

GR 15 RANGE 2 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,815.66	1,995.37	2,089.79	2,160.65	2,285.35

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	1,870.13	2,055.23	2,152.48	2,225.47	2,353.91
6%	1,924.60	2,115.09	2,215.18	2,290.29	2,422.47
8%	1,960.91	2,155.00	2,256.97	2,333.50	2,468.18
9%	1,979.07	2,174.95	2,277.87	2,355.11	2,491.03
10%	1,997.23	2,194.91	2,298.77	2,376.72	2,513.89
11%	2,015.38	2,214.86	2,319.67	2,398.32	2,536.74
12%	2,033.54	2,234.81	2,340.56	2,419.93	2,559.59

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,933.93	4,323.30	4,527.88	4,681.41	4,951.59

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,051.95	4,453.00	4,663.71	4,821.85	5,100.14
6%	4,169.97	4,582.70	4,799.56	4,962.30	5,248.69
8%	4,248.64	4,669.17	4,890.10	5,055.92	5,347.72
9%	4,287.99	4,712.39	4,935.39	5,102.74	5,397.23
10%	4,327.33	4,755.64	4,980.67	5,149.56	5,446.76
11%	4,366.66	4,798.86	5,025.95	5,196.36	5,496.27
12%	4,406.00	4,842.09	5,071.21	5,243.18	5,545.78

PARTS ROOM ASST
PUBLIC WORKS LABORER

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	47,207.16	51,879.62	54,334.54	56,176.90	59,419.10

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	48,623.38	53,435.98	55,964.48	57,862.22	61,201.66
6%	50,039.60	54,992.34	57,594.68	59,547.54	62,984.22
8%	50,983.66	56,030.00	58,681.22	60,671.00	64,172.68
9%	51,455.82	56,548.70	59,224.62	61,232.86	64,766.78
10%	51,927.98	57,067.66	59,768.02	61,794.72	65,361.14
11%	52,399.88	57,586.36	60,311.42	62,356.32	65,955.24
12%	52,872.04	58,105.06	60,854.56	62,918.18	66,549.34

GR 15 RANGE 3 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,882.37	2,089.79	2,160.65	2,255.13	2,364.99

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	1,938.84	2,152.48	2,225.47	2,322.78	2,435.94
6%	1,995.31	2,215.18	2,290.29	2,390.44	2,506.89
8%	2,032.96	2,256.97	2,333.50	2,435.54	2,554.19
9%	2,051.78	2,277.87	2,355.11	2,458.09	2,577.84
10%	2,070.61	2,298.77	2,376.72	2,480.64	2,601.49
11%	2,089.43	2,319.67	2,398.32	2,503.19	2,625.14
12%	2,108.25	2,340.56	2,419.93	2,525.75	2,648.79

AUTO MAINT WKR
SSMW1

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,078.47	4,527.88	4,681.41	4,886.12	5,124.15

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,200.82	4,663.71	4,821.85	5,032.69	5,277.87
6%	4,323.17	4,799.56	4,962.30	5,179.29	5,431.60
8%	4,404.75	4,890.10	5,055.92	5,277.00	5,534.08
9%	4,445.52	4,935.39	5,102.74	5,325.86	5,585.32
10%	4,486.32	4,980.67	5,149.56	5,374.72	5,636.56
11%	4,527.10	5,025.95	5,196.36	5,423.58	5,687.80
12%	4,567.88	5,071.21	5,243.18	5,472.46	5,739.05

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	48,941.62	54,334.54	56,176.90	58,633.38	61,489.74

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	50,409.84	55,964.48	57,862.22	60,392.28	63,334.44
6%	51,878.06	57,594.68	59,547.54	62,151.44	65,179.14
8%	52,856.96	58,681.22	60,671.00	63,324.04	66,408.94
9%	53,346.28	59,224.62	61,232.86	63,910.34	67,023.84
10%	53,835.86	59,768.02	61,794.72	64,496.64	67,638.74
11%	54,325.18	60,311.42	62,356.32	65,082.94	68,253.64
12%	54,814.50	60,854.56	62,918.18	65,669.50	68,868.54

GR 15 RANGE 3A Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,085.62	2,142.41	2,217.43	2,274.00	2,350.14

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,148.19	2,206.68	2,283.95	2,342.22	2,420.64
6%	2,210.76	2,270.95	2,350.48	2,410.44	2,491.15
8%	2,252.47	2,313.80	2,394.82	2,455.92	2,538.15
9%	2,273.33	2,335.23	2,417.00	2,478.66	2,561.65
10%	2,294.18	2,356.65	2,439.17	2,501.40	2,585.15
11%	2,315.04	2,378.08	2,461.35	2,524.14	2,608.66
12%	2,335.89	2,399.50	2,483.52	2,546.88	2,632.16

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,518.84	4,641.89	4,804.43	4,927.00	5,091.97

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,654.41	4,781.14	4,948.56	5,074.81	5,244.72
6%	4,789.98	4,920.39	5,092.71	5,222.62	5,397.49
8%	4,880.35	5,013.23	5,188.78	5,321.16	5,499.33
9%	4,925.55	5,059.67	5,236.83	5,370.43	5,550.24
10%	4,970.72	5,106.08	5,284.87	5,419.70	5,601.16
11%	5,015.92	5,152.51	5,332.93	5,468.97	5,652.10
12%	5,061.10	5,198.92	5,380.96	5,518.24	5,703.01

CUSTODIAL WORKER 2 PT

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	54,226.12	55,702.66	57,653.18	59,124.00	61,103.64

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	55,852.94	57,373.68	59,382.70	60,897.72	62,936.64
6%	57,479.76	59,044.70	61,112.48	62,671.44	64,769.90
8%	58,564.22	60,158.80	62,265.32	63,853.92	65,991.90
9%	59,106.58	60,715.98	62,842.00	64,445.16	66,602.90
10%	59,648.68	61,272.90	63,418.42	65,036.40	67,213.90
11%	60,191.04	61,830.08	63,995.10	65,627.64	67,825.16
12%	60,733.14	62,387.00	64,571.52	66,218.88	68,436.16

GR 15 RANGE 4 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,089.79	2,160.65	2,255.13	2,333.88	2,444.97
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,152.48	2,225.47	2,322.78	2,403.90	2,518.32
6%	2,215.18	2,290.29	2,390.44	2,473.91	2,591.67
8%	2,256.97	2,333.50	2,435.54	2,520.59	2,640.57
9%	2,277.87	2,355.11	2,458.09	2,543.93	2,665.02
10%	2,298.77	2,376.72	2,480.64	2,567.27	2,689.47
11%	2,319.67	2,398.32	2,503.19	2,590.61	2,713.92
12%	2,340.56	2,419.93	2,525.75	2,613.95	2,738.37

SMO1
SSMO1

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,527.88	4,681.41	4,886.12	5,056.74	5,297.44
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,663.71	4,821.85	5,032.69	5,208.45	5,456.36
6%	4,799.56	4,962.30	5,179.29	5,360.14	5,615.29
8%	4,890.10	5,055.92	5,277.00	5,461.28	5,721.24
9%	4,935.39	5,102.74	5,325.86	5,511.85	5,774.21
10%	4,980.67	5,149.56	5,374.72	5,562.42	5,827.19
11%	5,025.95	5,196.36	5,423.58	5,612.99	5,880.16
12%	5,071.21	5,243.18	5,472.46	5,663.56	5,933.14

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	54,334.54	56,176.90	58,633.38	60,680.88	63,569.22

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	55,964.48	57,862.22	60,392.28	62,501.40	65,476.32
6%	57,594.68	59,547.54	62,151.44	64,321.66	67,383.42
8%	58,681.22	60,671.00	63,324.04	65,535.34	68,654.82
9%	59,224.62	61,232.86	63,910.34	66,142.18	69,290.52
10%	59,768.02	61,794.72	64,496.64	66,749.02	69,926.22
11%	60,311.42	62,356.32	65,082.94	67,355.86	70,561.92
12%	60,854.56	62,918.18	65,669.50	67,962.70	71,197.62

GR 15 RANGE 5 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,160.65	2,255.13	2,333.88	2,412.66	2,524.60

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,225.47	2,322.78	2,403.90	2,485.04	2,600.34
6%	2,290.29	2,390.44	2,473.91	2,557.42	2,676.08
8%	2,333.50	2,435.54	2,520.59	2,605.67	2,726.57
9%	2,355.11	2,458.09	2,543.93	2,629.80	2,751.81
10%	2,376.72	2,480.64	2,567.27	2,653.93	2,777.06
11%	2,398.32	2,503.19	2,590.61	2,678.05	2,802.31
12%	2,419.93	2,525.75	2,613.95	2,702.18	2,827.55

AUTO MAINT WKR 2
SMO2
SSMO2

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,681.41	4,886.12	5,056.74	5,227.43	5,469.97

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,821.85	5,032.69	5,208.45	5,384.25	5,634.07
6%	4,962.30	5,179.29	5,360.14	5,541.08	5,798.17
8%	5,055.92	5,277.00	5,461.28	5,645.62	5,907.57
9%	5,102.74	5,325.86	5,511.85	5,697.90	5,962.26
10%	5,149.56	5,374.72	5,562.42	5,750.18	6,016.96
11%	5,196.36	5,423.58	5,612.99	5,802.44	6,071.67
12%	5,243.18	5,472.46	5,663.56	5,854.72	6,126.36

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	56,176.90	58,633.38	60,680.88	62,729.16	65,639.60

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	57,862.22	60,392.28	62,501.40	64,611.04	67,608.84
6%	59,547.54	62,151.44	64,321.66	66,492.92	69,578.08
8%	60,671.00	63,324.04	65,535.34	67,747.42	70,890.82
9%	61,232.86	63,910.34	66,142.18	68,374.80	71,547.06
10%	61,794.72	64,496.64	66,749.02	69,002.18	72,203.56
11%	62,356.32	65,082.94	67,355.86	69,629.30	72,860.06
12%	62,918.18	65,669.50	67,962.70	70,256.68	73,516.30

GR 15 RANGE 5A Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,217.43	2,274.00	2,350.14	2,418.35	2,486.71

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,283.95	2,342.22	2,420.64	2,490.90	2,561.31
6%	2,350.48	2,410.44	2,491.15	2,563.45	2,635.91
8%	2,394.82	2,455.92	2,538.15	2,611.82	2,685.65
9%	2,417.00	2,478.66	2,561.65	2,636.00	2,710.51
10%	2,439.17	2,501.40	2,585.15	2,660.19	2,735.38
11%	2,461.35	2,524.14	2,608.66	2,684.37	2,760.25
12%	2,483.52	2,546.88	2,632.16	2,708.55	2,785.12

CUSTODIAL WKR 3
FACILITY MAINT WKR

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,804.43	4,927.00	5,091.97	5,239.76	5,387.87

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,948.56	5,074.81	5,244.72	5,396.95	5,549.51
6%	5,092.71	5,222.62	5,397.49	5,554.14	5,711.14
8%	5,188.78	5,321.16	5,499.33	5,658.94	5,818.91
9%	5,236.83	5,370.43	5,550.24	5,711.33	5,872.77
10%	5,284.87	5,419.70	5,601.16	5,763.75	5,926.66
11%	5,332.93	5,468.97	5,652.10	5,816.14	5,980.54
12%	5,380.96	5,518.24	5,703.01	5,868.53	6,034.43

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	57,653.18	59,124.00	61,103.64	62,877.10	64,654.46

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	59,382.70	60,897.72	62,936.64	64,763.40	66,594.06
6%	61,112.48	62,671.44	64,769.90	66,649.70	68,533.66
8%	62,265.32	63,853.92	65,991.90	67,907.32	69,826.90
9%	62,842.00	64,445.16	66,602.90	68,536.00	70,473.26
10%	63,418.42	65,036.40	67,213.90	69,164.94	71,119.88
11%	63,995.10	65,627.64	67,825.16	69,793.62	71,766.50
12%	64,571.52	66,218.88	68,436.16	70,422.30	72,413.12

GR 15 RANGE 6 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,255.13	2,333.88	2,412.66	2,491.30	2,612.37

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,322.78	2,403.90	2,485.04	2,566.04	2,690.74
6%	2,390.44	2,473.91	2,557.42	2,640.78	2,769.11
8%	2,435.54	2,520.59	2,605.67	2,690.60	2,821.36
9%	2,458.09	2,543.93	2,629.80	2,715.52	2,847.48
10%	2,480.64	2,567.27	2,653.93	2,740.43	2,873.61
11%	2,503.19	2,590.61	2,678.05	2,765.34	2,899.73
12%	2,525.75	2,613.95	2,702.18	2,790.26	2,925.85

FLEET PARTS TECH
FLEET TIRE TECH
OPERATIONS CLERK
SSMW2

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,886.12	5,056.74	5,227.43	5,397.82	5,660.14

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,032.69	5,208.45	5,384.25	5,559.75	5,829.94
6%	5,179.29	5,360.14	5,541.08	5,721.69	5,999.74
8%	5,277.00	5,461.28	5,645.62	5,829.63	6,112.95
9%	5,325.86	5,511.85	5,697.90	5,883.63	6,169.54
10%	5,374.72	5,562.42	5,750.18	5,937.60	6,226.16
11%	5,423.58	5,612.99	5,802.44	5,991.57	6,282.75
12%	5,472.46	5,663.56	5,854.72	6,045.56	6,339.34

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	58,633.38	60,680.88	62,729.16	64,773.80	67,921.62

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	60,392.28	62,501.40	64,611.04	66,717.04	69,959.24
6%	62,151.44	64,321.66	66,492.92	68,660.28	71,996.86
8%	63,324.04	65,535.34	67,747.42	69,955.60	73,355.36
9%	63,910.34	66,142.18	68,374.80	70,603.52	74,034.48
10%	64,496.64	66,749.02	69,002.18	71,251.18	74,713.86
11%	65,082.94	67,355.86	69,629.30	71,898.84	75,392.98
12%	65,669.50	67,962.70	70,256.68	72,546.76	76,072.10

GR 15 RANGE 7 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,333.88	2,412.66	2,491.30	2,578.12	2,684.19
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,403.90	2,485.04	2,566.04	2,655.46	2,764.72
6%	2,473.91	2,557.42	2,640.78	2,732.81	2,845.24
8%	2,520.59	2,605.67	2,690.60	2,784.37	2,898.93
9%	2,543.93	2,629.80	2,715.52	2,810.15	2,925.77
10%	2,567.27	2,653.93	2,740.43	2,835.93	2,952.61
11%	2,590.61	2,678.05	2,765.34	2,861.71	2,979.45
12%	2,613.95	2,702.18	2,790.26	2,887.49	3,006.29

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,056.74	5,227.43	5,397.82	5,585.93	5,815.75
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,208.45	5,384.25	5,559.75	5,753.50	5,990.23
6%	5,360.14	5,541.08	5,721.69	5,921.09	6,164.69
8%	5,461.28	5,645.62	5,829.63	6,032.80	6,281.02
9%	5,511.85	5,697.90	5,883.63	6,088.66	6,339.17
10%	5,562.42	5,750.18	5,937.60	6,144.52	6,397.32
11%	5,612.99	5,802.44	5,991.57	6,200.37	6,455.48
12%	5,663.56	5,854.72	6,045.56	6,256.23	6,513.63

AUTO MAINT WKR 3
 ENGR FIELD AIDE
 ENGR OPER CLK
 ENGR OPER LEAD WKR 1
 ENGR OPER MAINT WKR
 OPERATING MAINT WKR
 SD MAINT TECH 1
 SMO3
 SSMO3
 SSMW3

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	60,680.88	62,729.16	64,773.80	67,031.12	69,788.94
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	62,501.40	64,611.04	66,717.04	69,041.96	71,882.72
6%	64,321.66	66,492.92	68,660.28	71,053.06	73,976.24
8%	65,535.34	67,747.42	69,955.60	72,393.62	75,372.18
9%	66,142.18	68,374.80	70,603.52	73,063.90	76,070.02
10%	66,749.02	69,002.18	71,251.18	73,734.18	76,767.86
11%	67,355.86	69,629.30	71,898.84	74,404.46	77,465.70
12%	67,962.70	70,256.68	72,546.76	75,074.74	78,163.54

GR 15 RANGE 8 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,412.66	2,491.30	2,577.73	2,648.63	2,787.77

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,485.04	2,566.04	2,655.06	2,728.09	2,871.40
6%	2,557.42	2,640.78	2,732.39	2,807.55	2,955.04
8%	2,605.67	2,690.60	2,783.95	2,860.52	3,010.79
9%	2,629.80	2,715.52	2,809.73	2,887.01	3,038.67
10%	2,653.93	2,740.43	2,835.50	2,913.49	3,066.55
11%	2,678.05	2,765.34	2,861.28	2,939.98	3,094.42
12%	2,702.18	2,790.26	2,887.06	2,966.47	3,122.30

FLEET SERV PTS LDWKR
MAINT MECH 1
SD MAINT TECH 2

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,227.43	5,397.82	5,585.08	5,738.70	6,040.17

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,384.25	5,559.75	5,752.63	5,910.86	6,221.37
6%	5,541.08	5,721.69	5,920.18	6,083.03	6,402.59
8%	5,645.62	5,829.63	6,031.89	6,197.79	6,523.38
9%	5,697.90	5,883.63	6,087.75	6,255.19	6,583.79
10%	5,750.18	5,937.60	6,143.58	6,312.56	6,644.19
11%	5,802.44	5,991.57	6,199.44	6,369.96	6,704.58
12%	5,854.72	6,045.56	6,255.30	6,427.35	6,764.98

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	62,729.16	64,773.80	67,020.98	68,864.38	72,482.02

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	64,611.04	66,717.04	69,031.56	70,930.34	74,656.40
6%	66,492.92	68,660.28	71,042.14	72,996.30	76,831.04
8%	67,747.42	69,955.60	72,382.70	74,373.52	78,280.54
9%	68,374.80	70,603.52	73,052.98	75,062.26	79,005.42
10%	69,002.18	71,251.18	73,723.00	75,750.74	79,730.30
11%	69,629.30	71,898.84	74,393.28	76,439.48	80,454.92
12%	70,256.68	72,546.76	75,063.56	77,128.22	81,179.80

GR 15 RANGE 8A Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Base	2,412.66	2,491.30	2,577.73	2,648.63	2,787.77	2,911.42	3,028.82

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
3%	2,485.04	2,566.04	2,655.06	2,728.09	2,871.40	2,998.76	3,119.68
6%	2,557.42	2,640.78	2,732.39	2,807.55	2,955.04	3,086.11	3,210.55
8%	2,605.67	2,690.60	2,783.95	2,860.52	3,010.79	3,144.33	3,271.13
9%	2,629.80	2,715.52	2,809.73	2,887.01	3,038.67	3,173.45	3,301.41
10%	2,653.93	2,740.43	2,835.50	2,913.49	3,066.55	3,202.56	3,331.70
11%	2,678.05	2,765.34	2,861.28	2,939.98	3,094.42	3,231.68	3,361.99
12%	2,702.18	2,790.26	2,887.06	2,966.47	3,122.30	3,260.79	3,392.28

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Base	5,227.43	5,397.82	5,585.08	5,738.70	6,040.17	6,308.08	6,562.44

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
3%	5,384.25	5,559.75	5,752.63	5,910.86	6,221.37	6,497.31	6,759.31
6%	5,541.08	5,721.69	5,920.18	6,083.03	6,402.59	6,686.57	6,956.19
8%	5,645.62	5,829.63	6,031.89	6,197.79	6,523.38	6,812.72	7,087.45
9%	5,697.90	5,883.63	6,087.75	6,255.19	6,583.79	6,875.81	7,153.06
10%	5,750.18	5,937.60	6,143.58	6,312.56	6,644.19	6,938.88	7,218.68
11%	5,802.44	5,991.57	6,199.44	6,369.96	6,704.58	7,001.97	7,284.31
12%	5,854.72	6,045.56	6,255.30	6,427.35	6,764.98	7,065.05	7,349.94

FLEET TECH

Annual	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Base	62,729.16	64,773.80	67,020.98	68,864.38	72,482.02	75,696.92	78,749.32

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
3%	64,611.04	66,717.04	69,031.56	70,930.34	74,656.40	77,967.76	81,111.68
6%	66,492.92	68,660.28	71,042.14	72,996.30	76,831.04	80,238.86	83,474.30
8%	67,747.42	69,955.60	72,382.70	74,373.52	78,280.54	81,752.58	85,049.38
9%	68,374.80	70,603.52	73,052.98	75,062.26	79,005.42	82,509.70	85,836.66
10%	69,002.18	71,251.18	73,723.00	75,750.74	79,730.30	83,266.56	86,624.20
11%	69,629.30	71,898.84	74,393.28	76,439.48	80,454.92	84,023.68	87,411.74
12%	70,256.68	72,546.76	75,063.56	77,128.22	81,179.80	84,780.54	88,199.28

GR 15 RANGE 9 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,491.30	2,577.73	2,648.63	2,750.94	2,911.42
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,566.04	2,655.06	2,728.09	2,833.47	2,998.76
6%	2,640.78	2,732.39	2,807.55	2,916.00	3,086.11
8%	2,690.60	2,783.95	2,860.52	2,971.02	3,144.33
9%	2,715.52	2,809.73	2,887.01	2,998.52	3,173.45
10%	2,740.43	2,835.50	2,913.49	3,026.03	3,202.56
11%	2,765.34	2,861.28	2,939.98	3,053.54	3,231.68
12%	2,790.26	2,887.06	2,966.47	3,081.05	3,260.79

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,397.82	5,585.08	5,738.70	5,960.37	6,308.08
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,559.75	5,752.63	5,910.86	6,139.19	6,497.31
6%	5,721.69	5,920.18	6,083.03	6,318.00	6,686.57
8%	5,829.63	6,031.89	6,197.79	6,437.21	6,812.72
9%	5,883.63	6,087.75	6,255.19	6,496.79	6,875.81
10%	5,937.60	6,143.58	6,312.56	6,556.40	6,938.88
11%	5,991.57	6,199.44	6,369.96	6,616.00	7,001.97
12%	6,045.56	6,255.30	6,427.35	6,675.61	7,065.05

CCTV INSPECT TECH
 CONSTRUCT INSP 1
 ENGR OPER LEAD WKR 2
 MAIN MECH 2
 MASTER AUTO BODY TEC
 OPERATING ASST
 STREET OPERATIONS LEADWORKER
 WELDER

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	64,773.80	67,020.98	68,864.38	71,524.44	75,696.92
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	66,717.04	69,031.56	70,930.34	73,670.22	77,967.76
6%	68,660.28	71,042.14	72,996.30	75,816.00	80,238.86
8%	69,955.60	72,382.70	74,373.52	77,246.52	81,752.58
9%	70,603.52	73,052.98	75,062.26	77,961.52	82,509.70
10%	71,251.18	73,723.00	75,750.74	78,676.78	83,266.56
11%	71,898.84	74,393.28	76,439.48	79,392.04	84,023.68
12%	72,546.76	75,063.56	77,128.22	80,107.30	84,780.54

GR 15 RANGE 10 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,577.73	2,648.63	2,750.94	2,872.94	3,028.82

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,655.06	2,728.09	2,833.47	2,959.13	3,119.68
6%	2,732.39	2,807.55	2,916.00	3,045.32	3,210.55
8%	2,783.95	2,860.52	2,971.02	3,102.78	3,271.13
9%	2,809.73	2,887.01	2,998.52	3,131.50	3,301.41
10%	2,835.50	2,913.49	3,026.03	3,160.23	3,331.70
11%	2,861.28	2,939.98	3,053.54	3,188.96	3,361.99
12%	2,887.06	2,966.47	3,081.05	3,217.69	3,392.28

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,585.08	5,738.70	5,960.37	6,224.70	6,562.44

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,752.63	5,910.86	6,139.19	6,411.45	6,759.31
6%	5,920.18	6,083.03	6,318.00	6,598.19	6,956.19
8%	6,031.89	6,197.79	6,437.21	6,722.69	7,087.45
9%	6,087.75	6,255.19	6,496.79	6,784.92	7,153.06
10%	6,143.58	6,312.56	6,556.40	6,847.17	7,218.68
11%	6,199.44	6,369.96	6,616.00	6,909.41	7,284.31
12%	6,255.30	6,427.35	6,675.61	6,971.66	7,349.94

ENGR OPER LEAD WKR 3

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	67,020.98	68,864.38	71,524.44	74,696.44	78,749.32

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	69,031.56	70,930.34	73,670.22	76,937.38	81,111.68
6%	71,042.14	72,996.30	75,816.00	79,178.32	83,474.30
8%	72,382.70	74,373.52	77,246.52	80,672.28	85,049.38
9%	73,052.98	75,062.26	77,961.52	81,419.00	85,836.66
10%	73,723.00	75,750.74	78,676.78	82,165.98	86,624.20
11%	74,393.28	76,439.48	79,392.04	82,912.96	87,411.74
12%	75,063.56	77,128.22	80,107.30	83,659.94	88,199.28

GR 15 RANGE 11 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,648.63	2,751.12	2,872.94	2,988.75	3,160.11

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,728.09	2,833.65	2,959.13	3,078.41	3,254.91
6%	2,807.55	2,916.19	3,045.32	3,168.08	3,349.72
8%	2,860.52	2,971.21	3,102.78	3,227.85	3,412.92
9%	2,887.01	2,998.72	3,131.50	3,257.74	3,444.52
10%	2,913.49	3,026.23	3,160.23	3,287.63	3,476.12
11%	2,939.98	3,053.74	3,188.96	3,317.51	3,507.72
12%	2,966.47	3,081.25	3,217.69	3,347.40	3,539.32

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,738.70	5,960.76	6,224.70	6,475.63	6,846.91

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,910.86	6,139.58	6,411.45	6,669.89	7,052.31
6%	6,083.03	6,318.41	6,598.19	6,864.17	7,257.73
8%	6,197.79	6,437.62	6,722.69	6,993.68	7,394.66
9%	6,255.19	6,497.23	6,784.92	7,058.44	7,463.13
10%	6,312.56	6,556.83	6,847.17	7,123.20	7,531.59
11%	6,369.96	6,616.44	6,909.41	7,187.94	7,600.06
12%	6,427.35	6,676.04	6,971.66	7,252.70	7,668.53

CONSTRUCT INSP 2
FLEET MAINT PROG ADMIN
LIB MAINT COORD

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	68,864.38	71,529.12	74,696.44	77,707.50	82,162.86

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	70,930.34	73,674.90	76,937.38	80,038.66	84,627.66
6%	72,996.30	75,820.94	79,178.32	82,370.08	87,092.72
8%	74,373.52	77,251.46	80,672.28	83,924.10	88,735.92
9%	75,062.26	77,966.72	81,419.00	84,701.24	89,557.52
10%	75,750.74	78,681.98	82,165.98	85,478.38	90,379.12
11%	76,439.48	79,397.24	82,912.96	86,255.26	91,200.72
12%	77,128.22	80,112.50	83,659.94	87,032.40	92,022.32

GR 15 RANGE 12 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,807.30	2,931.81	3,049.95	3,080.45	3,325.62

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,891.52	3,019.76	3,141.45	3,172.86	3,425.39
6%	2,975.74	3,107.72	3,232.95	3,265.28	3,525.16
8%	3,031.88	3,166.35	3,293.95	3,326.89	3,591.67
9%	3,059.96	3,195.67	3,324.45	3,357.69	3,624.93
10%	3,088.03	3,224.99	3,354.95	3,388.50	3,658.18
11%	3,116.10	3,254.31	3,385.44	3,419.30	3,691.44
12%	3,144.18	3,283.63	3,415.94	3,450.10	3,724.69

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,082.48	6,352.26	6,608.23	6,674.31	7,205.51

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,264.96	6,542.81	6,806.48	6,874.53	7,421.68
6%	6,447.44	6,733.39	7,004.73	7,074.77	7,637.85
8%	6,569.07	6,860.43	7,136.89	7,208.26	7,781.95
9%	6,629.91	6,923.95	7,202.98	7,275.00	7,854.02
10%	6,690.73	6,987.48	7,269.06	7,341.75	7,926.06
11%	6,751.55	7,051.01	7,335.12	7,408.48	7,998.12
12%	6,812.39	7,114.53	7,401.20	7,475.22	8,070.16

SURVEYOR 1

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	72,989.80	76,227.06	79,298.70	80,091.70	86,466.12

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	75,179.52	78,513.76	81,677.70	82,494.36	89,060.14
6%	77,369.24	80,800.72	84,056.70	84,897.28	91,654.16
8%	78,828.88	82,325.10	85,642.70	86,499.14	93,383.42
9%	79,558.96	83,087.42	86,435.70	87,299.94	94,248.18
10%	80,288.78	83,849.74	87,228.70	88,101.00	95,112.68
11%	81,018.60	84,612.06	88,021.44	88,901.80	95,977.44
12%	81,748.68	85,374.38	88,814.44	89,702.60	96,841.94