

An Enterprise Fund of the City of Madison, Wisconsin

FINANCIAL STATEMENTS

As of and for the Years Ended December 31, 2024 and 2023

An Enterprise Fund of the City of Madison, Wisconsin

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Independent Auditors' Report

To the Transportation Commission of Metro Transit System

Opinion

We have audited the financial statements of Metro Transit System (Metro Transit), an enterprise fund of the City of Madison, Wisconsin, as of and for the years ended December 31, 2024 and 2023, and the related notes to the financial statements, as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the financial position for Madison Metro Transit System, of the City, as of December 31, 2024 and 2023, and the changes in financial position and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Madison Metro Transit System and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Emphasis of Matter

As discussed in Note 1, the financial statements of the Madison Metro Transit System of the City, are intended to present the financial position, the changes in the financial position, and where applicable, cash flows of only the Madison Metro Transit System. They do not purport to, and do not, present fairly the financial position of the City, as of December 31, 2024, and 2023, and the changes in financial position, or cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

As discussed in Note 12 to the financial statements, net position and other line items have been restated as of December 31, 2023 to correct material misstatements due to errors related to improper recording of bus disposals and local subsidy calculations. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

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Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Madison Metro Transit System's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the required supplementary information, as listed in the table of contents be presented to supplement the financial statements. Such information is the responsibility of management and, although not a part of the financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the financial statements, and other knowledge we obtained during our audits of the financial statements. We do not express an opinion or provide any assurance.

Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary information as listed in the table of contents are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary information are fairly stated in all material respects, in relation to the financial statements as a whole.

Baker Tilly US, LLP

Madison, Wisconsin June 24, 2025

MANAGEMENT'S DISCUSSION AND ANALYSIS REPORT

The following report of Metro Transit's activities and financial performance provides the reader with an introduction and overview to the financial statements for the fiscal year ended December 31, 2024.

The information contained in this report should be considered in conjunction with the information contained in the other historical summaries and activities and financial performance section of this report.

Mission

It is the mission of Metro Transit (Metro), through the efforts of dedicated, well-trained employees to provide safe, reliable, convenient and efficient public transportation to the citizens and visitors of the Metro service area.

Metro provides extensive fixed route and ADA paratransit service in a more than 100 square mile regional service area with a population of over 390,000. Metro is an Enterprise Fund of the City of Madison. Local investment partners are the Cities of Fitchburg, Middleton, Sun Prairie and Verona, Madison College, Madison Metropolitan School District, the University of Wisconsin-Madison, the University of Wisconsin Hospital East, and the Village of Shorewood Hills. Unlimited ride pass program participants include the UW-Madison, Madison College, Edgewood College, St. Mary's and Meriter Hospitals, Dane County and the City of Madison.

Annual Overview

Bus Rapid Transit

Metro launched the East-West Bus Rapid Transit (BRT)in 2024 to provide more frequent, faster and more reliable bus service across the region with direct routes and fewer stops.

In addition, Metro took delivery of 62 all-electric 60-foot buses to provide the ability to transport more passengers with less of a carbon footprint. The system will also feature special traffic signals to help buses get through intersections faster, dedicated bus lanes and stations with off-board fare payment kiosks.

Metro is implementing this type of system in expectation of thousands of new jobs and residents by the year 2050, which is expected to generate even more thousands of new road trips to work, school and recreation.

Facilities Update

Metro is completing a capital improvement project at its main maintenance and bus storage facility on East Washington Ave. Inadequate space to store buses, coupled with the aging infrastructure and inadequate ventilation has led to unsafe working conditions and substandard, inefficient amenities that needed to be addressed.

MANAGEMENT'S DISCUSSION AND ANALYSIS REPORT

The first and second phases of construction, which were completed between 2019 and 2020, included building new service lanes, remodeling of the workshop and body shop, structural work, critical HVAC upgrades and widespread electrical upgrades to support the addition of electric buses.

The first part of the third phase of remodeling began in the summer of 2021 and was completed in 2023. This included ten additional maintenance bays/lifts, new driver break room, training space, parts room, restrooms, boilers and water heaters, including new HVAC and lighting in remodeled areas.

The final phase is set to start in 2025, which is to include replacement of thirteen maintenance bays, reconstruction of the administration space, new driver and maintenance staff locker rooms, additional restrooms and a new dispatch area.

Metro was awarded a \$6.4 million bus and bus facilities grant from the federal government to put towards the next phase of construction. This award will help to cover the rising costs of construction due to the labor shortage, inflation and scarcity of materials.

Hanson Road Facility

To provide capacity to expand service and implement BRT, Metro opened a second maintenance and bus storage facility on the north side of the city in 2024. The site features a large bus storage facility as well as a fully-functional bus wash and maintenance facility.

New Fare Technology

To speed up boarding on both its bus rapid transit and local route systems, Metro implemented a new fare technology in 2024. New technology features smart cards, customer online accounts, and the ability to use smartphones and credit cards to board the bus. Improvements have made it both easier to ride the bus, and made the system more accessible to low income riders through a fare capping process.

MANAGEMENT'S DISCUSSION AND ANALYSIS REPORT

Madison Metro Transit Income Statement

For the Year Ended December 31, 2024

		All M	ode	S	Fixed Route		Paratra	nsit	
		Actual		Budget		Actual	Budget	 Actual	Budget
Revenue									
Farebox	\$	1,180,523	\$	1,214,563	\$	1,180,523 \$	1,214,563	\$ - \$	-
Passes & Tickets	\$	4,079,838	\$	4,333,473	\$	3,038,383 \$	3,309,199	\$ 1,041,455 \$	1,024,274
Unlimited Ride Programs	\$	4,408,180	\$	5,083,606	\$	4,371,562 \$	5,048,606	\$ 36,618 \$	35,000
Passenger Revenue	\$	9,668,541	\$	10,631,642	\$	8,590,468 \$	9,572,368	\$ 1,078,073	1,059,274
County Programs	\$	605,671	\$	600,000	\$	- \$	-	\$ 605,671 \$	600,000
Federal Operating Assistance	\$	11,249,412		10,030,803	\$	10,124,471 \$		\$ 1,124,941	
Federal subsidies pass-through to sub recipient	\$	(608,808)		-	\$	- \$		\$ (608,808)	
State Operating Assistance	\$	18,374,570		18,075,899	\$	17,345,594 \$		\$ 1,028,976 \$	
Local Subsidies	\$		\$	9,581,094	\$	10,445,340 \$		\$ 323,052	
Vehicle Registration Fee	\$		\$	6,833,578	\$	7,190,083 \$		\$ - \$	
Advertising	\$	402,321		600,000	\$	402,321 \$		\$ - 9	
Miscellaneous	\$		\$	40,422	\$	16,670 \$		\$ - 9	-
Total Revenue	\$	57,666,852	\$	56,393,438	\$	54,114,947 \$	52,920,662	\$ 3,551,905	3,472,776
-									
<u>Expenditures</u> Salaries	\$	37,526,095	\$	35,606,781	\$	36,976,338 \$	35,072,679	\$ 549,757	534,102
Benefits	\$	16,078,963		15,256,011	\$	15,843,407 \$		\$ 235,556	
Utilities/Telephone	Ψ \$		\$	1,011,497	\$	999,496 \$		\$ 14,860	
Repairs & Maint B&G	\$	144,416		86,500	\$	142,300 \$		\$ 2,116	
Repairs & Maint Equip	φ \$	847,091	\$	709,000	\$	834,681 \$		\$ 12,410	
Rentals	\$	63,837	\$	400,000	\$	62,902 \$		\$ 935	
Employee Services	\$		\$	211,078	\$	143,729 \$,	\$ 2,137	,
Insurance & Financial	\$	1,227,164	\$	1,151,793	\$	1,209,186 \$		\$ 17,978	
Purchased Transportation	\$	5,757,336	\$	4,580,000	\$	- \$		\$ 5,757,336	
Other Services	\$		\$	892,000	\$	851,984 \$		\$ 7,275	
Office Supplies	\$	96,811		154,000	\$	95,393 \$		\$ 1,418 \$	
Equipment Supplies	\$	2,329,273	\$	1,915,000	\$	2,305,980 \$		\$ 23,293	
Bldg & Const Supplies	\$	6,244	\$	15,000	\$	6,182 \$	14,850	\$ 62 \$	150
Fuels, Oils & Lubricants	\$	3,253,646	\$	3,335,000	\$	3,221,110 \$	3,301,650	\$ 32,536 \$	33,350
Other Supplies	\$	298,973	\$	370,000	\$	295,384 \$	366,300	\$ 3,589 \$	3,700
Interdepartmental Charges	\$	2,370,231	\$	2,274,436	\$	2,346,529 \$	2,251,692	\$ 23,702	22,744
Depreciation	\$	14,652,565	\$	-	\$	14,506,038 \$	-	\$ 146,527 \$	-
Bad Debts	\$	176,817	\$	-	\$	176,817 \$	-	\$ - \$	-
Interest	\$	168,122	\$	-	\$	166,441 \$	-	\$ 1,681 \$	-
Total Expenses	\$	87,017,065	\$	67,968,096	\$	80,183,897 \$	62,589,887	\$ 6,833,168	5,378,209
Income(Deficit)	\$	(29,350,213)	\$	(11,574,658)	\$	(26,068,950) \$	(9,669,225)	\$ (3,281,263)	(1,905,433)
Depreciation	\$	(14,652,565)	\$	-	\$	(14,506,038) \$	-	\$ (146,527) \$	-
Unfunded OPEB	\$	(1,537,792)		-	\$	(1,515,263) \$		\$ (22,529) \$	
Unfunded Pension	\$	641,617		-	\$	632,217 \$		\$ 9,400 \$	
Bad Debts	\$	(176,817)	\$	-	\$	(176,817) \$	-	\$ - \$	-
Debt	\$	2,709,351	\$	4,150,716	\$	2,682,257 \$	4,150,716	\$ 27,094 \$	-
Fixed Assets	\$	-	\$	-	\$	- \$	-	\$ - 9	-
City Capital Contribution									
Federal Portion of Fixed Assets	\$	-	\$	-	\$	- \$	-	\$ - 9	-
Total Expenditures(City)	\$	74,000,859	\$	72,118,812	\$	67,300,253 \$	66,740,603	\$ 6,700,606	5,378,209
Added To/(Taken From)Reserves	\$	(759,536)	\$	(1)	\$	(284,085) \$	-	\$ (475,451) \$	(1)
Income/(Deficit) (City)	\$	(15,574,471)	\$	(15,725,373)	\$	(12,901,221) \$	(13,819,941)	\$ (2,673,250) \$	(1,905,432)

MANAGEMENT'S DISCUSSION AND ANALYSIS REPORT

Employee compensation and benefits expenses are down as a percentage of total expenses from 76% in 2023. Purchased services expense is up from 13% in 2023 primarily as a result of an increase in purchased transportation costs for paratransit rides.

2024 Expenses Excluding Depreciation



MANAGEMENT'S DISCUSSION AND ANALYSIS REPORT

The below chart illustrates that total operating expenses excluding depreciation increased by 6% between 2023 and 2024. A large part of the increase was due to a 13% increase in purchased transportation services expense, which was driven by an 8% increase in paratransit rides provided.



Madison Metro Transit Historical Expense Comparison Excluding Depreciation

MANAGEMENT'S DISCUSSION AND ANALYSIS REPORT

The next chart compares Metro's revenue sources for the same period of time. State aid, which traditionally provides the largest portion of Metro's revenue, increased 3.2% in 2024. Federal operating subsidies decreased by 43.8% due to the exhaustion of the Federal 2021 ARPA Stimulus grant funds.



Madison Metro Transit Historical Revenue Comparison

MANAGEMENT'S DISCUSSION AND ANALYSIS REPORT

GRANT STATUS

Metro is fortunate to have federal support for capital funding for rolling stock (buses), ITS hardware/software, transit enhancements, facilities improvements and other capital projects. The following chart shows the year-end grant status of each grant against which expenditures were charged during the year. Note that where balances are available as of December 31, 2024 future capital project plans are budgeted to draw down those balances.

MANAGEMENT'S DISCUSSION AND ANALYSIS REPORT

											Future	I Ba	alance after	
	Funding	Total Funds	Prior	Vears			2024	B ₂ I	ance available		Budgeted		budgeted	
CAPITAL GRANTS	Year	Apportionment		ditures	Beginning Balanc	e	expenditures		of 12/31/24		projects			Detail of future budgeted projects- see page 2.
Federal Section 5307						-					1		1	
WI-2019-022	2019	\$ 10,677,962	\$ 10	.056.256	\$ 621,705	S	621,705	S	-	S		\$	-	Closed
WI-2020-031	2020			.721.119	-	-		s	-	s	-	ŝ	-	Closed
WI-2020-049 (CARES Stimulus)	2020		-	,498,820	• ••••,•••	-		Š	-	Š	-	Š	-	Closed
WI-2021-041 (CRRSA Stimulus)		\$ 14,983,291			\$ 13,115,843	_		s	3,512,565	s	3,512,565	ŝ	-	Technology Upgrade
WI-2021-042 (ARPA Stimulus)	2021				\$ 2,886,704	_		s	-	s	-	ŝ	-	Closed
WI-2023-047	2021			-	\$ 9,665,549			S	-	S	-	\$	-	Will be closed with Super Grant
WI-2023-057	2022	\$ 12,477,915	S	-	\$ 12,477,915	S	12,408,721	S	69,194	S	69,194	\$	-	BRT Buses- Training & Tools
WI-2023-057	2023		S	-	\$ 12,738,692	S	8,971,336	S	3,767,356	S	3,767,356	\$	-	Facility Renovations
WI-2023-057	2024	\$ 13,070,535	\$	-	\$ 13,070,535	S	9,717,380	s	3,353,155	s	3,353,155	\$	-	Facility Renovations, Vehicles and Equipment
FFY 2025 (estimate)	2025	\$ 14,272,662	\$	-	\$ 14,272,662	\$	-	\$	14,272,662	\$	14,272,662	\$	-	Various
Total Section 5307		\$ 152,769,249	\$ 67	,263,344	\$ 85,505,904	S	60,530,972	\$	24,974,933	s	24,974,933	\$	-	
Federal Section 5310														
WI-2021-036	2021	\$ 54,368	\$	45,426	\$ 8,942	S	8,942	S	-	s	-	\$	-	Closed
WI-2022-028	2022	\$ 344,070	S	224,644	\$ 119,426	S	119,426	S	-	S	-	\$	-	Closed
WI-2023-024	2021	\$ 32,925	\$	-	\$ 32,925	S	32,925	\$	-	s	-	\$	-	Closed
WI-2023-039	2023	\$ 671,097	\$	228,441	\$ 442,656	i s	373,498	s	69,158	s	69,158	\$	-	Mobility management
WI-2023-039	2024	\$ 533,542	\$	-	\$ 533,542	S \$	376,824	\$	156,718	s	156,718	\$	-	Mobility management
FFY 2025 (estimate)	2025	\$ 664,894	\$	-	\$ 664,894	\$	-	\$	664,894	\$	664,894	\$	-	Mobility management
Total Section 5310		\$ 2,300,896	\$	498,511	\$ 1,802,385	S	911,615	\$	890,771	s	890,771	\$	-	
Federal Section 5337 & 5339a														
WI-2019-022	2019	\$ 2,334,648	\$ 1	,456,000	\$ 878,648	S S	878,648	s	-	s	-	\$	-	Closed
WI-2020-031	2020	\$ 2,220,850	\$	-	\$ 2,220,850	S	2,220,850	s	-	s	-	\$	-	Closed
WI-2023-047	2021	\$ 2,800,004	\$	411,628	\$ 2,388,376	i s	2,388,376	s	-	s	-	\$	-	Will be closed with Super Grant
WI-2023-057	2022	\$ 3,399,927	\$	-	\$ 3,399,927	S	3,399,927	\$	-	s	-	\$	-	Will be closed with Super Grant
WI-2023-057	2023	\$ 3,448,205	\$	-	\$ 3,448,205	S	2,187,577	\$	1,260,628	\$	1,260,628	\$	-	Facility Renovations
WI-2023-057	2024	\$ 3,470,674	\$	-	\$ 3,470,674	5	-	s	3,470,674	s	3,470,674	\$	-	Facility Renovations, Fixed Route Buses
FFY 2025 (estimate)	2025	\$ 4,013,795	\$	-	\$ 4,013,795	S		s	4,013,795	s	4,013,795	\$	-	Fixed Route Buses
Total Section 5337 & 5339a		\$ 21,688,103	\$ 1	,867,628	\$ 19,820,475	; s	11,075,378	\$	8,745,097	\$	8,745,097	\$	-	
Federal Section 5339 Discretionary														
WI-2020-031 (FTA 5339b Bus Facility)	2019	\$ 10,240,000	\$ 10	,240,000	s -	S	-	S	-	s	-	\$	-	Will be closed with Super Grant
WI-2023-057 (FTA 5339b Bus Facility)	2020		s	-	\$ 7,086,000	S	3,442,095	S	3,643,905	S	3,643,905	\$	-	BRT Equipment & Infrastructure
WI-2023-047 (FTA 5339b Bus Facility)	2021		S	-	\$ 8,000,000		-	S	8,000,000	s	8,000,000	Ś	-	Facility Renovations
WI-2024-014 (FTA 5339c Low or No Emi	2023	\$ 47,453,550	\$	-	\$ 47,453,550	5	26,773,932	s	20,679,618	s	20,679,618	\$	-	E-Buses, Chargers, Facility Reno & Solar Panels
Total Section 5339 Discretionary		\$ 72,779,550	\$ 10	,240,000	\$ 62,539,550	S	30,216,027	\$	32,323,523	\$	32,323,523	\$	-	
Total Capital Grants		\$ 249,537,798	\$ 79	,869,482	\$ 169,668.315	S	102,733,992	\$	66,934,323	s	66,934,323	\$	-	
OTHER GRANTS														
WI-2021-038 (TOD Planning)	2020	\$ 390,000	\$	242,484	\$ 147,516	i s	92,335	s	55,181	s	55,181	\$	-	Various
WI-2023-040 (FFY 2021&2023 AoPP)	2021	\$ 1,036,054	\$	580,610	\$ 455,445	S	168,245	\$	287,200	s	287,200	\$	-	BRT North-South Line Planning
WI-2023-025 (Routes Plan Restoration)	2021	\$ 436,170	\$	206,389	\$ 229,781	S	140,238	\$	89,543	s	89,543	\$	-	Various
WisDOT-2021-5304 (Statewide Planning)	2021	\$ 400,000	\$	58,543	\$ 341,457	S	307,838	s	33,619	s	33,619	\$	-	On-Board Survey
WI-2023-061 (CIG-Small Starts)	2022	\$ 151,210,772	\$ 57	,599,382	\$ 93,611,390	S	86,909,694	\$	6,701,695	s	6,701,695	\$	-	East-West BRT
Total Other Grants		\$ 153,472,996	e	687,408	\$ 94,785,588		87,618,350	\$		s	7,167,238	¢		

MANAGEMENT'S DISCUSSION AND ANALYSIS REPORT

CAPITAL GRANTS	Transit Enhancements	Equipment	Facility	Comp hardw softv	are &	Mobility	Consultants		ises -BRT/Fixed Route	Emergency Operating Assistance	Associated capital maintenance	Total I	Budgeted Projects
Federal Section 5307													
WI-2019-022												\$	-
WI-2020-031												S	-
WI-2020-049 (CARES Stimulus)												S	-
WI-2021-041 (CRRSA Stimulus)				\$ 3,5	12,565							\$	3,512,565
WI-2021-042 (ARPA Stimulus)												\$	-
WI-2023-047												S	-
WI-2023-057								\$	69,194			\$	69,194
WI-2023-057			\$ 3,767,356									\$	3,767,356
WI-2023-057		\$ 1,137,758	\$ 2,215,397									\$	3,353,155
FFY 2025 (estimate)	\$ 470,000	\$ 200,000	\$ 235,000					\$	7,367,662		\$ 6,000,000	\$	14,272,662
Total Section 5307	\$ 470,000	\$ 1,337,758	\$ 6,217,753	\$ 3,5	12,565 \$	-	s -	\$	7,436,856	s -	\$ 6,000,000	s	24,974,933
Federal Section 5310					-								
WI-2021-036												s	-
WI-2022-028												s	-
WI-2023-024												S	-
WI-2023-039					\$	69,158						S	69,158
WI-2023-039					S	156,718						\$	156,718
FFY 2025 (estimate)					\$	664,894						\$	664,894
Total Section 5310	s -	s -	s -	\$	- S	890,771	s -	\$	-	s -	s -	S	890,771
Federal Section 5337 & 5339a	-						-				-		
WI-2019-022												s	-
WI-2020-031												S	-
WI-2023-047												S	-
WI-2023-057												\$	-
WI-2023-057			\$ 1,260,628									\$	1,260,628
WI-2023-057			\$ 2,735,658					\$	735,016			\$	3,470,674
FFY 2025 (estimate)								\$	4,013,795			\$	4,013,795
Total Section 5337 & 5339a	s -	s -	\$ 3,996,286	\$	- \$	-	s -	\$	4,748,811	s -	\$ -	\$	8,745,097
Federal Section 5339 Discretionary													
WI-2020-031 (FTA 5339b Bus Facility)												\$	-
WI-2023-057 (FTA 5339b Bus Facility)							\$ 3,643,9	15				s	3.643.905
WI-2023-047 (FTA 5339b Bus Facility)			\$ \$,000,000				\$ 5,045,5					s	8,000,000
WI-2024-014 (FTA 5339c Low or No Emi		\$ 1,916,726	\$ 16,265,000				\$ 419.0	2 00	2,078,892			Š	20,679,618
Total Section 5339 Discretionary	s -		\$ 24,265,000	s	- \$	-	\$ 4,062,9		2,078,892	\$ -	\$ -	s	32,323,523
· · · ·	-										-		
Total Capital Grants	\$ 470,000	\$ 3,254,484	\$ 34,479,039	\$ 3,5	12,565 \$	890,771	\$ 4,062,9	05 S	14,264,559	\$ -	\$ 6,000,000	s	66,934,323
OTHER GRANTS													
WI-2021-038 (TOD Planning)							\$ 55,1					\$	55,181
WI-2023-040 (FFY 2021&2023 AoPP)							\$ 287,2	00				\$	287,200
WI-2023-025 (Routes Plan Restoration)				s	75,000		\$ 14,5	43				\$	89,543
WisDOT-2021-5304 (Statewide Planning)							\$ 33,6	19				\$	33,619
WI-2023-061 (CIG-Small Starts)							\$ 6,701,6	95				\$	6,701,695
Total Other Grants	s -	s -	s -	s	75,000 S	-	\$ 7,092,2	38 S	-	s -	s -	S	7,167,238

MANAGEMENT'S DISCUSSION AND ANALYSIS REPORT

Borrowing

As is shown in the information provided below, Metro's debt through the City's General Obligation borrowing (G.O. debt) has been kept to manageable levels. Most borrowing is related to capital purchases where 50 to 80 percent of funding is derived from federal grant sources and the balance from local borrowing. The City has a AAA bond rating. The City carefully manages the borrowing and debt service.



MANAGEMENT'S DISCUSSION AND ANALYSIS REPORT

Financial Statements

Metro's basic financial statements are prepared on an accrual basis in accordance with accounting principles generally accepted in the United States of America, promulgated by the Government Accounting Standards Board (GASB). Revenues are recognized when earned, not when received. Expenses are recognized when incurred, not when they are paid. Capital assets, except land, are depreciated over their useful lives. See the notes to the financial report for a summary of Metro's significant accounting policies.

Condensed Statements

The following condensed Statements found in Table 1 and Table 2 below is information required to appear in the Management Discussion and Analysis (MD & A) report. The footnoted references will assist in locating more details in the MD & A and Audit Report.

MANAGEMENT'S DISCUSSION AND ANALYSIS REPORT

Condensed Statements of Net Position

	2024	(Restated) 2023	2022
Current and other assets	\$ 31,459,296	\$ 20,283,800	\$ 27,802,807
Capital assets ¹	\$ 277,407,441	\$ 83,419,674	\$ 88,777,207
Total Assets	\$ 308,866,737	\$ 103,703,474	\$ 116,580,014
Deferred outflows related to pensions ²	\$ 24,159,994	\$ 35,220,278	\$ 28,169,030
Deferred outflows related to other post- employment benefits ³	\$ 1,566,598	\$ 1,775,608	\$ 1,150,893
Long-term debt ⁴	\$ 20,559,859	\$ 20,169,210	\$ 22,667,097
Other liabilities	\$ 59,760,571	\$ 53,432,741	\$ 36,212,160
Total Liabilities	\$ 80,320,430	\$ 73,601,951	\$ 58,879,257
Deferred inflows related to pensions ² Deferred Inflows related	\$ 14,945,308	\$ 20,275,055	\$ 33,465,859
to other post-employment benefits ³	\$ 2,576,552	\$ 2,577,119	\$ 3,244,594
Net investment in capital assets ⁵	\$ 248,945,670	\$ 53,852,754	\$ 54,790,145
Restricted net position related to pensions	\$-	\$-	\$ 13,394,573
Unrestricted (Deficit)	\$ (12,194,631)	\$ (9,607,519)	\$ (17,874,491)
Total Net Position	\$ 236,751,039	\$ 44,245,235	\$ 50,310,227

¹ See Note 2 for details in this Audit report
² See Note 7 for details in this Audit report
³ See Note 8 for details in this Audit report
⁴ See Note 4 for details in this Audit report
⁵ See Note 1 for details in this Audit report

Data was not available to restate periods prior to 2023

MANAGEMENT'S DISCUSSION AND ANALYSIS REPORT

Table 2

Condensed Statements of	or Revenues, Expenses	•	et Position
	2024	(Restated) 2023	2022
Operating Revenues	\$ 10,709,714	\$ 11,512,535	\$ 10,559,128
Depreciation and amortization expense	\$ 14,652,565	\$ 7,982,809	\$ 8,151,767
Other operating expenses	\$ 72,196,378	\$ 67,860,515	\$ 53,277,516
Non-operating expenses ¹	\$ 168,122	\$ 230,007	\$ 275,009
Total Expenses	\$ 87,017,065	\$ 76,073,331	\$ 61,704,292
Operating subsidies ¹	\$ 39,783,566	\$ 45,700,946	\$ 30,057,837
Insurance recovery	\$ 793	\$ 19,757	\$ 79,311
Gain (Loss) on sale of assets	\$ (17,306)	\$ 90,959	\$-
Lease revenue	\$-	\$ 64,834	\$-
Loss before capital			
Contributions and Transfers	\$ (36,540,298)	\$ (18,684,300)	\$ (21,008,016)
Capital contributions ²	\$ 208,990,899	\$ 6,860,513	\$ 19,582,586
Transfers	\$ 12,865,120	\$ (519,471)	\$ 5,989,268
Vehicle registration fee	\$ 7,190,083	\$ 7,093,366	\$ 6,868,624
Changes in Net Position	\$ 192,505,804	\$ (5,249,892)	\$ 11,432,462
Beginning Net Position Restatement	\$ 44,245,235	\$ 50,310,227 \$ (815,100)	\$ 38,877,765
Ending Net Position	\$ 236,751,039	\$ 44,245,235	\$ 50,310,227

Condensed Statements of Revenues, Expenses and Changes in Net Position

¹ See Statements of Revenues, Expenses and Changes in Net Position for more detail
 ² See Year End Grant Status in this MD&A report for more detail

Data was not available to restate periods prior to 2023

MANAGEMENT'S DISCUSSION AND ANALYSIS REPORT

Request for Information

This financial report is designed to provide a general overview of Metro's finances for all those interested. Questions concerning any of the information provided in this report or requests for additional information should be addressed in writing to Justin Stuehrenberg, Transit General Manager, Metro Transit 1245 East Washington Avenue, Suite 201, Madison, WI 53703 or by e-mail to: jstuehrenberg@cityofmadison.com.

Respectfully submitted

Transit General Manager

Statements of Net Position Follow

STATEMENTS OF NET POSITION December 31, 2024 and 2023

ASSETS

	2024	Restated 2023
CURRENT ASSETS		• • • • • • •
Cash	\$ 568,344	\$ 29,561
Restricted cash - retiree health insurance escrow	396,082	282,332
Receivable from FTA - capital and maintenance	14,869,517	9,427,634
Receivable from other governmental units	11,348,577	4,849,151
Accounts receivable (net)	965,146	2,623,391
Materials and supplies (net)	600,584	513,074
Prepaid expenses	760,484	682,233
Current portion of prepaid expense - land and tower lease	2,130	2,295
Total Current Assets	29,510,864	18,409,671
NON-CURRENT ASSETS		
Restricted cash - retiree health insurance escrow	1,944,682	1,868,071
Other Assets	.,	.,,
Prepaid expenses - land and tower lease	3,750	6,058
Capital Assets	0,100	0,000
Transit plant in service	370,565,710	161,049,738
Accumulated depreciation and amortization	(93,158,269)	(81,136,391)
Construction work in progress	(00,100,200)	3,506,327
Total Non-Current Assets	279,355,873	85,293,803
Total Assets	308,866,737	103,703,474
DEFERRED OUTFLOWS OF RESOURCES		
Deferred outflows related to pensions	24,159,994	35,220,278
Deferred outflows related to other post-employment benefits	1,566,598	1,775,608
Total Deferred Outflows of Resources	\$ 25,726,592	\$ 36,995,886

STATEMENTS OF NET POSITION December 31, 2024 and 2023

LIABILITIES

		2024		Restated 2023
CURRENT LIABILITIES		2024		2023
Current portion of general obligation debt	\$	2,752,113	\$	2,709,351
Current portion of advance from other funds	Ŧ	_,. 0_, 0	Ŧ	498,525
Current portion of unearned revenue - land and tower lease		2,130		2,295
Current portion due to other governments		359,910		359,910
Current portion of lease liability		284,440		272,614
Current portion of subscription liability		77,894		69,031
Accounts payable		7,937,112		1,698,869
Unearned revenue		762,398		994,472
Accrued compensation, vacation and sick leave		5,088,184		3,904,908
Accrued interest		169,258		160,057
Due to other funds		15,000,000		8,600,000
Retiree health insurance escrow payable from restricted assets		396,082		282,332
Total Current Liabilities		32,829,521		19,552,364
NON-CURRENT LIABILITIES				
General obligation debt		17,807,746		17,459,859
Bond premium		2,860,554		3,358,042
Due to other governments		1,799,550		2,159,460
Retiree health insurance escrow payable from restricted assets		1,944,682		1,868,071
Accrued sick leave		2,326,563		3,045,461
Net pension liability		2,575,320		8,947,474
Other post-employment benefit liability		11,150,901		9,821,552
Lease liability		7,017,497		7,301,937
Subscription liability		4,346		81,673
Unearned revenue - land and tower lease		3,750		6,058
Total Non-Current Liabilities		47,490,909		54,049,587
Total Liabilities		80,320,430		73,601,951
DEFERRED INFLOWS OF RESOURCES				
Deferred inflows related to pensions		14,945,308		20,275,055
Deferred inflows related to other post-employment benefits		2,576,552		2,577,119
Total Deferred Inflows of Resources		17,521,860		22,852,174
NET POSITION				
NET POSITION				
Net investment in capital assets		248,945,670		53,852,754
Unrestricted (Deficit)		(12,194,631)		(9,607,519)
TOTAL NET POSITION	\$	236,751,039	\$	44,245,235

STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION December 31, 2024 and 2023

	2024	Restated 2023
OPERATING REVENUES	<u>\$ 10,709,714</u>	<u>\$ 11,512,535</u>
OPERATING EXPENSES		
Employee compensation and benefits	53,605,058	51,296,395
Materials and supplies	5,984,947	6,340,616
Purchased services	10,236,142	8,479,379
Interagency charges	2,370,231	1,744,125
Total Operation and Maintenance Expenses	72,196,378	67,860,515
Depreciation and amortization expense	14,652,565	7,982,809
Total Operating Expenses	86,848,943	75,843,324
Operating Loss Before Operating Subsidies	(76,139,229)	(64,330,789)
OPERATING SUBSIDIES		
Federal subsidies	11,249,412	20,025,150
Federal subsidies pass-through to sub recipient	(608,808)	(107,615)
State operating subsidies	18,374,570	17,806,296
Local public subsidies	10,768,392	7,977,115
Total Operating Subsidies	39,783,566	45,700,946
Operating Loss	(36,355,663)	(18,629,843)
NON-OPERATING REVENUES (EXPENSES)		
Insurance recoveries	793	19,757
Vehicle registration fee	7,190,083	7,093,366
Gain (loss) on sale of assets	(17,306)	90,959
Miscellaneous revenue	-	64,834
Interest expense	(168,122)	(230,007)
Loss Before Contributions and Transfers	(29,350,215)	(11,590,934)
CAPITAL CONTRIBUTIONS - CITY & OTHER	2,709,351	2,513,890
CAPITAL CONTRIBUTIONS - FEDERAL & STATE	46,936,142	2,694,220
CAPITAL CONTRIBUTIONS-MUNICIPAL	159,345,406	1,659,797
CAPITAL CONTRIBUTIONS-OTHER	-	(7,394)
TRANSFERS IN/(Out) - CITY OPERATING SUBSIDIES	12,865,120	(519,471)
Total Contributions and Transfers	221,856,019	6,341,042
CHANGE IN NET POSITION	192,505,804	(5,249,892)
NET POSITION - Beginning of Year, as previously reported	44,245,235	50,310,227
Error correction	<u> </u>	(815,100)
NET POSITION - Beginning of Year, as restated	44,245,235	49,495,127
NET POSITION - End of Year	<u>\$ 236,751,039</u>	\$ 44,245,235

Statements of Cash Flows Follow

STATEMENTS OF CASH FLOWS December 31, 2024 & 2023

	2024	Restated 2023
CASH FLOWS FROM OPERATING ACTIVITIES		
Received from customers	\$ 6,312,273	\$ 11,191,452
Paid to suppliers for goods and services	(34,154,449)	(29,367,602)
Paid to employees for services	(36,606,095)	(35,028,354)
Cash Flows from Operating Activities	(64,448,271)	(53,204,504)
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES		
Operating subsidies received - federal	5,807,529	13,075,179
Federal subsidies pass-through to sub recipient	(608,808)	(107,615)
Operating subsidies received - state	18,374,570	17,806,296
Operating subsidies received - local	9,732,894	5,959,006
Repayment of non-capital advances from other funds	(498,525)	(472,616)
Transfer in (out) to other funds	12,865,120	(703,468)
Vehicle registration fee	7,190,083	7,093,366
Advance from city funds	6,400,000	8,600,000
Cash Flows from Noncapital Financing Activities	59,262,863	51,250,148
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES		
Debt retired	(2,709,351)	(2,697,887)
Interest paid	(656,409)	(738,840)
Lease payments	(272,614)	(252,085)
Subscription payments	(69,031)	(64,006)
Lease revenue	-	64,834
Sale of assets	49,379	316,501
Proceeds from issuance of general obligation debt	3,100,000	200,000
Acquisition and construction of capital assets	(43,172,915)	(2,275,222)
Capital contributions - city and other	2,709,351	2,697,887
Capital contributions - federal and state	46,936,142	2,694,220
Cash Flows From Capital and Related Financing Activities	5,914,552	(54,598)
Net Change in Cash and Cash Equivalents	729,144	(2,008,954)
CASH AND CASH EQUIVALENTS – Beginning of Year	2,179,964	4,188,918
CASH AND CASH EQUIVALENTS - END OF YEAR	\$ 2,909,108	<u>\$ 2,179,964</u>

STATEMENTS OF CASH FLOWS December 31, 2024 & 2023

	2024	Restated 2023
RECONCILIATION OF OPERATING LOSS TO NET CASH		
FLOWS FROM OPERATING ACTIVITIES		
Operating loss	\$ (76,139,229)	\$ (64,330,789)
Nonoperating income	793	19,757
Noncash items included in operating loss		
Depreciation expense	14,652,565	7,982,809
Changes in Assets and Liabilities		
Accounts receivable	(4,165,593)	(666,112)
Materials and supplies	(87,510)	(71,123)
Prepaid expenses	(75,778)	(53,928)
Accrued payroll liabilities	464,378	108,393
Retiree health insurance escrow payable from restricted assets	190,361	139,074
Other post-employment benefits	1,537,792	(64,010)
Accounts payable	50,114	644,221
Pension related deferrals and liabilities	(641,617)	2,099,995
Unearned revenue	(232,074)	992,746
Unearned revenue - land and tower lease	(2,473)	(5,537)
NET CASH FLOWS FROM OPERATING ACTIVITIES	<u>\$ (64,448,271)</u>	<u>\$ (53,204,504)</u>
RECONCILIATION OF CASH AND CASH EQUIVALENTS TO		
STATEMENT OF NET POSITION ACCOUNTS		
Cash	\$ 568,344	\$ 29.561
Restricted Cash - Retiree Health Insurance Escrow		\$
Restricted Cash - Retree Health Insurance Escrow	2,340,764	2,150,403
CASH AND CASH EQUIVALENTS	<u>\$ 2,909,108</u>	<u>\$ 2,179,964</u>
NON-CASH ACTIVITY		
Transfer of Fixed Assets and Contributed Capital from City	<u>\$ 159,345,406</u>	<u>\$ 1,659,797</u>

NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of Madison Metro Transit System (Metro) have been prepared in conformity with accounting principles generally accepted in the United States of America as applied to enterprise funds of government units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The significant accounting principles and policies utilized by Metro are described below:

REPORTING ENTITY

Metro provides public bus transportation in the Cities of Madison, Middleton, Fitchburg, Sun Prairie and Verona, and the Village of Shorewood Hills. Metro is governed by the Transportation Planning and Policy Board and Transportation Commission which consists of City Council members and citizen representatives. Service is provided in two major areas: fixed route service utilizing 248 coaches and paratransit services for the elderly and handicapped using purchased transportation services (as of August 2018 Metro no longer provides directly operated paratransit service).

MEASUREMENT FOCUS, BASIS OF ACCOUNTING AND FINANCIAL STATEMENT PRESENTATION

The term measurement focus is used to denote <u>what</u> is being measured and reported in Metro's operating statement. Metro is accounted for on the flow of economic resources measurement focus. The fundamental objective of this focus is to measure whether Metro is better or worse off economically as a result of events and transactions of the period.

The term basis of accounting is used to determine <u>when</u> a transaction or event is recognized on Metro's operating statement. Metro uses the full accrual basis of accounting. Under this basis, revenues are recorded when earned and expenses are recorded when incurred, even though actual payment or receipt may not occur until after the period ends.

Metro is presented as an enterprise fund of the municipality. Enterprise funds are used to account for operations that are financed and operated in a manner similar to private business or where the governing body has decided that the determination of revenues earned, costs incurred and net income is necessary for management accountability.

Preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont.)

MEASUREMENT FOCUS, BASIS OF ACCOUNTING AND FINANCIAL STATEMENT PRESENTATION (cont.)

In January 2024, the GASB issued Statement No. 101, Compensated Absences. This Statement requires that liabilities for compensated absences be recognized in financial statements prepared using the economic resources measurement focus for (1) leave that has not been used and (2) leave that has been used but not yet paid in cash or settled through noncash means. A liability should be recognized for leave that has not been used if (a) the leave is attributable to services already rendered, (b) the leave accumulates and (c) the leave is more likely than not to be used for time off or otherwise paid in cash or settled through noncash means. This standard was implemented January 1, 2024. The prior year impact of the standard was not considered material to the financial statements, therefore the prior year balances were not adjusted for the change.

Assets, Deferred Outflows, Liabilities, Deferred Inflows, and Net Position

Cash and Cash Equivalents

All Metro cash is commingled with the city cash and investments, which are managed by the City Treasurer. The disclosures regarding deposit and investment risks, as required by Statement No. 40 of the Governmental Accounting Standards Board are included in the general-purpose financial statements of the city, since it is not possible to segregate them by fund.

For purposes of the statement of cash flows, cash and cash equivalents have original maturities of three months or less from the date of acquisition.

Deposits and Investments

State statutes restrict investment of transit funds. Investments are limited to:

- 1. Time deposits in any credit union, bank, savings bank or trust company maturing in three years or less.
- 2. Bonds or securities of any county, city, drainage district, technical college district, village, town, or school district of the state. Also, bonds issued by a local exposition district, local professional baseball park district, local professional football stadium district, local cultural arts district or by the University of Wisconsin Hospitals and Clinics Authority.
- 3. Bonds or securities issued or guaranteed by the federal government.
- 4. The local government investment pool.
- 5. Any security maturing in seven years or less and having the highest or second highest rating category of a nationally recognized rating agency.
- 6. Securities of an open-end management investment company or investment trust, subject to various conditions and investment options.
- 7. Repurchase agreements with public depositories, with certain conditions.

NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont.)

Assets, Deferred Outflows, Liabilities, Deferred Inflows, and Net Position (cont.)

Deposits and Investments (cont.)

Investments are stated at fair value, which is the amount at which an investment could be exchanged in a current transaction between willing parties. Fair values are based on the methods and inputs outlined in the financial statements of the city in compliance with Statement No. 72 of the Governmental Accounting Standards Board. No investments are reported at amortized cost. Adjustments necessary to record investments at fair value are recorded in the operating statement as increases or decreases in investment income.

Accounts Receivable

Metro considers receivables from government units to be fully collectible; accordingly, no allowance for doubtful accounts from governmental units is presented. An allowance of \$200,000 and \$23,183 is included in 2024 and 2023, respectively for general accounts receivable.

Materials and Supplies

Materials and supplies are generally used for operation and maintenance work, not for resale. They are valued at lower of cost or market based on the FIFO method and charged to operation and maintenance expense when used. An allowance of \$30,000 for obsolete materials is included in 2024 and 2023.

Prepaid Expenses

This represents amounts paid for services or coverage to be provided in future periods.

Capital Assets

Capital assets are defined by Metro as assets with an initial, individual cost of more than \$10,000 and an estimated useful life in excess of one year.

Additions to and replacements of Metro capital assets are recorded at original cost, which includes material, labor, and overhead. The cost of renewals and betterments relating to retirement units is added to capital asset accounts. The cost of property replaced, retired or otherwise disposed of is deducted from capital asset accounts and is charged to accumulated depreciation.

Fixed assets (including right-to-use lease assets and subscription assets) other than land are depreciated/amortized using the straight-line method over their estimated useful life.

NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont.)

Assets, Deferred Outflows, Liabilities, Deferred Inflows, and Net Position (cont.)

A summary of capital assets and estimated useful lives follows:

	Balance 12/31/24		
Land Building Bisht to use leave see to	\$ 8,049,742 63,394,081	44,417,027	N/A 5 - 40
Right to use lease assets Subscription assets Curb and land improvements	8,325,160 218,372 82,240,210	8,325,160 217,806 5,023,260	5 - 40 N/A 5
Construction in progress Revenue equipment	173,870,818	3,506,327 82,572,922	N/A 8 - 20
Service vehicles Shop and garage equipment Furniture and office equipment	1,166,099 1,767,905 420,817	1,230,703 1,373,020 420,817	4 - 5 3 - 10 3 - 10
Miscellaneous and farebox	31,112,506	9,419,281	3 - 15
Total Capital Assets	<u>\$ 370,565,710</u>	164,556,065	

Pensions

For purposes of measuring the net pension liability (asset), deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Wisconsin Retirement System (WRS) and additions to/deductions from WRS' fiduciary net position have been determined on the same basis as they are reported by WRS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms, investments are reported at fair value.

Postemployment Benefits Other Than Pensions (OPEB)

For purposes of measuring the total OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, benefit payments are recognized when due and payable in accordance with the benefit terms.

Deferred Outflow of Resources

A deferred outflow of resources represents a consumption of net position that applies to a future period and will not be recognized as an outflow of resources (expense) until that future time.

NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont.)

Assets, Deferred Outflows, Liabilities, Deferred Inflows, and Net Position (cont.)

Accrued Compensation, Sick Leave and Vacation

Employees are allowed to accumulate up to 150 days of sick time. For office employees and drivers one day is equivalent to eight hours; for all other employees one day is equivalent to 8-36/60 hours. Upon retirement or disability, Wisconsin Retirement System participants may receive the cash value of the accumulated sick leave subject to the above maximum or use all or a portion for the payment of continued health insurance premiums. Funding for those costs is provided out of Metro's operating revenues. The estimated liability for current employees at December 31, 2024 and 2023 is \$3,044,841 and \$3,229,284 respectively.

Employees earn varying amounts of vacation depending on the number of years of service. Vacation time for all non-represented employees and represented employees hired prior to January 1, 1998 is awarded based on the prior years' service and is, therefore, accrued at the end of each year. Represented employees hired after January 1, 1998 are awarded their vacation immediately and can use it once they have completed their probationary period. Represented employees may opt to carry over one week of vacation each year. All other vacation time must be used within the year received.

The City implemented GASB 101 in 2024 which required an adjustment to the compensated absence calculation to factor in the likelihood of time being used within a year or paid out. Overall Metro experienced a slight reduction of liability due to the reduced sick value.

Retiree Health Insurance Escrow

Metro makes an annual deposit into an escrow account for contributions toward the health insurance premiums for certain eligible retirees. The deposits were \$502,627 in 2024 and \$492,772 in 2023, respectively. To qualify a retiree must have retired on or after reaching age 55, must have completed ten continuous years of full-time service with Metro in a position represented by Teamsters Union Local 695, just prior to retiring and be eligible to retire under the Wisconsin Retirement System (WRS). Retirees receive this benefit for a maximum of five consecutive years or until becoming eligible for Medicare. Retirees will be eligible for premium contributions to the extent that funds are available in the escrow account and Metro will not be required to make any additional payments to the account should the cost of providing premium contributions exceed the amount deposited. Interest income remains with the escrow account less a 1% administrative fee transferred to the City. As of December 31, 2024 and 2023, 86 and 84 current employees have met the eligibility requirements, respectively.

Unearned Revenue

Madison Metropolitan School District (MMSD) purchases passes for the school district that are valid for the entire school year. The estimated value of those passes that is related to rides to be provided in the following calendar year has been recorded as unearned revenue at year end. As of December 31, 2024 and 2023 there was \$762,398 and \$994,472 of unearned revenue, respectively from MMSD.

NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont.)

Long-Term Obligations

Long-term debt and other obligations are reported as Metro liabilities. Bond premiums and discounts are amortized over the life of the bonds using the straight-line method. The balance at year end is shown as an increase or decrease in the liability section of the statement of net position.

Due to Other Governments

Metro received \$4,798,800 related to a Volkswagen settlement with the State of Wisconsin for the purchase of low emission buses. The award requires that 75% be paid back with no interest over a ten year period. At the end of 2024 and 2023 the current liability is \$359,910 and the noncurrent portion is \$1,799,550 and \$2,159,460, respectively.

Leases

Metro is a lessee because it leases capital assets from other entities. As a lessee, Metro reports a lease liability an intangible right-to-use capital asset (known as the lease asset) in the financial statements. Metro has a policy to recognize leases over \$10,000 as a lease liability and intangible capital asset.

Subscription-Based IT Arrangements

Subscription-based IT arrangements are defined as a contract that conveys control of the right to use another entity's underlying information technology software alone or in combination with tangible capital assets for a specified period.

Measurement of SBITAs

Metro Transit's subscription liability is measured at the present value of payments expected to be made during the subscription term. Subsequently, the subscription liability is reduced by the principal portion of the subscription payments made. Transit's subscription asset is initially measured at the initial amount of the subscription liability, adjusted for subscriptions payments made at or before the subscription commencement date, plus capitalizable initial implementation costs. Subsequently, the Transit's subscription asset is amortized on a straight-line basis over its useful life which matches the term of the subscription. Key estimates and judgements related to SBITAs are the same as those for leases.

Key Estimates and Judgments

Metro Transit recognizes subscription-based information technology arrangements (SBITAs) greater than one year, and with a present value of the minimum payments greater than \$10,000. SBITAs are recorded as a liability and an intangible right-to-use asset in the statement of net position

Long-Term Obligations

Remeasurement of SBITAs

Metro Transit monitors changes in circumstances that would require a remeasurement of its SBITAs and will remeasure the subscription asset and liability if certain changes occur that are expected to significantly affect the amount of the subscription liability. Subscription assets are reported with other capital assets and subscription liabilities are reported with current and long-term liabilities on the statement of net position.

NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont.)

Assets, Deferred Outflows, Liabilities, Deferred Inflows, and Net Position (cont.)

Deferred Inflows of Resources

A deferred inflow of resources represents an acquisition of net position that applies to a future period and therefore will not be recognized as an inflow of resources (revenue) until that future time.

Net Position

Equity is classified as Net Position and is displayed in three components:

- Net investment in capital assets This component of net position consists of capital assets, including restricted capital assets, net of accumulated depreciation and reduced by the outstanding balances of any bonds, mortgages, notes, or other borrowings that are attributable to the acquisition, construction, or improvement of those assets. If there are significant unspent related debt proceeds at year-end, the portion of the debt attributable to the unspent proceeds is not included in the calculation of net investment in capital assets. Rather, that portion of the debt is included in the same net position component as the unspent proceeds.
- *Restricted* This component of net position consists of constraints placed on net position use through external constraints imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments or constraints imposed by law through constitutional provisions or enabling legislations.
- Unrestricted net position This component of net position consists of net positions that do not meet the definition of "restricted" or "net investment in capital assets."

When both restricted and unrestricted resources are available for use, it is Metro's policy to use restricted resources first then unrestricted resources as they are needed.

The following calculation supports the net investment in capital assets:

	2024	2023
Plant in service & capital leases	\$ 370,565,710	\$ 161,049,738
Accumulated depreciation & amortization	(93,158,269)	(81,136,391)
Construction work in progress	-	3,506,327
Sub-Totals	277,407,441	83,419,674
Less: Capital related debt		
Current portion of general obligation bonds	2,752,113	2,709,351
Current portion of lease and SBITA liability	362,334	341,645
Premium on capital bonds	2,860,554	3,358,042
Lease and SBITA liability	7,021,843	7,383,610
Long-term portion of capital related general obligation bonds	17,807,746	17,459,859
Sub-Totals	30,804,590	31,252,507
Add unspent proceeds of capital-related debt included above	2,342,819	1,685,587
Net Investment in Capital Assets	\$248,945,670	\$ 53,852,754

NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont.)

REVENUES AND EXPENSES

Revenue Recognition

Metro distinguishes *operating* revenues and expenses from *nonoperating* items. Operating revenues and expenses generally result from providing services. The principal operating revenues of Metro are charges to customers for services. In addition, as fully described in Note 5, Metro also receives operating subsidies from state, local and federal governments. Operating expenses include the cost of services, administrative expenses, and depreciation on capital assets. Other revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

Taxes

Municipal transit utilities are exempt from federal and state income taxes and, therefore, no income tax liability is recorded by Metro.

Capital Contributions

Metro has received Federal, State and local funding for acquisition and construction of capital assets. In accordance with GASB Statement No. 33, this funding is reported as an increase in net position.

The Federal and State grants are subject to grantor agency compliance audits. Management believes losses, if any, resulting from those compliance audits are not material to these statements

Transfers

Transfers in are for operating subsidies received from the City of Madison.

EFFECT OF NEW ACCOUNTING STANDARDS ON CURRENT PERIOD FINANCIAL STATEMENTS

The Governmental Accounting Standards Board (GASB) has approved the following statements:

- Statement No. 102, Certain Risk Disclosures
- Statement No. 103, Financial Reporting Model Improvements
- Statement No. 104, *Disclosure of Certain Capital Assets*

When they become effective, application of these standards may restate portions of these financial statements.

COMPARATIVE DATA

Certain amounts presented in the prior year data may have been reclassified in order to be consistent with the current year's presentation.

NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 2 - CHANGES IN CAPITAL ASSETS

A summary of changes in Metro capital assets for 2024 and 2023 follows:

	Balance 1/1/24	Additions	Retirements	Balance 12/31/24
Capital assets not being				
depreciated				
Land	\$8,049,742 \$	- (\$ <u>-</u>	\$ 8,049,742
Capital assets being depreciated/ amortized				
Building and improvements	44,417,027	18,977,054	-	63,394,081
Curb and land improvements	5,023,260	77,216,950	-	82,240,210
Revenue vehicles	82,572,922	93,930,664	(2,632,768)	173,870,818
Service vehicles	1,230,703	-	(64,604)	1,166,099
Shop and garage equipment	1,373,020	394,885	-	1,767,905
Office equipment	420,817	-	-	420,817
Miscellaneous and farebox	9,419,281	21,693,225	-	31,112,506
SBITA Asset	217,806	566	-	218,372
Right to use lease asset	8,325,160	-	-	8,325,160
Total Capital Assets Being	· · · · · · · · · · · · · · · · · · ·			· · · · · · · · · · · · · · · · · · ·
Depreciated	152,999,996	212,213,344	(2,697,372)	362,515,968
Total Capital Assets	161,049,738	212,213,344	(2,697,372)	370,565,710
Less: Accumulated depreciation/ amortization				
Building and improvements	(10,620,389)	(1,774,360)		(12,394,749)
Curb and land improvements	(4,912,934)	(1,294,558)	-	(6,207,492)
Revenue vehicles	(52,840,894)	(8,902,145)	2,566,083	(59,176,956)
Service vehicles	(867,980)	(91,521)	64,604	(894,897)
Shop and garage equipment	(1,301,597)	(44,270)	-	(1,345,867)
Office equipment	(420,817)	-	-	(420,817)
Miscellaneous and farebox	(8,925,275)	(2,073,590)	-	(10,998,865)
SBITA Asset	(40,592)	(70,150)		(110,742)
Right to use lease asset	(1,205,913)	(401,971)	-	(1,607,884)
Total Accumulated	i			<u></u>
Depreciation/amortization	(81,136,391)	(14,652,565)	2,630,087	(93,158,269)
Construction in progress	3,506,327	-	(3,506,327)	
Net Transit System Plant	<u>\$ 83,419,674</u> \$	197,560,779	\$(3,573,012)	\$277,407,441

NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 2 - CHANGES IN CAPITAL ASSETS (cont.)

Capital assets not being	Balance 1/1/23	Additions	Retirements	Balance 12/31/23
Depreciated				
Land	\$8,049,742	<u>\$</u> -	<u>\$</u> -	<u>\$ 8,049,742</u>
Capital assets being depreciated /amortized				
Building and improvements	43,910,276	506,751	-	44,417,027
Curb and land improvements	6,353,046	114,130	(1,443,916)	5,023,260
Revenue vehicles	92,781,362	15,539	(10,223,979)	82,572,922
Service vehicles	875,220	355,483	-	1,230,703
Shop and garage equipment	1,372,016	26,355	(25,351)	1,373,020
Office equipment	420,817	-	-	420,817
Miscellaneous and farebox	9,355,142	64,139	-	9,419,281
SBITA Asset	-	217,806	-	217,806
Right to use lease asset	9,728,837	-	(1,403,677)	8,325,160
Total Capital Assets Being				
Depreciated	164,796,716	1,300,203	(13,096,923)	152,999,996
Total Capital Assets	172,846,458	1,300,203	(13,096,923)	161,049,738
Less: Accumulated depreciation /amortization				
Building and improvements	(9,119,429)	(1,500,960)		(10,620,389)
Curb and land improvements	(6,353,046)	(3,804)	1,443,916	(4,912,934)
Revenue vehicles	(57,390,365)	(5,446,155)	9,995,626	(52,840,894)
Service vehicles	(803,247)	(64,733)	-	(867,980)
Shop and garage equipment	(1,306,557)	(14,316)	19,276	(1,301,597)
Office equipment	(420,817)	-	-	(420,817)
Miscellaneous and farebox	(8,461,250)	(464,025)	-	(8,925,275)
SBITA Asset	-	(40,592)		(40,592)
Right to use lease asset	(927,284)	(448,224)	169,595	(1,205,913)
Total Accumulated	. <u> </u>		,	
Depreciation/amortization	(84,781,995)	(7,982,809)	11,628,413	<u>(81,136,391)</u>
Construction in progress	712,744	2,793,583		3,506,327
Net Transit System Plant	\$88,777,207	\$(3,889,023)	\$ (1,468,510)	\$83,419,674
NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 3 - INTER-FUND RECEIVABLES/PAYABLES AND TRANSFERS

The following is a schedule of interfund balances as of December 31, 2024 and 2023:

		2024	2023
То	From	Amount Principal Purpose	Amount Principal Purpose
City of Madison	Metro	\$15,000,000 Due to city funds	\$8,600,000 Due to city funds

The following is a schedule of transfer balances as of December 31, 2024 and 2023:

			2024		2023
То	From	Amount	Principal Purpose	Amount	Principal Purpose
Metro	City of Madison	\$12,865,120	City operating subsidy	\$(519,471)	City operating Subsidy

NOTE 4 - LONG-TERM OBLIGATIONS

GENERAL OBLIGATION NOTE

The city on behalf of Metro has borrowed funds for the purpose of capital purchases. The following is a summary of Metro's share of city general obligation note issues:

	Date of Issue	Final Maturity	Interest Rates	Original Amount	Amount Outstanding 12/31/2024
Title of Issue					
Promissory Note	10-1-15	10-1-25	2.00 - 3.00%	\$2,631,128	\$ 255,632
Promissory Note	10-1-16	10-1-26	.50 - 4.00	3,047,826	551,572
Promissory Note	10-1-17	10-1-27	2.00 - 4.00	2,025,110	607,533
Promissory Note	10-1-18	10-1-28	2.00 - 5.00	3,953,533	1,581,045
Promissory Note	10-17-19	10-17-29	2.25 - 3.00	3,583,149	1,791,240
Promissory Note	10-18-19	10-18-39	2.00 - 4.00	7,985,000	5,986,741
Promissory Note	10-1-20	10-1-30	1.375-4.00	1,846,136	1,107,474
Promissory Note	10-2-20	10-2-40	2.00 - 3.00	5,500,000	4,400,000
Promissory Note	10-1-21	10-1-31	.94	120,732	84,512
Promissory Note	10-6-22	10-6-32	2.12	1,142,730	914,121
Promissory Note	10-2-23	10-6-33	5.00	200,000	179,989
Promissory Note	9-1-24	10-1-43	4.00 - 5.00	600,000	600,000
Promissory Note	9-2-24	10-1-43	4.00 - 5.00	2,500,000	2,500,000
T . (.)					

Total

\$ 20,559,859

The repayment schedules for the debt are shown on the following page.

NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 4 - LONG-TERM OBLIGATIONS (cont.)

	10-1-15		10-1-15				10-1-16			10-1-17			10-1-18				10-1	7-19		10-18-19			
Year	Р	rincipal	In	erest	Р	rincipal	Interest	F	Principal	I	nterest	P	rincipal	I	nterest	F	Principal	lr	nterest	P	rincipal	I	nterest
2025	\$	255,632	\$	7,669	\$	275,879 \$	5 11,031	\$	202,511	\$	12,657	\$	395,261	\$	51,384	\$	358,248	\$	55,976	\$	399,116	\$	187,585
2026		-		-		275,693	5,514		202,511		8,607		395,261		35,574		358,248		41,646		399,116		179,602
2027		-		-		-	-		202,511		4,354		395,261		23,716		358,248		27,316		399,116		171,620
2028		-		-		-	-		-		-		395,262		11,858		358,248		16,569		399,116		155,655
2029		-		-		-	-		-		-		-		-		358,248		8,508		399,116		139,691
2030		-		-		-	-		-		-		-		-		-		-		399,116		123,726
2031		-		-		-	-		-		-		-		-		-		-		399,116		107,761
2032		-		-		-	-		-		-		-		-		-		-		399,116		95,788
2033		-		-		-	-		-		-		-		-		-		-		399,116		83,814
2034		-		-		-	-		-		-		-		-		-		-		399,116		71,841
2035		-		-		-	-		-		-		-		-		-		-		399,116		59,867
2036		-		-		-	-		-		-		-		-		-		-		399,116		47,894
2037		-		-		-	-		-		-		-		-		-		-		399,116		35,920
2038		-		-		-	-		-		-		-		-		-		-		399,116		23,947
2039		-		-		-	-		-		-		-		-		-		-		399,117		11,973
2040		-		-		-	-		-		-		-		-		-		-		-		-
2041		-		-		-	-		-		-		-		-		-		-		-		-
2042		-		-		-	-		-		-		-		-		-		-		-		-
2043		-		_					-				-								-		
Totals	\$	255,632	\$	7,669	\$	551,572 \$	6 16,545	\$	607,533	\$	25,618	\$	1,581,045	\$	122,532	\$	1,791,240	\$	150,015	\$	5,986,741	\$	1,496,684

NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 4 - LONG-TERM OBLIGATIONS (cont.)

		10)-1-:	20	 10-2-20			_	10	10-1-21			10-6-22				10-6-23			
<u>Year</u>	Р	rincipal		Interest	 Principal		Interest	Р	rincipal		Interest	F	Principal		Interest	Р	rincipal	Ir	nterest	
2025	\$	184,666	\$	26,535	\$ 275,000	\$	96,250	\$	12,073	\$	2,505	\$	114,265	\$	42,278	\$	20,011	\$	8,999	
2026		184,666		20,995	275,000		90,750		12,073		2,203		114,265		36,565		19,997		7,999	
2027		184,536		15,455	275,000		82,500		12,073		1,720		114,265		30,852		19,997		6,999	
2028		184,536		9,919	275,000		74,250		12,073		1,238		114,265		25,138		19,997		5,999	
2029		184,535		6,228	275,000		66,000		12,073		755		114,265		19,425		19,997		4,999	
2030		184,535		2,537	275,000		60,500		12,073		513		114,265		13,712		19,997		3,999	
2031		-		-	275,000		55,000		12,074		151		114,265		9,141		19,997		3000	
2032		-		-	275,000		49,500		-		-		114,266		4,571		19,998		2000	
2033		-		-	275,000		44,000		-		-		-		-		19,998		1000	
2034		-		-	275,000		38,500		-		-		-		-		-			
2035		-		-	275,000		33,000		-		-		-		-		-			
2036		-		-	275,000		27,500		-		-		-		-		-			
2037		-		-	275,000		22,000		-		-		-		-		-			
2038		-		-	275,000		16,500		-		-		-		-		-			
2039		-		-	275,000		11,000		-		-		-		-		-			
2040		-		-	275,000		5,500		-		-		-		-		-			
2041		-		-	-		-		-		-		-		-		-			
2042		-		-	-		-		-		-		-		-		-			
2043		-		-	 -		-		-		-		-		-					
Totals	\$	1,107,474	\$	81,669	\$ 4,400,000	\$	772,750	\$	84,512	\$	9,085	\$	914,121	\$	181,682	\$	179,989	\$	44,994	

NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 4 - LONG-TERM OBLIGATIONS (cont.)

		9	-1-24		9	-2-2	24	T	Tota	al
<u>Year</u>	Ρ	rincipal	Interes	<u>t</u>	Principal		Interest	Principal	_	Interest
2025	\$	56,897	\$ 31,9	78	\$ 202,554	\$	131,193	\$ 2,752,113	\$	666,040
2026		56,823	26,9	79	202,554		112,229	2,496,207		568,663
2027		56,823	24,1	38	202,554		102,101	2,220,384		490,771
2028		56,823	21,2	97	202,554		91,973	2,017,874		413,896
2029		56,823	18,4	56	202,554		81,846	1,622,611		345,908
2030		56,823	15,6	14	202,554		71,718	1,264,363		292,319
2031		56,823	12,7	73	202,554		61,590	1,079,829		249,416
2032		56,823	9,9	32	202,554		51,463	1,067,757		213,254
2033		56,823	7,0	91	201,868		41,335	952,805		177,240
2034		56,823	4,2	50	201,868		31,241	932,807		145,832
2035		3,522	1,4	09	52,870)	21,148	730,508		115,424
2036		3,522	1,2	33	52,870)	18,505	730,508		95,132
2037		3,522	1,0	56	52,870)	15,861	730,508		74,837
2038		3,522	8	80	52,870		13,218	730,508		54,545
2039		3,522	7	04	52,870)	10,574	730,509		34,251
2040		3,522	5	63	52,870)	8,459	331,392		14,522
2041		3,522	4	23	52,870		6,344	56,392		6,767
2042		3,521	2	82	52,871		4,230	56,392		4,512
2043		3,521	1	41	52,871		2,115	56,392		2,256
Totals	\$	600,000	<u>\$ 179,1</u>	99	\$ 2,500,000	\$	877,143	\$20,559,859	\$	3,965,585

NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 4 - LONG-TERM OBLIGATIONS (cont.)

Advance from Other Funds

The city originally advanced \$4,333,711 to Metro from the debt service fund on October 19, 2010 to pay off WRS prior service liability. There was a refunding of the 2010-C bonds on October 4, 2020 detailed below. The note was fully paid off in 2024.

Date	Purpose	Final Maturity	Interest Rates	Original Amount	Amount Outstanding 12/31/24
October 4, 2020	Pay off WRS Prior Service Liability	10/4/2024	0.55 - 4.00%	\$ 1,833,390	\$-

Lessee - Lease Liability

 Date	Purpose	Final Maturity	Interest Rates	•	Amount utstanding 12/31/24
1/1/2021	Use of land	9/14/2027	0.93564%	\$ 452,149 \$	469,389
1/1/2021	Use of building	12/31/2041	0.93564	7,477,014	6,832,548

Debt service requirements to maturity are as follows:

<u>Year</u>	Principal	Interest	Total
2025	\$ 284,440	\$ 66,844	\$ 351,284
2026	296,654	64,123	360,777
2027	793,656	59,773	853,429
2028	330,233	53,757	383,990
2029	345,619	50,591	396,210
2030 - 2034	1,909,494	200,635	2,110,129
2035 - 2039	2,277,906	104,059	2,381,965
2040 - 2044	1,063,935	9,652	1,073,587
Totals	\$ 7,301,937	\$ 609,434	\$ 7,911,371

NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 4 - LONG-TERM OBLIGATIONS (cont.)

Lessee - Subscription Liability

 Date	Purpose	Final Maturity	Interest Rates	Driginal Amount	0	Amount utstanding 12/31/24
1/1/2022	Use of software	12/31/2025	2.930256%	\$ 18,959	\$	8,567
7/1/2023	Use of software	6/30/2026	3.574405%	199,414		73,673

Debt service requirements to maturity are as follows:

Year	Pi	rincipal	In	terest	 Total
2025	\$	77,894	\$	1,452	\$ 79,346
2026		4,346		-	 4,346
Totals	\$	82,240	\$	1,452	\$ 83,692

NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 4 - LONG-TERM OBLIGATIONS (cont.)

Metro's long-term obligations activity for the years ended December 31, 2024 and 2023 is as follows:

	Balance 1/1/24	Additions	<u>Reductions</u>	Balance 12/31/24	Due Within One Year
General obligation notes Lease liabilities Subscription liabilities Advance from other funds	\$ 20,169,210 7,574,551 150,704 498,525	\$ 3,100,000 - -	\$ 2,709,351 272,614 68,464 498,525	\$ 20,559,859 7,301,937 82,240	\$ 2,752,113 284,440 77,894
Retiree health insurance	490,525	-	490,020	-	-
escrow	2,150,403	502,627	312,266	2,340,764	396,082
Accrued sick leave	3,229,284	-	184,443	3,044,841	718,278
Bond Premium	3,358,042	-	497,488	2,860,554	-
Due to other governments	2,519,370	-	359,910	2,159,460	359,910
Unearned revenue-land and tower lease	8,353		2,473	5,880	2,130
Totals	\$ 39,658,442	\$ 3,602,627	\$ 4,905,534	<u>\$ 38,355,535</u>	\$ 4,590,847
	Balance 1/1/23	Additions	Reductions	Balance 12/31/23	Due Within One Year
General obligation notes Lease liabilities	<u>1/1/23</u> \$ 22,667,097		\$ 2,697,887	12/31/23 \$ 20,169,210\$	One Year 2,709,351
General obligation notes Lease liabilities Subscription liabilities Advance from other funds	1/1/23			12/31/23	One Year
Lease liabilities Subscription liabilities Advance from other funds Retiree health insurance	1/1/23 \$ 22,667,097 9,125,550 - 971,141	\$ 200,000 214,710	\$ 2,697,887 1,550,999 64,006 472,616	12/31/23 \$ 20,169,210 \$ 7,574,551 150,704 498,525	One Year 2,709,351 272,614 69,031 498,525
Lease liabilities Subscription liabilities Advance from other funds	1/1/23 \$ 22,667,097 9,125,550 -	\$ 200,000	\$ 2,697,887 1,550,999 64,006	12/31/23 \$ 20,169,210 \$ 7,574,551 150,704	One Year 2,709,351 272,614 69,031
Lease liabilities Subscription liabilities Advance from other funds Retiree health insurance escrow Accrued sick leave	1/1/23 \$ 22,667,097 9,125,550 971,141 2,011,329 2,849,091	\$ 200,000 214,710 492,772	\$ 2,697,887 1,550,999 64,006 472,616 353,698 12,547	12/31/23 \$ 20,169,210 \$ 7,574,551 150,704 498,525 2,150,403 3,229,284	One Year 2,709,351 272,614 69,031 498,525 282,332
Lease liabilities Subscription liabilities Advance from other funds Retiree health insurance escrow Accrued sick leave Bond Premium Due to other governments	1/1/23 \$ 22,667,097 9,125,550 971,141 2,011,329 2,849,091 3,855,530	\$ 200,000 214,710 492,772	\$ 2,697,887 1,550,999 64,006 472,616 353,698	12/31/23 \$ 20,169,210 \$ 7,574,551 150,704 498,525 2,150,403	One Year 2,709,351 272,614 69,031 498,525 282,332
Lease liabilities Subscription liabilities Advance from other funds Retiree health insurance escrow Accrued sick leave Bond Premium	1/1/23 \$ 22,667,097 9,125,550 971,141 2,011,329 2,849,091 3,855,530	\$ 200,000 214,710 492,772	\$ 2,697,887 1,550,999 64,006 472,616 353,698 12,547 497,488	12/31/23 \$ 20,169,210 \$ 7,574,551 150,704 498,525 2,150,403 3,229,284 3,358,042	One Year 2,709,351 272,614 69,031 498,525 282,332 183,823

In addition to the liabilities above, information on the net pension and other post-employment benefits liability (asset) are provided in Note 7 and Note 8, respectively.

NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 5 - OPERATING SUBSIDIES

Metro receives operating subsidies from state and local governments. Federal subsidies are received for capital grants as well as capital grants that reimburse outlays recorded as operating expenses.

State operating assistance is received in quarterly payments from the Wisconsin Department of Transportation.

Local operating assistance is in the form of subsidies from the City of Madison, Cities of Middleton, Fitchburg, Sun Prairie and Verona, the Village of Shorewood Hills, the University of Wisconsin, Madison Area Technical College and Madison Metropolitan School District. Contracts are executed with all entities defining subsidy amounts and procedures.

A \$40 vehicle registration fee is received from City of Madison residents.

The following are the operating subsidies for the years 2024 and 2023:

	2024	2023
Federal	\$ 11,249,412	\$ 20,025,150
Federal operating grant pass-through to sub recipient	(608,808)	(107,615)
State	18,374,570	17,806,296
Local public subsidies	10,768,392	9,627,919
Vehicle Registration Fee	7,190,083	7,093,366

Federal and State subsidies are subject to granting agency compliance audits. Management believes losses, if any, resulting from the compliance audits are not material to these statements.

NOTE 6 - UNEARNED REVENUE/PREPAID EXPENSE - LAND AND TOWER LEASE

In 1993 the city on behalf of Metro entered into an operating lease with the University Research Park, Inc. for use of a tower. Metro's share of the lease was \$96,250. The lease is 25 years in length and was fully prepaid. The revenue received to pay for the lease was deferred and is being recognized using the straight-line method over the life of the lease.

In 1997 the city on behalf of Metro entered into a thirty year, fully prepaid operating lease with University Research Park, Inc. for a parcel of land used in conjunction with bus transfer facilities for \$214,000. The revenue received to pay for the lease was deferred and is being recognized over the life of the lease.

NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 6 - UNEARNED REVENUE/PREPAID EXPENSE - LAND AND TOWER LEASE (cont.)

In 2004, the city on behalf of Metro entered into an operating lease for \$103,488 with Kraft Foods for a parcel of land to be used as the North Park & Ride lot through 2012. At the same time extensions of both the North Transfer Point lease and the North Park & Ride lease were also negotiated through 2018 for an additional \$96,200. These leases were fully prepaid. The revenue received to pay for these leases was unearned and is being recognized over the life of the leases. These leases were fully recognized in 2018.

The following table represents the prepaid asset to be amortized over the remaining life of the leases:

	versity Irch Park
2025 2026 2027	\$ 2,295 2,130 1,455
	\$ 5,880

The previous difference between the prepaid and the deferred revenue was equal to the 20% local match on the North Park and Ride Lot which was not deferred.

NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 7 - EMPLOYEES RETIREMENT SYSTEM

General Information About the Pension Plan

Plan description: The WRS is a cost-sharing multiple-employer defined benefit pension plan. WRS benefits and other plan provisions are established by Chapter 40 of the Wisconsin Statutes. Benefit terms may only be modified by the legislature. The retirement system is administered by the Wisconsin Department of Employee Trust Funds (ETF). The system provides coverage to all eligible State of Wisconsin, local government and other public employees. All employees, initially employed by a participating WRS employer on or after July 1, 2011 expected to work at least 1,200 hours a year (880 hours for teachers and school district educational support employees) and expected to be employed for at least one year from employee's date of hire are eligible to participate in the WRS.

ETF issues a standalone Annual Comprehensive Financial Report (ACFR), which can be found at http: //etf.wi.gov/about-etf/reports-and-studies/financial-reports-and-statements.

Additionally, ETF issued a standalone Wisconsin Retirement System Financial Report, which can be found using the link above.

Vesting: For employees beginning participation on or after January 1, 1990, and no longer actively employed on or after April 24, 1998, creditable service in each of five years is required for eligibility for a retirement annuity. Participants employed prior to 1990 and on or after April 24, 1998, and prior to July 1, 2011, are immediately vested. Participants who initially became WRS eligible on or after July 1, 2011, must have five years of creditable service to be vested.

Benefits provided: Employees who retire at or after age 65 (54 for protective occupation employees, 62 for elected officials and State executive participants, if hired on or before 12/31/2016) are entitled to retirement benefit based on a formula factor, their average earnings and creditable service.

Final average earnings is the average of the participant's three highest earnings period. Creditable service includes current service and prior service for which a participant received earnings and made contributions as required. Creditable service also includes creditable military service. The retirement benefit will be calculated as a money purchase benefit based on the employee's contributions plus matching employer's contributions, with interest, if that benefit is higher than the formula benefit.

Vested participants may retire at age 55 (50 for protective occupation employees) and receive an actuarially reduced benefit. Participants terminating covered employment prior to eligibility for an annuity may either receive employee-required contributions plus interest as a separation benefit or leave contributions on deposit and defer application until eligible to receive a retirement benefit.

The WRS also provides death and disability benefits for employees.

NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 7 - EMPLOYEES RETIREMENT SYSTEM (cont.)

General Information About the Pension Plan (cont.)

Post-retirement adjustments: The Employee Trust Funds Board may periodically adjust annuity payments from the retirement system based on annual investment performance in accordance with s. 40.27, Wis. Stat. An increase (or decrease) in annuity payments may result when investment gains (losses), together with other actuarial experience factors, create a surplus (shortfall) in the reserves, as determined by the system's consulting actuary. Annuity increases are not based on cost of living or other similar factors. For Core annuities, decreases may be applied only to previously granted increases. By law, Core annuities cannot be reduced to an amount below the original, guaranteed amount (the "floor") set at retirement. The Core and Variable annuity adjustments granted during recent years are as follows:

Year	Core Fund Adjustment	Variable Fund Adjustment
2014	4.7	25.0
2015	2.9	2.0
2016	0.5	(5.0)
2017	2.0	4.0
2018	2.4	17.0
2019	0.0	(10.0)
2020	1.7	21.0
2021	5.1	13.0
2022	7.4	15.0
2023	1.6	(21.0)

Contributions: Required contributions are determined by an annual actuarial valuation in accordance with Chapter 40 of the Wisconsin Statutes. The employee required contribution is one-half of the actuarially determined contribution rate for general category employees, including teachers and Executives and Elected Officials. Starting January 1, 2016, the Executives and Elected Officials category was merged into the General Employee category. Required contributions for protective employees are the same rate as general employees. Employers are required to contribute the remainder of the actuarially determined contribution rate. The employer may not pay the employee required contribution unless provided for by an existing collective bargaining agreement.

The WRS recognized \$2,338,907 and \$2,002,549 in contributions from Metro during the current and prior reporting periods, respectively.

NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 7 - EMPLOYEES RETIREMENT SYSTEM (cont.)

Contribution rates for the plan year reported as of December 31, 2024 and December 31, 2023 are:

	2024		20	23
_	Employee	Employer	Employee	Employer
General (including Executives				
and Elected Officials)	6.80 %	6.80 %	6.50 %	6.50 %
Protective with Social Security	6.80 %	13.20 %	6.50 %	12.00 %
Protective without Social Security	6.80 %	18.10 %	6.50 %	16.40 %

Pension Liabilities, Pension Expense (Revenue), Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At December 31, 2024, Metro reported a liability (asset) of \$2,575,320 for its proportionate share of the net pension liability (asset). The net pension liability (asset) was measured as of December 31, 2023, and the total pension liability used to calculate the net pension liability (asset) was determined by an actuarial valuation as of December 31, 2022 rolled forward to December 31, 2023. No material changes in assumptions or benefit terms occurred between the actuarial valuation date and the measurement date. Metro's proportion of the net pension liability (asset) was based on Metro's share of contributions to the pension plan relative to the contributions of all participating employers. At December 31, 2023, the City's proportion was 1.87830029%, which was an increase of 0.01326165% from its proportion measured as of December 31, 2022.

At December 31, 2023, Metro reported a liability (asset) of \$8,947,474 for its proportionate share of the net pension liability (asset). The net pension liability (asset) was measured as of December 31, 2022, and the total pension liability used to calculate the net pension liability (asset) was determined by an actuarial valuation as of December 31, 2021 rolled forward to December 31, 2022. No material changes in assumptions or benefit terms occurred between the actuarial valuation date and the measurement date. Metro's proportion of the net pension liability (asset) was based on Metro's share of contributions to the pension plan relative to the contributions of all participating employers. At December 31, 2022, the City's proportion was 1.865038640%, which was an increase of 0.01698688% from its proportion measured as of December 31, 2021.

For the years ended December 31, 2024 and 2023, Metro recognized pension expense (revenue) of \$(641,617) and \$2,099,995, respectively.

NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 7 - EMPLOYEES RETIREMENT SYSTEM (cont.)

At December 31, 2024, Metro reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	 erred Outflows of Resources		ferred Inflows f Resources
Differences between projected and actual experience Changes in assumption Net differences between project and actual earnings on pension plan	\$ 11,683,356 1,354,043 8,508,356	\$	14,888,538 -
Changes in proportion and differences between employer contributions and proportionate share of contributions Employer contributions subsequent to the measurement date	 21,144 2,593,095		56,770 -
Total	\$ 24,159,994	<u>\$</u>	14,945,308

At December 31, 2023, Metro reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	 rred Outflows Resources		erred Inflows f Resources
Differences between expected and actual experience	\$ 15,811,406	\$	20,200,443
Changes in assumption	2,023,223		-
Net differences between project and actual earnings on pension plan	15,012,028		-
Changes in proportion and differences between employer contributions			
and proportionate share of contributions	21,140		74,612
Employer contributions subsequent to the measurement date	 2,352,481		<u> </u>
Total	\$ 35,220,278	<u>\$</u>	20,275,055

Deferred outflows related to pension resulting from the WRS Employer's contributions subsequent to the measurement date reported in the tables above will be recognized as a reduction of the net pension liability (asset) in the subsequent year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense as follows:

	2024
Years Ending December 31:	
2025	\$ 1,353,111
2026	1,415,575
2027	5,557,322
2028	(1,704,417)
2029	-
Thereafter	<u> </u>
Total	<u>\$ 6,621,591</u>

NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 7 - EMPLOYEES RETIREMENT SYSTEM (cont.)

Actuarial assumptions: The total pension liability in the actuarial valuation used in the current and prior year was determined using the following actuarial assumptions, applied to all periods included in the measurement:

	2024	2023
Actuarial Valuation Date: Measurement Date of Net Pension Liability (Asset):	December 31, 2022 December 31, 2023	December 31, 2021 December 31, 2022
Actuarial Cost Method: Asset Valuation Method: Long-Term Expected Rate of Return:	Entry Age Normal Fair Value 6.8%	Entry Age Normal Fair Value 6.8%
Discount Rate: Salary Increases:	6.8%	6.8%
Wage Inflation	3.0%	3.0%
Seniority/Merit	0.1% - 5.6%	0.1% - 5.6%
Mortality:	2020 WRS Experience Mortality Table	Wisconsin 2020 Mortality Table
Post-Retirement Adjustments: *	1.7%	1.7%

* No post-retirement adjustment is guaranteed. Actual adjustments are based on recognized investment return, actuarial experience and other factors. The percentages listed above are the assumed annual adjustment based on the investment return assumption and the post-retirement discount rate.

Actuarial assumptions for the December 31, 2023 actuarial valuation are based upon an experience study conducted in 2021 that covered a three-year period from January 1, 2018 to December 31, 2020. Based on this experience study, actuarial assumptions used to measure the total pension liability changed from the prior year, including the discount rate, long-term expected rate of return, post-retirement adjustment, price inflation, mortality and separation rates. The total pension liability for December 31, 2023 is based upon a roll-forward of the liability calculated from the December 31, 2022 actuarial valuation.

Actuarial assumptions for the December 31, 2021 actuarial valuation are based upon an experience study conducted in 2022 that covered a three-year period from January 1, 2018 to December 31, 2020. The total pension liability for December 31, 2022 is based upon a roll-forward of the liability calculated from the December 31, 2021 actuarial valuation.

NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 7 - EMPLOYEES RETIREMENT SYSTEM (cont.)

Long-term expected return on plan assets: The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of geometric real rates of return for each major asset class as of December 31, 2024 are summarized in the following table:

Asset Allocation Targets and Expected Returns As of December 31, 2024

Core Fund Asset Class	Asset Allocation %	Long-Term Expected Nominal Rate of Return %	Long-Term Expected Real Rate of Return %
Global Equities	40 %	7.3 %	4.5 %
Fixed Income	27	5.8	3.0
Inflation Sensitive	19	4.4	1.7
Real Estate	8	5.8	3.0
Private Equity/Debt	18	9.6	6.7
Total Core Fund ³	(12)	3.7	1.0
Variable Fund Asset	_		
U.S Equities	70	6.8	4.6
International Equities	30	7.6	4.8
Total Variable Fund	100	7.3	4.5

¹ Asset Allocations are managed within established ranges; target percentages may differ from actual monthly allocations.

² New England Pension Consultants' Long-Term U.S. CPI (Inflation) Forecast: 2.5%.

³ The investment policy used for the Core Fund involves reducing equity exposure by leveraging lower-volatility assets, such as fixed income securities. This results in an asset allocation beyond 100%. Currently, an asset allocation target of 15% policy leverage is used subject to an allowable range of up to 20%.

NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 7 - EMPLOYEES RETIREMENT SYSTEM (cont.)

The target allocation and best estimates of arithmetic real rates of return for each major asset class as of December 31, 2023 are summarized in the following table:

Core Fund Asset Class	Asset Allocation %	Long-Term Expected Nominal Rate of Return %	Long-Term Expected Real Rate of Return %
Global Equities	48 %	7.6 %	5.0 %
Fixed Income	25	5.3	2.7
Inflation Sensitive Assets	19	3.6	1.1
Real Estate	8	5.2	2.6
Private Equity/Debt	15	9.6	6.9
Multi-Asset			
Total Core Fund	115	7.4	4.8
Variable Fund Asset Class	_		
U.S Equities	70	7.2	4.6
International Equities	30	8.1	5.5
Total Variable Fund	100	7.7	5.1

New England Pension Consultants Long-Term U.S. CPI (Inflation) Forecast: 2.4%.

Asset Allocations are managed within established ranges, target percentages may differ from actual monthly allocations.

NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 7 - EMPLOYEES RETIREMENT SYSTEM (cont.)

Single discount rate: A single discount rate of 6.8% was used to measure the Total Pension Liability for the current and prior year. The discount rate is based on the expected rate of return on pension plan investments of 6.8% and a municipal bond rate of 3.77% (Source: Fixed-income municipal bonds with 20 years to maturity that include only federally tax-exempt municipal bonds as reported in Fidelity Index's "20-year Municipal GO AA Index" as of December 31, 2024. In describing this index, Fidelity notes that the Municipal Curves are constructed using option-adjusted analytics of a diverse population of over 10,000 tax-exempt securities.). Because of the unique structure of WRS, the 6.8% expected rate of return implies that a dividend of approximately 1.7% will always be paid. For purposes of the single discount rate, it was assumed that the dividend would always be paid. The projection of cash flows used to determine this single discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments (including expected dividends) of current plan members. Therefore, the municipal bond rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of Metro's proportionate share of the net pension liability (asset) to changes in the discount rate: The following presents Metro's proportionate share of the net pension liability (asset) calculated using the current discount rate, as well as what Metro's proportionate share of the net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate.

The sensitivity analysis as of December 31, 2024 follows:

	 Decrease to scount Rate (5.80%)	Current Discount Rate (6.80%)		% Increase to iscount Rate (7.80%)
Metro's proportionate share of the net position liability (asset)	\$ 24,841,711	\$	2,575,320	\$ (13,040,403)

The sensitivity analysis as of December 31, 2023 follows:

	-	1% Decrease to Discount Rate (5.80%)		Current scount Rate (6.80%)	1% Increase to Discount Rate (7.80%)	
Metro's proportionate share of the net position liability (asset)	\$	29,696,375	\$	8,947,474	\$ (5,325,990)	

Pension plan fiduciary net position: Detailed information about the pension plan's fiduciary net position is available in separately issued financial statements available at http://etf.wi.gov /about-etf/reports-and-studies/ financial-reports-and-statements.

NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 8 - OTHER POST-EMPLOYMENT BENEFITS

The city administers a single-employer defined benefit healthcare plan, (the Retiree Health Plan) in which Metro participates. The Plan provides healthcare coverage to city employees and their spouses, which covers both active and eligible retired members. The Plan is affiliated with the Wisconsin Public Employer's Group Health Insurance - Dane County service area plan, a purchasing plan administered by the State of Wisconsin. Benefit provisions are established through collective bargaining agreements. The Retiree Health Plan does not issue a publicly available financial report.

Contribution requirements are established through collective bargaining agreements and may be amended only through negotiations between the city and the union. The Plan provides eligible retirees with the opportunity to stay on the city's health insurance plan. Eligible retirees and spouses contribute the full amount of the premiums after age 55, except for teamsters who contribute the difference between the rate paid by the city and current year rate. As the eligibility requirements for different classes of employees vary, please see the City of Madison audit report for complete details of all benefits offered.

Employees covered by benefit terms. At December 31, 2024 and 2023, the following employees were covered by the benefit terms for the City of Madison:

	City of Madison		
	2024 2023		
Inactive plan members or beneficiaries currently receiving benefit			
payments	2,615	2,612	
Active plan members	697	738	
Total members	3,312	3,350	

Total OPEB Liability

At December 31, 2024, Metro's total OPEB liability of \$11,150,901 was measured as of December 31, 2024, and was determined by an actuarial valuation as of that date. At December 31, 2023, Metro's total OPEB liability of \$9,821,552 was measured as of December 31, 2023, and was determined by an actuarial valuation as of that date.

NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 8 - OTHER POST-EMPLOYMENT BENEFITS (cont.)

Actuarial assumptions and other inputs. The total OPEB liability in the December 31, 2024 and 2023 actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

	2024	2023
Actuarial valuation date	December 31, 2024	December 31, 2023
Inflation	2.40% per year	2.50% per year
Salary increases	3.00%	3.40% - 7.80
Healthcare cost trend rates	7.5% initially reduced by decrements to an ultimate rate of 4.5% after 7 years	8.0% initially reduced by decrements to an ultimate rate of 4.5% after 7 years
Retirees' share of benefit-related costs	100%	100%
Discount rate	4.28%	4.00%

The discount rate was based on 20-year tax exempt general obligation municipal bonds with an average rating of AA/Aa or higher (or equivalent quality on another rating scale).

Mortality Rates are based on RPH-2021 Total Dataset Mortality Table fully generated using Scale MP-2022.

The actuarial assumptions used in the December 31, 2024 valuation were based on the results of an actuarial experience study for the period 1/1/2024 - 12/31/2024.

NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 8 - OTHER POST-EMPLOYMENT BENEFITS (cont.)

Changes in the Total OPEB Liability

		otal OPEB Liability
Balances at December 31, 2022	<u>\$</u>	8,593,372
Changes for the year:		
Service cost		578,628
Interest		371,725
Change of Benefit Terms		
Difference between expected and actual experience		434,309
Changes In Assumption or other Inputs		257,355
Benefit Payments		(413,837)
Net changes		1,228,180
Balances at December 31, 2023	<u>\$</u>	9,821,552
Changes for the year:		
Service cost		749,017
Interest		454,156
Changes of benefit terms		-
Differences between expected and actual experience		(90,821)
Changes in assumptions or other inputs		807,126
Benefit payments		(590,129)
Net changes		1,329,349
Balances at December 31, 2024	<u>\$</u>	11,150,901

NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 8 - OTHER POST-EMPLOYMENT BENEFITS (cont.)

Sensitivity of the total OPEB liability to changes in the discount rate. The following presents the total OPEB liability of Metro, as well as what Metro's total OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current discount rate:

As of December 31, 2024:

	1% Decrease (3.28%)	Discount Rate (4.28%)	1% Increase (5.38%)
Total OPEB liability	\$ 12,066,095	\$ 11,150,901	\$ 10,317,090
As of December 31, 2023:			

	(3.00%)	(4.00%)	(5.00%)	-
Total OPEB liability	\$ 10,616,379	\$ 9,821,552	\$ 9,097,693	

1% Decrease

Discount Rate

1% Increase

Sensitivity of the net OPEB liability to changes in the healthcare cost trend rates: The following presents the net OPEB liability of Metro, as well as what Metro's net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower or 1-percentage-point higher than the current healthcare cost trend rates:

As of December 31, 2024:

	1% Decrease (6.50%)	Healthcare Cost Trend Rates (7.50%)	1% Increase (8.50%)
Total OPEB liability	\$ 10,078,525	\$ 11,150,901	\$ 12,405,696
As of December 31, 2023:			
	1% Decrease (7.00%)	Healthcare Cost Trend Rates (8.00%)	1% Increase (9.00%)
Total OPEB liability	\$ 8,841,992	\$ 9,821,552	\$ 10,976,913

NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 8 - OTHER POST-EMPLOYMENT BENEFITS (cont.)

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended December 31, 2024 and 2023, Metro recognized OPEB expense of (\$1,537,792) and \$64,010, respectively. At December 31, 2024 and 2023, Metro reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	20	24	2023		
	Deferred Outflows of Resources	Deferred Inflows of Resources	Deferred Outflows of Resources	Deferred Inflows of Resources	
Differences between expected and actual experience	\$361,401	\$ 1,373,337	\$376,464	\$ 1,496,898	
Changes of assumptions or other inputs	1,205,197	1,203,215	1,399,144	1,080,221	
Total	<u>\$ 1,566,598</u>	<u>\$ 2,576,552</u>	<u>\$ 1,775,608</u>	<u>\$ 2,577,119</u>	

Deferred outflows related to OPEB resulting from the employer's contributions subsequent to the measurement date reported in the table above will be recognized as a reduction of the total OPEB liability in the subsequent year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Years Ending December 31: 2025 2026 2027 2028 2029 Thereafter	\$ (238,517) (130,463) (166,386) (287,771) 53,636 (240,453)
Total	<u>\$ (1,009,954)</u>

NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 9 - RISK MANAGEMENT

Metro is exposed to various risks of loss related to torts, theft of, damage to, or destruction of assets, errors and omissions, and workers compensation. The city purchases commercial insurance for liability and most property losses. Settled claims have not exceeded the commercial coverage for in any of the past three years. There has been no reduction in coverage compared to the prior year.

Metro is partially self-funded and purchases insurance from three municipal carriers for liability and transit system property losses.

TRANSIT MUTUAL INSURANCE CORPORATION OF WISCONSIN (TMI)

Transit Mutual Insurance Corporation of Wisconsin (TMi) is a municipal mutual insurance corporation which provides auto liability and physical damage coverage for municipally-owned transit systems in Wisconsin. Each insured property is an owner of the mutual insurance corporation. Metro insures its transit systems' auto liability and physical damage with TMi and is an owner of the corporation.

In 2024, TMi issued Metro an auto liability policy with a \$250,000 per person policy limit and a \$7,000,000 per accident policy limit. Of the per accident policy limit, TMi insures \$2,000,000 and reinsures \$5,000,000 with Great American Reinsurance Group. In addition, Metro's policy provides for \$25,000 per person and \$50,000 per accident in uninsured motorist insurance.

In 2024, TMi also provided Metro with auto physical damage coverage for its buses with a total limit of \$78,200,000 and a \$5,000 deductible for collision and comprehensive coverage. TMi insures \$750,000 and reinsures the remainder of \$77,450,000 with Great American Insurance Group.

Management of TMi consists of a board of directors comprised of one representative for each member. Metro does not exercise any control over the activities of TMi beyond its representation on the board of directors.

Premiums are determined in advance of each premium year, which begins on January 1. TMi is an assessable mutual; accordingly, the board of directors may require that supplemental contributions be made by members to ensure adequate funds are available to meet the obligations applicable to the premium year. Members are required by Wisconsin statute and TMi bylaws to fund any deficit attributable to a premium year during which they were a member. TMi was incorporated in 1985 and began issuing insurance policies in 1986; there has never been a member assessment beyond the annual premiums.

NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 9 - RISK MANAGEMENT (cont.)

Other Liability Coverage

For its other liability coverage Metro Transit was insured under the City of Madison's liability program with Wisconsin Mutual Insurance Company (WMMIC). Details of the City's participation with WMMIC are provided in the City's financial statements. Metro Transit's workers' compensation program is also included in the City's self-insured workers' compensation program. Metro Transit's property exposures are insured under the City's property coverage through Municipal Property Insurance Company (MPIC).

Metro's share of TMi is 32.93% for auto liability. A list of the other members and their share of participation is available in the TMi report which is available from: TMi, PO Box 1135, Appleton, WI 54915-1483 or by email from tmi@transitmutual.com.

NOTE 10 - BASIS FOR EXISTING FARES

In September 2024 Metro implemented a new fare system (FastFare) which uses on-line accounts with reloadable smartcards, pay-as-you go fares and fare capping. Adult rates are as follows:

Single ride	\$2.00
Day pass	\$5.00
Week	\$16.25
Month	\$65.00

There are reduced fares for youth, seniors and those with disabilities as follows:

Single ride	\$1.00
Day pass	\$2.50
Week	\$7.00
Month	\$28.00

NOTE 11 - COMMITMENTS AND CONTINGENCIES

Metro provides Wisconsin Department of Transportation Section 85.20 funds to Dane County for door-to-door volunteer driver escort services and Group Access Transportation for the elderly and disabled in the Metro Transit System service area.

Metro contracts with a number of providers for demand-responsive paratransit services. Contract terms and conditions vary for each provider.

From time to time Metro is party to various pending claims and legal proceedings. Although the outcome of such matters cannot be forecasted with certainty, it is the opinion of management and Metro's legal counsel that the likelihood is remote that any such claims or proceedings will have a material adverse effect on Metro's financial position or results of operations.

NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 12 - Restatement of Net Position

There were two prior period errors which are reflected in these statements.

Prior to 2023 Metro agreed to new contracts with the communities and institutions that Metro provides service to. These agreements restructured the method used to determine the annual charge for service assessed to these partners. The agreements also included provisions to apply Federal funding which Metro had received to certain receivables due to Metro from the partners. The write-off of these amounts was, however, not recorded in the year it occurred. The net amount of these balances was \$2,465,904 with \$815,100 occurring prior to 2023 and \$1,650,804 occurring in 2023. The pre-2023 amount is shown in 2023 as a reduction of beginning 2023 net position.

Three buses were disposed of prior to 2024 that were not recorded in the prior year's statement. One of those buses with net book value of \$225,541 was wrecked and disposed of in 2023. An insurance recovery was originally recorded as a reduction of materials and supplies.

NOTES TO FINANCIAL STATEMENTS December 31, 2024 and 2023

NOTE 12 - Restatement of Net Position

The impact on the 2023 balances is as follows:

	Originally reported 2023	Correction of partner receivables	Correction of asset retirement	Restated 2023
Statement of net position				
Accounts receivable (net)	8,007,372	(3,158,221)	-	4,849,151
Accounts payable	2,391,187	(692,318)	-	1,698,869
Fixed assets	162,045,824	-	(996,086)	161,049,738
Accumulated depreciation	(81,906,935)	-	770,544	(81,136,391)
Net investment in capital assets	54,078,296	-	(495,542)	53,582,754
Statement of revenues, expenses and ch	anges in net posi	tion		
Materials and supplies expense	6,037,442	-	303,174	6,340,616
Local public subsidies	9,627,919	(1,650,804)	-	7,977,115
Gain on sale of assets	13,327	-	77,632	90,959
Change in net position	(3,373,546)	(1,650,804)	(225,542)	(5,249,892)
Beginning net position	50,310,226	(815,100)	-	49,495,127
Ending net position	46,936,680	(2,465,904)	(225,542)	44,245,235
Statement of cash flows				
Received from customers	9,540,648	1,650,804	-	11,191,452
Paid to employees for services	(34,725,180)	-	(303,174)	(35,028,354)
Operating subsidies received-local	7,609,810	(1,650,804)	-	5,959,006
Sale of assets	13,327	-	303,174	316,501
Acquisition and construction of capital				
assets	(3,935,019)	-	1,659,797	(2,275,222)
Capital contributions-federal and state	4,357,684	-	(1,659,797)	2,697,887

REQUIRED SUPPLEMENTARY INFORMATION

SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY (ASSET) -WISCONSIN RETIREMENT SYSTEM For the Year Ended December 31, 2024

Fiscal <u>Year Ending</u>	Proportion of the Net Pension Liability	Proportionate Share of the Net Pension Liability (Asset)	 Covered Payroll	Proportionate Share of the Net Pension Liability (Asset) as a Percentage of Covered Payroll	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability (Asset)
12/31/24	1.87830029%	\$ 2,575,320	\$ 35,540,692	7.25%	98.85%
12/31/23	1.86503864%	8,947,474	29,459,422	30.37%	95.72%
12/31/22	1.84805176%	(13,394,573)	29,356,919	45.63%	106.02%
12/31/21	1.82797492%	(10,481,436)	31,901,793	45.89%	105.26%
12/31/20	1.80212477%	(5,848,135)	31,476,580	26.70%	102.96%
12/31/19	1.76372221%	6,572,282	28,390,029	30.17%	96.45%
12/31/18	1.70513153%	(5,440,545)	28,218,926	23.29%	102.93%
12/31/17	1.63617225%	1,535,389	26,808,868	5.73%	99.12%
12/31/16	1.59818356%	3,065,279	21,892,596	14.00%	98.20%
12/31/15	1.58638589%	(4,594,579)	21,289,768	-21.58%	102.74%

SCHEDULE OF EMPLOYER CONTRIBUTIONS - WISCONSIN RETIREMENT SYSTEM For the Year Ended December 31, 2024

Fiscal <u>Year Ending</u>	F	ontractually Required ontributions	Rel Co	tributions in lation to the ontractually Required ntributions	De	tribution ficiency xcess)	 Covered Payroll	Contributions as a Percentage of Covered Payroll
12/31/24	\$	2,584,839	\$	(2,584,839)	\$	-	\$ 38,012,338	6.80%
12/31/23		2,310,145		(2,310,145)		-	35,540,692	6.50%
12/31/22		1,988,511		(1,988,511)		-	29,459,422	6.75%
12/31/21		1,981,592		(1,981,592)		-	29,356,919	6.75%
12/31/20		2,153,371		(2,153,371)		-	31,901,793	6.75%
12/31/19		2,061,716		(2,061,716)		-	31,476,580	6.55%
12/31/18		1,930,522		(1,930,522)		-	28,390,029	6.80%
12/31/17		1,918,887		(1,918,887)		-	28,218,926	6.80%
12/31/16		1,823,003		(1,823,003)		-	26,808,868	6.80%
12/31/15		1,838,382		(1,838,382)		-	21,892,596	8.40%

NOTES TO REQUIRED SUPPLEMENTARY INFORMATION For the Year Ended December 31, 2024

Changes of benefit terms. There were no changes of benefit terms for any participating employer in WRS.

Changes of assumptions .

	2015 - 2018	2019 - 2021	2022 - 2024
Long-term expected rate of return	7.2%	7.0%	6.8%
Discount rate	7.2%	7.0%	6.8%
Salary increases			
Inflation	3.2%	3.0%	3.0%
Seniority/Merit	0.2% - 5.6%	0.1% - 5.6%	0.1% - 5.6%
Mortality	Wisconsin 2012 Mortality Table	Wisconsin 2018 Mortality Table	2020 WRS Experience Mortality Table
Post-retirement adjustments	2.10%	1.90%	1.70%

SCHEDULE OF CHANGES IN THE TOTAL OPEB LIABILITY AND RELATED RATIOS (LAST TEN FISCAL YEARS) *

		2018		2019	 2020		2021		2022		2023	 2024
Total OPEB Liability												
Service Cost	\$	705,351	\$	550,035	\$ 444,639	\$	847,278	\$	796,329	\$	578,628	\$ 749,017
Interest on Total OPEB Liability		380,003		332,805	119,888		242,902		249,403		371,725	454,156
Changes in benefits terms		-			-		-		39,505			
Difference between expected and actual experience		(781,976)		(407,454)	(714,326)		(252,806)		(1,216,116)		434,309	(90,821)
Changes in assumptions Employee Contributions		(202,495) -		576,405 -	1,277,049 -		(117,716) -		(1,930,307) -		257,355 -	807,126 -
Benefit payments, including employee refunds		(430,900)		(546,452)	(662,920)		(425,738)		(461,473)		(413,837)	(590,129)
Administrative expense	_	-	_		 -	_		_	-	_	-	 -
Net Change in total OPEB Liability		(330,017)		505,339	464,330		293,920		(2,522,659)		1,228,180	1,329,349
Total OPEB Liability - beginning		10,182,459	_	9,852,442	 10,357,781		10,822,111		11,116,031		8,593,372	 9,821,552
Total OPEB Liability - ending	\$	9,852,442	\$	10,357,781	\$ 10,822,111	\$	11,116,031	\$	8,593,372	\$	9,821,552	\$ 11,150,901
Plan fiduciary net position as a percentage of the total OPEB liability		0.00%		0.00%	0.00%		0.00%		0.00%		0.00%	0.00%
Covered-employee payroll	\$	29,558,616	\$	29,960,152	\$ 27,291,374	\$	29,496,682	\$	26,050,168	\$	29,900,921	\$ 31,702,448
Total OPEB liability as a percentage of covered- employee payroll		33.33%		34.57%	39.65%		37.69%		32.99%		32.85%	35.17%

Notes to OPEB Schedule:

Changes in Assumptions Discount Rate - The discount rate has been updated from 4.00% to 4.28% in the December 31, 2024 valuation.

* Measurement fiscal year 2018 was the first year of GASB 75 implementation, therefore only seven years are presented.

Notes to OPEB Schedule:

Methods and Assumptions used to Determine Contribution Rates:

Actuarial cost method Amortization method Amortization period Asset valuation method Inflation Healthcare cost trend rates	Entry Age Normal Level % of Salary Method Level percentage of payroll, closed 15 years 5 - year smoothed market 2.7% as of December 31, 2019 and 2.5% as of December 31, 2020, 2021, 2022, 2023, and 2024 7.5% decreasing to an ultimate rate of 4.50% as of December 31, 2019, 2021 and 2022 and 8.00% decreasing to an ultimate rate of 4.50% as of December 31, 2023 and 2024.
Salary increases Investment rate of return	0.4% - 4.8% as of December 31, 2019 and 3.00% as of December 31, 2020, 2021, 2022, 2023, and 2024. 3.26% as of December 31, 2019, 2.12% as of December 31, 2020, 2.25% as of December 21, 2021, 4.31% as of December 31, 2022, 4.8% for December 31, 2023, and 6.8% for December 31, 2024.
Retirement age	Expected retirement ages of general employees are based on a March 2018 experience study.
Mortality	In the 2018 and 2019 actuarial valuation Mortality Rates are based on RPH-2018 Total Dataset Mortality Table fully generational using Scale MP-2018. In the 2020 actuarial valuation Mortality Rates are based on the RPH-2020 Total Dataset Mortality Table fully generational using Scal MP-2020.
Other information:	

None

SUPPLEMENTARY INFORMATION

OPERATING REVENUES AND EXPENSES December 31, 2024 and 2023

PERATING REVENUES	2024	2023
Passenger Fares for Transit Services		
Farebox	\$ 1,180,523	\$ 1,169,169
Fastfare	489,029	-
Adult 10 ride and 2 ride passes	317,406	379,76 ⁻
Youth 10 ride and 2 ride passes	67,923	103,547
Senior & disabled passes	1,287,799	1,227,447
Adult 31 day passes	671,182	961,206
Easy rider passes	192,824	208,082
MMSD passes	1,030,365	1,976,986
Summer youth passes	23,310	24,76
UW ASM unlimited ride pass	2,448,435	2,290,05
UW Staff unlimited ride pass	1,137,626	1,195,24
Edgewood College unlimited ride pass	31,170	25,124
Madison College unlimited ride pass	250,211	228,879
City of Madison Employee unlimited ride pass	138,018	141,73
St Marys Hospital unlimited ride pass	31,422	30,44
Meriter Hospital unlimited ride pass	16,942	16,419
Dane County unlimited ride pass	22,808	17,53
Commute Pass unlimited ride pass	331,548	307,43
Total Passenger Fares for Transit Service	9,668,541	10,303,820
Other Operating Revenues		
Advertising revenue	402,321	470,550
Sale of buses, scrap and parts	13,660	73,993
Miscellaneous	19,521	52,48
Dane County - Elderly & Handicapped	267,908	267,908
Dane County - Group Access Service	149,177	144,864
Dane County - Group RSVP Service	188,586	179,613
Dane County - Highway (Marketing)	<u> </u>	19,300
Total Other Operating Revenues	1,041,173	1,208,709
Total Operating Revenues	10,709,714	11,512,53
PERATING EXPENSES		
Operation and Maintenance Expenses		
Employee compensation and benefits		
Salaries and wages	37,526,095	35,767,62
Pensions and benefits	16,078,963	15,528,768
Total Employee Compensation and Benefits	53,605,058	51,296,39
Materials and supplies	5,984,947	6,340,61
Purchased services	10,236,142	8,479,37
Interagency charges	2,370,231	1,744,12
Total Operation and Maintenance Expenses	72,196,378	67,860,51
Depreciation & Amortization expense	14,652,565_	7,982,809
Total Operating Expenses	86,848,943	75,843,324
NET OPERATING LOSS	<u>\$ (76,139,229)</u>	<u>\$ (64,330,789</u>

DETAILED SCHEDULE OF REVENUES AND EXPENSES - REGULATORY BASIS December 31, 2024 and 2023

		 2024	 2023
	REVENUES		
401.00	Passenger fares for transit service	\$ 9,668,541	\$ 10,303,826
402.10	Service charges, NSF charges, etc.	19,521	145,774
406.00	Auxiliary transportation revenue - advertising	402,321	470,550
407.10	Contra-expense for sale of buses, scrap and parts	13,660	90,959
409.10	Local public subsidies	10,768,392	9,620,524
409.30	City of Madison operating subsidy	12,865,120	1,659,797
409.40	Dane County specialized transportation programs	605,671	611,685
411.00	State cash grants and reimbursements	18,374,570	17,806,296
413.00	Federal cash grants and reimbursements	11,249,412	20,025,150
	Federal subsidies pass-through to sub recipient	 (608,808)	 (107,615)
	Total Eligible Revenues	 63,358,400	 60,626,946
	EXPENSES - BY OBJECT CLASS TOTAL		
501.01	Operators' salaries and wages	23,493,643	21,465,889
501.02	Other salaries and wages	13,565,481	13,396,048
502.00	Fringe benefits	16,674,497	16,613,335
503.00	Services	1,891,451	1,375,324
504.01	Fuel and lubricants	3,253,646	3,551,799
504.02	Tires and tubes	230,483	173,669
504.99	Other materials and supplies	2,372,257	2,436,473
505.00	Utilities	1,014,170	626,457
506.00	Casualty and liability costs	1,124,773	1,031,984
508.00	Purchased transportation	5,757,336	5,128,098
509.00	Miscellaneous expense	207,759	245,175
511.00	Interest expense	168,122	230,007
512.00	Leases and rentals	63,837	72,140
513.00	Depreciation and amortization	14,652,565	7,982,809
	Less: Ineligible depreciation and amortizationon fixed assets	(14,652,565)	(7,982,809)
516.00	Other Reconciling Items	 2,547,045	 1,744,127
	Total Eligible Expenses	 72,364,500	 68,090,525
	NET INCOME (excluding capital contributions and depreciation/		
	amoritization on fixed assets)	\$ (9,006,100)	\$ (7,463,579)

RECONCILIATION OF REVENUES AND EXPENSES TO WISDOT AND FEDERAL RECOGNIZED REVENUES AND EXPENSES For the Year Ended December 31, 2024

	Per WisDO	T Guidelines				
Revenues including subsidies and operating transfer		\$ 63,358,400				
Less: Non-recognized revenues						
City operating transfer	\$ 12,865,120					
Local public subsidies	10,768,392					
Dane County specialized transportation programs	605,671					
Other federal subsidy	11,249,412					
State operating subsidy	18,374,570					
Nontransportation revenues						
Sale of buses, scrap and parts	13,660					
Service charges, NSF charges, etc.	19,521					
Total Non-Recognized Revenues		53,896,346				
WisDOT Eligible Operating Revenues		<u>\$ 9,462,054</u>				
Total Expenses per statement including interest expense	\$ 87,017,065					
Add: Fixed assets eligible for operating assistance						
Total Expenses		\$ 87,017,065				
Less: Non-recognized expenses						
Depreciation	14,652,565					
Interest expense	168,122					
Offset of scrap sales and miscellaneous reimbursements	33,181					
Capital Maintenance Grant @ 100%	9,535,138					
Leases and rentals	63,837					
Increase in bad debt reserve	176,814					
Interagency indirect charges without approved						
allocation plan	2,547,045					
Total WisDOT Non-Recognized Expenses		27,176,702				
WisDOT Eligible Operating Expenses		<u> </u>				
WisDOT Recognized Deficit		\$ (50,378,309)				
Less Operating revenues ineligible for federal assistance:						
Advertising revenue		402,321				
Federal Recognized Deficit		<u>\$ (49,975,988</u>)				

COMPUTATION OF THE DEFICIT DISTRIBUTION AMONG THE SUBSIDY GRANTORS For the Year Ended December 31, 2024

	STATE FUNDS		
WisDOT Recognized Deficit		<u>\$ 50,378,309</u>	
WisDOT Contract Amount*	<u>\$ 18,374,570</u>		
City of Madison and Other Local Subsidies	<u>\$ 23,784,041</u>		
5 Times Operating Subsidy		<u>\$ 118,920,205</u>	
State Share - Least of the Three			<u>\$ 18,374,570</u>
	FEDERAL FUNDS		
		Federal	
	Eligible Costs	Share	
Capital maintenance Grant WI 2023-057	\$ 9,535,138	\$ 7,628,110	
Grant WI 2023-037	\$ 9,000,100	φ 7,020,110	
Emergency Assistance			
Grant WI 2020-049*			
Grant WI 2021-042*	2,886,703	2,886,703	
Enhanced Mobility			
Grant WI 2023-039	612,295	612,295	
Grant WI 2023-039*	35,264	35,264	
Grant WI 2023-024*	108,801	87,040	
Costs accrued - grant to be identified		-	
Total federal operating revenue			<u>\$ 11,249,412</u>
*This portion was 100% federally funded			
	SUMMARY OF FUNDING (2024 or	ily)	
	Received	Receivable	
	in 2024	12/31/24	Totals
Federal Capital Maintenance Plus Rescue/CARES	\$ 10,514,813	\$ -	\$ 10,514,813
State Funds	18,374,570		18,374,570
Local Public Subsidies	5,536,265	5,232,127	10,768,392
City of Madison	12,865,120	<u>-</u>	12,865,120
Total Funding	<u>\$ 47,290,768</u>	<u>\$ 5,232,127</u>	<u>\$ 52,522,895</u>

*WisDOT Contract Amount includes \$17,549,500 from the 2024 Urban Mass Transit Operating Assistance Contract and \$825,070 from the 2024 Paratransit Aids Contract.