

Worker's Compensation

Agency Overview

Agency Mission

The mission of Worker's Compensation is to protect the interests of City workers who are injured or become ill on the job by making timely, appropriate, and accurate decisions on claims, providing prompt payment of benefits, and assisting injured workers in returning to work as soon as is feasible.

Agency Overview

The Worker's Compensation fund is one of the City's three Internal Service Funds and is overseen by Risk Management in the Finance Department. Staff administering this fund are responsible for retaining a third party administrator to handle the City's workers' compensation claims, providing safety services, managing the City's return-to-work program, and purchasing of stop loss coverage. Staff manages the City's safety program and operates as the City liaison with its third party administrator. The goal of Worker's Compensation is to provide injured or ill employees with the provision of appropriate and timely benefits as provided under the Worker's Compensation laws of Wisconsin.

2024 Budget Highlights

Service: Workers Compensation

- Increases the rates charged to agencies based on anticipated claims. (Increase: \$250,000)
- Assumes utilizing \$127,196 in fund balance in 2024.

Workers Compensation

Function: Internal Services

Budget Overview

Agency Budget by Major-Revenue

Major Revenue	2022 Actual	2023 Adopted	2023 Projected	2024 Request	2024 Executive
Invest Other Contrib	(106)	-	-	-	-
Misc Revenue	(39,475)	(40,000)	(40,000)	(40,000)	(40,000)
Other Finance Source	-	(576,552)	(576,552)	(124,618)	(127,196)
Total	\$ (39,581)	\$ (616,552)	\$ (616,552)	\$ (164,618)	\$ (167,196)

Agency Budget by Major-Expense

Major Expense	2022 Actual	2023 Adopted	2023 Projected	2024 Request	2024 Executive
Salaries	101,626	103,660	103,660	115,351	116,392
Benefits	22,962	33,903	33,903	35,478	37,016
Supplies	480	10,000	10,000	10,000	10,000
Purchased Services	2,726,906	4,218,988	4,218,988	4,003,788	4,003,788
Debt Othr Financing	937,607	-	-	-	-
Total	\$ 3,789,581	\$ 4,366,552	\$ 4,366,552	\$ 4,164,618	\$ 4,167,196

Agency Billings

Major Expense	2022 Actual	2023 Adopted	2023 Projected	2023 Request	2024 Executive
Inter Depart Billing	(3,750,000)	(3,750,000)	(3,750,000)	(4,000,000)	(4,000,000)
Total	\$ (3,750,000)	\$ (3,750,000)	\$ (3,750,000)	\$ (4,000,000)	\$ (4,000,000)

NET BUDGET \$ - \$ - \$ - \$ - \$ -

Workers Compensation

Function:

Internal Services

*Service Overview***Service:** Workers Comp*Service Description*

This service coordinates citywide programs with safety committees, managers, and employees to provide a safe working environment for City employees. If an employee becomes injured or ill on the job, staff work with providers to provide appropriate and timely benefits as provided under the Worker's Compensation laws established by the State of Wisconsin.

Activities Performed by this Service

- Claim payments: Payment of worker's compensation claims.
- Administration: Insurance premiums, third-party administrator (TPA) fees, assessments, and administrative expenses.

Service Budget by Account Type

	2022 Actual	2023 Adopted	2023 Projected	2024 Request	2024 Executive
Revenue	(39,581)	(616,552)	(616,552)	(164,618)	(167,196)
Personnel	124,588	137,564	137,564	150,830	153,408
Non-Personnel	3,664,993	4,228,988	4,228,988	4,013,788	4,013,788
Total	\$ 3,750,000	\$ 3,750,000	\$ 3,750,000	\$ 4,000,000	\$ 4,000,000

Agency Billings

	2022 Actual	2023 Adopted	2023 Projected	2024 Request	2024 Executive
Agency Charges	(3,750,000)	(3,750,000)	(3,750,000)	(4,000,000)	(4,000,000)
Total	\$ (3,750,000)	\$ (3,750,000)	\$ (3,750,000)	\$ (4,000,000)	\$ (4,000,000)

Workers Compensation

Function:

Internal Services

Line Item Detail

Agency Primary Fund: Worker's Compensation

	2022 Actual	2023 Adopted	2023 Projected	2024 Request	2024 Executive
Invest Other Contrib					
Interest	(106)	-	-	-	-
Invest Other Contrib Total	\$ (106)	\$ -	\$ -	\$ -	\$ -
Misc Revenue					
Miscellaneous Revenue	(39,475)	(40,000)	(40,000)	(40,000)	(40,000)
Misc Revenue Total	\$ (39,475)	\$ (40,000)	\$ (40,000)	\$ (40,000)	\$ (40,000)
Other Finance Source					
Fund Balance Applied	-	(576,552)	(576,552)	(124,618)	(127,196)
Other Finance Source Total	\$ -	\$ (576,552)	\$ (576,552)	\$ (124,618)	\$ (127,196)
Salaries					
Permanent Wages	92,153	95,660	95,660	107,351	108,392
Compensated Absence	7,522	-	-	-	-
Hourly Wages	1,950	8,000	8,000	8,000	8,000
Salaries Total	\$ 101,626	\$ 103,660	\$ 103,660	\$ 115,351	\$ 116,392
Benefits					
Health Insurance Benefit	19,016	19,938	19,938	19,938	21,411
Wage Insurance Benefit	537	581	581	431	431
WRS	6,047	6,505	6,505	7,300	7,479
FICA Medicare Benefits	6,817	6,879	6,879	7,809	7,695
Other Post Emplmnt Benefit	707	-	-	-	-
Pension Expense	(10,162)	-	-	-	-
Benefits Total	\$ 22,962	\$ 33,903	\$ 33,903	\$ 35,478	\$ 37,016
Supplies					
Office Supplies	399	1,000	1,000	1,000	1,000
Work Supplies	81	9,000	9,000	9,000	9,000
Supplies Total	\$ 480	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
Purchased Services					
Telephone	99	250	250	250	250
Cellular Telephone	29	50	50	50	50
Custodial Bldg Use Charges	-	8,988	8,988	8,988	8,988
Conferences & Training	-	1,000	1,000	1,000	1,000
Memberships	348	1,000	1,000	1,000	1,000
Audit Services	1,000	-	-	-	-
Management Services	277,195	187,200	187,200	154,500	154,500
Consulting Services	118,691	115,500	115,500	123,000	123,000
Other Services & Expenses	4,369	5,000	5,000	5,000	5,000
Other Insurance	433,017	400,000	400,000	460,000	460,000
Insurance Claims	1,892,157	3,500,000	3,500,000	3,250,000	3,250,000
Purchased Services Total	\$ 2,726,906	\$ 4,218,988	\$ 4,218,988	\$ 4,003,788	\$ 4,003,788

Workers Compensation

Function:

Internal Services

Line Item Detail

Agency Primary Fund: Worker's Compensation

	2022 Actual	2023 Adopted	2023 Projected	2024 Request	2024 Executive
Debt Othr Financing					
Fund Balance Generated	937,607	-	-	-	-
Debt Othr Financing Total	\$ 937,607	\$ -	\$ -	\$ -	\$ -

Inter Depart Billing

ID Billing To Assessor	(12,321)	(12,805)	(12,805)	(12,945)	(12,945)
ID Billing To Attorney	(1,498)	(1,595)	(1,595)	(1,599)	(1,599)
ID Billing To Civil Rights	(952)	(1,102)	(1,102)	(993)	(993)
ID Billing To Clerk	(1,611)	(846)	(846)	(1,334)	(1,334)
ID Billing To Common Council	(374)	(287)	(287)	(370)	(370)
ID Billing To Finance	(2,035)	(2,151)	(2,151)	(2,408)	(2,408)
ID Billing To Human Resources	(932)	(1,031)	(1,031)	(1,042)	(1,042)
ID Billing To Information Tec	(4,430)	(4,551)	(4,551)	(5,005)	(5,005)
ID Billing To Mayor	(692)	(683)	(683)	(750)	(750)
ID Billing To Municipal Court	(208)	(223)	(223)	(231)	(231)
ID Billing To EAP	(165)	(175)	(175)	(201)	(201)
ID Billing To Fire	(914,933)	(939,136)	(939,136)	(1,002,841)	(1,002,837)
ID Billing To Police	(817,980)	(790,269)	(790,269)	(880,387)	(880,387)
ID Billing to OIM	-	-	-	2	(2)
ID Billing To Engineering	(159,163)	(170,003)	(170,003)	(198,740)	(198,740)
ID Billing To Fleet Services	(32,462)	(29,988)	(29,988)	(31,035)	(31,035)
ID Billing To Landfill	(407)	(691)	(691)	(757)	(757)
ID Billing To Public Works	(218)	(200)	(200)	(217)	(217)
ID Billing To Streets	(422,148)	(417,321)	(417,321)	(380,492)	(380,492)
ID Billing To Traffic Eng	(73,337)	(90,750)	(90,750)	(101,043)	(101,043)
ID Billing To Library	(16,386)	(15,102)	(15,102)	(17,421)	(17,421)
ID Billing To Parks	(235,606)	(194,906)	(194,906)	(208,074)	(208,074)
ID Billing To Bldg Inspection	(26,321)	(24,433)	(24,433)	(26,775)	(26,775)
ID Billing To Community Dev	(2,689)	(3,002)	(3,002)	(2,666)	(2,666)
ID Billing To Economic Dev	(1,412)	(1,566)	(1,566)	(1,653)	(1,653)
ID Billing To Office Of Dir Pl	(247)	(171)	(171)	(196)	(196)
ID Billing To Planning	(2,581)	(2,629)	(2,629)	(2,791)	(2,791)
ID Billing To Monona Terrace	(29,104)	(25,363)	(25,363)	(37,422)	(37,422)
ID Billing To Golf Courses	(20,863)	(24,350)	(24,350)	(27,521)	(27,521)
ID Billing To Parking	(51,334)	(46,678)	(46,678)	(49,459)	(49,459)
ID Billing To Sewer	(37,600)	(35,357)	(35,357)	(37,637)	(37,637)
ID Billing To Stormwater	(17,638)	(14,666)	(14,666)	(14,908)	(14,908)
ID Billing To Transit	(684,003)	(708,686)	(708,686)	(752,959)	(752,959)
ID Billing To Water	(150,088)	(164,054)	(164,054)	(171,103)	(171,103)
ID Billing To CDA Management	(28,262)	(25,230)	(25,230)	(27,027)	(27,027)
Inter Depart Billing Total	\$ (3,750,000)	\$ (3,750,000)	\$ (3,750,000)	\$ (4,000,000)	\$ (4,000,000)