

CG18 RANGE 1

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,370.28	2,442.07	2,513.59	2,586.51	2,667.88
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,441.39	2,515.33	2,589.00	2,664.11	2,747.92
6%	2,512.50	2,588.59	2,664.41	2,741.70	2,827.95
8%	2,559.90	2,637.44	2,714.68	2,793.43	2,881.31
9%	2,583.61	2,661.86	2,739.81	2,819.30	2,907.99
10%	2,607.31	2,686.28	2,764.95	2,845.16	2,934.67
11%	2,631.01	2,710.70	2,790.08	2,871.03	2,961.35
12%	2,654.71	2,735.12	2,815.22	2,896.89	2,988.03

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,135.61	5,291.15	5,446.11	5,604.11	5,780.41
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,289.68	5,449.88	5,609.50	5,772.24	5,953.83
6%	5,443.75	5,608.61	5,772.89	5,940.35	6,127.23
8%	5,546.45	5,714.45	5,881.81	6,052.43	6,242.84
9%	5,597.82	5,767.36	5,936.26	6,108.48	6,300.65
10%	5,649.17	5,820.27	5,990.73	6,164.51	6,358.45
11%	5,700.52	5,873.18	6,045.17	6,220.57	6,416.26
12%	5,751.87	5,926.09	6,099.64	6,276.60	6,474.07

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	61,627.28	63,493.82	65,353.34	67,249.26	69,364.88
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	63,476.14	65,398.58	67,314.00	69,266.86	71,445.92
6%	65,325.00	67,303.34	69,274.66	71,284.20	73,526.70
8%	66,557.40	68,573.44	70,581.68	72,629.18	74,914.06
9%	67,173.86	69,208.36	71,235.06	73,301.80	75,607.74
10%	67,790.06	69,843.28	71,888.70	73,974.16	76,301.42
11%	68,406.26	70,478.20	72,542.08	74,646.78	76,995.10
12%	69,022.46	71,113.12	73,195.72	75,319.14	77,688.78

CG18 RANGE 2

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,402.70	2,483.81	2,564.94	2,653.97	2,726.90
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,474.78	2,558.32	2,641.89	2,733.59	2,808.71
6%	2,546.86	2,632.84	2,718.84	2,813.21	2,890.51
8%	2,594.92	2,682.51	2,770.14	2,866.29	2,945.05
9%	2,618.94	2,707.35	2,795.78	2,892.83	2,972.32
10%	2,642.97	2,732.19	2,821.43	2,919.37	2,999.59
11%	2,667.00	2,757.03	2,847.08	2,945.91	3,026.86
12%	2,691.02	2,781.87	2,872.73	2,972.45	3,054.13

COMM EVENTS COORD

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,205.85	5,381.59	5,557.37	5,750.27	5,908.28
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,362.02	5,543.03	5,724.10	5,922.78	6,085.54
6%	5,518.20	5,704.49	5,890.82	6,095.29	6,262.77
8%	5,622.33	5,812.11	6,001.97	6,210.30	6,380.94
9%	5,674.37	5,865.93	6,057.52	6,267.80	6,440.03
10%	5,726.44	5,919.75	6,113.10	6,325.30	6,499.11
11%	5,778.50	5,973.57	6,168.67	6,382.81	6,558.20
12%	5,830.54	6,027.39	6,224.25	6,440.31	6,617.28

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	62,470.20	64,579.06	66,688.44	69,003.22	70,899.40
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	64,344.28	66,516.32	68,689.14	71,073.34	73,026.46
6%	66,218.36	68,453.84	70,689.84	73,143.46	75,153.26
8%	67,467.92	69,745.26	72,023.64	74,523.54	76,571.30
9%	68,092.44	70,391.10	72,690.28	75,213.58	77,280.32
10%	68,717.22	71,036.94	73,357.18	75,903.62	77,989.34
11%	69,342.00	71,682.78	74,024.08	76,593.66	78,698.36
12%	69,966.52	72,328.62	74,690.98	77,283.70	79,407.38

CG18 RANGE 3

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,483.81	2,564.94	2,653.97	2,726.90	2,832.25
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,558.32	2,641.89	2,733.59	2,808.71	2,917.22
6%	2,632.84	2,718.84	2,813.21	2,890.51	3,002.19
8%	2,682.51	2,770.14	2,866.29	2,945.05	3,058.83
9%	2,707.35	2,795.78	2,892.83	2,972.32	3,087.15
10%	2,732.19	2,821.43	2,919.37	2,999.59	3,115.48
11%	2,757.03	2,847.08	2,945.91	3,026.86	3,143.80
12%	2,781.87	2,872.73	2,972.45	3,054.13	3,172.12

ADMINISTRATIVE SUPERVISOR
CROSSING GUARD SUPV
M.T. VOL/TOUR COORD
OLBR FAC/VOL COORD

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,381.59	5,557.37	5,750.27	5,908.28	6,136.54
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,543.03	5,724.10	5,922.78	6,085.54	6,320.64
6%	5,704.49	5,890.82	6,095.29	6,262.77	6,504.75
8%	5,812.11	6,001.97	6,210.30	6,380.94	6,627.47
9%	5,865.93	6,057.52	6,267.80	6,440.03	6,688.83
10%	5,919.75	6,113.10	6,325.30	6,499.11	6,750.21
11%	5,973.57	6,168.67	6,382.81	6,558.20	6,811.57
12%	6,027.39	6,224.25	6,440.31	6,617.28	6,872.93

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	64,579.06	66,688.44	69,003.22	70,899.40	73,638.50

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	66,516.32	68,689.14	71,073.34	73,026.46	75,847.72
6%	68,453.84	70,689.84	73,143.46	75,153.26	78,056.94
8%	69,745.26	72,023.64	74,523.54	76,571.30	79,529.58
9%	70,391.10	72,690.28	75,213.58	77,280.32	80,265.90
10%	71,036.94	73,357.18	75,903.62	77,989.34	81,002.48
11%	71,682.78	74,024.08	76,593.66	78,698.36	81,738.80
12%	72,328.62	74,690.98	77,283.70	79,407.38	82,475.12

CG18 RANGE 4

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,564.94	2,653.97	2,726.90	2,832.25	2,957.82
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,641.89	2,733.59	2,808.71	2,917.22	3,046.55
6%	2,718.84	2,813.21	2,890.51	3,002.19	3,135.29
8%	2,770.14	2,866.29	2,945.05	3,058.83	3,194.45
9%	2,795.78	2,892.83	2,972.32	3,087.15	3,224.02
10%	2,821.43	2,919.37	2,999.59	3,115.48	3,253.60
11%	2,847.08	2,945.91	3,026.86	3,143.80	3,283.18
12%	2,872.73	2,972.45	3,054.13	3,172.12	3,312.76

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,557.37	5,750.27	5,908.28	6,136.54	6,408.61
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,724.10	5,922.78	6,085.54	6,320.64	6,600.86
6%	5,890.82	6,095.29	6,262.77	6,504.75	6,793.13
8%	6,001.97	6,210.30	6,380.94	6,627.47	6,921.31
9%	6,057.52	6,267.80	6,440.03	6,688.83	6,985.38
10%	6,113.10	6,325.30	6,499.11	6,750.21	7,049.47
11%	6,168.67	6,382.81	6,558.20	6,811.57	7,113.56
12%	6,224.25	6,440.31	6,617.28	6,872.93	7,177.65

COMMUNITY RELATIONS SPEC
 CONTRACT COMPLIANCE SPEC 1
 EO INVESTIGATOR 1
 LIB PROG COORD
 PARKING COMM OUTREACH SPEC
 PARKS PROGRAM COORDINATOR
 PEDESTRIAN & BICYCLE OUTREACH COORDINATOR
 MARKETING & COMM SPEC
 M.T. GIFT SHOP MGR
 M.T. ASST OPER SUPV
 RECORDS MGT COORD 1
 SR CTR PROG COORD
 STS USE STAFF TEAM COORD
 TENANT SOCIAL SERVICES COORD
 WATER COMM OUTREACH SPEC

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	66,688.44	69,003.22	70,899.40	73,638.50	76,903.32
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	68,689.14	71,073.34	73,026.46	75,847.72	79,210.30
6%	70,689.84	73,143.46	75,153.26	78,056.94	81,517.54
8%	72,023.64	74,523.54	76,571.30	79,529.58	83,055.70
9%	72,690.28	75,213.58	77,280.32	80,265.90	83,824.52
10%	73,357.18	75,903.62	77,989.34	81,002.48	84,593.60
11%	74,024.08	76,593.66	78,698.36	81,738.80	85,362.68
12%	74,690.98	77,283.70	79,407.38	82,475.12	86,131.76

CG18 RANGE 5

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,653.97	2,726.90	2,832.25	2,957.82	3,077.04
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,733.59	2,808.71	2,917.22	3,046.55	3,169.35
6%	2,813.21	2,890.51	3,002.19	3,135.29	3,261.66
8%	2,866.29	2,945.05	3,058.83	3,194.45	3,323.20
9%	2,892.83	2,972.32	3,087.15	3,224.02	3,353.97
10%	2,919.37	2,999.59	3,115.48	3,253.60	3,384.74
11%	2,945.91	3,026.86	3,143.80	3,283.18	3,415.51
12%	2,972.45	3,054.13	3,172.12	3,312.76	3,446.28

CDA ADMISSIONS AND ELIGIBILITY SUPV
 GOLF CLUB OPR SUPV
 HEARINGS & ACCOM SPEC 1
 M.T. ASST OPR MGR
 PARALEGAL MEDIATOR 1
 PKG ENF FIELD SUPV
 POLICE RECORDS SERVS SUPV
 PUB WKS FOREPERSON 1
 TRAINING CENTER COORD
 TREE TRIMMER FORE

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,750.27	5,908.28	6,136.54	6,408.61	6,666.92
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,922.78	6,085.54	6,320.64	6,600.86	6,866.93
6%	6,095.29	6,262.77	6,504.75	6,793.13	7,066.93
8%	6,210.30	6,380.94	6,627.47	6,921.31	7,200.27
9%	6,267.80	6,440.03	6,688.83	6,985.38	7,266.94
10%	6,325.30	6,499.11	6,750.21	7,049.47	7,333.60
11%	6,382.81	6,558.20	6,811.57	7,113.56	7,400.27
12%	6,440.31	6,617.28	6,872.93	7,177.65	7,466.94

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	69,003.22	70,899.40	73,638.50	76,903.32	80,003.04
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	71,073.34	73,026.46	75,847.72	79,210.30	82,403.10
6%	73,143.46	75,153.26	78,056.94	81,517.54	84,803.16
8%	74,523.54	76,571.30	79,529.58	83,055.70	86,403.20
9%	75,213.58	77,280.32	80,265.90	83,824.52	87,203.22
10%	75,903.62	77,989.34	81,002.48	84,593.60	88,003.24
11%	76,593.66	78,698.36	81,738.80	85,362.68	88,803.26
12%	77,283.70	79,407.38	82,475.12	86,131.76	89,603.28

CG18 RANGE 6

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,726.90	2,832.25	2,957.82	3,077.04	3,210.73
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,808.71	2,917.22	3,046.55	3,169.35	3,307.05
6%	2,890.51	3,002.19	3,135.29	3,261.66	3,403.37
8%	2,945.05	3,058.83	3,194.45	3,323.20	3,467.59
9%	2,972.32	3,087.15	3,224.02	3,353.97	3,499.70
10%	2,999.59	3,115.48	3,253.60	3,384.74	3,531.80
11%	3,026.86	3,143.80	3,283.18	3,415.51	3,563.91
12%	3,054.13	3,172.12	3,312.76	3,446.28	3,596.02

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,908.28	6,136.54	6,408.61	6,666.92	6,956.58
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,085.54	6,320.64	6,600.86	6,866.93	7,165.28
6%	6,262.77	6,504.75	6,793.13	7,066.93	7,373.97
8%	6,380.94	6,627.47	6,921.31	7,200.27	7,513.11
9%	6,440.03	6,688.83	6,985.38	7,266.94	7,582.68
10%	6,499.11	6,750.21	7,049.47	7,333.60	7,652.23
11%	6,558.20	6,811.57	7,113.56	7,400.27	7,721.81
12%	6,617.28	6,872.93	7,177.65	7,466.94	7,791.38

ACCOUNTANT 1

ADMIN ANAL 1

ARCHITECT 1

ASST CONST MGR 1

BLDG MAINT SUPV

BUSINESS DEV SPEC 1

CHILD CARE PROG SPEC 1

COM DEV SPEC 1

COMM SERVS SPEC 1

COMP OFF ADMIN SERVS SUPV

CONTRACT COMPL SPEC 2

CRIME ANALYST 1

DATA ANALYST 1

EMP ASST SPEC 1

ENGINEER 1

EO INVESTIGATOR 2

GIS SPEC 1

GOLF CLUB OPR SUPV 2

GRANTS ADMIN 1

HRA 1

HYDROGEO 1

IT SPEC 1

LANDSCAPE ARCHITECT 1

M.T. EVENT SERVS MGR

OCC/ACC SPEC 1

PKG REVENUE SUPV

PLANNER 1

PW FOREPERSON 2

REAL ESTATE SPECIALIST 1

REAL ESTATE DEV SPEC 1

RECORDS MGT COORD 2

WATER RES SPEC 1

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	70,899.40	73,638.50	76,903.32	80,003.04	83,478.98

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	73,026.46	75,847.72	79,210.30	82,403.10	85,983.30
6%	75,153.26	78,056.94	81,517.54	84,803.16	88,487.62
8%	76,571.30	79,529.58	83,055.70	86,403.20	90,157.34
9%	77,280.32	80,265.90	83,824.52	87,203.22	90,992.20
10%	77,989.34	81,002.48	84,593.60	88,003.24	91,826.80
11%	78,698.36	81,738.80	85,362.68	88,803.26	92,661.66
12%	79,407.38	82,475.12	86,131.76	89,603.28	93,496.52

CG18 RANGE 7

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,832.25	2,957.82	3,077.04	3,210.73	3,355.08
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,917.22	3,046.55	3,169.35	3,307.05	3,455.73
6%	3,002.19	3,135.29	3,261.66	3,403.37	3,556.38
8%	3,058.83	3,194.45	3,323.20	3,467.59	3,623.49
9%	3,087.15	3,224.02	3,353.97	3,499.70	3,657.04
10%	3,115.48	3,253.60	3,384.74	3,531.80	3,690.59
11%	3,143.80	3,283.18	3,415.51	3,563.91	3,724.14
12%	3,172.12	3,312.76	3,446.28	3,596.02	3,757.69

HEARINGS & ACCOM SPEC 2
 LITIGATION ASST 2
 MAINT & REPAIR COORD
 PKG MAINT SUPV
 PARALEGAL MEDIATOR 2
 POLICE CASE PROCESS SUPERVISOR
 POLICE COURT SERVICES SUPERVISOR
 PUB WKS GEN FORE

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,136.54	6,408.61	6,666.92	6,956.58	7,269.34
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,320.64	6,600.86	6,866.93	7,165.28	7,487.42
6%	6,504.75	6,793.13	7,066.93	7,373.97	7,705.49
8%	6,627.47	6,921.31	7,200.27	7,513.11	7,850.90
9%	6,688.83	6,985.38	7,266.94	7,582.68	7,923.59
10%	6,750.21	7,049.47	7,333.60	7,652.23	7,996.28
11%	6,811.57	7,113.56	7,400.27	7,721.81	8,068.97
12%	6,872.93	7,177.65	7,466.94	7,791.38	8,141.66

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	73,638.50	76,903.32	80,003.04	83,478.98	87,232.08
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	75,847.72	79,210.30	82,403.10	85,983.30	89,848.98
6%	78,056.94	81,517.54	84,803.16	88,487.62	92,465.88
8%	79,529.58	83,055.70	86,403.20	90,157.34	94,210.74
9%	80,265.90	83,824.52	87,203.22	90,992.20	95,083.04
10%	81,002.48	84,593.60	88,003.24	91,826.80	95,955.34
11%	81,738.80	85,362.68	88,803.26	92,661.66	96,827.64
12%	82,475.12	86,131.76	89,603.28	93,496.52	97,699.94

CG18 RANGE 8

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,957.82	3,077.04	3,210.73	3,355.08	3,509.95
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,046.55	3,169.35	3,307.05	3,455.73	3,615.25
6%	3,135.29	3,261.66	3,403.37	3,556.38	3,720.55
8%	3,194.45	3,323.20	3,467.59	3,623.49	3,790.75
9%	3,224.02	3,353.97	3,499.70	3,657.04	3,825.85
10%	3,253.60	3,384.74	3,531.80	3,690.59	3,860.95
11%	3,283.18	3,415.51	3,563.91	3,724.14	3,896.04
12%	3,312.76	3,446.28	3,596.02	3,757.69	3,931.14
Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,408.61	6,666.92	6,956.58	7,269.34	7,604.89
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,600.86	6,866.93	7,165.28	7,487.42	7,833.04
6%	6,793.13	7,066.93	7,373.97	7,705.49	8,061.19
8%	6,921.31	7,200.27	7,513.11	7,850.90	8,213.29
9%	6,985.38	7,266.94	7,582.68	7,923.59	8,289.34
10%	7,049.47	7,333.60	7,652.23	7,996.28	8,365.39
11%	7,113.56	7,400.27	7,721.81	8,068.97	8,441.42
12%	7,177.65	7,466.94	7,791.38	8,141.66	8,517.47

ACCOUNTANT 2

ADMIN ANALYST 2

ARCHITECT 2

ASST CONST MGR 2

BUSINESS DEV SPEC 2

CHLD CARE PROG SPEC 2

COM CO LEG ANALYST

COM DEV SPEC 2

COMM SERVS SPEC 2

CONS RESOURCE SUPV

CONT COMPL SPEC 3

CRIME ANALYST 2

DATA ANALYST 2

ENGINEER 2

EMP ASST SPEC 2

EO INVESTIGATOR 3

FORESTRY OPR SUPV

FORENSIC VIDEO ANALYST

GIS SPECIALIST 2

GRANT WRITER

GRANTS ADMIN 2

HORTICULTURE SUPV

HRA 2

HSG ASST PROG SUPV

HSG MAINT SUPV

HSG MOD GRTS MGR

HSG OPER ANALYST

HSG REHAB SPEC

HSG SITE MGR

HTFROGEO 2

HYDROGEOLOGIST 2

IT SPEC 2

LANDSCAPE ARCHITECT 2

LANDSCAPE CONSTR SUP

LIBRARIAN 3

MAD PKS FD COORD

MAYOR'S OFF ADM COORD

M.T. BUILD MAINT SUPV

M.T. COM. REL. SUPV

M.T. OPER MGR

OCC/ACC SPEC 2

ORGAN IMPROV SPEC

PKG ANALYST

PKG ENFC SUPV

PKS GEN SUPV

PLANNER 2

POLICE PROPERTY SUPV

PROCESS PLANT SUPV

PUBLIC INFO OFFICER 1

REAL ESTATE SPECIALIST 2

REAL ESTATE DEV SPEC 2

RECR SERVS COORD

SAFETY COORDINATOR 1

STREETS GENERAL SUPERVISOR

SURVEYOR 2

WARNER PK FAC MGR

WATER RES SPEC 2

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	76,903.32	80,003.04	83,478.98	87,232.08	91,258.70
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	79,210.30	82,403.10	85,983.30	89,848.98	93,996.50
6%	81,517.54	84,803.16	88,487.62	92,465.88	96,734.30
8%	83,055.70	86,403.20	90,157.34	94,210.74	98,559.50
9%	83,824.52	87,203.22	90,992.20	95,083.04	99,472.10
10%	84,593.60	88,003.24	91,826.80	95,955.34	100,384.70
11%	85,362.68	88,803.26	92,661.66	96,827.64	101,297.04
12%	86,131.76	89,603.28	93,496.52	97,699.94	102,209.64

CG18 RANGE 9

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,077.04	3,210.73	3,355.08	3,509.95	3,684.41
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,169.35	3,307.05	3,455.73	3,615.25	3,794.94
6%	3,261.66	3,403.37	3,556.38	3,720.55	3,905.47
8%	3,323.20	3,467.59	3,623.49	3,790.75	3,979.16
9%	3,353.97	3,499.70	3,657.04	3,825.85	4,016.01
10%	3,384.74	3,531.80	3,690.59	3,860.95	4,052.85
11%	3,415.51	3,563.91	3,724.14	3,896.04	4,089.70
12%	3,446.28	3,596.02	3,757.69	3,931.14	4,126.54

CONSTRUCTION SUPV
 PLANNING GIS SPECIALIST
 PARALEGAL MEDIATOR 3
 PKG OPER SUPV
 SIDEWALK PROG SUPV

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,666.92	6,956.58	7,269.34	7,604.89	7,982.89
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,866.93	7,165.28	7,487.42	7,833.04	8,222.37
6%	7,066.93	7,373.97	7,705.49	8,061.19	8,461.85
8%	7,200.27	7,513.11	7,850.90	8,213.29	8,621.51
9%	7,266.94	7,582.68	7,923.59	8,289.34	8,701.36
10%	7,333.60	7,652.23	7,996.28	8,365.39	8,781.18
11%	7,400.27	7,721.81	8,068.97	8,441.42	8,861.02
12%	7,466.94	7,791.38	8,141.66	8,517.47	8,940.84

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	80,003.04	83,478.98	87,232.08	91,258.70	95,794.66
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	82,403.10	85,983.30	89,848.98	93,996.50	98,668.44
6%	84,803.16	88,487.62	92,465.88	96,734.30	101,542.22
8%	86,403.20	90,157.34	94,210.74	98,559.50	103,458.16
9%	87,203.22	90,992.20	95,083.04	99,472.10	104,416.26
10%	88,003.24	91,826.80	95,955.34	100,384.70	105,374.10
11%	88,803.26	92,661.66	96,827.64	101,297.04	106,332.20
12%	89,603.28	93,496.52	97,699.94	102,209.64	107,290.04

CG18 RANGE 10

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,210.73	3,355.08	3,509.95	3,684.41	3,858.72
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,307.05	3,455.73	3,615.25	3,794.94	3,974.48
6%	3,403.37	3,556.38	3,720.55	3,905.47	4,090.24
8%	3,467.59	3,623.49	3,790.75	3,979.16	4,167.42
9%	3,499.70	3,657.04	3,825.85	4,016.01	4,206.00
10%	3,531.80	3,690.59	3,860.95	4,052.85	4,244.59
11%	3,563.91	3,724.14	3,896.04	4,089.70	4,283.18
12%	3,596.02	3,757.69	3,931.14	4,126.54	4,321.77

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,956.58	7,269.34	7,604.89	7,982.89	8,360.56
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	7,165.28	7,487.42	7,833.04	8,222.37	8,611.37
6%	7,373.97	7,705.49	8,061.19	8,461.85	8,862.19
8%	7,513.11	7,850.90	8,213.29	8,621.51	9,029.41
9%	7,582.68	7,923.59	8,289.34	8,701.36	9,113.00
10%	7,652.23	7,996.28	8,365.39	8,781.18	9,196.61
11%	7,721.81	8,068.97	8,441.42	8,861.02	9,280.22
12%	7,791.38	8,141.66	8,517.47	8,940.84	9,363.84

ACCOUNTANT 3

ADMIN ANAL 3

AFF ACTION SPEC

ARCHITECT 3

EMP ASST SPEC 3

ASSET MANAGER 1

BUSINESS DEV SPEC 3

COM DEV SPEC 3

CONSTRUCTION MGR 1

CRIME ANALYST 3

DATA ANALYST 3

DIGITAL MEDIA SUPV

DISB RIGHTS & SERV COORD

ENGINEER 3

EQUITY COORD

FOOD POLICY ADMIN

GIS SPECIALIST 3

GOLF PROGRAM SUPV

GRANTS ADMIN 3

HRA 3

HSG INIT SPEC

HYDROGEO 3

IT SPECIALIST 3

IT PROJ&REC COORD

LANDSCAPE ARCHITECT 3

LIB MEDIA COORD

LIB PROG SUPV

LIBRARIAN SUPV

MENTAL HEALTH SPEC

M.T. BUSINESS MGR

NH RESOURCE COORD

OCC/ACC SPEC 3

PKG ASSET/GIS COORD

PKS FAC/MAINT SUPV

PED BICYCLE ADMIN

POLICE RECORDS CUST

PLANNER 3

PROCESS IMPROV SPEC

PUBLIC INFO OFFICER 2

PUBLIC WORKS DEV MGR 1

PUBLIC WORKS GEN SUPV

QI & OPER MGR

REAL ESTATE SPECIALIST 3

REAL ESTATE DEV SPEC 3

SAFETY COORDINATOR 2

STS OPER ANAL

STS PUB INFO/REC

SUSTAINABILITY PROG COORD

TRAFF ENGR 1

TRANSP OPNS ANAL

WATER RES SPEC 3

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	83,478.98	87,232.08	91,258.70	95,794.66	100,326.72
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	85,983.30	89,848.98	93,996.50	98,668.44	103,336.48
6%	88,487.62	92,465.88	96,734.30	101,542.22	106,346.24
8%	90,157.34	94,210.74	98,559.50	103,458.16	108,352.92
9%	90,992.20	95,083.04	99,472.10	104,416.26	109,356.00
10%	91,826.80	95,955.34	100,384.70	105,374.10	110,359.34
11%	92,661.66	96,827.64	101,297.04	106,332.20	111,362.68
12%	93,496.52	97,699.94	102,209.64	107,290.04	112,366.02

CG18 RANGE 11 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,355.08	3,509.95	3,684.41	3,858.72	4,043.02
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,455.73	3,615.25	3,794.94	3,974.48	4,164.31
6%	3,556.38	3,720.55	3,905.47	4,090.24	4,285.60
8%	3,623.49	3,790.75	3,979.16	4,167.42	4,366.46
9%	3,657.04	3,825.85	4,016.01	4,206.00	4,406.89
10%	3,690.59	3,860.95	4,052.85	4,244.59	4,447.32
11%	3,724.14	3,896.04	4,089.70	4,283.18	4,487.75
12%	3,757.69	3,931.14	4,126.54	4,321.77	4,528.18

CUST SERV SUPV
EMERGENCY MGT COORD

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	7,269.34	7,604.89	7,982.89	8,360.56	8,759.88
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	7,487.42	7,833.04	8,222.37	8,611.37	9,022.67
6%	7,705.49	8,061.19	8,461.85	8,862.19	9,285.47
8%	7,850.90	8,213.29	8,621.51	9,029.41	9,460.66
9%	7,923.59	8,289.34	8,701.36	9,113.00	9,548.26
10%	7,996.28	8,365.39	8,781.18	9,196.61	9,635.86
11%	8,068.97	8,441.42	8,861.02	9,280.22	9,723.46
12%	8,141.66	8,517.47	8,940.84	9,363.84	9,811.06

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	87,232.08	91,258.70	95,794.66	100,326.72	105,118.52
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	89,848.98	93,996.50	98,668.44	103,336.48	108,272.06
6%	92,465.88	96,734.30	101,542.22	106,346.24	111,425.60
8%	94,210.74	98,559.50	103,458.16	108,352.92	113,527.96
9%	95,083.04	99,472.10	104,416.26	109,356.00	114,579.14
10%	95,955.34	100,384.70	105,374.10	110,359.34	115,630.32
11%	96,827.64	101,297.04	106,332.20	111,362.68	116,681.50
12%	97,699.94	102,209.64	107,290.04	112,366.02	117,732.68

CG18 RANGE 12 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,509.95	3,684.41	3,858.72	4,043.02	4,237.43
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,615.25	3,794.94	3,974.48	4,164.31	4,364.55
6%	3,720.55	3,905.47	4,090.24	4,285.60	4,491.68
8%	3,790.75	3,979.16	4,167.42	4,366.46	4,576.42
9%	3,825.85	4,016.01	4,206.00	4,406.89	4,618.80
10%	3,860.95	4,052.85	4,244.59	4,447.32	4,661.17
11%	3,896.04	4,089.70	4,283.18	4,487.75	4,703.55
12%	3,931.14	4,126.54	4,321.77	4,528.18	4,745.92

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	7,604.89	7,982.89	8,360.56	8,759.88	9,181.10
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	7,833.04	8,222.37	8,611.37	9,022.67	9,456.53
6%	8,061.19	8,461.85	8,862.19	9,285.47	9,731.97
8%	8,213.29	8,621.51	9,029.41	9,460.66	9,915.58
9%	8,289.34	8,701.36	9,113.00	9,548.26	10,007.40
10%	8,365.39	8,781.18	9,196.61	9,635.86	10,099.20
11%	8,441.42	8,861.02	9,280.22	9,723.46	10,191.03
12%	8,517.47	8,940.84	9,363.84	9,811.06	10,282.83

ACCOUNTANT 4	FIRE PROTECTION ENGR	PLANNER 4
ADMIN ANAL 4	FLEET OPR MGR	POLICE INFO SYS COORD
ARCHITECT 4	FLEET PROG MGR	PUBLIC INFO OFF 3
ARTS AND CULTURE ADMIN	GIS SPECIALIST 4	PUBLIC WORKS DEV MGR 2
ASSET MANAGER 2	GRANS ADMIN 4	REAL ESTATE SPECIALIST 4
BUSINESS DEV SPEC 4	HR ANALYST 4	REAL ESTATE DEV SPEC 4
CLIENT SERVICES MGR	HSG INSPECTION SUPV	SENIOR CTR DIR
CONSTRUCTION MGR 2	HYDROGEO 4	STS/PW SIC
CONTROL SYS PROG	IT SPECIALIST 4	TRAFF ENGR 2
COM DEV SPEC 4	LABOR RELATIONS SPEC	TRAFFIC OPER SUPV
COMMUNIC OPER SUPV	LAND ARCH 4	WATER UTIL MAINT SUPV
DATA ANALYST 4	LIBRARY FACILITIES MANAGER	
ECON DEV SPEC	ORGAN DEV/TRAIN OFF	
ENGINEER 4	PKS FIN/ADMIN MGR	
FIRE ADM SERV MGR		

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	91,258.70	95,794.66	100,326.72	105,118.52	110,173.18
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	93,996.50	98,668.44	103,336.48	108,272.06	113,478.30
6%	96,734.30	101,542.22	106,346.24	111,425.60	116,783.68
8%	98,559.50	103,458.16	108,352.92	113,527.96	118,986.92
9%	99,472.10	104,416.26	109,356.00	114,579.14	120,088.80
10%	100,384.70	105,374.10	110,359.34	115,630.32	121,190.42
11%	101,297.04	106,332.20	111,362.68	116,681.50	122,292.30
12%	102,209.64	107,290.04	112,366.02	117,732.68	123,393.92

CG18 RANGE 13 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,684.41	3,858.72	4,043.02	4,237.43	4,432.24
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,794.94	3,974.48	4,164.31	4,364.55	4,565.21
6%	3,905.47	4,090.24	4,285.60	4,491.68	4,698.17
8%	3,979.16	4,167.42	4,366.46	4,576.42	4,786.82
9%	4,016.01	4,206.00	4,406.89	4,618.80	4,831.14
10%	4,052.85	4,244.59	4,447.32	4,661.17	4,875.46
11%	4,089.70	4,283.18	4,487.75	4,703.55	4,919.79
12%	4,126.54	4,321.77	4,528.18	4,745.92	4,964.11

BOTANICAL CENTER DIR
CITY FORESTER
COMP MAP/GIS COORD
GOLF OPERATIONS DIRECTOR
ELECTRICAL OPERATIONS SUPV

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	7,982.89	8,360.56	8,759.88	9,181.10	9,603.19
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	8,222.37	8,611.37	9,022.67	9,456.53	9,891.29
6%	8,461.85	8,862.19	9,285.47	9,731.97	10,179.37
8%	8,621.51	9,029.41	9,460.66	9,915.58	10,371.44
9%	8,701.36	9,113.00	9,548.26	10,007.40	10,467.47
10%	8,781.18	9,196.61	9,635.86	10,099.20	10,563.50
11%	8,861.02	9,280.22	9,723.46	10,191.03	10,659.55
12%	8,940.84	9,363.84	9,811.06	10,282.83	10,755.57

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	95,794.66	100,326.72	105,118.52	110,173.18	115,238.24
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	98,668.44	103,336.48	108,272.06	113,478.30	118,695.46
6%	101,542.22	106,346.24	111,425.60	116,783.68	122,152.42
8%	103,458.16	108,352.92	113,527.96	118,986.92	124,457.32
9%	104,416.26	109,356.00	114,579.14	120,088.80	125,609.64
10%	105,374.10	110,359.34	115,630.32	121,190.42	126,761.96
11%	106,332.20	111,362.68	116,681.50	122,292.30	127,914.54
12%	107,290.04	112,366.02	117,732.68	123,393.92	129,066.86

CG18 RANGE 14 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,858.72	4,043.02	4,237.43	4,432.24	4,645.34
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,974.48	4,164.31	4,364.55	4,565.21	4,784.70
6%	4,090.24	4,285.60	4,491.68	4,698.17	4,924.06
8%	4,167.42	4,366.46	4,576.42	4,786.82	5,016.97
9%	4,206.00	4,406.89	4,618.80	4,831.14	5,063.42
10%	4,244.59	4,447.32	4,661.17	4,875.46	5,109.87
11%	4,283.18	4,487.75	4,703.55	4,919.79	5,156.33
12%	4,321.77	4,528.18	4,745.92	4,964.11	5,202.78

ASSESS BUS SYS MGR	PRINCIPAL ACCOUNTANT
ASSESS OPER MGR	PRINCIPAL IT SPECIALIST
COMM DEV PROG MGR	PROPERTY OPERATIONS MGR
ENGINEERING FIN MGR	TRAFF ENGR 3
LIB BUS OPER MGR	WATER SUPPLY MGR
LIB COM SERVS MGR	WATER QUALITY MGR
PKS COMM SVC MGR	
PKS OPER MGR	
PKS PLAN/DEV MGR	

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	8,360.56	8,759.88	9,181.10	9,603.19	10,064.90
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	8,611.37	9,022.67	9,456.53	9,891.29	10,366.85
6%	8,862.19	9,285.47	9,731.97	10,179.37	10,668.80
8%	9,029.41	9,460.66	9,915.58	10,371.44	10,870.10
9%	9,113.00	9,548.26	10,007.40	10,467.47	10,970.74
10%	9,196.61	9,635.86	10,099.20	10,563.50	11,071.39
11%	9,280.22	9,723.46	10,191.03	10,659.55	11,172.05
12%	9,363.84	9,811.06	10,282.83	10,755.57	11,272.69

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	100,326.72	105,118.52	110,173.18	115,238.24	120,778.84
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	103,336.48	108,272.06	113,478.30	118,695.46	124,402.20
6%	106,346.24	111,425.60	116,783.68	122,152.42	128,025.56
8%	108,352.92	113,527.96	118,986.92	124,457.32	130,441.22
9%	109,356.00	114,579.14	120,088.80	125,609.64	131,648.92
10%	110,359.34	115,630.32	121,190.42	126,761.96	132,856.62
11%	111,362.68	116,681.50	122,292.30	127,914.54	134,064.58
12%	112,366.02	117,732.68	123,393.92	129,066.86	135,272.28

CG18 RANGE 15 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,043.02	4,237.43	4,432.24	4,645.34	4,867.89
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,164.31	4,364.55	4,565.21	4,784.70	5,013.93
6%	4,285.60	4,491.68	4,698.17	4,924.06	5,159.96
8%	4,366.46	4,576.42	4,786.82	5,016.97	5,257.32
9%	4,406.89	4,618.80	4,831.14	5,063.42	5,306.00
10%	4,447.32	4,661.17	4,875.46	5,109.87	5,354.68
11%	4,487.75	4,703.55	4,919.79	5,156.33	5,403.36
12%	4,528.18	4,745.92	4,964.11	5,202.78	5,452.04

AFFIRMATIVE ACTION MGR	POLICE RECORDS SEC MGR
COMM DEV MGR	PRINCIPAL ARCHITECT
COMM SERVICES SUPV	PRINCIPAL ENGR 1
DPCED ADMIN SVS MGR	PRINCIPAL PLANNER
EAP ASST PROG MGR	REAL ESTATE SUPV
ECON REV SUPV	RISK MANAGER
ENGR OPR MGR	TRAFF ENGR 4
EQUAL OPPT MGR	TRAFF OPER MGR
M.T. ASSOC DIRECTOR	WATER UTIL FIN MGR
ORG HLTH/DEV MGR	WATER UTIL OPR MGR
PLAN REV & INSP SUPV	ZONING ADMIN
POLICE ADMIN SVC MGR	

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	8,759.88	9,181.10	9,603.19	10,064.90	10,547.10
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	9,022.67	9,456.53	9,891.29	10,366.85	10,863.52
6%	9,285.47	9,731.97	10,179.37	10,668.80	11,179.91
8%	9,460.66	9,915.58	10,371.44	10,870.10	11,390.86
9%	9,548.26	10,007.40	10,467.47	10,970.74	11,496.33
10%	9,635.86	10,099.20	10,563.50	11,071.39	11,601.81
11%	9,723.46	10,191.03	10,659.55	11,172.05	11,707.28
12%	9,811.06	10,282.83	10,755.57	11,272.69	11,812.75

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	105,118.52	110,173.18	115,238.24	120,778.84	126,565.14
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	108,272.06	113,478.30	118,695.46	124,402.20	130,362.18
6%	111,425.60	116,783.68	122,152.42	128,025.56	134,158.96
8%	113,527.96	118,986.92	124,457.32	130,441.22	136,690.32
9%	114,579.14	120,088.80	125,609.64	131,648.92	137,956.00
10%	115,630.32	121,190.42	126,761.96	132,856.62	139,221.68
11%	116,681.50	122,292.30	127,914.54	134,064.58	140,487.36
12%	117,732.68	123,393.92	129,066.86	135,272.28	141,753.04

CG18 RANGE 16 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,237.43	4,432.24	4,645.34	4,867.89	5,106.55
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,364.55	4,565.21	4,784.70	5,013.93	5,259.75
6%	4,491.68	4,698.17	4,924.06	5,159.96	5,412.94
8%	4,576.42	4,786.82	5,016.97	5,257.32	5,515.07
9%	4,618.80	4,831.14	5,063.42	5,306.00	5,566.14
10%	4,661.17	4,875.46	5,109.87	5,354.68	5,617.21
11%	4,703.55	4,919.79	5,156.33	5,403.36	5,668.27
12%	4,745.92	4,964.11	5,202.78	5,452.04	5,719.34

ASST PKS SUPERINTENDENT
ASST STREETS SUPERVISOR
ENGINEERING FINANCIAL MGR
FAC/SUS MGR
FIRE MARSHAL
IT ADMIN SERVICES MGR
IT APP DEV MGR
IT TECH SERVS MGR
LIBRARY ASSC DIRECTOR
POLICE DIRECTOR
PRINCIPAL ENGR 2
TRANSP PLANNING MGR
TREASURY REVENUE MGR

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	9,181.10	9,603.19	10,064.90	10,547.10	11,064.19
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	9,456.53	9,891.29	10,366.85	10,863.52	11,396.13
6%	9,731.97	10,179.37	10,668.80	11,179.91	11,728.04
8%	9,915.58	10,371.44	10,870.10	11,390.86	11,949.32
9%	10,007.40	10,467.47	10,970.74	11,496.33	12,059.97
10%	10,099.20	10,563.50	11,071.39	11,601.81	12,170.62
11%	10,191.03	10,659.55	11,172.05	11,707.28	12,281.25
12%	10,282.83	10,755.57	11,272.69	11,812.75	12,391.90

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	110,173.18	115,238.24	120,778.84	126,565.14	132,770.30

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	113,478.30	118,695.46	124,402.20	130,362.18	136,753.50
6%	116,783.68	122,152.42	128,025.56	134,158.96	140,736.44
8%	118,986.92	124,457.32	130,441.22	136,690.32	143,391.82
9%	120,088.80	125,609.64	131,648.92	137,956.00	144,719.64
10%	121,190.42	126,761.96	132,856.62	139,221.68	146,047.46
11%	122,292.30	127,914.54	134,064.58	140,487.36	147,375.02
12%	123,393.92	129,066.86	135,272.28	141,753.04	148,702.84

CG18 RANGE 17 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,432.24	4,645.34	4,867.89	5,106.55	5,345.31
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,565.21	4,784.70	5,013.93	5,259.75	5,505.67
6%	4,698.17	4,924.06	5,159.96	5,412.94	5,666.03
8%	4,786.82	5,016.97	5,257.32	5,515.07	5,772.93
9%	4,831.14	5,063.42	5,306.00	5,566.14	5,826.39
10%	4,875.46	5,109.87	5,354.68	5,617.21	5,879.84
11%	4,919.79	5,156.33	5,403.36	5,668.27	5,933.29
12%	4,964.11	5,202.78	5,452.04	5,719.34	5,986.75

ACCT SERVS MGR
ASST CITY ENGINEER
ASST CITY TRAFFIC ENGR
ASST IT DIRECTOR
BUDGET & PROG EVAL MGR
EE & LABOR MGR
HR SERVS MGR
HSG OPER PROG MGR
PARKING DIVISION MGR
WATER UTL ASST GEN MGR

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	9,603.19	10,064.90	10,547.10	11,064.19	11,581.51
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	9,891.29	10,366.85	10,863.52	11,396.13	11,928.95
6%	10,179.37	10,668.80	11,179.91	11,728.04	12,276.40
8%	10,371.44	10,870.10	11,390.86	11,949.32	12,508.02
9%	10,467.47	10,970.74	11,496.33	12,059.97	12,623.85
10%	10,563.50	11,071.39	11,601.81	12,170.62	12,739.65
11%	10,659.55	11,172.05	11,707.28	12,281.25	12,855.46
12%	10,755.57	11,272.69	11,812.75	12,391.90	12,971.29

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	115,238.24	120,778.84	126,565.14	132,770.30	138,978.06

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	118,695.46	124,402.20	130,362.18	136,753.50	143,147.42
6%	122,152.42	128,025.56	134,158.96	140,736.44	147,316.78
8%	124,457.32	130,441.22	136,690.32	143,391.82	150,096.18
9%	125,609.64	131,648.92	137,956.00	144,719.64	151,486.14
10%	126,761.96	132,856.62	139,221.68	146,047.46	152,875.84
11%	127,914.54	134,064.58	140,487.36	147,375.02	154,265.54
12%	129,066.86	135,272.28	141,753.04	148,702.84	155,655.50

CG18 RANGE 18 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,645.34	4,867.89	5,106.55	5,345.31	5,582.25
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,784.70	5,013.93	5,259.75	5,505.67	5,749.72
6%	4,924.06	5,159.96	5,412.94	5,666.03	5,917.19
8%	5,016.97	5,257.32	5,515.07	5,772.93	6,028.83
9%	5,063.42	5,306.00	5,566.14	5,826.39	6,084.65
10%	5,109.87	5,354.68	5,617.21	5,879.84	6,140.48
11%	5,156.33	5,403.36	5,668.27	5,933.29	6,196.30
12%	5,202.78	5,452.04	5,719.34	5,986.75	6,252.12

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Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	10,064.90	10,547.10	11,064.19	11,581.51	12,094.88
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	10,366.85	10,863.52	11,396.13	11,928.95	12,457.73
6%	10,668.80	11,179.91	11,728.04	12,276.40	12,820.58
8%	10,870.10	11,390.86	11,949.32	12,508.02	13,062.47
9%	10,970.74	11,496.33	12,059.97	12,623.85	13,183.41
10%	11,071.39	11,601.81	12,170.62	12,739.65	13,304.37
11%	11,172.05	11,707.28	12,281.25	12,855.46	13,425.32
12%	11,272.69	11,812.75	12,391.90	12,971.29	13,546.26

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	120,778.84	126,565.14	132,770.30	138,978.06	145,138.50

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	124,402.20	130,362.18	136,753.50	143,147.42	149,492.72
6%	128,025.56	134,158.96	140,736.44	147,316.78	153,846.94
8%	130,441.22	136,690.32	143,391.82	150,096.18	156,749.58
9%	131,648.92	137,956.00	144,719.64	151,486.14	158,200.90
10%	132,856.62	139,221.68	146,047.46	152,875.84	159,652.48
11%	134,064.58	140,487.36	147,375.02	154,265.54	161,103.80
12%	135,272.28	141,753.04	148,702.84	155,655.50	162,555.12

CG18 RANGE 19 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,867.89	5,106.55	5,345.31	5,582.25	5,838.50
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,013.93	5,259.75	5,505.67	5,749.72	6,013.66
6%	5,159.96	5,412.94	5,666.03	5,917.19	6,188.81
8%	5,257.32	5,515.07	5,772.93	6,028.83	6,305.58
9%	5,306.00	5,566.14	5,826.39	6,084.65	6,363.97
10%	5,354.68	5,617.21	5,879.84	6,140.48	6,422.35
11%	5,403.36	5,668.27	5,933.29	6,196.30	6,480.74
12%	5,452.04	5,719.34	5,986.75	6,252.12	6,539.12

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	10,547.10	11,064.19	11,581.51	12,094.88	12,650.08
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	10,863.52	11,396.13	11,928.95	12,457.73	13,029.60
6%	11,179.91	11,728.04	12,276.40	12,820.58	13,409.09
8%	11,390.86	11,949.32	12,508.02	13,062.47	13,662.09
9%	11,496.33	12,059.97	12,623.85	13,183.41	13,788.60
10%	11,601.81	12,170.62	12,739.65	13,304.37	13,915.09
11%	11,707.28	12,281.25	12,855.46	13,425.32	14,041.60
12%	11,812.75	12,391.90	12,971.29	13,546.26	14,168.09

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	126,565.14	132,770.30	138,978.06	145,138.50	151,801.00
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	130,362.18	136,753.50	143,147.42	149,492.72	156,355.16
6%	134,158.96	140,736.44	147,316.78	153,846.94	160,909.06
8%	136,690.32	143,391.82	150,096.18	156,749.58	163,945.08
9%	137,956.00	144,719.64	151,486.14	158,200.90	165,463.22
10%	139,221.68	146,047.46	152,875.84	159,652.48	166,981.10
11%	140,487.36	147,375.02	154,265.54	161,103.80	168,499.24
12%	141,753.04	148,702.84	155,655.50	162,555.12	170,017.12

CG18 RANGE 20 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,106.55	5,345.31	5,582.25	5,838.50	6,113.33
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,259.75	5,505.67	5,749.72	6,013.66	6,296.73
6%	5,412.94	5,666.03	5,917.19	6,188.81	6,480.13
8%	5,515.07	5,772.93	6,028.83	6,305.58	6,602.40
9%	5,566.14	5,826.39	6,084.65	6,363.97	6,663.53
10%	5,617.21	5,879.84	6,140.48	6,422.35	6,724.66
11%	5,668.27	5,933.29	6,196.30	6,480.74	6,785.80
12%	5,719.34	5,986.75	6,252.12	6,539.12	6,846.93

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	11,064.19	11,581.51	12,094.88	12,650.08	13,245.55
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	11,396.13	11,928.95	12,457.73	13,029.60	13,642.92
6%	11,728.04	12,276.40	12,820.58	13,409.09	14,040.28
8%	11,949.32	12,508.02	13,062.47	13,662.09	14,305.20
9%	12,059.97	12,623.85	13,183.41	13,788.60	14,437.65
10%	12,170.62	12,739.65	13,304.37	13,915.09	14,570.10
11%	12,281.25	12,855.46	13,425.32	14,041.60	14,702.57
12%	12,391.90	12,971.29	13,546.26	14,168.09	14,835.02

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	132,770.30	138,978.06	145,138.50	151,801.00	158,946.58
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	136,753.50	143,147.42	149,492.72	156,355.16	163,714.98
6%	140,736.44	147,316.78	153,846.94	160,909.06	168,483.38
8%	143,391.82	150,096.18	156,749.58	163,945.08	171,662.40
9%	144,719.64	151,486.14	158,200.90	165,463.22	173,251.78
10%	146,047.46	152,875.84	159,652.48	166,981.10	174,841.16
11%	147,375.02	154,265.54	161,103.80	168,499.24	176,430.80
12%	148,702.84	155,655.50	162,555.12	170,017.12	178,020.18

CG18 RANGE 21 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,345.31	5,582.25	5,838.50	6,113.33	6,397.11
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,505.67	5,749.72	6,013.66	6,296.73	6,589.02
6%	5,666.03	5,917.19	6,188.81	6,480.13	6,780.94
8%	5,772.93	6,028.83	6,305.58	6,602.40	6,908.88
9%	5,826.39	6,084.65	6,363.97	6,663.53	6,972.85
10%	5,879.84	6,140.48	6,422.35	6,724.66	7,036.82
11%	5,933.29	6,196.30	6,480.74	6,785.80	7,100.79
12%	5,986.75	6,252.12	6,539.12	6,846.93	7,164.76

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	11,581.51	12,094.88	12,650.08	13,245.55	13,860.41
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	11,928.95	12,457.73	13,029.60	13,642.92	14,276.21
6%	12,276.40	12,820.58	13,409.09	14,040.28	14,692.04
8%	12,508.02	13,062.47	13,662.09	14,305.20	14,969.24
9%	12,623.85	13,183.41	13,788.60	14,437.65	15,107.84
10%	12,739.65	13,304.37	13,915.09	14,570.10	15,246.44
11%	12,855.46	13,425.32	14,041.60	14,702.57	15,385.05
12%	12,971.29	13,546.26	14,168.09	14,835.02	15,523.65

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	138,978.06	145,138.50	151,801.00	158,946.58	166,324.86
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	143,147.42	149,492.72	156,355.16	163,714.98	171,314.52
6%	147,316.78	153,846.94	160,909.06	168,483.38	176,304.44
8%	150,096.18	156,749.58	163,945.08	171,662.40	179,630.88
9%	151,486.14	158,200.90	165,463.22	173,251.78	181,294.10
10%	152,875.84	159,652.48	166,981.10	174,841.16	182,957.32
11%	154,265.54	161,103.80	168,499.24	176,430.80	184,620.54
12%	155,655.50	162,555.12	170,017.12	178,020.18	186,283.76

CG18 RANGE 22 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,582.25	5,838.50	6,113.33	6,397.11	6,699.31
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,749.72	6,013.66	6,296.73	6,589.02	6,900.29
6%	5,917.19	6,188.81	6,480.13	6,780.94	7,101.27
8%	6,028.83	6,305.58	6,602.40	6,908.88	7,235.25
9%	6,084.65	6,363.97	6,663.53	6,972.85	7,302.25
10%	6,140.48	6,422.35	6,724.66	7,036.82	7,369.24
11%	6,196.30	6,480.74	6,785.80	7,100.79	7,436.23
12%	6,252.12	6,539.12	6,846.93	7,164.76	7,503.23

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Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	12,094.88	12,650.08	13,245.55	13,860.41	14,515.17
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	12,457.73	13,029.60	13,642.92	14,276.21	14,950.63
6%	12,820.58	13,409.09	14,040.28	14,692.04	15,386.09
8%	13,062.47	13,662.09	14,305.20	14,969.24	15,676.38
9%	13,183.41	13,788.60	14,437.65	15,107.84	15,821.54
10%	13,304.37	13,915.09	14,570.10	15,246.44	15,966.69
11%	13,425.32	14,041.60	14,702.57	15,385.05	16,111.83
12%	13,546.26	14,168.09	14,835.02	15,523.65	16,257.00

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	145,138.50	151,801.00	158,946.58	166,324.86	174,182.06
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	149,492.72	156,355.16	163,714.98	171,314.52	179,407.54
6%	153,846.94	160,909.06	168,483.38	176,304.44	184,633.02
8%	156,749.58	163,945.08	171,662.40	179,630.88	188,116.50
9%	158,200.90	165,463.22	173,251.78	181,294.10	189,858.50
10%	159,652.48	166,981.10	174,841.16	182,957.32	191,600.24
11%	161,103.80	168,499.24	176,430.80	184,620.54	193,341.98
12%	162,555.12	170,017.12	178,020.18	186,283.76	195,083.98

CG18 RANGE 23 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,838.50	6,113.33	6,397.11	6,699.31	7,001.23
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,013.66	6,296.73	6,589.02	6,900.29	7,211.27
6%	6,188.81	6,480.13	6,780.94	7,101.27	7,421.30
8%	6,305.58	6,602.40	6,908.88	7,235.25	7,561.33
9%	6,363.97	6,663.53	6,972.85	7,302.25	7,631.34
10%	6,422.35	6,724.66	7,036.82	7,369.24	7,701.35
11%	6,480.74	6,785.80	7,100.79	7,436.23	7,771.37
12%	6,539.12	6,846.93	7,164.76	7,503.23	7,841.38

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	12,650.08	13,245.55	13,860.41	14,515.17	15,169.33
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	13,029.60	13,642.92	14,276.21	14,950.63	15,624.42
6%	13,409.09	14,040.28	14,692.04	15,386.09	16,079.48
8%	13,662.09	14,305.20	14,969.24	15,676.38	16,382.88
9%	13,788.60	14,437.65	15,107.84	15,821.54	16,534.57
10%	13,915.09	14,570.10	15,246.44	15,966.69	16,686.26
11%	14,041.60	14,702.57	15,385.05	16,111.83	16,837.97
12%	14,168.09	14,835.02	15,523.65	16,257.00	16,989.66

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	151,801.00	158,946.58	166,324.86	174,182.06	182,031.98
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	156,355.16	163,714.98	171,314.52	179,407.54	187,493.02
6%	160,909.06	168,483.38	176,304.44	184,633.02	192,953.80
8%	163,945.08	171,662.40	179,630.88	188,116.50	196,594.58
9%	165,463.22	173,251.78	181,294.10	189,858.50	198,414.84
10%	166,981.10	174,841.16	182,957.32	191,600.24	200,235.10
11%	168,499.24	176,430.80	184,620.54	193,341.98	202,055.62
12%	170,017.12	178,020.18	186,283.76	195,083.98	203,875.88

CG18 RANGE 24 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,113.33	6,397.11	6,699.31	7,001.23	7,321.86
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,296.73	6,589.02	6,900.29	7,211.27	7,541.52
6%	6,480.13	6,780.94	7,101.27	7,421.30	7,761.17
8%	6,602.40	6,908.88	7,235.25	7,561.33	7,907.61
9%	6,663.53	6,972.85	7,302.25	7,631.34	7,980.83
10%	6,724.66	7,036.82	7,369.24	7,701.35	8,054.05
11%	6,785.80	7,100.79	7,436.23	7,771.37	8,127.26
12%	6,846.93	7,164.76	7,503.23	7,841.38	8,200.48

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	13,245.55	13,860.41	14,515.17	15,169.33	15,864.03
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	13,642.92	14,276.21	14,950.63	15,624.42	16,339.96
6%	14,040.28	14,692.04	15,386.09	16,079.48	16,815.87
8%	14,305.20	14,969.24	15,676.38	16,382.88	17,133.16
9%	14,437.65	15,107.84	15,821.54	16,534.57	17,291.80
10%	14,570.10	15,246.44	15,966.69	16,686.26	17,450.44
11%	14,702.57	15,385.05	16,111.83	16,837.97	17,609.06
12%	14,835.02	15,523.65	16,257.00	16,989.66	17,767.71

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	158,946.58	166,324.86	174,182.06	182,031.98	190,368.36
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	163,714.98	171,314.52	179,407.54	187,493.02	196,079.52
6%	168,483.38	176,304.44	184,633.02	192,953.80	201,790.42
8%	171,662.40	179,630.88	188,116.50	196,594.58	205,597.86
9%	173,251.78	181,294.10	189,858.50	198,414.84	207,501.58
10%	174,841.16	182,957.32	191,600.24	200,235.10	209,405.30
11%	176,430.80	184,620.54	193,341.98	202,055.62	211,308.76
12%	178,020.18	186,283.76	195,083.98	203,875.88	213,212.48

CG18 RANGE 25 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,397.11	6,699.31	7,001.23	7,321.86	7,651.47
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,589.02	6,900.29	7,211.27	7,541.52	7,881.01
6%	6,780.94	7,101.27	7,421.30	7,761.17	8,110.56
8%	6,908.88	7,235.25	7,561.33	7,907.61	8,263.59
9%	6,972.85	7,302.25	7,631.34	7,980.83	8,340.10
10%	7,036.82	7,369.24	7,701.35	8,054.05	8,416.62
11%	7,100.79	7,436.23	7,771.37	8,127.26	8,493.13
12%	7,164.76	7,503.23	7,841.38	8,200.48	8,569.65

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	13,860.41	14,515.17	15,169.33	15,864.03	16,578.19
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	14,276.21	14,950.63	15,624.42	16,339.96	17,075.52
6%	14,692.04	15,386.09	16,079.48	16,815.87	17,572.88
8%	14,969.24	15,676.38	16,382.88	17,133.16	17,904.45
9%	15,107.84	15,821.54	16,534.57	17,291.80	18,070.22
10%	15,246.44	15,966.69	16,686.26	17,450.44	18,236.01
11%	15,385.05	16,111.83	16,837.97	17,609.06	18,401.78
12%	15,523.65	16,257.00	16,989.66	17,767.71	18,567.58

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	166,324.86	174,182.06	182,031.98	190,368.36	198,938.22
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	171,314.52	179,407.54	187,493.02	196,079.52	204,906.26
6%	176,304.44	184,633.02	192,953.80	201,790.42	210,874.56
8%	179,630.88	188,116.50	196,594.58	205,597.86	214,853.34
9%	181,294.10	189,858.50	198,414.84	207,501.58	216,842.60
10%	182,957.32	191,600.24	200,235.10	209,405.30	218,832.12
11%	184,620.54	193,341.98	202,055.62	211,308.76	220,821.38
12%	186,283.76	195,083.98	203,875.88	213,212.48	222,810.90

CG18 RANGE 26 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,699.31	7,001.25	7,321.86	7,651.47	7,999.55
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,900.29	7,211.29	7,541.52	7,881.01	8,239.54
6%	7,101.27	7,421.33	7,761.17	8,110.56	8,479.52
8%	7,235.25	7,561.35	7,907.61	8,263.59	8,639.51
9%	7,302.25	7,631.36	7,980.83	8,340.10	8,719.51
10%	7,369.24	7,701.38	8,054.05	8,416.62	8,799.51
11%	7,436.23	7,771.39	8,127.26	8,493.13	8,879.50
12%	7,503.23	7,841.40	8,200.48	8,569.65	8,959.50

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	14,515.17	15,169.38	15,864.03	16,578.19	17,332.36
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	14,950.63	15,624.46	16,339.96	17,075.52	17,852.34
6%	15,386.09	16,079.55	16,815.87	17,572.88	18,372.29
8%	15,676.38	16,382.93	17,133.16	17,904.45	18,718.94
9%	15,821.54	16,534.61	17,291.80	18,070.22	18,892.27
10%	15,966.69	16,686.32	17,450.44	18,236.01	19,065.61
11%	16,111.83	16,838.01	17,609.06	18,401.78	19,238.92
12%	16,257.00	16,989.70	17,767.71	18,567.58	19,412.25

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	174,182.06	182,032.50	190,368.36	198,938.22	207,988.30
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	179,407.54	187,493.54	196,079.52	204,906.26	214,228.04
6%	184,633.02	192,954.58	201,790.42	210,874.56	220,467.52
8%	188,116.50	196,595.10	205,597.86	214,853.34	224,627.26
9%	189,858.50	198,415.36	207,501.58	216,842.60	226,707.26
10%	191,600.24	200,235.88	209,405.30	218,832.12	228,787.26
11%	193,341.98	202,056.14	211,308.76	220,821.38	230,867.00
12%	195,083.98	203,876.40	213,212.48	222,810.90	232,947.00