

Note: This ratesheet applies to all employees **except** Metro employees in Compensation Group 41 or 42. Metro employees in CG41/42 should review the 100% of Low ratesheet instead.

City employees may opt to sign up for **any** plan offered through the Group Health Insurance Program (GHIP), and are not limited to one of these three plans. These plans are the plans with coverage in Dane County, and are also the three most commonly-selected plans for City employees. Permanent full-time employees should look at the 100%FTE rows, while permanent part-time employees should look at the FTE% row for their corresponding FTE%, and hourly employees eligible for health insurance should look at the 50%FTE or 25%FTE row (depending on their hours worked in the lookback period).

2027 HEALTH INSURANCE PREMIUMS

88% Avg: All CG's except 41 and 42

CARRIER	Benefit FTE %	TOTAL	CITY COST	EMPLOYEE COST	CARRIER	Benefit FTE %	TOTAL	CITY COST	EMPLOYEE COST
DEAN HEALTH FAMILY	100	3,290.86	2,170.92	1,119.94	DEAN HEALTH SINGLE	100	1,335.30	885.05	450.25
	95	3,290.86	2,170.92	1,119.94		95	1,335.30	885.05	450.25
	90	3,290.86	2,170.92	1,119.94		90	1,335.30	885.05	450.25
	85	3,290.86	2,096.92	1,193.94		85	1,335.30	854.88	480.42
	80	3,290.86	1,973.57	1,317.29		80	1,335.30	804.59	530.71
	75	3,290.86	1,850.22	1,440.64		75	1,335.30	754.31	580.99
	70	3,290.86	1,726.87	1,563.99		70	1,335.30	704.02	631.28
	65	3,290.86	1,603.52	1,687.34		65	1,335.30	653.73	681.57
	60	3,290.86	1,480.18	1,810.68		60	1,335.30	603.44	731.86
	55	3,290.86	1,356.83	1,934.03		55	1,335.30	553.16	782.14
GHC - DANE FAMILY	50	3,290.86	1,233.48	2,057.38		50	1,335.30	502.87	832.43
	25	3,290.86	616.74	2,674.12		25	1,335.30	251.44	1,083.86
	100	2,466.96	2,170.92	296.04	GHC -DANE SINGLE	100	1,005.74	885.05	120.69
	95	2,466.96	2,170.92	296.04		95	1,005.74	885.05	120.69
	90	2,466.96	2,170.92	296.04		90	1,005.74	885.05	120.69
	85	2,466.96	2,096.92	370.04		85	1,005.74	854.88	150.86
	80	2,466.96	1,973.57	493.39		80	1,005.74	804.59	201.15
	75	2,466.96	1,850.22	616.74		75	1,005.74	754.31	251.43
	70	2,466.96	1,726.87	740.09		70	1,005.74	704.02	301.72
	65	2,466.96	1,603.52	863.44		65	1,005.74	653.73	352.01
	60	2,466.96	1,480.18	986.78		60	1,005.74	603.44	402.30
	55	2,466.96	1,356.83	1,110.13		55	1,005.74	553.16	452.58
QUARTZ - UW FAMILY	50	2,466.96	1,233.48	1,233.48		50	1,005.74	502.87	502.87
	25	2,466.96	616.74	1,850.22		25	1,005.74	251.44	754.30
	100	2,567.80	2,170.92	396.88	QUARTZ - UW SINGLE	100	1,046.08	885.05	161.03
	95	2,567.80	2,170.92	396.88		95	1,046.08	885.05	161.03
	90	2,567.80	2,170.92	396.88		90	1,046.08	885.05	161.03
	85	2,567.80	2,096.92	470.88		85	1,046.08	854.88	191.20
	80	2,567.80	1,973.57	594.23		80	1,046.08	804.59	241.49
	75	2,567.80	1,850.22	717.58		75	1,046.08	754.31	291.77
	70	2,567.80	1,726.87	840.93		70	1,046.08	704.02	342.06
	65	2,567.80	1,603.52	964.28		65	1,046.08	653.73	392.35
	60	2,567.80	1,480.18	1,087.62		60	1,046.08	603.44	442.64
	55	2,567.80	1,356.83	1,210.97		55	1,046.08	553.16	492.92
	50	2,567.80	1,233.48	1,334.32		50	1,046.08	502.87	543.21
	25	2,567.80	616.74	1,951.06		25	1,046.08	251.44	794.64