

GR 12 RANGE 1 Effective 12/22/24 +3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,608.89	3,783.67	3,929.74	4,080.03	4,196.77

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,717.16	3,897.18	4,047.63	4,202.43	4,322.67
6%	3,825.42	4,010.69	4,165.52	4,324.83	4,448.58
8%	3,897.60	4,086.36	4,244.12	4,406.43	4,532.51
9%	3,933.69	4,124.20	4,283.42	4,447.23	4,574.48
10%	3,969.78	4,162.04	4,322.71	4,488.03	4,616.45
11%	4,005.87	4,199.87	4,362.01	4,528.83	4,658.41
12%	4,041.96	4,237.71	4,401.31	4,569.63	4,700.38

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	7,819.26	8,197.95	8,514.44	8,840.07	9,093.00

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	8,053.85	8,443.89	8,769.87	9,105.27	9,365.79
6%	8,288.41	8,689.83	9,025.29	9,370.47	9,638.59
8%	8,444.80	8,853.78	9,195.59	9,547.27	9,820.44
9%	8,523.00	8,935.77	9,280.74	9,635.67	9,911.37
10%	8,601.19	9,017.75	9,365.87	9,724.07	10,002.31
11%	8,679.39	9,099.72	9,451.02	9,812.47	10,093.22
12%	8,757.58	9,181.71	9,536.17	9,900.87	10,184.16

POLICE LT

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	93,831.14	98,375.42	102,173.24	106,080.78	109,116.02

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	96,646.16	101,326.68	105,238.38	109,263.18	112,389.42
6%	99,460.92	104,277.94	108,303.52	112,445.58	115,663.08
8%	101,337.60	106,245.36	110,347.12	114,567.18	117,845.26
9%	102,275.94	107,229.20	111,368.92	115,627.98	118,936.48
10%	103,214.28	108,213.04	112,390.46	116,688.78	120,027.70
11%	104,152.62	109,196.62	113,412.26	117,749.58	121,118.66
12%	105,090.96	110,180.46	114,434.06	118,810.38	122,209.88

GR 12 RANGE 2 Effective 12/22/24 +3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,124.37	4,346.47	4,490.43	4,663.29	4,777.50

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,248.10	4,476.86	4,625.14	4,803.19	4,920.83
6%	4,371.83	4,607.26	4,759.86	4,943.09	5,064.15
8%	4,454.32	4,694.19	4,849.66	5,036.35	5,159.70
9%	4,495.56	4,737.65	4,894.57	5,082.99	5,207.48
10%	4,536.81	4,781.12	4,939.47	5,129.62	5,255.25
11%	4,578.05	4,824.58	4,984.38	5,176.25	5,303.03
12%	4,619.29	4,868.05	5,029.28	5,222.88	5,350.80

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	8,936.14	9,417.35	9,729.27	10,103.80	10,351.25

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	9,204.22	9,699.86	10,021.14	10,406.91	10,661.80
6%	9,472.30	9,982.40	10,313.03	10,710.03	10,972.33
8%	9,651.03	10,170.75	10,507.60	10,912.09	11,179.35
9%	9,740.38	10,264.91	10,604.90	11,013.15	11,282.87
10%	9,829.76	10,359.09	10,702.19	11,114.18	11,386.38
11%	9,919.11	10,453.26	10,799.49	11,215.21	11,489.90
12%	10,008.46	10,547.44	10,896.77	11,316.24	11,593.40

POLICE CAPT

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	107,233.62	113,008.22	116,751.18	121,245.54	124,215.00

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	110,450.60	116,398.36	120,253.64	124,882.94	127,941.58
6%	113,667.58	119,788.76	123,756.36	128,520.34	131,667.90
8%	115,812.32	122,048.94	126,091.16	130,945.10	134,152.20
9%	116,884.56	123,178.90	127,258.82	132,157.74	135,394.48
10%	117,957.06	124,309.12	128,426.22	133,370.12	136,636.50
11%	119,029.30	125,439.08	129,593.88	134,582.50	137,878.78
12%	120,101.54	126,569.30	130,761.28	135,794.88	139,120.80

GR 12 RANGE 3 Effective 12/22/24 +3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,718.98	4,946.98	5,139.82	5,338.60	5,467.05
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,860.55	5,095.39	5,294.01	5,498.76	5,631.06
6%	5,002.12	5,243.80	5,448.21	5,658.92	5,795.07
8%	5,096.50	5,342.74	5,551.01	5,765.69	5,904.41
9%	5,143.69	5,392.21	5,602.40	5,819.07	5,959.08
10%	5,190.88	5,441.68	5,653.80	5,872.46	6,013.76
11%	5,238.07	5,491.15	5,705.20	5,925.85	6,068.43
12%	5,285.26	5,540.62	5,756.60	5,979.23	6,123.10

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	10,224.46	10,718.46	11,136.28	11,566.97	11,845.28
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	10,531.19	11,040.01	11,470.36	11,913.98	12,200.63
6%	10,837.93	11,361.57	11,804.46	12,260.99	12,555.99
8%	11,042.42	11,575.94	12,027.19	12,492.33	12,792.89
9%	11,144.66	11,683.12	12,138.53	12,607.99	12,911.34
10%	11,246.91	11,790.31	12,249.90	12,723.66	13,029.81
11%	11,349.15	11,897.49	12,361.27	12,839.34	13,148.27
12%	11,451.40	12,004.68	12,472.63	12,955.00	13,266.72

ASST POLICE CHIEF

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	122,693.48	128,621.48	133,635.32	138,803.60	142,143.30
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	126,374.30	132,480.14	137,644.26	142,967.76	146,407.56
6%	130,055.12	136,338.80	141,653.46	147,131.92	150,671.82
8%	132,509.00	138,911.24	144,326.26	149,907.94	153,514.66
9%	133,735.94	140,197.46	145,662.40	151,295.82	154,936.08
10%	134,962.88	141,483.68	146,998.80	152,683.96	156,357.76
11%	136,189.82	142,769.90	148,335.20	154,072.10	157,779.18
12%	137,416.76	144,056.12	149,671.60	155,459.98	159,200.60

GR 12 RANGE 4 Effective 12/22/24 +3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	6,265.77
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	0.00	0.00	0.00	0.00	6,453.74
6%	0.00	0.00	0.00	0.00	6,641.72
8%	0.00	0.00	0.00	0.00	6,767.03
9%	0.00	0.00	0.00	0.00	6,829.69
10%	0.00	0.00	0.00	0.00	6,892.35
11%	0.00	0.00	0.00	0.00	6,955.00
12%	0.00	0.00	0.00	0.00	7,017.66

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	13,575.84
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	0.00	0.00	0.00	0.00	13,983.10
6%	0.00	0.00	0.00	0.00	14,390.39
8%	0.00	0.00	0.00	0.00	14,661.90
9%	0.00	0.00	0.00	0.00	14,797.66
10%	0.00	0.00	0.00	0.00	14,933.43
11%	0.00	0.00	0.00	0.00	15,069.17
12%	0.00	0.00	0.00	0.00	15,204.93

DEPUTY POLICE CHIEF

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	162,910.02
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	0.00	0.00	0.00	0.00	167,797.24
6%	0.00	0.00	0.00	0.00	172,684.72
8%	0.00	0.00	0.00	0.00	175,942.78
9%	0.00	0.00	0.00	0.00	177,571.94
10%	0.00	0.00	0.00	0.00	179,201.10
11%	0.00	0.00	0.00	0.00	180,830.00
12%	0.00	0.00	0.00	0.00	182,459.16