

CG32 RANGE 1

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,693.94	1,753.34	1,807.51	1,869.73	1,948.22
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	1,744.76	1,805.94	1,861.74	1,925.82	2,006.67
6%	1,795.58	1,858.54	1,915.96	1,981.91	2,065.11
8%	1,829.46	1,893.61	1,952.11	2,019.31	2,104.08
9%	1,846.39	1,911.14	1,970.19	2,038.01	2,123.56
10%	1,863.33	1,928.67	1,988.26	2,056.70	2,143.04
11%	1,880.27	1,946.21	2,006.34	2,075.40	2,162.52
12%	1,897.21	1,963.74	2,024.41	2,094.10	2,182.01

CLERK 1
CLERK TYP 1

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,670.20	3,798.90	3,916.27	4,051.08	4,221.14
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	3,780.31	3,912.87	4,033.77	4,172.61	4,347.79
6%	3,890.42	4,026.84	4,151.25	4,294.14	4,474.41
8%	3,963.83	4,102.82	4,229.57	4,375.17	4,558.84
9%	4,000.51	4,140.80	4,268.75	4,415.69	4,601.05
10%	4,037.22	4,178.79	4,307.90	4,456.18	4,643.25
11%	4,073.92	4,216.79	4,347.07	4,496.70	4,685.46
12%	4,110.62	4,254.77	4,386.22	4,537.22	4,727.69

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	44,042.44	45,586.84	46,995.26	48,612.98	50,653.72
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	45,363.76	46,954.44	48,405.24	50,071.32	52,173.42
6%	46,685.08	48,322.04	49,814.96	51,529.66	53,692.86
8%	47,565.96	49,233.86	50,754.86	52,502.06	54,706.08
9%	48,006.14	49,689.64	51,224.94	52,988.26	55,212.56
10%	48,446.58	50,145.42	51,694.76	53,474.20	55,719.04
11%	48,887.02	50,601.46	52,164.84	53,960.40	56,225.52
12%	49,327.46	51,057.24	52,634.66	54,446.60	56,732.26

CG32 RANGE 2

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,932.64	1,983.14	2,027.19	2,090.28	2,147.01
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	1,990.62	2,042.63	2,088.01	2,152.99	2,211.42
6%	2,048.60	2,102.13	2,148.82	2,215.70	2,275.83
8%	2,087.25	2,141.79	2,189.37	2,257.50	2,318.77
9%	2,106.58	2,161.62	2,209.64	2,278.41	2,340.24
10%	2,125.90	2,181.45	2,229.91	2,299.31	2,361.71
11%	2,145.23	2,201.29	2,250.18	2,320.21	2,383.18
12%	2,164.56	2,221.12	2,270.45	2,341.11	2,404.65

CLERK 2
CLERK TYP 2

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,187.39	4,296.80	4,392.25	4,528.94	4,651.86
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,313.01	4,425.70	4,524.02	4,664.81	4,791.41
6%	4,438.63	4,554.62	4,655.78	4,800.68	4,930.97
8%	4,522.38	4,640.55	4,743.64	4,891.25	5,024.00
9%	4,564.26	4,683.51	4,787.55	4,936.56	5,070.52
10%	4,606.12	4,726.48	4,831.47	4,981.84	5,117.04
11%	4,648.00	4,769.46	4,875.39	5,027.12	5,163.56
12%	4,689.88	4,812.43	4,919.31	5,072.41	5,210.08

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	50,248.64	51,561.64	52,706.94	54,347.28	55,822.26
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	51,756.12	53,108.38	54,288.26	55,977.74	57,496.92
6%	53,263.60	54,655.38	55,869.32	57,608.20	59,171.58
8%	54,268.50	55,686.54	56,923.62	58,695.00	60,288.02
9%	54,771.08	56,202.12	57,450.64	59,238.66	60,846.24
10%	55,273.40	56,717.70	57,977.66	59,782.06	61,404.46
11%	55,775.98	57,233.54	58,504.68	60,325.46	61,962.68
12%	56,278.56	57,749.12	59,031.70	60,868.86	62,520.90

CG32 RANGE 3

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,983.14	2,027.19	2,090.28	2,147.01	2,224.41
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,042.63	2,088.01	2,152.99	2,211.42	2,291.14
6%	2,102.13	2,148.82	2,215.70	2,275.83	2,357.87
8%	2,141.79	2,189.37	2,257.50	2,318.77	2,402.36
9%	2,161.62	2,209.64	2,278.41	2,340.24	2,424.61
10%	2,181.45	2,229.91	2,299.31	2,361.71	2,446.85
11%	2,201.29	2,250.18	2,320.21	2,383.18	2,469.10
12%	2,221.12	2,270.45	2,341.11	2,404.65	2,491.34

ACCT CLK 1

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,296.80	4,392.25	4,528.94	4,651.86	4,819.56
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,425.70	4,524.02	4,664.81	4,791.41	4,964.14
6%	4,554.62	4,655.78	4,800.68	4,930.97	5,108.72
8%	4,640.55	4,743.64	4,891.25	5,024.00	5,205.11
9%	4,683.51	4,787.55	4,936.56	5,070.52	5,253.32
10%	4,726.48	4,831.47	4,981.84	5,117.04	5,301.51
11%	4,769.46	4,875.39	5,027.12	5,163.56	5,349.72
12%	4,812.43	4,919.31	5,072.41	5,210.08	5,397.90

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	51,561.64	52,706.94	54,347.28	55,822.26	57,834.66
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	53,108.38	54,288.26	55,977.74	57,496.92	59,569.64
6%	54,655.38	55,869.32	57,608.20	59,171.58	61,304.62
8%	55,686.54	56,923.62	58,695.00	60,288.02	62,461.36
9%	56,202.12	57,450.64	59,238.66	60,846.24	63,039.86
10%	56,717.70	57,977.66	59,782.06	61,404.46	63,618.10
11%	57,233.54	58,504.68	60,325.46	61,962.68	64,196.60
12%	57,749.12	59,031.70	60,868.86	62,520.90	64,774.84

CG32 RANGE 4

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,090.28	2,147.01	2,222.56	2,279.43	2,360.50
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,152.99	2,211.42	2,289.24	2,347.81	2,431.32
6%	2,215.70	2,275.83	2,355.91	2,416.20	2,502.13
8%	2,257.50	2,318.77	2,400.36	2,461.78	2,549.34
9%	2,278.41	2,340.24	2,422.59	2,484.58	2,572.95
10%	2,299.31	2,361.71	2,444.82	2,507.37	2,596.55
11%	2,320.21	2,383.18	2,467.04	2,530.17	2,620.16
12%	2,341.11	2,404.65	2,489.27	2,552.96	2,643.76

ACCT CLK 2
ADMIN CLK 1
LIBRARY PRESS OPR

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,528.94	4,651.86	4,815.55	4,938.77	5,114.42
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,664.81	4,791.41	4,960.02	5,086.92	5,267.86
6%	4,800.68	4,930.97	5,104.47	5,235.10	5,421.28
8%	4,891.25	5,024.00	5,200.78	5,333.86	5,523.57
9%	4,936.56	5,070.52	5,248.95	5,383.26	5,574.73
10%	4,981.84	5,117.04	5,297.11	5,432.64	5,625.86
11%	5,027.12	5,163.56	5,345.25	5,482.04	5,677.01
12%	5,072.41	5,210.08	5,393.42	5,531.41	5,728.15

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	54,347.28	55,822.26	57,786.56	59,265.18	61,373.00
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	55,977.74	57,496.92	59,520.24	61,043.06	63,214.32
6%	57,608.20	59,171.58	61,253.66	62,821.20	65,055.38
8%	58,695.00	60,288.02	62,409.36	64,006.28	66,282.84
9%	59,238.66	60,846.24	62,987.34	64,599.08	66,896.70
10%	59,782.06	61,404.46	63,565.32	65,191.62	67,510.30
11%	60,325.46	61,962.68	64,143.04	65,784.42	68,124.16
12%	60,868.86	62,520.90	64,721.02	66,376.96	68,737.76

CG32 RANGE 5

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,147.01	2,222.56	2,279.43	2,360.50	2,429.06
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,211.42	2,289.24	2,347.81	2,431.32	2,501.93
6%	2,275.83	2,355.91	2,416.20	2,502.13	2,574.80
8%	2,318.77	2,400.36	2,461.78	2,549.34	2,623.38
9%	2,340.24	2,422.59	2,484.58	2,572.95	2,647.68
10%	2,361.71	2,444.82	2,507.37	2,596.55	2,671.97
11%	2,383.18	2,467.04	2,530.17	2,620.16	2,696.26
12%	2,404.65	2,489.27	2,552.96	2,643.76	2,720.55

INFO REFERRAL SPEC
LIB COMP TECH
LIBRARY ASST 1

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,651.86	4,815.55	4,938.77	5,114.42	5,262.96
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,791.41	4,960.02	5,086.92	5,267.86	5,420.85
6%	4,930.97	5,104.47	5,235.10	5,421.28	5,578.73
8%	5,024.00	5,200.78	5,333.86	5,523.57	5,683.99
9%	5,070.52	5,248.95	5,383.26	5,574.73	5,736.64
10%	5,117.04	5,297.11	5,432.64	5,625.86	5,789.27
11%	5,163.56	5,345.25	5,482.04	5,677.01	5,841.90
12%	5,210.08	5,393.42	5,531.41	5,728.15	5,894.53

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	55,822.26	57,786.56	59,265.18	61,373.00	63,155.56
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	57,496.92	59,520.24	61,043.06	63,214.32	65,050.18
6%	59,171.58	61,253.66	62,821.20	65,055.38	66,944.80
8%	60,288.02	62,409.36	64,006.28	66,282.84	68,207.88
9%	60,846.24	62,987.34	64,599.08	66,896.70	68,839.68
10%	61,404.46	63,565.32	65,191.62	67,510.30	69,471.22
11%	61,962.68	64,143.04	65,784.42	68,124.16	70,102.76
12%	62,520.90	64,721.02	66,376.96	68,737.76	70,734.30

CG32 RANGE 6

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,222.56	2,279.43	2,360.50	2,429.06	2,497.76
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,289.24	2,347.81	2,431.32	2,501.93	2,572.69
6%	2,355.91	2,416.20	2,502.13	2,574.80	2,647.63
8%	2,400.36	2,461.78	2,549.34	2,623.38	2,697.58
9%	2,422.59	2,484.58	2,572.95	2,647.68	2,722.56
10%	2,444.82	2,507.37	2,596.55	2,671.97	2,747.54
11%	2,467.04	2,530.17	2,620.16	2,696.26	2,772.51
12%	2,489.27	2,552.96	2,643.76	2,720.55	2,797.49

ACCT CLERK 3
ADMIN CLK 2
PROG ASST 1

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,815.55	4,938.77	5,114.42	5,262.96	5,411.81
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	4,960.02	5,086.92	5,267.86	5,420.85	5,574.16
6%	5,104.47	5,235.10	5,421.28	5,578.73	5,736.53
8%	5,200.78	5,333.86	5,523.57	5,683.99	5,844.76
9%	5,248.95	5,383.26	5,574.73	5,736.64	5,898.88
10%	5,297.11	5,432.64	5,625.86	5,789.27	5,953.00
11%	5,345.25	5,482.04	5,677.01	5,841.90	6,007.11
12%	5,393.42	5,531.41	5,728.15	5,894.53	6,061.23

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	57,786.56	59,265.18	61,373.00	63,155.56	64,941.76
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	59,520.24	61,043.06	63,214.32	65,050.18	66,889.94
6%	61,253.66	62,821.20	65,055.38	66,944.80	68,838.38
8%	62,409.36	64,006.28	66,282.84	68,207.88	70,137.08
9%	62,987.34	64,599.08	66,896.70	68,839.68	70,786.56
10%	63,565.32	65,191.62	67,510.30	69,471.22	71,436.04
11%	64,143.04	65,784.42	68,124.16	70,102.76	72,085.26
12%	64,721.02	66,376.96	68,737.76	70,734.30	72,734.74

CG32 RANGE 7

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,279.43	2,360.50	2,429.06	2,497.76	2,566.19
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,347.81	2,431.32	2,501.93	2,572.69	2,643.18
6%	2,416.20	2,502.13	2,574.80	2,647.63	2,720.16
8%	2,461.78	2,549.34	2,623.38	2,697.58	2,771.49
9%	2,484.58	2,572.95	2,647.68	2,722.56	2,797.15
10%	2,507.37	2,596.55	2,671.97	2,747.54	2,822.81
11%	2,530.17	2,620.16	2,696.26	2,772.51	2,848.47
12%	2,552.96	2,643.76	2,720.55	2,797.49	2,874.13

LIBRARY ASST 2

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,938.77	5,114.42	5,262.96	5,411.81	5,560.08
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,086.92	5,267.86	5,420.85	5,574.16	5,726.89
6%	5,235.10	5,421.28	5,578.73	5,736.53	5,893.68
8%	5,333.86	5,523.57	5,683.99	5,844.76	6,004.90
9%	5,383.26	5,574.73	5,736.64	5,898.88	6,060.49
10%	5,432.64	5,625.86	5,789.27	5,953.00	6,116.09
11%	5,482.04	5,677.01	5,841.90	6,007.11	6,171.69
12%	5,531.41	5,728.15	5,894.53	6,061.23	6,227.28

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	59,265.18	61,373.00	63,155.56	64,941.76	66,720.94
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	61,043.06	63,214.32	65,050.18	66,889.94	68,722.68
6%	62,821.20	65,055.38	66,944.80	68,838.38	70,724.16
8%	64,006.28	66,282.84	68,207.88	70,137.08	72,058.74
9%	64,599.08	66,896.70	68,839.68	70,786.56	72,725.90
10%	65,191.62	67,510.30	69,471.22	71,436.04	73,393.06
11%	65,784.42	68,124.16	70,102.76	72,085.26	74,060.22
12%	66,376.96	68,737.76	70,734.30	72,734.74	74,727.38

CG32 RANGE 8

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,375.89	2,443.01	2,510.13	2,575.84	2,649.95
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,447.17	2,516.30	2,585.43	2,653.12	2,729.45
6%	2,518.44	2,589.59	2,660.74	2,730.39	2,808.95
8%	2,565.96	2,638.45	2,710.94	2,781.91	2,861.95
9%	2,589.72	2,662.88	2,736.04	2,807.67	2,888.45
10%	2,613.48	2,687.31	2,761.14	2,833.42	2,914.95
11%	2,637.24	2,711.74	2,786.24	2,859.18	2,941.44
12%	2,661.00	2,736.17	2,811.35	2,884.94	2,967.94

ACCT TECH 1

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,147.76	5,293.19	5,438.62	5,580.99	5,741.56
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,302.20	5,451.98	5,601.77	5,748.43	5,913.81
6%	5,456.62	5,610.78	5,764.94	5,915.85	6,086.06
8%	5,559.58	5,716.64	5,873.70	6,027.47	6,200.89
9%	5,611.06	5,769.57	5,928.09	6,083.29	6,258.31
10%	5,662.54	5,822.51	5,982.47	6,139.08	6,315.73
11%	5,714.02	5,875.44	6,036.85	6,194.89	6,373.12
12%	5,765.50	5,928.37	6,091.26	6,250.70	6,430.54

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	61,773.14	63,518.26	65,263.38	66,971.84	68,898.70
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	63,626.42	65,423.80	67,221.18	68,981.12	70,965.70
6%	65,479.44	67,329.34	69,179.24	70,990.14	73,032.70
8%	66,714.96	68,599.70	70,484.44	72,329.66	74,410.70
9%	67,332.72	69,234.88	71,137.04	72,999.42	75,099.70
10%	67,950.48	69,870.06	71,789.64	73,668.92	75,788.70
11%	68,568.24	70,505.24	72,442.24	74,338.68	76,477.44
12%	69,186.00	71,140.42	73,095.10	75,008.44	77,166.44

CG32 RANGE 9

Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,443.01	2,510.13	2,575.84	2,649.95	2,710.07
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,516.30	2,585.43	2,653.12	2,729.45	2,791.37
6%	2,589.59	2,660.74	2,730.39	2,808.95	2,872.67
8%	2,638.45	2,710.94	2,781.91	2,861.95	2,926.88
9%	2,662.88	2,736.04	2,807.67	2,888.45	2,953.98
10%	2,687.31	2,761.14	2,833.42	2,914.95	2,981.08
11%	2,711.74	2,786.24	2,859.18	2,941.44	3,008.18
12%	2,736.17	2,811.35	2,884.94	2,967.94	3,035.28

ACCT TECH 2

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,293.19	5,438.62	5,580.99	5,741.56	5,871.82
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,451.98	5,601.77	5,748.43	5,913.81	6,047.97
6%	5,610.78	5,764.94	5,915.85	6,086.06	6,224.12
8%	5,716.64	5,873.70	6,027.47	6,200.89	6,341.57
9%	5,769.57	5,928.09	6,083.29	6,258.31	6,400.29
10%	5,822.51	5,982.47	6,139.08	6,315.73	6,459.01
11%	5,875.44	6,036.85	6,194.89	6,373.12	6,517.72
12%	5,928.37	6,091.26	6,250.70	6,430.54	6,576.44

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	63,518.26	65,263.38	66,971.84	68,898.70	70,461.82
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	65,423.80	67,221.18	68,981.12	70,965.70	72,575.62
6%	67,329.34	69,179.24	70,990.14	73,032.70	74,689.42
8%	68,599.70	70,484.44	72,329.66	74,410.70	76,098.88
9%	69,234.88	71,137.04	72,999.42	75,099.70	76,803.48
10%	69,870.06	71,789.64	73,668.92	75,788.70	77,508.08
11%	70,505.24	72,442.24	74,338.68	76,477.44	78,212.68
12%	71,140.42	73,095.10	75,008.44	77,166.44	78,917.28

CG32 RANGE 10 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,511.51	2,584.25	2,666.75	2,732.47	2,828.93
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,586.86	2,661.78	2,746.75	2,814.44	2,913.80
6%	2,662.20	2,739.31	2,826.76	2,896.42	2,998.67
8%	2,712.43	2,790.99	2,880.09	2,951.07	3,055.24
9%	2,737.55	2,816.83	2,906.76	2,978.39	3,083.53
10%	2,762.66	2,842.68	2,933.43	3,005.72	3,111.82
11%	2,787.78	2,868.52	2,960.09	3,033.04	3,140.11
12%	2,812.89	2,894.36	2,986.76	3,060.37	3,168.40

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,441.61	5,599.21	5,777.96	5,920.35	6,129.35
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,604.86	5,767.19	5,951.29	6,097.95	6,313.23
6%	5,768.10	5,935.17	6,124.65	6,275.58	6,497.12
8%	5,876.93	6,047.15	6,240.20	6,393.99	6,619.69
9%	5,931.36	6,103.13	6,297.98	6,453.18	6,680.98
10%	5,985.76	6,159.14	6,355.77	6,512.39	6,742.28
11%	6,040.19	6,215.13	6,413.53	6,571.59	6,803.57
12%	6,094.60	6,271.11	6,471.31	6,630.80	6,864.87

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	65,299.26	67,190.50	69,335.50	71,044.22	73,552.18
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	67,258.36	69,206.28	71,415.50	73,175.44	75,758.80
6%	69,217.20	71,222.06	73,495.76	75,306.92	77,965.42
8%	70,523.18	72,565.74	74,882.34	76,727.82	79,436.24
9%	71,176.30	73,237.58	75,575.76	77,438.14	80,171.78
10%	71,829.16	73,909.68	76,269.18	78,148.72	80,907.32
11%	72,482.28	74,581.52	76,962.34	78,859.04	81,642.86
12%	73,135.14	75,253.36	77,655.76	79,569.62	82,378.40

CG32 RANGE 11 Effective 12/22/24 + 3.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,575.84	2,649.95	2,710.07	2,796.79	2,908.65
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	2,653.12	2,729.45	2,791.37	2,880.69	2,995.91
6%	2,730.39	2,808.95	2,872.67	2,964.60	3,083.17
8%	2,781.91	2,861.95	2,926.88	3,020.53	3,141.34
9%	2,807.67	2,888.45	2,953.98	3,048.50	3,170.43
10%	2,833.42	2,914.95	2,981.08	3,076.47	3,199.52
11%	2,859.18	2,941.44	3,008.18	3,104.44	3,228.60
12%	2,884.94	2,967.94	3,035.28	3,132.40	3,257.69

ACCT TECH 3

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,580.99	5,741.56	5,871.82	6,059.71	6,302.08
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	5,748.43	5,913.81	6,047.97	6,241.50	6,491.14
6%	5,915.85	6,086.06	6,224.12	6,423.30	6,680.20
8%	6,027.47	6,200.89	6,341.57	6,544.48	6,806.24
9%	6,083.29	6,258.31	6,400.29	6,605.08	6,869.27
10%	6,139.08	6,315.73	6,459.01	6,665.69	6,932.29
11%	6,194.89	6,373.12	6,517.72	6,726.29	6,995.30
12%	6,250.70	6,430.54	6,576.44	6,786.87	7,058.33

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	66,971.84	68,898.70	70,461.82	72,716.54	75,624.90
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
3%	68,981.12	70,965.70	72,575.62	74,897.94	77,893.66
6%	70,990.14	73,032.70	74,689.42	77,079.60	80,162.42
8%	72,329.66	74,410.70	76,098.88	78,533.78	81,674.84
9%	72,999.42	75,099.70	76,803.48	79,261.00	82,431.18
10%	73,668.92	75,788.70	77,508.08	79,988.22	83,187.52
11%	74,338.68	76,477.44	78,212.68	80,715.44	83,943.60
12%	75,008.44	77,166.44	78,917.28	81,442.40	84,699.94