

CG19 RANGE 5

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,887.71	4,073.46	4,269.33	4,465.61	4,680.29
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,004.34	4,195.66	4,397.41	4,599.58	4,820.70
6%	4,120.97	4,317.87	4,525.49	4,733.55	4,961.11
8%	4,198.73	4,399.34	4,610.88	4,822.86	5,054.71
9%	4,237.60	4,440.07	4,653.57	4,867.51	5,101.52
10%	4,276.48	4,480.81	4,696.26	4,912.17	5,148.32
11%	4,315.36	4,521.54	4,738.96	4,956.83	5,195.12
12%	4,354.24	4,562.28	4,781.65	5,001.48	5,241.92

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	8,423.37	8,825.83	9,250.22	9,675.49	10,140.63
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	8,676.07	9,090.60	9,527.72	9,965.76	10,444.85
6%	8,928.77	9,355.39	9,805.23	10,256.03	10,749.07
8%	9,097.25	9,531.90	9,990.24	10,449.53	10,951.87
9%	9,181.47	9,620.15	10,082.74	10,546.27	11,053.29
10%	9,265.71	9,708.42	10,175.23	10,643.04	11,154.69
11%	9,349.95	9,796.67	10,267.75	10,739.80	11,256.09
12%	9,434.19	9,884.94	10,360.24	10,836.54	11,357.49

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	101,080.46	105,909.96	111,002.58	116,105.86	121,687.54
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	104,112.84	109,087.16	114,332.66	119,589.08	125,338.20
6%	107,145.22	112,264.62	117,662.74	123,072.30	128,988.86
8%	109,166.98	114,382.84	119,882.88	125,394.36	131,422.46
9%	110,177.60	115,441.82	120,992.82	126,555.26	132,639.52
10%	111,188.48	116,501.06	122,102.76	127,716.42	133,856.32
11%	112,199.36	117,560.04	123,212.96	128,877.58	135,073.12
12%	113,210.24	118,619.28	124,322.90	130,038.48	136,289.92

CG19 RANGE 6

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,980.17	3,100.23	3,234.94	3,380.85	3,536.37
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,069.58	3,193.24	3,331.99	3,482.28	3,642.46
6%	3,158.98	3,286.24	3,429.04	3,583.70	3,748.55
8%	3,218.58	3,348.25	3,493.74	3,651.32	3,819.28
9%	3,248.39	3,379.25	3,526.08	3,685.13	3,854.64
10%	3,278.19	3,410.25	3,558.43	3,718.94	3,890.01
11%	3,307.99	3,441.26	3,590.78	3,752.74	3,925.37
12%	3,337.79	3,472.26	3,623.13	3,786.55	3,960.73

M.T. SALES MANAGER

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,457.04	6,717.17	7,009.04	7,325.18	7,662.14
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	6,650.76	6,918.69	7,219.31	7,544.94	7,892.00
6%	6,844.46	7,120.19	7,429.59	7,764.68	8,121.86
8%	6,973.59	7,254.54	7,569.77	7,911.19	8,275.11
9%	7,038.18	7,321.71	7,639.84	7,984.45	8,351.72
10%	7,102.75	7,388.88	7,709.93	8,057.70	8,428.36
11%	7,167.31	7,456.06	7,780.02	8,130.94	8,504.97
12%	7,231.88	7,523.23	7,850.12	8,204.19	8,581.58

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	77,484.42	80,605.98	84,108.44	87,902.10	91,945.62
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	79,809.08	83,024.24	86,631.74	90,539.28	94,703.96
6%	82,133.48	85,442.24	89,155.04	93,176.20	97,462.30
8%	83,683.08	87,054.50	90,837.24	94,934.32	99,301.28
9%	84,458.14	87,860.50	91,678.08	95,813.38	100,220.64
10%	85,232.94	88,666.50	92,519.18	96,692.44	101,140.26
11%	86,007.74	89,472.76	93,360.28	97,571.24	102,059.62
12%	86,782.54	90,278.76	94,201.38	98,450.30	102,978.98

CG19 RANGE 7

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,284.61	2,369.47	2,441.23	2,512.71	2,585.54
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,353.15	2,440.55	2,514.47	2,588.09	2,663.11
6%	2,421.69	2,511.64	2,587.70	2,663.47	2,740.67
8%	2,467.38	2,559.03	2,636.53	2,713.73	2,792.38
9%	2,490.22	2,582.72	2,660.94	2,738.85	2,818.24
10%	2,513.07	2,606.42	2,685.35	2,763.98	2,844.09
11%	2,535.92	2,630.11	2,709.77	2,789.11	2,869.95
12%	2,558.76	2,653.81	2,734.18	2,814.24	2,895.80

GOLF CLUB OPER SUPV
M.T. SALES ASSOC
TRANS ADV/SALES ASSOC

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,949.99	5,133.85	5,289.33	5,444.21	5,602.00
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,098.49	5,287.86	5,448.02	5,607.53	5,770.07
6%	5,247.00	5,441.89	5,606.68	5,770.85	5,938.12
8%	5,345.99	5,544.57	5,712.48	5,879.75	6,050.16
9%	5,395.48	5,595.89	5,765.37	5,934.18	6,106.19
10%	5,444.99	5,647.24	5,818.26	5,988.62	6,162.20
11%	5,494.49	5,698.57	5,871.17	6,043.07	6,218.23
12%	5,543.98	5,749.92	5,924.06	6,097.52	6,274.23

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	59,399.86	61,606.22	63,471.98	65,330.46	67,224.04
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	61,181.90	63,454.30	65,376.22	67,290.34	69,240.86
6%	62,963.94	65,302.64	67,280.20	69,250.22	71,257.42
8%	64,151.88	66,534.78	68,549.78	70,556.98	72,601.88
9%	64,745.72	67,150.72	69,184.44	71,210.10	73,274.24
10%	65,339.82	67,766.92	69,819.10	71,863.48	73,946.34
11%	65,933.92	68,382.86	70,454.02	72,516.86	74,618.70
12%	66,527.76	68,999.06	71,088.68	73,170.24	75,290.80

CG19 RANGE 8

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,420.91	2,502.55	2,584.26	2,673.92	2,747.45
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,493.54	2,577.63	2,661.79	2,754.14	2,829.87
6%	2,566.16	2,652.70	2,739.32	2,834.36	2,912.30
8%	2,614.58	2,702.75	2,791.00	2,887.83	2,967.25
9%	2,638.79	2,727.78	2,816.84	2,914.57	2,994.72
10%	2,663.00	2,752.81	2,842.69	2,941.31	3,022.20
11%	2,687.21	2,777.83	2,868.53	2,968.05	3,049.67
12%	2,711.42	2,802.86	2,894.37	2,994.79	3,077.14

SECRETARY TO MAYOR

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,245.31	5,422.19	5,599.23	5,793.49	5,952.81
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,402.67	5,584.87	5,767.21	5,967.30	6,131.39
6%	5,560.01	5,747.52	5,935.19	6,141.11	6,309.98
8%	5,664.92	5,855.96	6,047.17	6,256.97	6,429.04
9%	5,717.38	5,910.19	6,103.15	6,314.90	6,488.56
10%	5,769.83	5,964.42	6,159.16	6,372.84	6,548.10
11%	5,822.29	6,018.63	6,215.15	6,430.78	6,607.62
12%	5,874.74	6,072.86	6,271.14	6,488.71	6,667.14

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	62,943.66	65,066.30	67,190.76	69,521.92	71,433.70
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	64,832.04	67,018.38	69,206.54	71,607.64	73,576.62
6%	66,720.16	68,970.20	71,222.32	73,693.36	75,719.80
8%	67,979.08	70,271.50	72,566.00	75,083.58	77,148.50
9%	68,608.54	70,922.28	73,237.84	75,778.82	77,862.72
10%	69,238.00	71,573.06	73,909.94	76,474.06	78,577.20
11%	69,867.46	72,223.58	74,581.78	77,169.30	79,291.42
12%	70,496.92	72,874.36	75,253.62	77,864.54	80,005.64

CG19 RANGE 9

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,572.01	2,675.73	2,791.96	2,917.48	3,052.13
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,649.17	2,756.00	2,875.72	3,005.00	3,143.69
6%	2,726.33	2,836.27	2,959.48	3,092.53	3,235.26
8%	2,777.77	2,889.79	3,015.32	3,150.88	3,296.30
9%	2,803.49	2,916.55	3,043.24	3,180.05	3,326.82
10%	2,829.21	2,943.30	3,071.16	3,209.23	3,357.34
11%	2,854.93	2,970.06	3,099.08	3,238.40	3,387.86
12%	2,880.65	2,996.82	3,127.00	3,267.58	3,418.39

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,572.69	5,797.42	6,049.25	6,321.21	6,612.95
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,739.87	5,971.33	6,230.73	6,510.83	6,811.33
6%	5,907.05	6,145.25	6,412.21	6,700.48	7,009.73
8%	6,018.50	6,261.21	6,533.19	6,826.91	7,141.98
9%	6,074.23	6,319.19	6,593.69	6,890.11	7,208.11
10%	6,129.96	6,377.15	6,654.18	6,953.33	7,274.24
11%	6,185.68	6,435.13	6,714.67	7,016.53	7,340.36
12%	6,241.41	6,493.11	6,775.17	7,079.76	7,406.51

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	66,872.26	69,568.98	72,590.96	75,854.48	79,355.38
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	68,878.42	71,656.00	74,768.72	78,130.00	81,735.94
6%	70,884.58	73,743.02	76,946.48	80,405.78	84,116.76
8%	72,222.02	75,134.54	78,398.32	81,922.88	85,703.80
9%	72,890.74	75,830.30	79,124.24	82,681.30	86,497.32
10%	73,559.46	76,525.80	79,850.16	83,439.98	87,290.84
11%	74,228.18	77,221.56	80,576.08	84,198.40	88,084.36
12%	74,896.90	77,917.32	81,302.00	84,957.08	88,878.14

CG19 RANGE 10

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,234.94	3,380.34	3,536.37	3,712.17	3,887.71
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,331.99	3,481.75	3,642.46	3,823.54	4,004.34
6%	3,429.04	3,583.16	3,748.55	3,934.90	4,120.97
8%	3,493.74	3,650.77	3,819.28	4,009.14	4,198.73
9%	3,526.08	3,684.57	3,854.64	4,046.27	4,237.60
10%	3,558.43	3,718.37	3,890.01	4,083.39	4,276.48
11%	3,590.78	3,752.18	3,925.37	4,120.51	4,315.36
12%	3,623.13	3,785.98	3,960.73	4,157.63	4,354.24

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	7,009.04	7,324.07	7,662.14	8,043.04	8,423.37
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	7,219.31	7,543.79	7,892.00	8,284.34	8,676.07
6%	7,429.59	7,763.51	8,121.86	8,525.62	8,928.77
8%	7,569.77	7,910.00	8,275.11	8,686.47	9,097.25
9%	7,639.84	7,983.24	8,351.72	8,766.92	9,181.47
10%	7,709.93	8,056.47	8,428.36	8,847.35	9,265.71
11%	7,780.02	8,129.72	8,504.97	8,927.77	9,349.95
12%	7,850.12	8,202.96	8,581.58	9,008.20	9,434.19

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	84,108.44	87,888.84	91,945.62	96,516.42	101,080.46
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	86,631.74	90,525.50	94,703.96	99,412.04	104,112.84
6%	89,155.04	93,162.16	97,462.30	102,307.40	107,145.22
8%	90,837.24	94,920.02	99,301.28	104,237.64	109,166.98
9%	91,678.08	95,798.82	100,220.64	105,203.02	110,177.60
10%	92,519.18	96,677.62	101,140.26	106,168.14	111,188.48
11%	93,360.28	97,556.68	102,059.62	107,133.26	112,199.36
12%	94,201.38	98,435.48	102,978.98	108,098.38	113,210.24

CG19 RANGE 17

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,465.64	4,680.29	4,904.59	5,145.01	5,385.51
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,599.61	4,820.70	5,051.73	5,299.36	5,547.08
6%	4,733.58	4,961.11	5,198.87	5,453.71	5,708.64
8%	4,822.89	5,054.71	5,296.96	5,556.61	5,816.35
9%	4,867.55	5,101.52	5,346.00	5,608.06	5,870.21
10%	4,912.20	5,148.32	5,395.05	5,659.51	5,924.06
11%	4,956.86	5,195.12	5,444.09	5,710.96	5,977.92
12%	5,001.52	5,241.92	5,493.14	5,762.41	6,031.77

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	9,675.55	10,140.63	10,626.61	11,147.52	11,668.61
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	9,965.82	10,444.85	10,945.42	11,481.95	12,018.67
6%	10,256.09	10,749.07	11,264.22	11,816.37	12,368.72
8%	10,449.60	10,951.87	11,476.75	12,039.32	12,602.09
9%	10,546.36	11,053.29	11,583.00	12,150.80	12,718.79
10%	10,643.10	11,154.69	11,689.28	12,262.27	12,835.46
11%	10,739.86	11,256.09	11,795.53	12,373.75	12,952.16
12%	10,836.63	11,357.49	11,901.80	12,485.22	13,068.84

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	116,106.64	121,687.54	127,519.34	133,770.26	140,023.26
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	119,589.86	125,338.20	131,344.98	137,783.36	144,224.08
6%	123,073.08	128,988.86	135,170.62	141,796.46	148,424.64
8%	125,395.14	131,422.46	137,720.96	144,471.86	151,225.10
9%	126,556.30	132,639.52	138,996.00	145,809.56	152,625.46
10%	127,717.20	133,856.32	140,271.30	147,147.26	154,025.56
11%	128,878.36	135,073.12	141,546.34	148,484.96	155,425.92
12%	130,039.52	136,289.92	142,821.64	149,822.66	156,826.02

CG19 RANGE 28

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,680.29	4,904.59	5,145.01	5,385.51	5,624.33
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,820.70	5,051.73	5,299.36	5,547.08	5,793.06
6%	4,961.11	5,198.87	5,453.71	5,708.64	5,961.79
8%	5,054.71	5,296.96	5,556.61	5,816.35	6,074.28
9%	5,101.52	5,346.00	5,608.06	5,870.21	6,130.52
10%	5,148.32	5,395.05	5,659.51	5,924.06	6,186.76
11%	5,195.12	5,444.09	5,710.96	5,977.92	6,243.01
12%	5,241.92	5,493.14	5,762.41	6,031.77	6,299.25

DEPUTY MAYOR 2

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	10,140.63	10,626.61	11,147.52	11,668.61	12,186.05
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	10,444.85	10,945.42	11,481.95	12,018.67	12,551.63
6%	10,749.07	11,264.22	11,816.37	12,368.72	12,917.21
8%	10,951.87	11,476.75	12,039.32	12,602.09	13,160.94
9%	11,053.29	11,583.00	12,150.80	12,718.79	13,282.79
10%	11,154.69	11,689.28	12,262.27	12,835.46	13,404.65
11%	11,256.09	11,795.53	12,373.75	12,952.16	13,526.52
12%	11,357.49	11,901.80	12,485.22	13,068.84	13,648.38

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	121,687.54	127,519.34	133,770.26	140,023.26	146,232.58
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	125,338.20	131,344.98	137,783.36	144,224.08	150,619.56
6%	128,988.86	135,170.62	141,796.46	148,424.64	155,006.54
8%	131,422.46	137,720.96	144,471.86	151,225.10	157,931.28
9%	132,639.52	138,996.00	145,809.56	152,625.46	159,393.52
10%	133,856.32	140,271.30	147,147.26	154,025.56	160,855.76
11%	135,073.12	141,546.34	148,484.96	155,425.92	162,318.26
12%	136,289.92	142,821.64	149,822.66	156,826.02	163,780.50

CG19 RANGE 29

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,712.17	3,887.72	4,073.46	4,269.35	4,465.61
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,823.54	4,004.35	4,195.66	4,397.43	4,599.58
6%	3,934.90	4,120.98	4,317.87	4,525.51	4,733.55
8%	4,009.14	4,198.74	4,399.34	4,610.90	4,822.86
9%	4,046.27	4,237.61	4,440.07	4,653.59	4,867.51
10%	4,083.39	4,276.49	4,480.81	4,696.29	4,912.17
11%	4,120.51	4,315.37	4,521.54	4,738.98	4,956.83
12%	4,157.63	4,354.25	4,562.28	4,781.67	5,001.48

DEPUTY MAYOR 1
LEGISLATIVE ANALYSIS

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	8,043.04	8,423.39	8,825.83	9,250.26	9,675.49
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	8,284.34	8,676.09	9,090.60	9,527.77	9,965.76
6%	8,525.62	8,928.79	9,355.39	9,805.27	10,256.03
8%	8,686.47	9,097.27	9,531.90	9,990.28	10,449.53
9%	8,766.92	9,181.49	9,620.15	10,082.78	10,546.27
10%	8,847.35	9,265.73	9,708.42	10,175.30	10,643.04
11%	8,927.77	9,349.97	9,796.67	10,267.79	10,739.80
12%	9,008.20	9,434.21	9,884.94	10,360.29	10,836.54

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	96,516.42	101,080.72	105,909.96	111,003.10	116,105.86
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	99,412.04	104,113.10	109,087.16	114,333.18	119,589.08
6%	102,307.40	107,145.48	112,264.62	117,663.26	123,072.30
8%	104,237.64	109,167.24	114,382.84	119,883.40	125,394.36
9%	105,203.02	110,177.86	115,441.82	120,993.34	126,555.26
10%	106,168.14	111,188.74	116,501.06	122,103.54	127,716.42
11%	107,133.26	112,199.62	117,560.04	123,213.48	128,877.58
12%	108,098.38	113,210.50	118,619.28	124,323.42	130,038.48

CG19 RANGE 30

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,210.73	3,355.08	3,509.95	3,684.41	3,858.72
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,307.05	3,455.73	3,615.25	3,794.94	3,974.48
6%	3,403.37	3,556.38	3,720.55	3,905.47	4,090.24
8%	3,467.59	3,623.49	3,790.75	3,979.16	4,167.42
9%	3,499.70	3,657.04	3,825.85	4,016.01	4,206.00
10%	3,531.80	3,690.59	3,860.95	4,052.85	4,244.59
11%	3,563.91	3,724.14	3,896.04	4,089.70	4,283.18
12%	3,596.02	3,757.69	3,931.14	4,126.54	4,321.77

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,956.58	7,269.34	7,604.89	7,982.89	8,360.56
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	7,165.28	7,487.42	7,833.04	8,222.37	8,611.37
6%	7,373.97	7,705.49	8,061.19	8,461.85	8,862.19
8%	7,513.11	7,850.90	8,213.29	8,621.51	9,029.41
9%	7,582.68	7,923.59	8,289.34	8,701.36	9,113.00
10%	7,652.23	7,996.28	8,365.39	8,781.18	9,196.61
11%	7,721.81	8,068.97	8,441.42	8,861.02	9,280.22
12%	7,791.38	8,141.66	8,517.47	8,940.84	9,363.84

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	83,478.98	87,232.08	91,258.70	95,794.66	100,326.72
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	85,983.30	89,848.98	93,996.50	98,668.44	103,336.48
6%	88,487.62	92,465.88	96,734.30	101,542.22	106,346.24
8%	90,157.34	94,210.74	98,559.50	103,458.16	108,352.92
9%	90,992.20	95,083.04	99,472.10	104,416.26	109,356.00
10%	91,826.80	95,955.34	100,384.70	105,374.10	110,359.34
11%	92,661.66	96,827.64	101,297.04	106,332.20	111,362.68
12%	93,496.52	97,699.94	102,209.64	107,290.04	112,366.02