcement staff, (3) researching legal issues raised by new enforcement techniques, (4) reviewing recent case law developments and changes in state law, (5) identifying legal solutions to enforcement problems and drafting appropriate ordinance amendments, and (6) conducting appellate proceedings. The goal of this service is to reduce the City's risk of legal liabilities and to maintain City services.

## Activities Performed by this Service

- Alcohol Enforcement: Advise Alcohol License Review Committee and appear in Municipal and Circuit Court on alcohol related matters.
- Prosecution of Ordinance Violations: Attend to all aspects of prosecuting City of Madison ordinance violations in Municipal and Circuit Court.
- Diversion Programs: Appear in Homeless and Juvenile Courts and attend diversion program meetings.

Service Budget by Fund

|  | 2022 Actual | 2023 Adopted | 2023 Projected | 2024 Request | 2024 Executive |
| :--- | :---: | :---: | ---: | :---: | ---: |
| General | 885,272 | $1,013,437$ | 937,725 | 978,594 | 544,152 |
| Other-Expenditures | - | - | - | - | - |
| Total | $\mathbf{\$}$ | $\mathbf{8 8 5 , 2 7 2}$ | $\mathbf{\$}$ | $\mathbf{1 , 0 1 3 , 4 3 7}$ | $\mathbf{\$}$ |
| $\mathbf{y y y y}$ |  |  |  |  |  |

Service Budget by Account Type

|  | 2022 Actual | 2023 Adopted | 2023 Projected | 2024 Request | 2024 Executive |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Revenue | $(13,145)$ | - | - | - | - |
| Personnel | 850,745 | 949,183 | 860,060 | 915,907 | 483,746 |
| Non-Personnel | 45,639 | 62,216 | 75,628 | 60,372 | 58,091 |
| Agency Charges | 2,033 | 2,038 | $\mathbf{2 , 0 3 8}$ | 2,315 | 2,315 |
| Total | $\mathbf{8}$ | $\mathbf{8 8 5 , 2 7 2}$ | $\mathbf{\$}$ | $\mathbf{1 , 0 1 3 , 4 3 7} \mathbf{\$}$ | $\mathbf{9 3 7 , 7 2 5}$ |

Agency Primary Fund: General

|  | 2022 Actual | 2023 Adopted | 2023 Projected | 2024 Request |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 2024 Executive |  |  |  |  |  |  |
| Misc Revenue |  |  |  |  |  |  |
| Miscellaneous Revenue |  | $(13,145)$ | - | - |  |  |
| Misc Revenue Total | $\mathbf{\$}$ | $(13,145)$ | $\mathbf{\$}$ | - | $\mathbf{\$}$ | - |


| Salaries |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Permanent Wages |  | 2,253,110 |  | 2,371,741 |  | 2,348,309 |  | 2,595,913 |  | 2,499,274 |
| Salary Savings |  | - |  | $(45,392)$ |  | - |  | $(12,980)$ |  | $(12,980)$ |
| Pending Personnel |  | - |  | 64,500 |  | - |  | - |  | - |
| Compensated Absence |  | 36,076 |  | 20,000 |  | 27,987 |  | 20,000 |  | 20,000 |
| Hourly Wages |  | 14,138 |  | 24,000 |  | 24,000 |  | 20,000 |  | 20,000 |
| Election Officials Wages |  | 213 |  | - |  | 691 |  | - |  | - |
| Budget Efficiencies |  | - |  | - |  | - |  | $(34,178)$ |  | $(34,178)$ |
| Salaries Total | \$ | 2,303,537 | \$ | 2,434,849 | \$ | 2,400,988 | \$ | 2,588,755 | \$ | 2,492,117 |


| Benefits |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Comp Absence Escrow |  | 49,433 |  | - |  | 99,519 |  | - |  | - |
| Health Insurance Benefit |  | 286,474 |  | 303,606 |  | 299,616 |  | 306,341 |  | 306,133 |
| Wage Insurance Benefit |  | 9,848 |  | 10,054 |  | 8,885 |  | 8,929 |  | 8,968 |
| WRS |  | 148,237 |  | 161,278 |  | 158,239 |  | 176,522 |  | 172,450 |
| FICA Medicare Benefits |  | 165,125 |  | 168,323 |  | 171,972 |  | 186,811 |  | 177,864 |
| Post Employment Health Plans |  | 26,444 |  | 26,841 |  | 25,253 |  | 26,516 |  | 26,516 |
| Benefits Total | \$ | 685,561 | \$ | 670,102 | \$ | 763,484 | \$ | 705,119 | \$ | 691,931 |


| Supplies |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Office Supplies |  | 1,841 |  | 3,611 |  | 2,000 |  | 3,611 |  | 3,611 |
| Copy Printing Supplies |  | 2,993 |  | 5,611 |  | 3,489 |  | 3,611 |  | 3,611 |
| Furniture |  | 1,275 |  | 2,317 |  | 2,317 |  | 3,661 |  | 3,661 |
| Hardware Supplies |  | 3,052 |  | 3,000 |  | 3,000 |  | 3,000 |  | 3,000 |
| Postage |  | 3,050 |  | 3,000 |  | 3,000 |  | 3,000 |  | 3,000 |
| Books \& Subscriptions |  | 915 |  | 1,000 |  | 1,188 |  | 1,000 |  | 1,000 |
| Supplies Total | \$ | 13,126 | \$ | 18,539 | \$ | 14,994 | \$ | 17,883 | \$ | 17,883 |


| Purchased Services |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Telephone |  | 1,409 |  | 1,175 |  | 1,409 |  | 1,175 |  | 1,175 |
| Cellular Telephone |  | 2,735 |  | - |  | 428 |  | - |  | - |
| Systems Comm Internet |  | 25,686 |  | 28,350 |  | 25,686 |  | 28,350 |  | 28,350 |
| Custodial Bldg Use Charges |  | 50,273 |  | 56,573 |  | 56,573 |  | 56,573 |  | 50,859 |
| Comm Device Mntc |  | - |  | 200 |  | - |  | 200 |  | 200 |
| System \& Software Mntc |  | 33,308 |  | 38,000 |  | 26,742 |  | 38,000 |  | 38,000 |
| Mileage |  | - |  | - |  | 168 |  | - |  | - |
| Conferences \& Training |  | 11,079 |  | 16,528 |  | 16,528 |  | 16,528 |  | 16,528 |
| Memberships |  | 12,919 |  | 14,226 |  | 14,226 |  | 14,226 |  | 14,226 |
| Legal Services |  | 2,311 |  | 8,300 |  | 3,000 |  | 6,300 |  | 6,300 |
| Delivery Freight Charges |  | 66 |  | 500 |  | 73 |  | 500 |  | 500 |
| Storage Services |  | 2,295 |  | 4,200 |  | 2,295 |  | 4,200 |  | 4,200 |
| Advertising Services |  | 86 |  | 500 |  | 645 |  | 2,500 |  | 2,500 |
| Printing Services |  | - |  | 1,344 |  | - |  | - |  | - |
| Transcription Services |  | 8,139 |  | 3,000 |  | 3,000 |  | 9,000 |  | 9,000 |
| Other Services \& Expenses |  | 2,325 |  | 5,000 |  | 2,325 |  | 5,000 |  | 5,000 |
| Purchased Services Total | \$ | 152,632 | \$ | 177,896 | \$ | 153,099 | \$ | 182,552 | \$ | 176,838 |

Agency Primary Fund: General

|  | 2022 Actual |  | 2023 Adopted |  | 2023 Projected |  | 2024 Request |  | 2024 Executive |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Inter Depart Charges |  |  |  |  |  |  |  |  |  |  |
| ID Charge From Insurance |  | 4,599 |  | 4,488 |  | 4,488 |  | 5,315 |  | 5,315 |
| ID Charge From Workers Comp |  | 1,498 |  | 1,594 |  | 1,594 |  | 1,599 |  | 1,599 |
| Inter Depart Charges Total | \$ | 6,097 | \$ | 6,082 | \$ | 6,082 | \$ | 6,913 | \$ | 6,914 |
| Inter Depart Billing |  |  |  |  |  |  |  |  |  |  |
| ID Billing To Monona Terrace |  | $(64,192)$ |  | $(48,256)$ |  | $(48,256)$ |  | $(31,211)$ |  | $(33,147)$ |
| ID Billing to Golf Courses |  | - |  | $(10,804)$ |  | $(10,804)$ |  | - |  | - |
| ID Billing To Parking |  | $(16,541)$ |  | $(10,669)$ |  | $(10,669)$ |  | $(22,188)$ |  | $(23,565)$ |
| ID Billing To Sewer |  | $(4,193)$ |  | - |  | - |  | $(2,376)$ |  | $(2,524)$ |
| ID Billing To Stormwater |  | $(4,892)$ |  | (341) |  | (341) |  | $(6,454)$ |  | $(6,855)$ |
| ID Billing To Transit |  | $(32,671)$ |  | $(23,710)$ |  | $(23,710)$ |  | $(46,726)$ |  | $(49,625)$ |
| ID Billing To Water |  | $(11,129)$ |  | $(4,441)$ |  | $(4,441)$ |  | $(8,669)$ |  | $(9,207)$ |
| Inter Depart Billing Total | \$ | $(133,618)$ | \$ | $(98,221)$ | \$ | $(98,221)$ | \$ | $(117,624)$ | \$ | $(124,923)$ |

Position Summary

| Classification | CG | 2023 Budget <br> Adopted |  | 2024 Budget |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Request |  | Executive |  |
|  |  | FTEs | Amount | FTEs | Amount | FTEs | Amount |
| ADMIN SUPV-18 | 18 | 1.00 | 74,919 | 1.00 | 80,697 | 1.00 | 81,479 |
| ASST CITY ATTY-23 | 23 | 15.00 | 1,993,216 | 15.00 | 2,071,658 | 15.00 | 2,091,742 |
| ATTY CITY-21 | 21 | 1.00 | 165,568 | 1.00 | 176,745 | 1.00 | 178,458 |
| CLERK-TYP 2-20 | 20 | 1.00 | 57,879 | 1.00 | 61,785 | 1.00 | 62,384 |
| DEPUTY CITY ATTY-18 | 18 | 1.00 | 169,229 | 1.00 | 180,652 | 1.00 | 182,403 |
| LEGAL ADMIN ASST 2-20 | 20 | 3.00 | 186,794 | 3.00 | 201,101 | 3.00 | 203,051 |
| LEGAL OFFICE ASST-20 | 20 | 1.00 | 48,901 | 1.00 | 53,761 | 1.00 | 54,282 |
| ORD REVISIONS SPEC-20 | 20 | 1.00 | 58,214 | 1.00 | 63,842 | 1.00 | 64,461 |
| PARALEGAL-18 | 18 | 1.00 | 80,661 | 1.00 | 86,889 | 1.00 | 87,731 |
|  |  | 25.00 | \$2,835,380 | 25.00 | \$2,977,129 | 25.00 | \$3,005,991 |

Salary amounts recorded on this page are for total budgeted salaries; this amount may differ from budgeted permanent wages as presented in the Line Item Detail due to payroll allocations to other funding sources (capital projects, grants, etc.) or inter-agency services are not reflected in this summary page.

