

GR 16 RANGE 2 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,885.54	1,928.71	1,971.61	2,020.92	2,064.02
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	1,942.11	1,986.57	2,030.76	2,081.55	2,125.94
6%	1,998.67	2,044.43	2,089.91	2,142.18	2,187.86
8%	2,036.38	2,083.01	2,129.34	2,182.59	2,229.14
9%	2,055.24	2,102.29	2,149.05	2,202.80	2,249.78
10%	2,074.09	2,121.58	2,168.77	2,223.01	2,270.42
11%	2,092.95	2,140.87	2,188.49	2,243.22	2,291.06
12%	2,111.80	2,160.16	2,208.20	2,263.43	2,311.70

COMMAND CTR OPR
CUSTODIAL WKR 1
PKG CASHIER

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,085.34	4,178.87	4,271.82	4,378.66	4,472.04
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,207.91	4,304.24	4,399.98	4,510.03	4,606.20
6%	4,330.45	4,429.60	4,528.14	4,641.39	4,740.36
8%	4,412.16	4,513.19	4,613.57	4,728.95	4,829.80
9%	4,453.02	4,554.96	4,656.28	4,772.73	4,874.52
10%	4,493.86	4,596.76	4,699.00	4,816.52	4,919.24
11%	4,534.73	4,638.55	4,741.73	4,860.31	4,963.96
12%	4,575.57	4,680.35	4,784.43	4,904.10	5,008.68

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	49,024.04	50,146.46	51,261.86	52,543.92	53,664.52
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	50,494.86	51,650.82	52,799.76	54,120.30	55,274.44
6%	51,965.42	53,155.18	54,337.66	55,696.68	56,884.36
8%	52,945.88	54,158.26	55,362.84	56,747.34	57,957.64
9%	53,436.24	54,659.54	55,875.30	57,272.80	58,494.28
10%	53,926.34	55,161.08	56,388.02	57,798.26	59,030.92
11%	54,416.70	55,662.62	56,900.74	58,323.72	59,567.56
12%	54,906.80	56,164.16	57,413.20	58,849.18	60,104.20

GR 16 RANGE 3 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,928.71	1,971.61	2,020.92	2,064.02	2,125.66
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	1,986.57	2,030.76	2,081.55	2,125.94	2,189.43
6%	2,044.43	2,089.91	2,142.18	2,187.86	2,253.20
8%	2,083.01	2,129.34	2,182.59	2,229.14	2,295.71
9%	2,102.29	2,149.05	2,202.80	2,249.78	2,316.97
10%	2,121.58	2,168.77	2,223.01	2,270.42	2,338.23
11%	2,140.87	2,188.49	2,243.22	2,291.06	2,359.48
12%	2,160.16	2,208.20	2,263.43	2,311.70	2,380.74

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,178.87	4,271.82	4,378.66	4,472.04	4,605.60
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,304.24	4,399.98	4,510.03	4,606.20	4,743.77
6%	4,429.60	4,528.14	4,641.39	4,740.36	4,881.93
8%	4,513.19	4,613.57	4,728.95	4,829.80	4,974.04
9%	4,554.96	4,656.28	4,772.73	4,874.52	5,020.10
10%	4,596.76	4,699.00	4,816.52	4,919.24	5,066.17
11%	4,638.55	4,741.73	4,860.31	4,963.96	5,112.21
12%	4,680.35	4,784.43	4,904.10	5,008.68	5,158.27

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	50,146.46	51,261.86	52,543.92	53,664.52	55,267.16
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	51,650.82	52,799.76	54,120.30	55,274.44	56,925.18
6%	53,155.18	54,337.66	55,696.68	56,884.36	58,583.20
8%	54,158.26	55,362.84	56,747.34	57,957.64	59,688.46
9%	54,659.54	55,875.30	57,272.80	58,494.28	60,241.22
10%	55,161.08	56,388.02	57,798.26	59,030.92	60,793.98
11%	55,662.62	56,900.74	58,323.72	59,567.56	61,346.48
12%	56,164.16	57,413.20	58,849.18	60,104.20	61,899.24

GR 16 RANGE 4 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,965.49	2,014.52	2,057.40	2,118.66	2,173.77
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,024.45	2,074.96	2,119.12	2,182.22	2,238.98
6%	2,083.42	2,135.39	2,180.84	2,245.78	2,304.20
8%	2,122.73	2,175.68	2,221.99	2,288.15	2,347.67
9%	2,142.38	2,195.83	2,242.57	2,309.34	2,369.41
10%	2,162.04	2,215.97	2,263.14	2,330.53	2,391.15
11%	2,181.69	2,236.12	2,283.71	2,351.71	2,412.88
12%	2,201.35	2,256.26	2,304.29	2,372.90	2,434.62

CUSTOMER SERVICE AMBASSADOR
PARKS WORKER

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,258.56	4,364.79	4,457.70	4,590.43	4,709.84
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,386.31	4,495.75	4,591.43	4,728.14	4,851.12
6%	4,514.08	4,626.68	4,725.15	4,865.86	4,992.43
8%	4,599.25	4,713.97	4,814.31	4,957.66	5,086.62
9%	4,641.82	4,757.63	4,858.90	5,003.57	5,133.72
10%	4,684.42	4,801.27	4,903.47	5,049.48	5,180.83
11%	4,727.00	4,844.93	4,948.04	5,095.37	5,227.91
12%	4,769.59	4,888.56	4,992.63	5,141.28	5,275.01

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	51,102.74	52,377.52	53,492.40	55,085.16	56,518.02
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	52,635.70	53,948.96	55,097.12	56,737.72	58,213.48
6%	54,168.92	55,520.14	56,701.84	58,390.28	59,909.20
8%	55,190.98	56,567.68	57,771.74	59,491.90	61,039.42
9%	55,701.88	57,091.58	58,306.82	60,042.84	61,604.66
10%	56,213.04	57,615.22	58,841.64	60,593.78	62,169.90
11%	56,723.94	58,139.12	59,376.46	61,144.46	62,734.88
12%	57,235.10	58,662.76	59,911.54	61,695.40	63,300.12

GR 16 RANGE 5

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,014.52	2,057.40	2,118.66	2,173.77	2,247.31
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,074.96	2,119.12	2,182.22	2,238.98	2,314.73
6%	2,135.39	2,180.84	2,245.78	2,304.20	2,382.15
8%	2,175.68	2,221.99	2,288.15	2,347.67	2,427.09
9%	2,195.83	2,242.57	2,309.34	2,369.41	2,449.57
10%	2,215.97	2,263.14	2,330.53	2,391.15	2,472.04
11%	2,236.12	2,283.71	2,351.71	2,412.88	2,494.51
12%	2,256.26	2,304.29	2,372.90	2,434.62	2,516.99

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,364.79	4,457.70	4,590.43	4,709.84	4,869.17
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,495.75	4,591.43	4,728.14	4,851.12	5,015.25
6%	4,626.68	4,725.15	4,865.86	4,992.43	5,161.33
8%	4,713.97	4,814.31	4,957.66	5,086.62	5,258.70
9%	4,757.63	4,858.90	5,003.57	5,133.72	5,307.40
10%	4,801.27	4,903.47	5,049.48	5,180.83	5,356.09
11%	4,844.93	4,948.04	5,095.37	5,227.91	5,404.77
12%	4,888.56	4,992.63	5,141.28	5,275.01	5,453.48

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	52,377.52	53,492.40	55,085.16	56,518.02	58,430.06
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	53,948.96	55,097.12	56,737.72	58,213.48	60,182.98
6%	55,520.14	56,701.84	58,390.28	59,909.20	61,935.90
8%	56,567.68	57,771.74	59,491.90	61,039.42	63,104.34
9%	57,091.58	58,306.82	60,042.84	61,604.66	63,688.82
10%	57,615.22	58,841.64	60,593.78	62,169.90	64,273.04
11%	58,139.12	59,376.46	61,144.46	62,734.88	64,857.26
12%	58,662.76	59,911.54	61,695.40	63,300.12	65,441.74

GR 16 RANGE 6 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,057.40	2,118.66	2,173.77	2,247.31	2,302.52
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,119.12	2,182.22	2,238.98	2,314.73	2,371.60
6%	2,180.84	2,245.78	2,304.20	2,382.15	2,440.67
8%	2,221.99	2,288.15	2,347.67	2,427.09	2,486.72
9%	2,242.57	2,309.34	2,369.41	2,449.57	2,509.75
10%	2,263.14	2,330.53	2,391.15	2,472.04	2,532.77
11%	2,283.71	2,351.71	2,412.88	2,494.51	2,555.80
12%	2,304.29	2,372.90	2,434.62	2,516.99	2,578.82

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,457.70	4,590.43	4,709.84	4,869.17	4,988.79
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,591.43	4,728.14	4,851.12	5,015.25	5,138.47
6%	4,725.15	4,865.86	4,992.43	5,161.33	5,288.12
8%	4,814.31	4,957.66	5,086.62	5,258.70	5,387.89
9%	4,858.90	5,003.57	5,133.72	5,307.40	5,437.79
10%	4,903.47	5,049.48	5,180.83	5,356.09	5,487.67
11%	4,948.04	5,095.37	5,227.91	5,404.77	5,537.57
12%	4,992.63	5,141.28	5,275.01	5,453.48	5,587.44

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	53,492.40	55,085.16	56,518.02	58,430.06	59,865.52
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	55,097.12	56,737.72	58,213.48	60,182.98	61,661.60
6%	56,701.84	58,390.28	59,909.20	61,935.90	63,457.42
8%	57,771.74	59,491.90	61,039.42	63,104.34	64,654.72
9%	58,306.82	60,042.84	61,604.66	63,688.82	65,253.50
10%	58,841.64	60,593.78	62,169.90	64,273.04	65,852.02
11%	59,376.46	61,144.46	62,734.88	64,857.26	66,450.80
12%	59,911.54	61,695.40	63,300.12	65,441.74	67,049.32

GR 16 RANGE 7 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,125.66	2,181.41	2,254.92	2,310.37	2,385.03
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,189.43	2,246.85	2,322.57	2,379.68	2,456.58
6%	2,253.20	2,312.29	2,390.22	2,448.99	2,528.13
8%	2,295.71	2,355.92	2,435.31	2,495.20	2,575.83
9%	2,316.97	2,377.74	2,457.86	2,518.30	2,599.68
10%	2,338.23	2,399.55	2,480.41	2,541.41	2,623.53
11%	2,359.48	2,421.37	2,502.96	2,564.51	2,647.38
12%	2,380.74	2,443.18	2,525.51	2,587.61	2,671.23

CUSTODIAL WKR 2
 LABORER
 M.T. COMMAND CTR OPER
 M.T. OPERS WKR
 POLICE PROPERTY CLK 1
 STOCK CLERK

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,605.60	4,726.39	4,885.66	5,005.80	5,167.57
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,743.77	4,868.18	5,032.24	5,155.97	5,322.59
6%	4,881.93	5,009.96	5,178.81	5,306.15	5,477.62
8%	4,974.04	5,104.49	5,276.51	5,406.27	5,580.97
9%	5,020.10	5,151.77	5,325.36	5,456.32	5,632.64
10%	5,066.17	5,199.03	5,374.22	5,506.39	5,684.32
11%	5,112.21	5,246.30	5,423.08	5,556.44	5,735.99
12%	5,158.27	5,293.56	5,471.94	5,606.49	5,787.67

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	55,267.16	56,716.66	58,627.92	60,069.62	62,010.78
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	56,925.18	58,418.10	60,386.82	61,871.68	63,871.08
6%	58,583.20	60,119.54	62,145.72	63,673.74	65,731.38
8%	59,688.46	61,253.92	63,318.06	64,875.20	66,971.58
9%	60,241.22	61,821.24	63,904.36	65,475.80	67,591.68
10%	60,793.98	62,388.30	64,490.66	66,076.66	68,211.78
11%	61,346.48	62,955.62	65,076.96	66,677.26	68,831.88
12%	61,899.24	63,522.68	65,663.26	67,277.86	69,451.98

GR 16 RANGE 8 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,180.95	2,254.92	2,310.37	2,385.03	2,451.89
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,246.38	2,322.57	2,379.68	2,456.58	2,525.45
6%	2,311.81	2,390.22	2,448.99	2,528.13	2,599.00
8%	2,355.43	2,435.31	2,495.20	2,575.83	2,648.04
9%	2,377.24	2,457.86	2,518.30	2,599.68	2,672.56
10%	2,399.05	2,480.41	2,541.41	2,623.53	2,697.08
11%	2,420.85	2,502.96	2,564.51	2,647.38	2,721.60
12%	2,442.66	2,525.51	2,587.61	2,671.23	2,746.12

ASSESS TECH 1
 AUTO SVS WKR
 PKG SERVICE WKR
 POLICE PROPERTY CLK 2
 PUB WKS MAINT WKR 1

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,725.39	4,885.66	5,005.80	5,167.57	5,312.43
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,867.16	5,032.24	5,155.97	5,322.59	5,471.81
6%	5,008.92	5,178.81	5,306.15	5,477.62	5,631.17
8%	5,103.43	5,276.51	5,406.27	5,580.97	5,737.42
9%	5,150.69	5,325.36	5,456.32	5,632.64	5,790.55
10%	5,197.94	5,374.22	5,506.39	5,684.32	5,843.67
11%	5,245.18	5,423.08	5,556.44	5,735.99	5,896.80
12%	5,292.43	5,471.94	5,606.49	5,787.67	5,949.93

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	56,704.70	58,627.92	60,069.62	62,010.78	63,749.14
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	58,405.88	60,386.82	61,871.68	63,871.08	65,661.70
6%	60,107.06	62,145.72	63,673.74	65,731.38	67,574.00
8%	61,241.18	63,318.06	64,875.20	66,971.58	68,849.04
9%	61,808.24	63,904.36	65,475.80	67,591.68	69,486.56
10%	62,375.30	64,490.66	66,076.66	68,211.78	70,124.08
11%	62,942.10	65,076.96	66,677.26	68,831.88	70,761.60
12%	63,509.16	65,663.26	67,277.86	69,451.98	71,399.12

GR 16 RANGE 9

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,254.92	2,310.37	2,385.03	2,451.89	2,518.89
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,322.57	2,379.68	2,456.58	2,525.45	2,594.46
6%	2,390.22	2,448.99	2,528.13	2,599.00	2,670.02
8%	2,435.31	2,495.20	2,575.83	2,648.04	2,720.40
9%	2,457.86	2,518.30	2,599.68	2,672.56	2,745.59
10%	2,480.41	2,541.41	2,623.53	2,697.08	2,770.78
11%	2,502.96	2,564.51	2,647.38	2,721.60	2,795.97
12%	2,525.51	2,587.61	2,671.23	2,746.12	2,821.16

CDA SECURITY MONITOR
 CONS CURATOR ASST
 CUSTODIAL WKR 3
 EQPT OPR 1
 FACILITY MAINT WKR
 FIELD SERV REP 1
 GARDENER

M.T. OPER LDWKR
 PKG MAINT WKR 1
 PKS MAINT WKR
 PUB WKS MAINT WKR 2
 ST VENDING MONITOR
 WATER QUALITY SAMPLER 1
 WATERWKS MAINT WKR

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,885.66	5,005.80	5,167.57	5,312.43	5,457.60
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,032.24	5,155.97	5,322.59	5,471.81	5,621.33
6%	5,178.81	5,306.15	5,477.62	5,631.17	5,785.04
8%	5,276.51	5,406.27	5,580.97	5,737.42	5,894.20
9%	5,325.36	5,456.32	5,632.64	5,790.55	5,948.78
10%	5,374.22	5,506.39	5,684.32	5,843.67	6,003.36
11%	5,423.08	5,556.44	5,735.99	5,896.80	6,057.94
12%	5,471.94	5,606.49	5,787.67	5,949.93	6,112.51

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	58,627.92	60,069.62	62,010.78	63,749.14	65,491.14

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	60,386.82	61,871.68	63,871.08	65,661.70	67,455.96
6%	62,145.72	63,673.74	65,731.38	67,574.00	69,420.52
8%	63,318.06	64,875.20	66,971.58	68,849.04	70,730.40
9%	63,904.36	65,475.80	67,591.68	69,486.56	71,385.34
10%	64,490.66	66,076.66	68,211.78	70,124.08	72,040.28
11%	65,076.96	66,677.26	68,831.88	70,761.60	72,695.22
12%	65,663.26	67,277.86	69,451.98	71,399.12	73,350.16

GR 16 RANGE 10 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,310.37	2,385.03	2,451.89	2,518.89	2,585.99
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,379.68	2,456.58	2,525.45	2,594.46	2,663.57
6%	2,448.99	2,528.13	2,599.00	2,670.02	2,741.15
8%	2,495.20	2,575.83	2,648.04	2,720.40	2,792.87
9%	2,518.30	2,599.68	2,672.56	2,745.59	2,818.73
10%	2,541.41	2,623.53	2,697.08	2,770.78	2,844.59
11%	2,564.51	2,647.38	2,721.60	2,795.97	2,870.45
12%	2,587.61	2,671.23	2,746.12	2,821.16	2,896.31

ASSESS TECH 2 PARK RANGER
DISPATCHER PKG EQUIP MECH
EQPT OPR 2 PROPERTY CODE INSP 1
HSG MAINT WKR TRAFF CONT MAINT WKR
OPERATIONS CLERK

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,005.80	5,167.57	5,312.43	5,457.60	5,602.98
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,155.97	5,322.59	5,471.81	5,621.33	5,771.07
6%	5,306.15	5,477.62	5,631.17	5,785.04	5,939.16
8%	5,406.27	5,580.97	5,737.42	5,894.20	6,051.22
9%	5,456.32	5,632.64	5,790.55	5,948.78	6,107.25
10%	5,506.39	5,684.32	5,843.67	6,003.36	6,163.28
11%	5,556.44	5,735.99	5,896.80	6,057.94	6,219.31
12%	5,606.49	5,787.67	5,949.93	6,112.51	6,275.34

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	60,069.62	62,010.78	63,749.14	65,491.14	67,235.74
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	61,871.68	63,871.08	65,661.70	67,455.96	69,252.82
6%	63,673.74	65,731.38	67,574.00	69,420.52	71,269.90
8%	64,875.20	66,971.58	68,849.04	70,730.40	72,614.62
9%	65,475.80	67,591.68	69,486.56	71,385.34	73,286.98
10%	66,076.66	68,211.78	70,124.08	72,040.28	73,959.34
11%	66,677.26	68,831.88	70,761.60	72,695.22	74,631.70
12%	67,277.86	69,451.98	71,399.12	73,350.16	75,304.06

GR 16 RANGE 11 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,385.03	2,451.89	2,518.89	2,585.99	2,659.68
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,456.58	2,525.45	2,594.46	2,663.57	2,739.47
6%	2,528.13	2,599.00	2,670.02	2,741.15	2,819.26
8%	2,575.83	2,648.04	2,720.40	2,792.87	2,872.45
9%	2,599.68	2,672.56	2,745.59	2,818.73	2,899.05
10%	2,623.53	2,697.08	2,770.78	2,844.59	2,925.65
11%	2,647.38	2,721.60	2,795.97	2,870.45	2,952.24
12%	2,671.23	2,746.12	2,821.16	2,896.31	2,978.84

ARBORIST 1 PKG TECH AID
 COMMUNICATION WKR PROPERTY CODE INSP 2
 CUSTODIAL SERV COORD PUB WKS MAINT WKR 3
 ENGR AIDE 1 TRAFF SIG MAINT WKR
 FIELD SERV REP 2 WATER MTR READ LDWKR
 FOR LAB TECH WATER ONE CALL COORD
 MAINT WORKER WATER QUALITY SAMPLER 2
 PKG ENFC OFF
 PKG REVENUE LDWKR

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,167.57	5,312.43	5,457.60	5,602.98	5,762.64
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,322.59	5,471.81	5,621.33	5,771.07	5,935.52
6%	5,477.62	5,631.17	5,785.04	5,939.16	6,108.40
8%	5,580.97	5,737.42	5,894.20	6,051.22	6,223.64
9%	5,632.64	5,790.55	5,948.78	6,107.25	6,281.28
10%	5,684.32	5,843.67	6,003.36	6,163.28	6,338.91
11%	5,735.99	5,896.80	6,057.94	6,219.31	6,396.52
12%	5,787.67	5,949.93	6,112.51	6,275.34	6,454.15

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	62,010.78	63,749.14	65,491.14	67,235.74	69,151.68
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	63,871.08	65,661.70	67,455.96	69,252.82	71,226.22
6%	65,731.38	67,574.00	69,420.52	71,269.90	73,300.76
8%	66,971.58	68,849.04	70,730.40	72,614.62	74,683.70
9%	67,591.68	69,486.56	71,385.34	73,286.98	75,375.30
10%	68,211.78	70,124.08	72,040.28	73,959.34	76,066.90
11%	68,831.88	70,761.60	72,695.22	74,631.70	76,758.24
12%	69,451.98	71,399.12	73,350.16	75,304.06	77,449.84

GR 16 RANGE 12 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,451.89	2,518.89	2,585.99	2,659.68	2,720.04
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,525.45	2,594.46	2,663.57	2,739.47	2,801.64
6%	2,599.00	2,670.02	2,741.15	2,819.26	2,883.24
8%	2,648.04	2,720.40	2,792.87	2,872.45	2,937.64
9%	2,672.56	2,745.59	2,818.73	2,899.05	2,964.84
10%	2,697.08	2,770.78	2,844.59	2,925.65	2,992.04
11%	2,721.60	2,795.97	2,870.45	2,952.24	3,019.24
12%	2,746.12	2,821.16	2,896.31	2,978.84	3,046.44

ARCHITECT AIDE 1	PARK RANGER LEADWKR
CIVIL TECH 1	PKG EQUIP TECH 1
CONSERV TECH	PUB WKS LEADWKR
EQPT OPR 3	STOREKEEPER
GARDENER LEAD	WATER CIVIL TECH 1
GREENSKEEPER 1	WATERWKS OPR 1

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,312.43	5,457.60	5,602.98	5,762.64	5,893.42
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,471.81	5,621.33	5,771.07	5,935.52	6,070.22
6%	5,631.17	5,785.04	5,939.16	6,108.40	6,247.02
8%	5,737.42	5,894.20	6,051.22	6,223.64	6,364.89
9%	5,790.55	5,948.78	6,107.25	6,281.28	6,423.82
10%	5,843.67	6,003.36	6,163.28	6,338.91	6,482.75
11%	5,896.80	6,057.94	6,219.31	6,396.52	6,541.69
12%	5,949.93	6,112.51	6,275.34	6,454.15	6,600.62

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	63,749.14	65,491.14	67,235.74	69,151.68	70,721.04
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	65,661.70	67,455.96	69,252.82	71,226.22	72,842.64
6%	67,574.00	69,420.52	71,269.90	73,300.76	74,964.24
8%	68,849.04	70,730.40	72,614.62	74,683.70	76,378.64
9%	69,486.56	71,385.34	73,286.98	75,375.30	77,085.84
10%	70,124.08	72,040.28	73,959.34	76,066.90	77,793.04
11%	70,761.60	72,695.22	74,631.70	76,758.24	78,500.24
12%	71,399.12	73,350.16	75,304.06	77,449.84	79,207.44

GR 16 RANGE 13 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,518.89	2,585.99	2,659.68	2,720.04	2,807.12
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,594.46	2,663.57	2,739.47	2,801.64	2,891.33
6%	2,670.02	2,741.15	2,819.26	2,883.24	2,975.55
8%	2,720.40	2,792.87	2,872.45	2,937.64	3,031.69
9%	2,745.59	2,818.73	2,899.05	2,964.84	3,059.76
10%	2,770.78	2,844.59	2,925.65	2,992.04	3,087.83
11%	2,795.97	2,870.45	2,952.24	3,019.24	3,115.90
12%	2,821.16	2,896.31	2,978.84	3,046.44	3,143.97

ARBORIST 2	PKG ENFC LDWKR
AUTO MECH	PKG MAINT WKR 2
CODE ENFC OFF 1	PKS EQUIP MECH 1
ENGR AIDE 2	PLAN REIVEW SPEC 1
FIELD SERV REP 3	PROPERTY CD INSP 3
FIRE CODE ENFORCE 1	SECTION 8 INSPECTOR
FIRE ED/ENCF OFF 1	SIGN PAINTER
GREENSKEEPER 2	WATER QUALITY SAMPLER 3
MAINT MECH 1	WATER HYDRANT INSPEC
MAINT PAINTER	WGTS MEASURES INSP 1
	ZONING CODE OFF 1

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,457.60	5,602.98	5,762.64	5,893.42	6,082.09
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,621.33	5,771.07	5,935.52	6,070.22	6,264.55
6%	5,785.04	5,939.16	6,108.40	6,247.02	6,447.03
8%	5,894.20	6,051.22	6,223.64	6,364.89	6,568.66
9%	5,948.78	6,107.25	6,281.28	6,423.82	6,629.48
10%	6,003.36	6,163.28	6,338.91	6,482.75	6,690.30
11%	6,057.94	6,219.31	6,396.52	6,541.69	6,751.12
12%	6,112.51	6,275.34	6,454.15	6,600.62	6,811.94

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	65,491.14	67,235.74	69,151.68	70,721.04	72,985.12
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	67,455.96	69,252.82	71,226.22	72,842.64	75,174.58
6%	69,420.52	71,269.90	73,300.76	74,964.24	77,364.30
8%	70,730.40	72,614.62	74,683.70	76,378.64	78,823.94
9%	71,385.34	73,286.98	75,375.30	77,085.84	79,553.76
10%	72,040.28	73,959.34	76,066.90	77,793.04	80,283.58
11%	72,695.22	74,631.70	76,758.24	78,500.24	81,013.40
12%	73,350.16	75,304.06	77,449.84	79,207.44	81,743.22

GR 16 RANGE 14 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,585.99	2,659.68	2,720.04	2,807.12	2,910.83
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,663.57	2,739.47	2,801.64	2,891.33	2,998.15
6%	2,741.15	2,819.26	2,883.24	2,975.55	3,085.48
8%	2,792.87	2,872.45	2,937.64	3,031.69	3,143.70
9%	2,818.73	2,899.05	2,964.84	3,059.76	3,172.80
10%	2,844.59	2,925.65	2,992.04	3,087.83	3,201.91
11%	2,870.45	2,952.24	3,019.24	3,115.90	3,231.02
12%	2,896.31	2,978.84	3,046.44	3,143.97	3,260.13

ARCHITECT AIDE 2	M.T. TACH SERVS SPEC 1
CC ENGR	PKG EQUIP TECH 2
CEMETERY OPRS LDWKR	PKS CONSTRUCTION LDW
CIVIL TECH 2	PKS MAINT MECHANIC
COMMUNIC TECH	PKS OPR LDWKR
DIGITAL MEDIA SPECIALIST	PLAYGROUND TECH
ENGR AIDE 3	TRAFF SIG ELECTR 1
FIELD SERV ANAL	WATER CIVIL TECH 2
FIELD SERV LDWKR 1	WELDER
GREENSKEEPER 3	

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,602.98	5,762.64	5,893.42	6,082.09	6,306.80
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,771.07	5,935.52	6,070.22	6,264.55	6,495.99
6%	5,939.16	6,108.40	6,247.02	6,447.03	6,685.21
8%	6,051.22	6,223.64	6,364.89	6,568.66	6,811.35
9%	6,107.25	6,281.28	6,423.82	6,629.48	6,874.40
10%	6,163.28	6,338.91	6,482.75	6,690.30	6,937.47
11%	6,219.31	6,396.52	6,541.69	6,751.12	7,000.54
12%	6,275.34	6,454.15	6,600.62	6,811.94	7,063.62

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	67,235.74	69,151.68	70,721.04	72,985.12	75,681.58
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	69,252.82	71,226.22	72,842.64	75,174.58	77,951.90
6%	71,269.90	73,300.76	74,964.24	77,364.30	80,222.48
8%	72,614.62	74,683.70	76,378.64	78,823.94	81,736.20
9%	73,286.98	75,375.30	77,085.84	79,553.76	82,492.80
10%	73,959.34	76,066.90	77,793.04	80,283.58	83,249.66
11%	74,631.70	76,758.24	78,500.24	81,013.40	84,006.52
12%	75,304.06	77,449.84	79,207.44	81,743.22	84,763.38

GR 16 RANGE 14A Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,588.06	2,667.01	2,731.61	2,824.72	2,945.40
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,665.70	2,747.02	2,813.56	2,909.46	3,033.76
6%	2,743.34	2,827.03	2,895.51	2,994.20	3,122.12
8%	2,795.10	2,880.37	2,950.14	3,050.70	3,181.03
9%	2,820.99	2,907.04	2,977.45	3,078.94	3,210.49
10%	2,846.87	2,933.71	3,004.77	3,107.19	3,239.94
11%	2,872.75	2,960.38	3,032.09	3,135.44	3,269.39
12%	2,898.63	2,987.05	3,059.40	3,163.69	3,298.85

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,607.46	5,778.52	5,918.49	6,120.23	6,381.70
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,775.68	5,951.88	6,096.05	6,303.83	6,573.15
6%	5,943.90	6,125.23	6,273.61	6,487.43	6,764.59
8%	6,056.05	6,240.80	6,391.97	6,609.85	6,892.23
9%	6,112.15	6,298.59	6,451.14	6,671.04	6,956.06
10%	6,168.22	6,356.37	6,510.34	6,732.25	7,019.87
11%	6,224.29	6,414.16	6,569.53	6,793.45	7,083.68
12%	6,280.37	6,471.94	6,628.70	6,854.66	7,147.51

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	67,289.56	69,342.26	71,021.86	73,442.72	76,580.40
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	69,308.20	71,422.52	73,152.56	75,645.96	78,877.76
6%	71,326.84	73,502.78	75,283.26	77,849.20	81,175.12
8%	72,672.60	74,889.62	76,703.64	79,318.20	82,706.78
9%	73,345.74	75,583.04	77,413.70	80,052.44	83,472.74
10%	74,018.62	76,276.46	78,124.02	80,786.94	84,238.44
11%	74,691.50	76,969.88	78,834.34	81,521.44	85,004.14
12%	75,364.38	77,663.30	79,544.40	82,255.94	85,770.10

GR 16 RANGE 15 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,649.42	2,709.53	2,796.10	2,899.86	2,997.68
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,728.90	2,790.82	2,879.98	2,986.86	3,087.61
6%	2,808.39	2,872.10	2,963.87	3,073.85	3,177.54
8%	2,861.37	2,926.29	3,019.79	3,131.85	3,237.49
9%	2,887.87	2,953.39	3,047.75	3,160.85	3,267.47
10%	2,914.36	2,980.48	3,075.71	3,189.85	3,297.45
11%	2,940.86	3,007.58	3,103.67	3,218.84	3,327.42
12%	2,967.35	3,034.67	3,131.63	3,247.84	3,357.40

BUYER 1	PKS EQUIP MECH 2
COMM PARA 1	PROPERTY APPRAISER 1
FIELD SERV LDWKR 2	TRAFF OPER LDWKR
FORESTRY SPEC	WATER UTIL OPR LDWKR
HORTICULTURIST	
M.T. TECH SERV SPEC 2	
MAINT MECH 2	
MASTER MECHANIC	

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,740.41	5,870.65	6,058.22	6,283.03	6,494.97
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,912.62	6,046.78	6,239.96	6,471.53	6,689.82
6%	6,084.85	6,222.88	6,421.72	6,660.01	6,884.67
8%	6,199.64	6,340.30	6,542.88	6,785.68	7,014.56
9%	6,257.05	6,399.01	6,603.46	6,848.51	7,079.52
10%	6,314.45	6,457.71	6,664.04	6,911.34	7,144.48
11%	6,371.86	6,516.42	6,724.62	6,974.15	7,209.41
12%	6,429.26	6,575.12	6,785.20	7,036.99	7,274.37

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	68,884.92	70,447.78	72,698.60	75,396.36	77,939.68
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	70,951.40	72,561.32	74,879.48	77,658.36	80,277.86
6%	73,018.14	74,674.60	77,060.62	79,920.10	82,616.04
8%	74,395.62	76,083.54	78,514.54	81,428.10	84,174.74
9%	75,084.62	76,788.14	79,241.50	82,182.10	84,954.22
10%	75,773.36	77,492.48	79,968.46	82,936.10	85,733.70
11%	76,462.36	78,197.08	80,695.42	83,689.84	86,512.92
12%	77,151.10	78,901.42	81,422.38	84,443.84	87,292.40

GR 16 RANGE 16 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,709.53	2,796.10	2,899.86	2,997.68	3,107.72
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,790.82	2,879.98	2,986.86	3,087.61	3,200.95
6%	2,872.10	2,963.87	3,073.85	3,177.54	3,294.18
8%	2,926.29	3,019.79	3,131.85	3,237.49	3,356.34
9%	2,953.39	3,047.75	3,160.85	3,267.47	3,387.41
10%	2,980.48	3,075.71	3,189.85	3,297.45	3,418.49
11%	3,007.58	3,103.67	3,218.84	3,327.42	3,449.57
12%	3,034.67	3,131.63	3,247.84	3,357.40	3,480.65

BUILDING MAINT COORD
 CODE ENFC OFF 2
 CROSS CON CTRL INSP
 FIRE CODE ENFORCE 2
 FIRE ED/ENFC OFF 2
 MAINT ELECTR 1
 MEDIA TEAM LDWKR
 PLAN REVIEW SPEC 2

WATER CIVIL TECH 3
 WGTS MEASURE INSP 2
 ZONING CODE OFF 2

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,870.65	6,058.22	6,283.03	6,494.97	6,733.39
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,046.78	6,239.96	6,471.53	6,689.82	6,935.39
6%	6,222.88	6,421.72	6,660.01	6,884.67	7,137.39
8%	6,340.30	6,542.88	6,785.68	7,014.56	7,272.07
9%	6,399.01	6,603.46	6,848.51	7,079.52	7,339.39
10%	6,457.71	6,664.04	6,911.34	7,144.48	7,406.73
11%	6,516.42	6,724.62	6,974.15	7,209.41	7,474.07
12%	6,575.12	6,785.20	7,036.99	7,274.37	7,541.41

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	70,447.78	72,698.60	75,396.36	77,939.68	80,800.72
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	72,561.32	74,879.48	77,658.36	80,277.86	83,224.70
6%	74,674.60	77,060.62	79,920.10	82,616.04	85,648.68
8%	76,083.54	78,514.54	81,428.10	84,174.74	87,264.84
9%	76,788.14	79,241.50	82,182.10	84,954.22	88,072.66
10%	77,492.48	79,968.46	82,936.10	85,733.70	88,880.74
11%	78,197.08	80,695.42	83,689.84	86,512.92	89,688.82
12%	78,901.42	81,422.38	84,443.84	87,292.40	90,496.90

GR 16 RANGE 17 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,796.10	2,899.86	2,997.68	3,107.72	3,226.43
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,879.98	2,986.86	3,087.61	3,200.95	3,323.22
6%	2,963.87	3,073.85	3,177.54	3,294.18	3,420.02
8%	3,019.79	3,131.85	3,237.49	3,356.34	3,484.54
9%	3,047.75	3,160.85	3,267.47	3,387.41	3,516.81
10%	3,075.71	3,189.85	3,297.45	3,418.49	3,549.07
11%	3,103.67	3,218.84	3,327.42	3,449.57	3,581.34
12%	3,131.63	3,247.84	3,357.40	3,480.65	3,613.60

BUYER 2
 COMM PARA 2
 COMMUNIC TECH 2
 ECONOMIC DEV PROG COORD
 ELECTRONIC MTN TECH
 ENGR PROG SPEC 1
 TRAFF SIG ELECTR 2
 WATERWKS OPR 2

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,058.22	6,283.03	6,494.97	6,733.39	6,990.60
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,239.96	6,471.53	6,689.82	6,935.39	7,200.31
6%	6,421.72	6,660.01	6,884.67	7,137.39	7,410.04
8%	6,542.88	6,785.68	7,014.56	7,272.07	7,549.84
9%	6,603.46	6,848.51	7,079.52	7,339.39	7,619.76
10%	6,664.04	6,911.34	7,144.48	7,406.73	7,689.65
11%	6,724.62	6,974.15	7,209.41	7,474.07	7,759.57
12%	6,785.20	7,036.99	7,274.37	7,541.41	7,829.47

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	72,698.60	75,396.36	77,939.68	80,800.72	83,887.18
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	74,879.48	77,658.36	80,277.86	83,224.70	86,403.72
6%	77,060.62	79,920.10	82,616.04	85,648.68	88,920.52
8%	78,514.54	81,428.10	84,174.74	87,264.84	90,598.04
9%	79,241.50	82,182.10	84,954.22	88,072.66	91,437.06
10%	79,968.46	82,936.10	85,733.70	88,880.74	92,275.82
11%	80,695.42	83,689.84	86,512.92	89,688.82	93,114.84
12%	81,422.38	84,443.84	87,292.40	90,496.90	93,953.60

GR 16 RANGE 18 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,899.86	2,997.68	3,107.72	3,226.43	3,353.86
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,986.86	3,087.61	3,200.95	3,323.22	3,454.48
6%	3,073.85	3,177.54	3,294.18	3,420.02	3,555.09
8%	3,131.85	3,237.49	3,356.34	3,484.54	3,622.17
9%	3,160.85	3,267.47	3,387.41	3,516.81	3,655.71
10%	3,189.85	3,297.45	3,418.49	3,549.07	3,689.25
11%	3,218.84	3,327.42	3,449.57	3,581.34	3,722.78
12%	3,247.84	3,357.40	3,480.65	3,613.60	3,756.32

COMM TECH 3
PROPERTY APPRAISER 2
TRAFF SIGNAL ELEC 3
WGTS MEASURE INSP 3

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,283.03	6,494.97	6,733.39	6,990.60	7,266.70
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,471.53	6,689.82	6,935.39	7,200.31	7,484.71
6%	6,660.01	6,884.67	7,137.39	7,410.04	7,702.70
8%	6,785.68	7,014.56	7,272.07	7,549.84	7,848.04
9%	6,848.51	7,079.52	7,339.39	7,619.76	7,920.71
10%	6,911.34	7,144.48	7,406.73	7,689.65	7,993.38
11%	6,974.15	7,209.41	7,474.07	7,759.57	8,066.02
12%	7,036.99	7,274.37	7,541.41	7,829.47	8,138.69

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	75,396.36	77,939.68	80,800.72	83,887.18	87,200.36
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	77,658.36	80,277.86	83,224.70	86,403.72	89,816.48
6%	79,920.10	82,616.04	85,648.68	88,920.52	92,432.34
8%	81,428.10	84,174.74	87,264.84	90,598.04	94,176.42
9%	82,182.10	84,954.22	88,072.66	91,437.06	95,048.46
10%	82,936.10	85,733.70	88,880.74	92,275.82	95,920.50
11%	83,689.84	86,512.92	89,688.82	93,114.84	96,792.28
12%	84,443.84	87,292.40	90,496.90	93,953.60	97,664.32

GR 16 RANGE 19 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,997.68	3,107.72	3,226.43	3,353.86	3,497.51
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,087.61	3,200.95	3,323.22	3,454.48	3,602.44
6%	3,177.54	3,294.18	3,420.02	3,555.09	3,707.36
8%	3,237.49	3,356.34	3,484.54	3,622.17	3,777.31
9%	3,267.47	3,387.41	3,516.81	3,655.71	3,812.29
10%	3,297.45	3,418.49	3,549.07	3,689.25	3,847.26
11%	3,327.42	3,449.57	3,581.34	3,722.78	3,882.24
12%	3,357.40	3,480.65	3,613.60	3,756.32	3,917.21

BUYER 3
 CODE ENFORC OFF 3
 ELEC/HEAT INSPECTOR
 ELEVATOR CODE ENFC OFF 1
 ENGR PROG SPEC 2
 FIRE CODE ENFORCE 3
 MAINT ELECT 2
 PLAN REVIEW SPEC 3
 PLUMB/HEAT INSPECTOR
 ZONING ADMIN ASST

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,494.97	6,733.39	6,990.60	7,266.70	7,577.94
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,689.82	6,935.39	7,200.31	7,484.71	7,805.29
6%	6,884.67	7,137.39	7,410.04	7,702.70	8,032.61
8%	7,014.56	7,272.07	7,549.84	7,848.04	8,184.17
9%	7,079.52	7,339.39	7,619.76	7,920.71	8,259.96
10%	7,144.48	7,406.73	7,689.65	7,993.38	8,335.73
11%	7,209.41	7,474.07	7,759.57	8,066.02	8,411.52
12%	7,274.37	7,541.41	7,829.47	8,138.69	8,487.29

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	77,939.68	80,800.72	83,887.18	87,200.36	90,935.26
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	80,277.86	83,224.70	86,403.72	89,816.48	93,663.44
6%	82,616.04	85,648.68	88,920.52	92,432.34	96,391.36
8%	84,174.74	87,264.84	90,598.04	94,176.42	98,210.06
9%	84,954.22	88,072.66	91,437.06	95,048.46	99,119.54
10%	85,733.70	88,880.74	92,275.82	95,920.50	100,028.76
11%	86,512.92	89,688.82	93,114.84	96,792.28	100,938.24
12%	87,292.40	90,496.90	93,953.60	97,664.32	101,847.46

GR 16 RANGE 20 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,107.72	3,226.43	3,353.86	3,497.51	3,640.90
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,200.95	3,323.22	3,454.48	3,602.44	3,750.13
6%	3,294.18	3,420.02	3,555.09	3,707.36	3,859.35
8%	3,356.34	3,484.54	3,622.17	3,777.31	3,932.17
9%	3,387.41	3,516.81	3,655.71	3,812.29	3,968.58
10%	3,418.49	3,549.07	3,689.25	3,847.26	4,004.99
11%	3,449.57	3,581.34	3,722.78	3,882.24	4,041.40
12%	3,480.65	3,613.60	3,756.32	3,917.21	4,077.81

CODE ENFORC OFF 4
 COMM OPER LDWKR
 ELEVATOR CODE ENFC OFF 2
 FIRE CODE ENFORCE 4
 PLAN REIVEW SPEC 4
 PROPERTY APPRAISER 3

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,733.39	6,990.60	7,266.70	7,577.94	7,888.62
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,935.39	7,200.31	7,484.71	7,805.29	8,125.28
6%	7,137.39	7,410.04	7,702.70	8,032.61	8,361.93
8%	7,272.07	7,549.84	7,848.04	8,184.17	8,519.70
9%	7,339.39	7,619.76	7,920.71	8,259.96	8,598.59
10%	7,406.73	7,689.65	7,993.38	8,335.73	8,677.48
11%	7,474.07	7,759.57	8,066.02	8,411.52	8,756.37
12%	7,541.41	7,829.47	8,138.69	8,487.29	8,835.26

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	80,800.72	83,887.18	87,200.36	90,935.26	94,663.40
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	83,224.70	86,403.72	89,816.48	93,663.44	97,503.38
6%	85,648.68	88,920.52	92,432.34	96,391.36	100,343.10
8%	87,264.84	90,598.04	94,176.42	98,210.06	102,236.42
9%	88,072.66	91,437.06	95,048.46	99,119.54	103,183.08
10%	88,880.74	92,275.82	95,920.50	100,028.76	104,129.74
11%	89,688.82	93,114.84	96,792.28	100,938.24	105,076.40
12%	90,496.90	93,953.60	97,664.32	101,847.46	106,023.06

GR 16 RANGE 21 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,226.43	3,353.86	3,497.51	3,640.90	3,792.68
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,323.22	3,454.48	3,602.44	3,750.13	3,906.46
6%	3,420.02	3,555.09	3,707.36	3,859.35	4,020.24
8%	3,484.54	3,622.17	3,777.31	3,932.17	4,096.09
9%	3,516.81	3,655.71	3,812.29	3,968.58	4,134.02
10%	3,549.07	3,689.25	3,847.26	4,004.99	4,171.95
11%	3,581.34	3,722.78	3,882.24	4,041.40	4,209.87
12%	3,613.60	3,756.32	3,917.21	4,077.81	4,247.80

PROPERTY APPRAISER 4
TRAFF ENGR DEV SPEC

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,990.60	7,266.70	7,577.94	7,888.62	8,217.47
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	7,200.31	7,484.71	7,805.29	8,125.28	8,464.00
6%	7,410.04	7,702.70	8,032.61	8,361.93	8,710.52
8%	7,549.84	7,848.04	8,184.17	8,519.70	8,874.86
9%	7,619.76	7,920.71	8,259.96	8,598.59	8,957.04
10%	7,689.65	7,993.38	8,335.73	8,677.48	9,039.23
11%	7,759.57	8,066.02	8,411.52	8,756.37	9,121.39
12%	7,829.47	8,138.69	8,487.29	8,835.26	9,203.57

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	83,887.18	87,200.36	90,935.26	94,663.40	98,609.68
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	86,403.72	89,816.48	93,663.44	97,503.38	101,567.96
6%	88,920.52	92,432.34	96,391.36	100,343.10	104,526.24
8%	90,598.04	94,176.42	98,210.06	102,236.42	106,498.34
9%	91,437.06	95,048.46	99,119.54	103,183.08	107,484.52
10%	92,275.82	95,920.50	100,028.76	104,129.74	108,470.70
11%	93,114.84	96,792.28	100,938.24	105,076.40	109,456.62
12%	93,953.60	97,664.32	101,847.46	106,023.06	110,442.80

GR 16 RANGE 22 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,353.86	3,497.51	3,640.90	3,792.68	3,952.48
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,454.48	3,602.44	3,750.13	3,906.46	4,071.05
6%	3,555.09	3,707.36	3,859.35	4,020.24	4,189.63
8%	3,622.17	3,777.31	3,932.17	4,096.09	4,268.68
9%	3,655.71	3,812.29	3,968.58	4,134.02	4,308.20
10%	3,689.25	3,847.26	4,004.99	4,171.95	4,347.73
11%	3,722.78	3,882.24	4,041.40	4,209.87	4,387.25
12%	3,756.32	3,917.21	4,077.81	4,247.80	4,426.78

TRAFF SYS & NET SPEC

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	7,266.70	7,577.94	7,888.62	8,217.47	8,563.71
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	7,484.71	7,805.29	8,125.28	8,464.00	8,820.61
6%	7,702.70	8,032.61	8,361.93	8,710.52	9,077.53
8%	7,848.04	8,184.17	8,519.70	8,874.86	9,248.81
9%	7,920.71	8,259.96	8,598.59	8,957.04	9,334.43
10%	7,993.38	8,335.73	8,677.48	9,039.23	9,420.08
11%	8,066.02	8,411.52	8,756.37	9,121.39	9,505.71
12%	8,138.69	8,487.29	8,835.26	9,203.57	9,591.36

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	87,200.36	90,935.26	94,663.40	98,609.68	102,764.48
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	89,816.48	93,663.44	97,503.38	101,567.96	105,847.30
6%	92,432.34	96,391.36	100,343.10	104,526.24	108,930.38
8%	94,176.42	98,210.06	102,236.42	106,498.34	110,985.68
9%	95,048.46	99,119.54	103,183.08	107,484.52	112,013.20
10%	95,920.50	100,028.76	104,129.74	108,470.70	113,040.98
11%	96,792.28	100,938.24	105,076.40	109,456.62	114,068.50
12%	97,664.32	101,847.46	106,023.06	110,442.80	115,096.28

GR 16 RANGE 23 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,497.51	3,640.90	3,792.68	3,952.48	4,119.89
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,602.44	3,750.13	3,906.46	4,071.05	4,243.49
6%	3,707.36	3,859.35	4,020.24	4,189.63	4,367.08
8%	3,777.31	3,932.17	4,096.09	4,268.68	4,449.48
9%	3,812.29	3,968.58	4,134.02	4,308.20	4,490.68
10%	3,847.26	4,004.99	4,171.95	4,347.73	4,531.88
11%	3,882.24	4,041.40	4,209.87	4,387.25	4,573.08
12%	3,917.21	4,077.81	4,247.80	4,426.78	4,614.28

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	7,577.94	7,888.62	8,217.47	8,563.71	8,926.43
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	7,805.29	8,125.28	8,464.00	8,820.61	9,194.23
6%	8,032.61	8,361.93	8,710.52	9,077.53	9,462.01
8%	8,184.17	8,519.70	8,874.86	9,248.81	9,640.54
9%	8,259.96	8,598.59	8,957.04	9,334.43	9,729.81
10%	8,335.73	8,677.48	9,039.23	9,420.08	9,819.07
11%	8,411.52	8,756.37	9,121.39	9,505.71	9,908.34
12%	8,487.29	8,835.26	9,203.57	9,591.36	9,997.61

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	90,935.26	94,663.40	98,609.68	102,764.48	107,117.14
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	93,663.44	97,503.38	101,567.96	105,847.30	110,330.74
6%	96,391.36	100,343.10	104,526.24	108,930.38	113,544.08
8%	98,210.06	102,236.42	106,498.34	110,985.68	115,686.48
9%	99,119.54	103,183.08	107,484.52	112,013.20	116,757.68
10%	100,028.76	104,129.74	108,470.70	113,040.98	117,828.88
11%	100,938.24	105,076.40	109,456.62	114,068.50	118,900.08
12%	101,847.46	106,023.06	110,442.80	115,096.28	119,971.28