

Women's Initiatives Committee



About Us

The **Women's Initiatives Committee** works on sustainability, fair trade, mentoring, career development and the popular Take Our Children to Work Day event. We strive to recruit and maintain a diverse membership and to have fun as we work together. WIC partners with the City of Madison to involve women in all job positions, decisions, policies, and functions through advocacy and education. Drop in to a meeting and find out more.

Goal Statements

- ▶ 1. The Women's Initiatives Committee's decisions and actions are rooted in City employees' wants and needs and are informed and driven by emerging trends and demographics in the community.
- ▶ 2. The Women's Initiatives Committee shall meet the needs of the diverse staff and community of Madison, Wisconsin by promoting workshops, events and informationals.
- ▶ 3. The Women's Initiatives Committee shall sustain existing programs and develop additional resources to provide opportunities for the benefit of City employees and the community.
- ▶ 4. Implementation of the goals of the Women's Initiatives Committee shall enhance the achievement of WIC's mission by strengthening the trust and teamwork between committee members and by ensuring the entire committee is clear about its responsibilities and duties.



Activities

WIC plans and implements a "Take Our Children to Work Day" event in April. Other activities include:

- Speakers and presenters from the community
- Art shows
- Networking events
- Fund raisers
- Retreats and workshops
- Monthly meetings

WIC meets the last Thursday of each month.



Take Our Children to Work Day participants watched a demonstration by the Mad City Tappers (Madison Water Utility).

Satya Rhodes-Conway, Mayor

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JOIN US!

Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever has.

– Margaret Mead
American anthropologist (1901-1978)

Get Involved!

How to Become a Member of WIC

WIC is always looking for new members and new ideas. The committee is open to all City permanent employees who have passed their probationary period.

To become a member of WIC:

- attend two consecutive meetings
- request mayoral appointment from the WIC Chair

Meetings

Meetings are held on the last Thursday of the month. The schedule is posted on Legistar and on EmployeeNet. Members are allowed to use work time to attend meetings.