

WORKERS COMPENSATION FUND

	<u>2023 Actual</u>	<u>2024 Budget</u>	<u>2024 Projected</u>	<u>2025 Executive</u>	<u>2025 Adopted</u>
Cash and Other Assets	15,938,067	15,361,515	15,938,067	15,790,871	15,790,871
Claims Payable and Other Liabilities	<u>(10,338,557)</u>	<u>(10,338,557)</u>	<u>(8,914,940)</u>	<u>(8,914,940)</u>	<u>(8,914,940)</u>
Net Assets: January 1	<u>\$ 5,599,510</u>	<u>\$ 5,022,958</u>	<u>\$ 7,023,127</u>	<u>\$ 6,875,931</u>	<u>\$ 6,875,931</u>
REVENUES					
Billings to Departments	3,750,000	4,000,000	4,000,000	3,500,000	3,500,000
Interest	902	-	-	-	-
Appropriation from Other Funds	1,145	-	-	-	-
Misc. Revenue (3rd Party Subrogation)	<u>25,137</u>	<u>40,000</u>	<u>20,000</u>	<u>-</u>	<u>-</u>
Total Revenue	<u>\$ 3,777,184</u>	<u>\$ 4,040,000</u>	<u>\$ 4,020,000</u>	<u>\$ 3,500,000</u>	<u>\$ 3,500,000</u>
EXPENSES					
Workers' Compensation Losses Paid	1,486,747	3,250,000	3,250,000	2,500,000	2,500,000
Actuarial Reserve Adjustment	-	-	-	-	-
Debt and Other Financing	-	-	-	-	-
Consulting Services	119,800	123,000	123,000	126,000	126,000
Outside Services	155,125	154,500	154,500	160,000	160,000
Administrative Expense	150,870	179,696	179,696	179,528	179,528
Insurance	<u>441,025</u>	<u>460,000</u>	<u>460,000</u>	<u>500,000</u>	<u>500,000</u>
Total Expenses	<u>\$ 2,353,567</u>	<u>\$ 4,167,196</u>	<u>\$ 4,167,196</u>	<u>\$ 3,465,528</u>	<u>\$ 3,465,528</u>
Net Assets: December 31	7,023,127	4,895,762	6,875,931	6,910,403	6,910,403
Net Asset Goal	<u>650,000</u>	<u>650,000</u>	<u>650,000</u>	<u>650,000</u>	<u>650,000</u>
Surplus (Deficiency)	<u>\$ 6,373,127</u>	<u>\$ 4,245,762</u>	<u>\$ 6,225,931</u>	<u>\$ 6,260,403</u>	<u>\$ 6,260,403</u>

Notes on Workers Compensation Fund Policy:

The City's Workers Compensation Fund policy is to maintain a net asset balance equal to or greater than the current self-insured retention (SIR) contained in the City's excess Workers Compensation insurance policy. In 2015, the SIR is increased to \$650,000. In 2021, the SIR for Police and Fire employees increased to \$750,000 while the SIR for all other employees remained at \$650,000. Claims are reserved at a 95% confidence level.

In 2023, billings to agencies for the Workers Compensation Fund did not change from 2022. \$1.4 million was added to fund balance in 2023.

In 2024, billings to agencies increased \$250,000. The 2024 Adopted Budget assumes using \$127,196 in fund balance in 2024.

In 2025, billings to agencies decreased \$500,000. The 2025 Adopted Budget assumes adding \$34,472 to fund balance in 2025.