

**CG71 RANGE 1**

Effective 12/22/24 + 3.00%

| <b>Biweekly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|-----------------|----------|----------|----------|----------|----------|
| Base            | 2,462.88 | 2,532.48 | 2,602.13 | 2,678.67 | 2,741.39 |
| w/ Longevity    | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%              | 2,536.77 | 2,608.45 | 2,680.19 | 2,759.03 | 2,823.63 |
| 6%              | 2,610.65 | 2,684.43 | 2,758.26 | 2,839.39 | 2,905.87 |
| 8%              | 2,659.91 | 2,735.08 | 2,810.30 | 2,892.96 | 2,960.70 |
| 9%              | 2,684.54 | 2,760.40 | 2,836.32 | 2,919.75 | 2,988.12 |
| 10%             | 2,709.17 | 2,785.73 | 2,862.34 | 2,946.54 | 3,015.53 |
| 11%             | 2,733.80 | 2,811.05 | 2,888.36 | 2,973.32 | 3,042.94 |
| 12%             | 2,758.43 | 2,836.38 | 2,914.39 | 3,000.11 | 3,070.36 |

PAINTER

| <b>Monthly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|----------------|----------|----------|----------|----------|----------|
| Base           | 5,336.24 | 5,487.04 | 5,637.95 | 5,803.79 | 5,939.68 |
| w/ Longevity   | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%             | 5,496.34 | 5,651.64 | 5,807.08 | 5,977.90 | 6,117.87 |
| 6%             | 5,656.41 | 5,816.27 | 5,976.23 | 6,152.01 | 6,296.05 |
| 8%             | 5,763.14 | 5,926.01 | 6,088.98 | 6,268.08 | 6,414.85 |
| 9%             | 5,816.50 | 5,980.87 | 6,145.36 | 6,326.13 | 6,474.26 |
| 10%            | 5,869.87 | 6,035.75 | 6,201.74 | 6,384.17 | 6,533.65 |
| 11%            | 5,923.23 | 6,090.61 | 6,258.11 | 6,442.19 | 6,593.04 |
| 12%            | 5,976.60 | 6,145.49 | 6,314.51 | 6,500.24 | 6,652.45 |

| <b>Annual</b> | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
|---------------|-----------|-----------|-----------|-----------|-----------|
| Base          | 64,034.88 | 65,844.48 | 67,655.38 | 69,645.42 | 71,276.14 |
| w/ Longevity  | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
| 3%            | 65,956.02 | 67,819.70 | 69,684.94 | 71,734.78 | 73,414.38 |
| 6%            | 67,876.90 | 69,795.18 | 71,714.76 | 73,824.14 | 75,552.62 |
| 8%            | 69,157.66 | 71,112.08 | 73,067.80 | 75,216.96 | 76,978.20 |
| 9%            | 69,798.04 | 71,770.40 | 73,744.32 | 75,913.50 | 77,691.12 |
| 10%           | 70,438.42 | 72,428.98 | 74,420.84 | 76,610.04 | 78,403.78 |
| 11%           | 71,078.80 | 73,087.30 | 75,097.36 | 77,306.32 | 79,116.44 |
| 12%           | 71,719.18 | 73,745.88 | 75,774.14 | 78,002.86 | 79,829.36 |

**CG71 RANGE 2**

Effective 12/22/24 + 3.00%

| <b>Biweekly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|-----------------|----------|----------|----------|----------|----------|
| Base            | 2,561.12 | 2,630.70 | 2,700.34 | 2,776.89 | 2,839.47 |
| w/ Longevity    | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%              | 2,637.95 | 2,709.62 | 2,781.35 | 2,860.20 | 2,924.65 |
| 6%              | 2,714.79 | 2,788.54 | 2,862.36 | 2,943.50 | 3,009.84 |
| 8%              | 2,766.01 | 2,841.16 | 2,916.37 | 2,999.04 | 3,066.63 |
| 9%              | 2,791.62 | 2,867.46 | 2,943.37 | 3,026.81 | 3,095.02 |
| 10%             | 2,817.23 | 2,893.77 | 2,970.37 | 3,054.58 | 3,123.42 |
| 11%             | 2,842.84 | 2,920.08 | 2,997.38 | 3,082.35 | 3,151.81 |
| 12%             | 2,868.45 | 2,946.38 | 3,024.38 | 3,110.12 | 3,180.21 |

PAINTER LEADWORKER

| <b>Monthly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|----------------|----------|----------|----------|----------|----------|
| Base           | 5,549.09 | 5,699.85 | 5,850.74 | 6,016.60 | 6,152.19 |
| w/ Longevity   | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%             | 5,715.56 | 5,870.84 | 6,026.26 | 6,197.10 | 6,336.74 |
| 6%             | 5,882.05 | 6,041.84 | 6,201.78 | 6,377.58 | 6,521.32 |
| 8%             | 5,993.02 | 6,155.85 | 6,318.80 | 6,497.92 | 6,644.37 |
| 9%             | 6,048.51 | 6,212.83 | 6,377.30 | 6,558.09 | 6,705.88 |
| 10%            | 6,104.00 | 6,269.84 | 6,435.80 | 6,618.26 | 6,767.41 |
| 11%            | 6,159.49 | 6,326.84 | 6,494.32 | 6,678.43 | 6,828.92 |
| 12%            | 6,214.98 | 6,383.82 | 6,552.82 | 6,738.59 | 6,890.46 |

| <b>Annual</b> | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
|---------------|-----------|-----------|-----------|-----------|-----------|
| Base          | 66,589.12 | 68,398.20 | 70,208.84 | 72,199.14 | 73,826.22 |
| w/ Longevity  | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
| 3%            | 68,586.70 | 70,450.12 | 72,315.10 | 74,365.20 | 76,040.90 |
| 6%            | 70,584.54 | 72,502.04 | 74,421.36 | 76,531.00 | 78,255.84 |
| 8%            | 71,916.26 | 73,870.16 | 75,825.62 | 77,975.04 | 79,732.38 |
| 9%            | 72,582.12 | 74,553.96 | 76,527.62 | 78,697.06 | 80,470.52 |
| 10%           | 73,247.98 | 75,238.02 | 77,229.62 | 79,419.08 | 81,208.92 |
| 11%           | 73,913.84 | 75,922.08 | 77,931.88 | 80,141.10 | 81,947.06 |
| 12%           | 74,579.70 | 76,605.88 | 78,633.88 | 80,863.12 | 82,685.46 |

**CG71 RANGE 3**

Effective 12/22/24 + 3.00%

| <b>Biweekly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|-----------------|----------|----------|----------|----------|----------|
| Base            | 2,602.13 | 2,678.67 | 2,741.39 | 2,831.83 | 2,939.59 |
| w/ Longevity    | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%              | 2,680.19 | 2,759.03 | 2,823.63 | 2,916.78 | 3,027.78 |
| 6%              | 2,758.26 | 2,839.39 | 2,905.87 | 3,001.74 | 3,115.97 |
| 8%              | 2,810.30 | 2,892.96 | 2,960.70 | 3,058.38 | 3,174.76 |
| 9%              | 2,836.32 | 2,919.75 | 2,988.12 | 3,086.69 | 3,204.15 |
| 10%             | 2,862.34 | 2,946.54 | 3,015.53 | 3,115.01 | 3,233.55 |
| 11%             | 2,888.36 | 2,973.32 | 3,042.94 | 3,143.33 | 3,262.94 |
| 12%             | 2,914.39 | 3,000.11 | 3,070.36 | 3,171.65 | 3,292.34 |

CARPENTER

| <b>Monthly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|----------------|----------|----------|----------|----------|----------|
| Base           | 5,637.95 | 5,803.79 | 5,939.68 | 6,135.63 | 6,369.11 |
| w/ Longevity   | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%             | 5,807.08 | 5,977.90 | 6,117.87 | 6,319.69 | 6,560.19 |
| 6%             | 5,976.23 | 6,152.01 | 6,296.05 | 6,503.77 | 6,751.27 |
| 8%             | 6,088.98 | 6,268.08 | 6,414.85 | 6,626.49 | 6,878.65 |
| 9%             | 6,145.36 | 6,326.13 | 6,474.26 | 6,687.83 | 6,942.33 |
| 10%            | 6,201.74 | 6,384.17 | 6,533.65 | 6,749.19 | 7,006.03 |
| 11%            | 6,258.11 | 6,442.19 | 6,593.04 | 6,810.55 | 7,069.70 |
| 12%            | 6,314.51 | 6,500.24 | 6,652.45 | 6,871.91 | 7,133.40 |

| <b>Annual</b> | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
|---------------|-----------|-----------|-----------|-----------|-----------|
| Base          | 67,655.38 | 69,645.42 | 71,276.14 | 73,627.58 | 76,429.34 |
| w/ Longevity  | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
| 3%            | 69,684.94 | 71,734.78 | 73,414.38 | 75,836.28 | 78,722.28 |
| 6%            | 71,714.76 | 73,824.14 | 75,552.62 | 78,045.24 | 81,015.22 |
| 8%            | 73,067.80 | 75,216.96 | 76,978.20 | 79,517.88 | 82,543.76 |
| 9%            | 73,744.32 | 75,913.50 | 77,691.12 | 80,253.94 | 83,307.90 |
| 10%           | 74,420.84 | 76,610.04 | 78,403.78 | 80,990.26 | 84,072.30 |
| 11%           | 75,097.36 | 77,306.32 | 79,116.44 | 81,726.58 | 84,836.44 |
| 12%           | 75,774.14 | 78,002.86 | 79,829.36 | 82,462.90 | 85,600.84 |

**CG71 RANGE 4**

Effective 12/22/24 + 3.00%

| <b>Biweekly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|-----------------|----------|----------|----------|----------|----------|
| Base            | 2,820.37 | 2,928.21 | 3,029.78 | 3,143.98 | 3,267.37 |
| w/ Longevity    | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%              | 2,904.98 | 3,016.06 | 3,120.67 | 3,238.30 | 3,365.39 |
| 6%              | 2,989.59 | 3,103.90 | 3,211.57 | 3,332.62 | 3,463.41 |
| 8%              | 3,046.00 | 3,162.47 | 3,272.16 | 3,395.50 | 3,528.76 |
| 9%              | 3,074.20 | 3,191.75 | 3,302.46 | 3,426.94 | 3,561.43 |
| 10%             | 3,102.41 | 3,221.03 | 3,332.76 | 3,458.38 | 3,594.11 |
| 11%             | 3,130.61 | 3,250.31 | 3,363.06 | 3,489.82 | 3,626.78 |
| 12%             | 3,158.81 | 3,279.60 | 3,393.35 | 3,521.26 | 3,659.45 |

ELECTRICIAN  
PLUMBER

| <b>Monthly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|----------------|----------|----------|----------|----------|----------|
| Base           | 6,110.80 | 6,344.46 | 6,564.52 | 6,811.96 | 7,079.30 |
| w/ Longevity   | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%             | 6,294.12 | 6,534.80 | 6,761.45 | 7,016.32 | 7,291.68 |
| 6%             | 6,477.45 | 6,725.12 | 6,958.40 | 7,220.68 | 7,504.06 |
| 8%             | 6,599.67 | 6,852.02 | 7,089.68 | 7,356.92 | 7,645.65 |
| 9%             | 6,660.77 | 6,915.46 | 7,155.33 | 7,425.04 | 7,716.43 |
| 10%            | 6,721.89 | 6,978.90 | 7,220.98 | 7,493.16 | 7,787.24 |
| 11%            | 6,782.99 | 7,042.34 | 7,286.63 | 7,561.28 | 7,858.02 |
| 12%            | 6,844.09 | 7,105.80 | 7,352.26 | 7,629.40 | 7,928.81 |

| <b>Annual</b> | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
|---------------|-----------|-----------|-----------|-----------|-----------|
| Base          | 73,329.62 | 76,133.46 | 78,774.28 | 81,743.48 | 84,951.62 |
| w/ Longevity  | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    |
| 3%            | 75,529.48 | 78,417.56 | 81,137.42 | 84,195.80 | 87,500.14 |
| 6%            | 77,729.34 | 80,701.40 | 83,500.82 | 86,648.12 | 90,048.66 |
| 8%            | 79,196.00 | 82,224.22 | 85,076.16 | 88,283.00 | 91,747.76 |
| 9%            | 79,929.20 | 82,985.50 | 85,863.96 | 89,100.44 | 92,597.18 |
| 10%           | 80,662.66 | 83,746.78 | 86,651.76 | 89,917.88 | 93,446.86 |
| 11%           | 81,395.86 | 84,508.06 | 87,439.56 | 90,735.32 | 94,296.28 |
| 12%           | 82,129.06 | 85,269.60 | 88,227.10 | 91,552.76 | 95,145.70 |

**CG71 RANGE 5**

Effective 12/22/24 + 3.00%

| <b>Biweekly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|-----------------|----------|----------|----------|----------|----------|
| Base            | 3,066.26 | 3,174.04 | 3,275.58 | 3,389.78 | 3,513.15 |
| w/ Longevity    | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%              | 3,158.25 | 3,269.26 | 3,373.85 | 3,491.47 | 3,618.54 |
| 6%              | 3,250.24 | 3,364.48 | 3,472.11 | 3,593.17 | 3,723.94 |
| 8%              | 3,311.56 | 3,427.96 | 3,537.63 | 3,660.96 | 3,794.20 |
| 9%              | 3,342.22 | 3,459.70 | 3,570.38 | 3,694.86 | 3,829.33 |
| 10%             | 3,372.89 | 3,491.44 | 3,603.14 | 3,728.76 | 3,864.47 |
| 11%             | 3,403.55 | 3,523.18 | 3,635.89 | 3,762.66 | 3,899.60 |
| 12%             | 3,434.21 | 3,554.92 | 3,668.65 | 3,796.55 | 3,934.73 |

**BUILDING & TRADES FOREPERSON**

| <b>Monthly</b> | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
|----------------|----------|----------|----------|----------|----------|
| Base           | 6,643.56 | 6,877.09 | 7,097.09 | 7,344.52 | 7,611.83 |
| w/ Longevity   | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   |
| 3%             | 6,842.88 | 7,083.40 | 7,310.01 | 7,564.85 | 7,840.17 |
| 6%             | 7,042.19 | 7,289.71 | 7,522.91 | 7,785.20 | 8,068.54 |
| 8%             | 7,175.05 | 7,427.25 | 7,664.87 | 7,932.08 | 8,220.77 |
| 9%             | 7,241.48 | 7,496.02 | 7,735.82 | 8,005.53 | 8,296.88 |
| 10%            | 7,307.93 | 7,564.79 | 7,806.80 | 8,078.98 | 8,373.02 |
| 11%            | 7,374.36 | 7,633.56 | 7,877.76 | 8,152.43 | 8,449.13 |
| 12%            | 7,440.79 | 7,702.33 | 7,948.74 | 8,225.86 | 8,525.25 |

| <b>Annual</b> | Step 1    | Step 2    | Step 3    | Step 4    | Step 5     |
|---------------|-----------|-----------|-----------|-----------|------------|
| Base          | 79,722.76 | 82,525.04 | 85,165.08 | 88,134.28 | 91,341.90  |
| w/ Longevity  | Step 1    | Step 2    | Step 3    | Step 4    | Step 5     |
| 3%            | 82,114.50 | 85,000.76 | 87,720.10 | 90,778.22 | 94,082.04  |
| 6%            | 84,506.24 | 87,476.48 | 90,274.86 | 93,422.42 | 96,822.44  |
| 8%            | 86,100.56 | 89,126.96 | 91,978.38 | 95,184.96 | 98,649.20  |
| 9%            | 86,897.72 | 89,952.20 | 92,829.88 | 96,066.36 | 99,562.58  |
| 10%           | 87,695.14 | 90,777.44 | 93,681.64 | 96,947.76 | 100,476.22 |
| 11%           | 88,492.30 | 91,602.68 | 94,533.14 | 97,829.16 | 101,389.60 |
| 12%           | 89,289.46 | 92,427.92 | 95,384.90 | 98,710.30 | 102,302.98 |