

CG20 RANGE 3

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,727.93	1,785.65	1,838.39	1,898.90	1,975.25
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	1,779.77	1,839.22	1,893.54	1,955.87	2,034.51
6%	1,831.61	1,892.79	1,948.69	2,012.83	2,093.77
8%	1,866.16	1,928.50	1,985.46	2,050.81	2,133.27
9%	1,883.44	1,946.36	2,003.85	2,069.80	2,153.02
10%	1,900.72	1,964.22	2,022.23	2,088.79	2,172.78
11%	1,918.00	1,982.07	2,040.61	2,107.78	2,192.53
12%	1,935.28	1,999.93	2,059.00	2,126.77	2,212.28

CLERK 1
CLERK TYP 1

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,743.85	3,868.91	3,983.18	4,114.28	4,279.71
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,856.17	3,984.98	4,102.67	4,237.72	4,408.11
6%	3,968.49	4,101.05	4,222.16	4,361.13	4,536.50
8%	4,043.35	4,178.42	4,301.83	4,443.42	4,622.09
9%	4,080.79	4,217.11	4,341.68	4,484.57	4,664.88
10%	4,118.23	4,255.81	4,381.50	4,525.71	4,707.69
11%	4,155.67	4,294.49	4,421.32	4,566.86	4,750.48
12%	4,193.11	4,333.18	4,461.17	4,608.00	4,793.27

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	44,926.18	46,426.90	47,798.14	49,371.40	51,356.50
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	46,274.02	47,819.72	49,232.04	50,852.62	52,897.26
6%	47,621.86	49,212.54	50,665.94	52,333.58	54,438.02
8%	48,520.16	50,141.00	51,621.96	53,321.06	55,465.02
9%	48,969.44	50,605.36	52,100.10	53,814.80	55,978.52
10%	49,418.72	51,069.72	52,577.98	54,308.54	56,492.28
11%	49,868.00	51,533.82	53,055.86	54,802.28	57,005.78
12%	50,317.28	51,998.18	53,534.00	55,296.02	57,519.28

CG20 RANGE 4

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,874.29	1,917.22	1,960.06	2,009.18	2,051.98
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	1,930.52	1,974.74	2,018.86	2,069.46	2,113.54
6%	1,986.75	2,032.25	2,077.66	2,129.73	2,175.10
8%	2,024.23	2,070.60	2,116.86	2,169.91	2,216.14
9%	2,042.98	2,089.77	2,136.47	2,190.01	2,236.66
10%	2,061.72	2,108.94	2,156.07	2,210.10	2,257.18
11%	2,080.46	2,128.11	2,175.67	2,230.19	2,277.70
12%	2,099.20	2,147.29	2,195.27	2,250.28	2,298.22

POLICE RPT TYPIST 1

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,060.96	4,153.98	4,246.80	4,353.22	4,445.96
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,182.79	4,278.60	4,374.20	4,483.83	4,579.34
6%	4,304.63	4,403.21	4,501.60	4,614.42	4,712.72
8%	4,385.83	4,486.30	4,586.53	4,701.47	4,801.64
9%	4,426.46	4,527.84	4,629.02	4,745.02	4,846.10
10%	4,467.06	4,569.37	4,671.49	4,788.55	4,890.56
11%	4,507.66	4,610.91	4,713.95	4,832.08	4,935.02
12%	4,548.27	4,652.46	4,756.42	4,875.61	4,979.48

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	48,731.54	49,847.72	50,961.56	52,238.68	53,351.48
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	50,193.52	51,343.24	52,490.36	53,805.96	54,952.04
6%	51,655.50	52,838.50	54,019.16	55,372.98	56,552.60
8%	52,629.98	53,835.60	55,038.36	56,417.66	57,619.64
9%	53,117.48	54,334.02	55,548.22	56,940.26	58,153.16
10%	53,604.72	54,832.44	56,057.82	57,462.60	58,686.68
11%	54,091.96	55,330.86	56,567.42	57,984.94	59,220.20
12%	54,579.20	55,829.54	57,077.02	58,507.28	59,753.72

CG20 RANGE 5

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,917.22	1,960.06	2,007.48	2,051.98	2,113.30
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	1,974.74	2,018.86	2,067.70	2,113.54	2,176.70
6%	2,032.25	2,077.66	2,127.93	2,175.10	2,240.10
8%	2,070.60	2,116.86	2,168.08	2,216.14	2,282.36
9%	2,089.77	2,136.47	2,188.15	2,236.66	2,303.50
10%	2,108.94	2,156.07	2,208.23	2,257.18	2,324.63
11%	2,128.11	2,175.67	2,228.30	2,277.70	2,345.76
12%	2,147.29	2,195.27	2,248.38	2,298.22	2,366.90

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,153.98	4,246.80	4,349.54	4,445.96	4,578.82
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,278.60	4,374.20	4,480.02	4,579.34	4,716.18
6%	4,403.21	4,501.60	4,610.52	4,712.72	4,853.55
8%	4,486.30	4,586.53	4,697.51	4,801.64	4,945.11
9%	4,527.84	4,629.02	4,740.99	4,846.10	4,990.92
10%	4,569.37	4,671.49	4,784.50	4,890.56	5,036.70
11%	4,610.91	4,713.95	4,827.98	4,935.02	5,082.48
12%	4,652.46	4,756.42	4,871.49	4,979.48	5,128.28

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	49,847.72	50,961.56	52,194.48	53,351.48	54,945.80
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	51,343.24	52,490.36	53,760.20	54,952.04	56,594.20
6%	52,838.50	54,019.16	55,326.18	56,552.60	58,242.60
8%	53,835.60	55,038.36	56,370.08	57,619.64	59,341.36
9%	54,334.02	55,548.22	56,891.90	58,153.16	59,891.00
10%	54,832.44	56,057.82	57,413.98	58,686.68	60,440.38
11%	55,330.86	56,567.42	57,935.80	59,220.20	60,989.76
12%	55,829.54	57,077.02	58,457.88	59,753.72	61,539.40

CG20 RANGE 6

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,960.06	2,009.18	2,051.98	2,113.30	2,168.51
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,018.86	2,069.46	2,113.54	2,176.70	2,233.57
6%	2,077.66	2,129.73	2,175.10	2,240.10	2,298.62
8%	2,116.86	2,169.91	2,216.14	2,282.36	2,341.99
9%	2,136.47	2,190.01	2,236.66	2,303.50	2,363.68
10%	2,156.07	2,210.10	2,257.18	2,324.63	2,385.36
11%	2,175.67	2,230.19	2,277.70	2,345.76	2,407.05
12%	2,195.27	2,250.28	2,298.22	2,366.90	2,428.73

ADMIN SUPPT CLK 1
 CLERK 2
 CLERK TYP 2
 SALES CLERK
 WORD PROC OPR 1

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,246.80	4,353.22	4,445.96	4,578.82	4,698.44
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,374.20	4,483.83	4,579.34	4,716.18	4,839.40
6%	4,501.60	4,614.42	4,712.72	4,853.55	4,980.34
8%	4,586.53	4,701.47	4,801.64	4,945.11	5,074.31
9%	4,629.02	4,745.02	4,846.10	4,990.92	5,121.31
10%	4,671.49	4,788.55	4,890.56	5,036.70	5,168.28
11%	4,713.95	4,832.08	4,935.02	5,082.48	5,215.28
12%	4,756.42	4,875.61	4,979.48	5,128.28	5,262.25

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	50,961.56	52,238.68	53,351.48	54,945.80	56,381.26
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	52,490.36	53,805.96	54,952.04	56,594.20	58,072.82
6%	54,019.16	55,372.98	56,552.60	58,242.60	59,764.12
8%	55,038.36	56,417.66	57,619.64	59,341.36	60,891.74
9%	55,548.22	56,940.26	58,153.16	59,891.00	61,455.68
10%	56,057.82	57,462.60	58,686.68	60,440.38	62,019.36
11%	56,567.42	57,984.94	59,220.20	60,989.76	62,583.30
12%	57,077.02	58,507.28	59,753.72	61,539.40	63,146.98

CG20 RANGE 7

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,009.18	2,051.98	2,113.30	2,168.51	2,242.12
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,069.46	2,113.54	2,176.70	2,233.57	2,309.38
6%	2,129.73	2,175.10	2,240.10	2,298.62	2,376.65
8%	2,169.91	2,216.14	2,282.36	2,341.99	2,421.49
9%	2,190.01	2,236.66	2,303.50	2,363.68	2,443.91
10%	2,210.10	2,257.18	2,324.63	2,385.36	2,466.33
11%	2,230.19	2,277.70	2,345.76	2,407.05	2,488.75
12%	2,250.28	2,298.22	2,366.90	2,428.73	2,511.17

ACCT CLERK 1
DOCUMENT SERVICES SPEC 1
INFORMATION CLK
PKG REVENUE CLK
POLICE RPT OPR 1

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,353.22	4,445.96	4,578.82	4,698.44	4,857.93
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,483.83	4,579.34	4,716.18	4,839.40	5,003.66
6%	4,614.42	4,712.72	4,853.55	4,980.34	5,149.41
8%	4,701.47	4,801.64	4,945.11	5,074.31	5,246.56
9%	4,745.02	4,846.10	4,990.92	5,121.31	5,295.14
10%	4,788.55	4,890.56	5,036.70	5,168.28	5,343.72
11%	4,832.08	4,935.02	5,082.48	5,215.28	5,392.29
12%	4,875.61	4,979.48	5,128.28	5,262.25	5,440.87

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	52,238.68	53,351.48	54,945.80	56,381.26	58,295.12
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	53,805.96	54,952.04	56,594.20	58,072.82	60,043.88
6%	55,372.98	56,552.60	58,242.60	59,764.12	61,792.90
8%	56,417.66	57,619.64	59,341.36	60,891.74	62,958.74
9%	56,940.26	58,153.16	59,891.00	61,455.68	63,541.66
10%	57,462.60	58,686.68	60,440.38	62,019.36	64,124.58
11%	57,984.94	59,220.20	60,989.76	62,583.30	64,707.50
12%	58,507.28	59,753.72	61,539.40	63,146.98	65,290.42

CG20 RANGE 8

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,051.98	2,113.30	2,168.51	2,242.00	2,297.22
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,113.54	2,176.70	2,233.57	2,309.26	2,366.14
6%	2,175.10	2,240.10	2,298.62	2,376.52	2,435.05
8%	2,216.14	2,282.36	2,341.99	2,421.36	2,481.00
9%	2,236.66	2,303.50	2,363.68	2,443.78	2,503.97
10%	2,257.18	2,324.63	2,385.36	2,466.20	2,526.94
11%	2,277.70	2,345.76	2,407.05	2,488.62	2,549.91
12%	2,298.22	2,366.90	2,428.73	2,511.04	2,572.89

LEGAL OFFICE ASST
POLICE RCDS SVS CLK
POLICE RPT TYPIST 2
WORD PROC OPR 2

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,445.96	4,578.82	4,698.44	4,857.67	4,977.31
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,579.34	4,716.18	4,839.40	5,003.40	5,126.64
6%	4,712.72	4,853.55	4,980.34	5,149.13	5,275.94
8%	4,801.64	4,945.11	5,074.31	5,246.28	5,375.50
9%	4,846.10	4,990.92	5,121.31	5,294.86	5,425.27
10%	4,890.56	5,036.70	5,168.28	5,343.43	5,475.04
11%	4,935.02	5,082.48	5,215.28	5,392.01	5,524.81
12%	4,979.48	5,128.28	5,262.25	5,440.59	5,574.60

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	53,351.48	54,945.80	56,381.26	58,292.00	59,727.72
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	54,952.04	56,594.20	58,072.82	60,040.76	61,519.64
6%	56,552.60	58,242.60	59,764.12	61,789.52	63,311.30
8%	57,619.64	59,341.36	60,891.74	62,955.36	64,506.00
9%	58,153.16	59,891.00	61,455.68	63,538.28	65,103.22
10%	58,686.68	60,440.38	62,019.36	64,121.20	65,700.44
11%	59,220.20	60,989.76	62,583.30	64,704.12	66,297.66
12%	59,753.72	61,539.40	63,146.98	65,287.04	66,895.14

CG20 RANGE 9

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,113.30	2,168.51	2,242.00	2,297.22	2,376.13
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,176.70	2,233.57	2,309.26	2,366.14	2,447.41
6%	2,240.10	2,298.62	2,376.52	2,435.05	2,518.70
8%	2,282.36	2,341.99	2,421.36	2,481.00	2,566.22
9%	2,303.50	2,363.68	2,443.78	2,503.97	2,589.98
10%	2,324.63	2,385.36	2,466.20	2,526.94	2,613.74
11%	2,345.76	2,407.05	2,488.62	2,549.91	2,637.50
12%	2,366.90	2,428.73	2,511.04	2,572.89	2,661.27

ACCT CLERK 2
 ADMIN CLK 1
 ADMIN SUPPORT CLK 2
 CC PROD/DIRECTOR 1
 GRAPHICS TECH
 JUD SUPPORT CLK 1
 MUNI CLK 1
 POLICE RPT OPR 2
 PROP LISTER 1

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,578.82	4,698.44	4,857.67	4,977.31	5,148.28
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,716.18	4,839.40	5,003.40	5,126.64	5,302.72
6%	4,853.55	4,980.34	5,149.13	5,275.94	5,457.18
8%	4,945.11	5,074.31	5,246.28	5,375.50	5,560.14
9%	4,990.92	5,121.31	5,294.86	5,425.27	5,611.62
10%	5,036.70	5,168.28	5,343.43	5,475.04	5,663.10
11%	5,082.48	5,215.28	5,392.01	5,524.81	5,714.58
12%	5,128.28	5,262.25	5,440.59	5,574.60	5,766.09

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	54,945.80	56,381.26	58,292.00	59,727.72	61,779.38
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	56,594.20	58,072.82	60,040.76	61,519.64	63,632.66
6%	58,242.60	59,764.12	61,789.52	63,311.30	65,486.20
8%	59,341.36	60,891.74	62,955.36	64,506.00	66,721.72
9%	59,891.00	61,455.68	63,538.28	65,103.22	67,339.48
10%	60,440.38	62,019.36	64,121.20	65,700.44	67,957.24
11%	60,989.76	62,583.30	64,704.12	66,297.66	68,575.00
12%	61,539.40	63,146.98	65,287.04	66,895.14	69,193.02

CG20 RANGE 10 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,168.51	2,242.00	2,297.22	2,376.13	2,442.80
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,233.57	2,309.26	2,366.14	2,447.41	2,516.08
6%	2,298.62	2,376.52	2,435.05	2,518.70	2,589.37
8%	2,341.99	2,421.36	2,481.00	2,566.22	2,638.22
9%	2,363.68	2,443.78	2,503.97	2,589.98	2,662.65
10%	2,385.36	2,466.20	2,526.94	2,613.74	2,687.08
11%	2,407.05	2,488.62	2,549.91	2,637.50	2,711.51
12%	2,428.73	2,511.04	2,572.89	2,661.27	2,735.94

ASST PROG COORD
DOCUMENT SERVICES SPEC 2
LEGAL ADMIN ASST 1
MAYORAL OFFICE CLERK
PED BIC SAFETY ASST
SECRETARY 1

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,698.44	4,857.67	4,977.31	5,148.28	5,292.73
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,839.40	5,003.40	5,126.64	5,302.72	5,451.51
6%	4,980.34	5,149.13	5,275.94	5,457.18	5,610.30
8%	5,074.31	5,246.28	5,375.50	5,560.14	5,716.14
9%	5,121.31	5,294.86	5,425.27	5,611.62	5,769.08
10%	5,168.28	5,343.43	5,475.04	5,663.10	5,822.01
11%	5,215.28	5,392.01	5,524.81	5,714.58	5,874.94
12%	5,262.25	5,440.59	5,574.60	5,766.09	5,927.87

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	56,381.26	58,292.00	59,727.72	61,779.38	63,512.80
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	58,072.82	60,040.76	61,519.64	63,632.66	65,418.08
6%	59,764.12	61,789.52	63,311.30	65,486.20	67,323.62
8%	60,891.74	62,955.36	64,506.00	66,721.72	68,593.72
9%	61,455.68	63,538.28	65,103.22	67,339.48	69,228.90
10%	62,019.36	64,121.20	65,700.44	67,957.24	69,864.08
11%	62,583.30	64,704.12	66,297.66	68,575.00	70,499.26
12%	63,146.98	65,287.04	66,895.14	69,193.02	71,134.44

CG20 RANGE 11 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,242.00	2,297.22	2,376.13	2,442.80	2,509.55
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,309.26	2,366.14	2,447.41	2,516.08	2,584.84
6%	2,376.52	2,435.05	2,518.70	2,589.37	2,660.12
8%	2,421.36	2,481.00	2,566.22	2,638.22	2,710.31
9%	2,443.78	2,503.97	2,589.98	2,662.65	2,735.41
10%	2,466.20	2,526.94	2,613.74	2,687.08	2,760.51
11%	2,488.62	2,549.91	2,637.50	2,711.51	2,785.60
12%	2,511.04	2,572.89	2,661.27	2,735.94	2,810.70

ACCT CLERK 3	M.T. BOOKING COORD
ADMIN CLK 2	PLAN AIDE
CONTRACT COMP AIDE	POLICE CASE RPT LDWKR
GIFT SHOP SALES LDWKR	PROGRAM ASST 1
HOUSING SPEC 1	PROP LISTER 2
JUD SUPPORT CLK 2	STS PUB INFO ASST
LEGAL ADMIN ASST 2	

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,857.67	4,977.31	5,148.28	5,292.73	5,437.36
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,003.40	5,126.64	5,302.72	5,451.51	5,600.49
6%	5,149.13	5,275.94	5,457.18	5,610.30	5,763.59
8%	5,246.28	5,375.50	5,560.14	5,716.14	5,872.34
9%	5,294.86	5,425.27	5,611.62	5,769.08	5,926.72
10%	5,343.43	5,475.04	5,663.10	5,822.01	5,981.11
11%	5,392.01	5,524.81	5,714.58	5,874.94	6,035.47
12%	5,440.59	5,574.60	5,766.09	5,927.87	6,089.85

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	58,292.00	59,727.72	61,779.38	63,512.80	65,248.30
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	60,040.76	61,519.64	63,632.66	65,418.08	67,205.84
6%	61,789.52	63,311.30	65,486.20	67,323.62	69,163.12
8%	62,955.36	64,506.00	66,721.72	68,593.72	70,468.06
9%	63,538.28	65,103.22	67,339.48	69,228.90	71,120.66
10%	64,121.20	65,700.44	67,957.24	69,864.08	71,773.26
11%	64,704.12	66,297.66	68,575.00	70,499.26	72,425.60
12%	65,287.04	66,895.14	69,193.02	71,134.44	73,078.20

CG20 RANGE 11A Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,224.41	2,283.83	2,368.68	2,440.36	2,512.35
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,291.14	2,352.34	2,439.74	2,513.57	2,587.72
6%	2,357.87	2,420.86	2,510.80	2,586.78	2,663.09
8%	2,402.36	2,466.54	2,558.17	2,635.59	2,713.34
9%	2,424.61	2,489.37	2,581.86	2,659.99	2,738.46
10%	2,446.85	2,512.21	2,605.55	2,684.40	2,763.59
11%	2,469.10	2,535.05	2,629.23	2,708.80	2,788.71
12%	2,491.34	2,557.89	2,652.92	2,733.20	2,813.83

SECRETARY 2 LEGAL

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,819.56	4,948.30	5,132.14	5,287.45	5,443.43
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,964.14	5,096.74	5,286.10	5,446.07	5,606.73
6%	5,108.72	5,245.20	5,440.07	5,604.69	5,770.03
8%	5,205.11	5,344.17	5,542.70	5,710.45	5,878.90
9%	5,253.32	5,393.64	5,594.03	5,763.31	5,933.33
10%	5,301.51	5,443.12	5,645.36	5,816.20	5,987.78
11%	5,349.72	5,492.61	5,696.67	5,869.07	6,042.21
12%	5,397.90	5,542.10	5,747.99	5,921.93	6,096.63

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	57,834.66	59,379.58	61,585.68	63,449.36	65,321.10
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	59,569.64	61,160.84	63,433.24	65,352.82	67,280.72
6%	61,304.62	62,942.36	65,280.80	67,256.28	69,240.34
8%	62,461.36	64,130.04	66,512.42	68,525.34	70,546.84
9%	63,039.86	64,723.62	67,128.36	69,159.74	71,199.96
10%	63,618.10	65,317.46	67,744.30	69,794.40	71,853.34
11%	64,196.60	65,911.30	68,359.98	70,428.80	72,506.46
12%	64,774.84	66,505.14	68,975.92	71,063.20	73,159.58

CG20 RANGE 12 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,297.22	2,376.13	2,442.80	2,509.55	2,576.16
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,366.14	2,447.41	2,516.08	2,584.84	2,653.44
6%	2,435.05	2,518.70	2,589.37	2,660.12	2,730.73
8%	2,481.00	2,566.22	2,638.22	2,710.31	2,782.25
9%	2,503.97	2,589.98	2,662.65	2,735.41	2,808.01
10%	2,526.94	2,613.74	2,687.08	2,760.51	2,833.78
11%	2,549.91	2,637.50	2,711.51	2,785.60	2,859.54
12%	2,572.89	2,661.27	2,735.94	2,810.70	2,885.30

BIC REG COORD
 COMM DEVEL AIDE
 FIN OPER LDWKR
 HSG ASST OUTREACH COORD
 MUNICIPAL CLERK 2
 PKS EVENT SCHED
 PROGRAM ASST 2
 REAL ESTATE AIDE
 S.C. VOLUNTEER COORD
 SENIOR CTR PROG ASST
 TENANT SVS AIDE

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,977.31	5,148.28	5,292.73	5,437.36	5,581.68
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,126.64	5,302.72	5,451.51	5,600.49	5,749.12
6%	5,275.94	5,457.18	5,610.30	5,763.59	5,916.58
8%	5,375.50	5,560.14	5,716.14	5,872.34	6,028.21
9%	5,425.27	5,611.62	5,769.08	5,926.72	6,084.02
10%	5,475.04	5,663.10	5,822.01	5,981.11	6,139.86
11%	5,524.81	5,714.58	5,874.94	6,035.47	6,195.67
12%	5,574.60	5,766.09	5,927.87	6,089.85	6,251.48

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	59,727.72	61,779.38	63,512.80	65,248.30	66,980.16
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	61,519.64	63,632.66	65,418.08	67,205.84	68,989.44
6%	63,311.30	65,486.20	67,323.62	69,163.12	70,998.98
8%	64,506.00	66,721.72	68,593.72	70,468.06	72,338.50
9%	65,103.22	67,339.48	69,228.90	71,120.66	73,008.26
10%	65,700.44	67,957.24	69,864.08	71,773.26	73,678.28
11%	66,297.66	68,575.00	70,499.26	72,425.60	74,348.04
12%	66,895.14	69,193.02	71,134.44	73,078.20	75,017.80

CG20 RANGE 12A Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,283.83	2,368.68	2,440.36	2,511.85	2,584.67
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,352.34	2,439.74	2,513.57	2,587.21	2,662.21
6%	2,420.86	2,510.80	2,586.78	2,662.56	2,739.75
8%	2,466.54	2,558.17	2,635.59	2,712.80	2,791.44
9%	2,489.37	2,581.86	2,659.99	2,737.92	2,817.29
10%	2,512.21	2,605.55	2,684.40	2,763.04	2,843.14
11%	2,535.05	2,629.23	2,708.80	2,788.15	2,868.98
12%	2,557.89	2,652.92	2,733.20	2,813.27	2,894.83

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,948.30	5,132.14	5,287.45	5,442.34	5,600.12
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,096.74	5,286.10	5,446.07	5,605.62	5,768.12
6%	5,245.20	5,440.07	5,604.69	5,768.88	5,936.13
8%	5,344.17	5,542.70	5,710.45	5,877.73	6,048.12
9%	5,393.64	5,594.03	5,763.31	5,932.16	6,104.13
10%	5,443.12	5,645.36	5,816.20	5,986.59	6,160.14
11%	5,492.61	5,696.67	5,869.07	6,040.99	6,216.12
12%	5,542.10	5,747.99	5,921.93	6,095.42	6,272.13

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	59,379.58	61,585.68	63,449.36	65,308.10	67,201.42
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	61,160.84	63,433.24	65,352.82	67,267.46	69,217.46
6%	62,942.36	65,280.80	67,256.28	69,226.56	71,233.50
8%	64,130.04	66,512.42	68,525.34	70,532.80	72,577.44
9%	64,723.62	67,128.36	69,159.74	71,185.92	73,249.54
10%	65,317.46	67,744.30	69,794.40	71,839.04	73,921.64
11%	65,911.30	68,359.98	70,428.80	72,491.90	74,593.48
12%	66,505.14	68,975.92	71,063.20	73,145.02	75,265.58

CG20 RANGE 13 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,376.13	2,442.80	2,509.55	2,576.16	2,649.42
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,447.41	2,516.08	2,584.84	2,653.44	2,728.90
6%	2,518.70	2,589.37	2,660.12	2,730.73	2,808.39
8%	2,566.22	2,638.22	2,710.31	2,782.25	2,861.37
9%	2,589.98	2,662.65	2,735.41	2,808.01	2,887.87
10%	2,613.74	2,687.08	2,760.51	2,833.78	2,914.36
11%	2,637.50	2,711.51	2,785.60	2,859.54	2,940.86
12%	2,661.27	2,735.94	2,810.70	2,885.30	2,967.35

ACCT TECH 1
DOCUMENT SERVICES LEADWORKER
HSG SPEC OUTREACH COORD
HOUSING SPEC 2
M.T. EVENT COORD
PROP LISTER 3

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,148.28	5,292.73	5,437.36	5,581.68	5,740.41
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,302.72	5,451.51	5,600.49	5,749.12	5,912.62
6%	5,457.18	5,610.30	5,763.59	5,916.58	6,084.85
8%	5,560.14	5,716.14	5,872.34	6,028.21	6,199.64
9%	5,611.62	5,769.08	5,926.72	6,084.02	6,257.05
10%	5,663.10	5,822.01	5,981.11	6,139.86	6,314.45
11%	5,714.58	5,874.94	6,035.47	6,195.67	6,371.86
12%	5,766.09	5,927.87	6,089.85	6,251.48	6,429.26

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	61,779.38	63,512.80	65,248.30	66,980.16	68,884.92
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	63,632.66	65,418.08	67,205.84	68,989.44	70,951.40
6%	65,486.20	67,323.62	69,163.12	70,998.98	73,018.14
8%	66,721.72	68,593.72	70,468.06	72,338.50	74,395.62
9%	67,339.48	69,228.90	71,120.66	73,008.26	75,084.62
10%	67,957.24	69,864.08	71,773.26	73,678.28	75,773.36
11%	68,575.00	70,499.26	72,425.60	74,348.04	76,462.36
12%	69,193.02	71,134.44	73,078.20	75,017.80	77,151.10

CG20 RANGE 14 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,442.80	2,509.55	2,576.16	2,649.42	2,709.53
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,516.08	2,584.84	2,653.44	2,728.90	2,790.82
6%	2,589.37	2,660.12	2,730.73	2,808.39	2,872.10
8%	2,638.22	2,710.31	2,782.25	2,861.37	2,926.29
9%	2,662.65	2,735.41	2,808.01	2,887.87	2,953.39
10%	2,687.08	2,760.51	2,833.78	2,914.36	2,980.48
11%	2,711.51	2,785.60	2,859.54	2,940.86	3,007.58
12%	2,735.94	2,810.70	2,885.30	2,967.35	3,034.67

ACCT TECH 2
 ADMIN ASST
 CHILD CARE ASST COORD
 COMM DEV TECH 1
 HOUSING SPEC 3
 JUD SUPPORT CLK 3
 ORD REVISIONS SPEC
 RECORDS MGT COORD

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,292.73	5,437.36	5,581.68	5,740.41	5,870.65
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,451.51	5,600.49	5,749.12	5,912.62	6,046.78
6%	5,610.30	5,763.59	5,916.58	6,084.85	6,222.88
8%	5,716.14	5,872.34	6,028.21	6,199.64	6,340.30
9%	5,769.08	5,926.72	6,084.02	6,257.05	6,399.01
10%	5,822.01	5,981.11	6,139.86	6,314.45	6,457.71
11%	5,874.94	6,035.47	6,195.67	6,371.86	6,516.42
12%	5,927.87	6,089.85	6,251.48	6,429.26	6,575.12

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	63,512.80	65,248.30	66,980.16	68,884.92	70,447.78
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	65,418.08	67,205.84	68,989.44	70,951.40	72,561.32
6%	67,323.62	69,163.12	70,998.98	73,018.14	74,674.60
8%	68,593.72	70,468.06	72,338.50	74,395.62	76,083.54
9%	69,228.90	71,120.66	73,008.26	75,084.62	76,788.14
10%	69,864.08	71,773.26	73,678.28	75,773.36	77,492.48
11%	70,499.26	72,425.60	74,348.04	76,462.36	78,197.08
12%	71,134.44	73,078.20	75,017.80	77,151.10	78,901.42

CG20 RANGE 14A Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,440.36	2,511.85	2,584.67	2,666.04	2,732.60
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,513.57	2,587.21	2,662.21	2,746.02	2,814.58
6%	2,586.78	2,662.56	2,739.75	2,826.00	2,896.56
8%	2,635.59	2,712.80	2,791.44	2,879.32	2,951.21
9%	2,659.99	2,737.92	2,817.29	2,905.98	2,978.53
10%	2,684.40	2,763.04	2,843.14	2,932.64	3,005.86
11%	2,708.80	2,788.15	2,868.98	2,959.30	3,033.19
12%	2,733.20	2,813.27	2,894.83	2,985.96	3,060.51

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,287.45	5,442.34	5,600.12	5,776.42	5,920.63
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,446.07	5,605.62	5,768.12	5,949.71	6,098.26
6%	5,604.69	5,768.88	5,936.13	6,123.00	6,275.88
8%	5,710.45	5,877.73	6,048.12	6,238.53	6,394.29
9%	5,763.31	5,932.16	6,104.13	6,296.29	6,453.48
10%	5,816.20	5,986.59	6,160.14	6,354.05	6,512.70
11%	5,869.07	6,040.99	6,216.12	6,411.82	6,571.91
12%	5,921.93	6,095.42	6,272.13	6,469.58	6,631.11

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	63,449.36	65,308.10	67,201.42	69,317.04	71,047.60
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	65,352.82	67,267.46	69,217.46	71,396.52	73,179.08
6%	67,256.28	69,226.56	71,233.50	73,476.00	75,310.56
8%	68,525.34	70,532.80	72,577.44	74,862.32	76,731.46
9%	69,159.74	71,185.92	73,249.54	75,555.48	77,441.78
10%	69,794.40	71,839.04	73,921.64	76,248.64	78,152.36
11%	70,428.80	72,491.90	74,593.48	76,941.80	78,862.94
12%	71,063.20	73,145.02	75,265.58	77,634.96	79,573.26

CG20 RANGE 15 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,509.55	2,576.16	2,649.42	2,709.53	2,796.10
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,584.84	2,653.44	2,728.90	2,790.82	2,879.98
6%	2,660.12	2,730.73	2,808.39	2,872.10	2,963.87
8%	2,710.31	2,782.25	2,861.37	2,926.29	3,019.79
9%	2,735.41	2,808.01	2,887.87	2,953.39	3,047.75
10%	2,760.51	2,833.78	2,914.36	2,980.48	3,075.71
11%	2,785.60	2,859.54	2,940.86	3,007.58	3,103.67
12%	2,810.70	2,885.30	2,967.35	3,034.67	3,131.63

CERTIFIED MUNICIPAL CLERK

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,437.36	5,581.68	5,740.41	5,870.65	6,058.22
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,600.49	5,749.12	5,912.62	6,046.78	6,239.96
6%	5,763.59	5,916.58	6,084.85	6,222.88	6,421.72
8%	5,872.34	6,028.21	6,199.64	6,340.30	6,542.88
9%	5,926.72	6,084.02	6,257.05	6,399.01	6,603.46
10%	5,981.11	6,139.86	6,314.45	6,457.71	6,664.04
11%	6,035.47	6,195.67	6,371.86	6,516.42	6,724.62
12%	6,089.85	6,251.48	6,429.26	6,575.12	6,785.20

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	65,248.30	66,980.16	68,884.92	70,447.78	72,698.60
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	67,205.84	68,989.44	70,951.40	72,561.32	74,879.48
6%	69,163.12	70,998.98	73,018.14	74,674.60	77,060.62
8%	70,468.06	72,338.50	74,395.62	76,083.54	78,514.54
9%	71,120.66	73,008.26	75,084.62	76,788.14	79,241.50
10%	71,773.26	73,678.28	75,773.36	77,492.48	79,968.46
11%	72,425.60	74,348.04	76,462.36	78,197.08	80,695.42
12%	73,078.20	75,017.80	77,151.10	78,901.42	81,422.38

CG20 RANGE 15A Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,511.85	2,584.67	2,666.04	2,732.60	2,828.61
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,587.21	2,662.21	2,746.02	2,814.58	2,913.47
6%	2,662.56	2,739.75	2,826.00	2,896.56	2,998.33
8%	2,712.80	2,791.44	2,879.32	2,951.21	3,054.90
9%	2,737.92	2,817.29	2,905.98	2,978.53	3,083.18
10%	2,763.04	2,843.14	2,932.64	3,005.86	3,111.47
11%	2,788.15	2,868.98	2,959.30	3,033.19	3,139.76
12%	2,813.27	2,894.83	2,985.96	3,060.51	3,168.04

PAYROLL TECH 2

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,442.34	5,600.12	5,776.42	5,920.63	6,128.66
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,605.62	5,768.12	5,949.71	6,098.26	6,312.52
6%	5,768.88	5,936.13	6,123.00	6,275.88	6,496.38
8%	5,877.73	6,048.12	6,238.53	6,394.29	6,618.95
9%	5,932.16	6,104.13	6,296.29	6,453.48	6,680.22
10%	5,986.59	6,160.14	6,354.05	6,512.70	6,741.52
11%	6,040.99	6,216.12	6,411.82	6,571.91	6,802.81
12%	6,095.42	6,272.13	6,469.58	6,631.11	6,864.09

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	65,308.10	67,201.42	69,317.04	71,047.60	73,543.86
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	67,267.46	69,217.46	71,396.52	73,179.08	75,750.22
6%	69,226.56	71,233.50	73,476.00	75,310.56	77,956.58
8%	70,532.80	72,577.44	74,862.32	76,731.46	79,427.40
9%	71,185.92	73,249.54	75,555.48	77,441.78	80,162.68
10%	71,839.04	73,921.64	76,248.64	78,152.36	80,898.22
11%	72,491.90	74,593.48	76,941.80	78,862.94	81,633.76
12%	73,145.02	75,265.58	77,634.96	79,573.26	82,369.04

CG20 RANGE 16 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,576.16	2,649.42	2,709.53	2,796.10	2,908.39
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,653.44	2,728.90	2,790.82	2,879.98	2,995.64
6%	2,730.73	2,808.39	2,872.10	2,963.87	3,082.89
8%	2,782.25	2,861.37	2,926.29	3,019.79	3,141.06
9%	2,808.01	2,887.87	2,953.39	3,047.75	3,170.15
10%	2,833.78	2,914.36	2,980.48	3,075.71	3,199.23
11%	2,859.54	2,940.86	3,007.58	3,103.67	3,228.31
12%	2,885.30	2,967.35	3,034.67	3,131.63	3,257.40

ACCT TECH 3
 COMM DEV TECH 2
 LEGISLATIVE MGMT SYSTEM SPEC
 PKG OPER ASST
 WATER UTIL COMP SPEC

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,581.68	5,740.41	5,870.65	6,058.22	6,301.51
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,749.12	5,912.62	6,046.78	6,239.96	6,490.55
6%	5,916.58	6,084.85	6,222.88	6,421.72	6,679.60
8%	6,028.21	6,199.64	6,340.30	6,542.88	6,805.63
9%	6,084.02	6,257.05	6,399.01	6,603.46	6,868.66
10%	6,139.86	6,314.45	6,457.71	6,664.04	6,931.67
11%	6,195.67	6,371.86	6,516.42	6,724.62	6,994.67
12%	6,251.48	6,429.26	6,575.12	6,785.20	7,057.70

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	66,980.16	68,884.92	70,447.78	72,698.60	75,618.14
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	68,989.44	70,951.40	72,561.32	74,879.48	77,886.64
6%	70,998.98	73,018.14	74,674.60	77,060.62	80,155.14
8%	72,338.50	74,395.62	76,083.54	78,514.54	81,667.56
9%	73,008.26	75,084.62	76,788.14	79,241.50	82,423.90
10%	73,678.28	75,773.36	77,492.48	79,968.46	83,179.98
11%	74,348.04	76,462.36	78,197.08	80,695.42	83,936.06
12%	75,017.80	77,151.10	78,901.42	81,422.38	84,692.40

CG20 RANGE 17 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,649.42	2,709.53	2,796.10	2,908.39	3,024.49
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,728.90	2,790.82	2,879.98	2,995.64	3,115.22
6%	2,808.39	2,872.10	2,963.87	3,082.89	3,205.96
8%	2,861.37	2,926.29	3,019.79	3,141.06	3,266.45
9%	2,887.87	2,953.39	3,047.75	3,170.15	3,296.69
10%	2,914.36	2,980.48	3,075.71	3,199.23	3,326.94
11%	2,940.86	3,007.58	3,103.67	3,228.31	3,357.18
12%	2,967.35	3,034.67	3,131.63	3,257.40	3,387.43

PLAN TECH

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,740.41	5,870.65	6,058.22	6,301.51	6,553.06
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,912.62	6,046.78	6,239.96	6,490.55	6,749.64
6%	6,084.85	6,222.88	6,421.72	6,679.60	6,946.25
8%	6,199.64	6,340.30	6,542.88	6,805.63	7,077.31
9%	6,257.05	6,399.01	6,603.46	6,868.66	7,142.83
10%	6,314.45	6,457.71	6,664.04	6,931.67	7,208.37
11%	6,371.86	6,516.42	6,724.62	6,994.67	7,273.89
12%	6,429.26	6,575.12	6,785.20	7,057.70	7,339.43

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	68,884.92	70,447.78	72,698.60	75,618.14	78,636.74
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	70,951.40	72,561.32	74,879.48	77,886.64	80,995.72
6%	73,018.14	74,674.60	77,060.62	80,155.14	83,354.96
8%	74,395.62	76,083.54	78,514.54	81,667.56	84,927.70
9%	75,084.62	76,788.14	79,241.50	82,423.90	85,713.94
10%	75,773.36	77,492.48	79,968.46	83,179.98	86,500.44
11%	76,462.36	78,197.08	80,695.42	83,936.06	87,286.68
12%	77,151.10	78,901.42	81,422.38	84,692.40	88,073.18