

Acknowledging Barriers that “Add Insult to Injury”

Race, Identity, and Positioning in Leadership

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Critical Race Theory in Education
Multicultural Education
Critical Pedagogy
Social Contexts for Learning
Theoretical Foundations
Culturally Responsive Teaching
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Activator

Please type your name into the chat box along with the city, state, town, country, or province you are from. Include one internal value you have and why it is an important value.

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Polls

1. *Length in your current role*
2. *Race Quiz*
3. *Situations in Leadership*

Goals

Dialogue

Building Capacity

Inclusive Leadership

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Pedagogy

BLACK FAMILIES' PEDAGOGIES: PEDAGOGICAL PHILOSOPHIES AND PRACTICES SURROUNDING BLACK PARENTS' DECISIONS TO HOMESCHOOL (Baker, 2013)



Question 1

To what extent do African American parents transform race and power in homeschooling?



Question 2

To what extent do African American parents resist a racialized ideology?



Question 3

Is African American homeschooling a result of racial protectionism?



“Race was never just a matter of how you look, its about how people assign meaning to how you look.” ~Robin D. G. Kelley, Historian, *Race: The Power of an Illusion*

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A Thinking Exercise

Think of a time (such as a conference, hall passing, meet and greet, social event, etc.) when you had a conversation with a colleague, parent of a student, a student that pertained to race. Now challenge yourself to see more than you saw, feel more than you felt, hear more than you heard...



Identity Development

Ability

Race

Class

Language

Age

Tolerance

Gender

Religion

Exploration of the unknown/unfamiliar

Personal interests

Breakout Rooms

- Who gets to be a leader? How should we diversify and build a pool of thoughtful, courageous, kind, and organic leaders?
- Whose leadership gets recognized? Whose leadership gets overlooked? Do the ideas of leadership correspond with or contradict the mission, vision, and values of your organization? Is there any danger of adding insult to injury that has occurred?
- What is the best way to reduce racial injustice in leadership development and transformation?

**THANK
YOU**

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