

# Supervisor Network

March 16, 2023



#### Welcome to Supervisor Network!

- Please rename yourself:
   Name, agency, & pronouns (optional)
- We'll get started in a few minutes.

Time	Activity
1:00	Intro & Speed Networking
1:15	Discussion: "Professionalism"
1:55	Wrap-up & Survey
2:00	Optional linger

#### What is Supervisor Network?

A **community** for supervisors, **by** supervisors.

#### Meet the Hosting Team



Anne Nowak
Organizational
Development Manager,
Human Resources



Emily Clavette

Budget & Performance

Manager, Dept. of

Planning, Community &

Economic Development



Administrative Supervisor, Parking Division

**Scott** Briggs



Amy Deming

Leadership &
Organizational
Development Specialist,
Human Resources

#### Networking

- Introduce yourselves
- Where you work & what you do
- Check-in:What do you look forward to in spring?

## Professionalism

"Professional is not a label you give yourself - it's a description you hope others will apply to you."

-David Maister



### Today's Community Guidelines

Create space for multiple truths

Self and community care

What is offered is by invitation, not demand

Make space, take space

Assume best intent, attend to impact

When the going gets rough, turn to wonder

We are accountable for ourselves

Feedback is an learning opportunity

Speak from your own experiences

#### **Breakout Discussion**

- You'll be in groups of 3-4
- Discuss:
  - What stood out to you?
  - How might you (further) take what we shared into your supervisory approach?

#### Wrap-up

- Take the survey! (link in chat)
- Next gathering is June 1