

2025 Organizational Development Course Offerings Catalog



Individual course titles, facilitator names, the Upcoming Live Offerings Available heading, and On-Demand Recording Available heading are hyperlinked for your convenience. Utilize those links to navigate to more information about the course, facilitator, or to access recordings.

Mandatory Courses

Course Title – Select to view Course Page	Facilitator (Meet Your Instructors)	Sponsoring Department	Live Offerings Available	On- Demand Recording Available	Q+A / Coaching Sessions Available by Request	Team Trainings Available by Request?
Mandatory Reporter Training	Ana Price	DCR	X			
Prohibited Harassment & Discrimination Policy	Ana Price	DCR	X			

All Employees

Course Title – Select to view Course Page	Facilitator (Meet Your Instructors)	Sponsoring Department	Live Offerings Available	On- Demand Recording Available	Q+A / Coaching Sessions Available by Request	Team Trainings Available by Request?
ADA and Effective Communication	Rebecca Hoyt	DCR	X			
Build Bridges, Not Barriers	Sharon Brokenbough	HR	X			
Calm in the Chaos: Navigating Conflict, Stress, and Boundaries through Emotional Intelligence	Brooke Villella & Tineisha Scott	EAP	X			
Creating a Gender-Inclusive Workplace 101	Molly Herrmann	HR	X	X		
Conflict Management	Brooke Villella & Tineisha Scott	EAP	X			
Creating Accessible Virtual Meetings and Trainings	Rebecca Hoyt	DCR	X			
Creating Collaborative Relationships	Cyndi Wentland	HR				X – Limited Availability
Customer De-Escalation	Justin Maki	Metro		X		
Gender-Inclusive Language	AJ Hardie	HR	X	X		
Giving and Receiving Feedback, Part 1	Cyndi Wentland	HR	X	X		X – Limited Availability
Giving and Receiving Feedback, Part 2	Cyndi Wentland	HR	X	X		
Handling Confidential Information	Tory Larson , Patti Lauten	HR	X			
Highs and Lows: Navigating Substance Use	Brooke Villella & Tineisha Scott	EAP	X			
How to Run Effective Meetings	Sylvia Larrass	HR		X		
Individual Work Planning	Nina Ferraro , Mary Manthei	HR		X		
Involving People in Decisions that Impact Them	Jay Winston	HR	X			X
Language Access Using LanguageLine Solutions	Rebecca Hoyt , Kelly Mistry	DCR		X		

Models of Disability, Disability Culture, and Identity	Rebecca Hoyt	DCR	X			
Meeting Schedule + Virtual Type 2 Meetings Training	City of Madison IT Department	IT	X			
Plain Language and Effective Communication	Rebecca Hoyt	DCR	X			
Plain Language Workshop	Rebecca Hoyt	DCR	X			
Plan for a Proactive Approach	Rebecca Hoyt	DCR				X
Public Records for Records Custodians	Adriana Peguero, Leslie Starczewski	Attorney & IT	X	X		
RESJI Foundations Part 1: Introduction to Racial Equity and Social Justice	Kristy Kumar, Tariq Saqqaf, Lara Mainella	DCR	X			
Retirement Planning Nuts & Bolts	Tory Larson	HR	X			
Service and Support Animals in Public Places	Rebecca Hoyt	DCR	X			
Setting Boundaries: How to Say No and Feel Confident In It	Brooke Villella & Tineisha Scott	EAP	X			
So You Need to Share Your Data: Graph Tips Everyone Can Use	Rebecca LeBeau	PHMDC		X		
Sparking Growth	Brooke Villella & Tineisha Scott	EAP	X			
Stress Management	Brooke Villella & Tineisha Scott	EAP	X			
Suicide Prevention: Navigating these Conversations While Maintaining Healthy Boundaries	Brooke Villella & Tineisha Scott	EAP	X			
The Connected Couple: Fostering a Healthy Relationship	Brooke Villella & Tineisha Scott	EAP	X			
Values-Based Leadership: Four Principles of Practice	Jay Winston	HR	X			X
Values-Based Leadership in Action	Jay Winston	HR	X			X

Supervisors & Managers

<i>Course Title – Select to view Course Page</i>	<i>Facilitator (Meet Your Instructors)</i>	<i>Sponsoring Department</i>	<i>Live Offerings Available</i>	<i>On- Demand Recording Available</i>	<i>Q+A/ Coaching Sessions Available by Request</i>	<i>Team Trainings Available by Request?</i>
Creating Equitable Interviews	Bill Wick, Javian Dayne	HR	X	X		
Family Medical Leave Act (FMLA) Training for Supervisors	Brittney Hayes	HR	X		X	
Hiring Foundations for Hiring Managers	Julie Trimbell, Otis Harris Jr.	HR	X	X		
How to Conduct an Employee Misconduct Investigation	Tameaka Bryant	HR	X			
Leading with Compassion: Mastering Accountability & Cultivating a Healthy Workplace	Brooke Villella & Tineisha Scott	EAP	X			
Managing Employee Performance in a Trauma-Informed Way	Arlyn Gonzalez, Tameaka Bryant	EAP, HR	X			
Managing the Drug Testing Process	Brittney Hayes	HR	X		X	
Next Level Leadership for Emerging and Current People Leaders	Jay Winston	HR	X			
Occupational Accommodations Training for Supervisors	Tory Larson	HR	X			
Practicing Employee Check-Ins	Tameaka Bryant	HR	X			
Supervisor Orientation	Jay Winston	HR	X			

Supervisors Building a Gender-Inclusive Workplace	Molly Herrmann	HR	X	X		
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Target Audience – Refer to Course Page(s) for Details



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OSHA 10-Hour Construction Outreach Training Course	Brad Lovell	Finance	X			
OSHA 30-Hour Construction Outreach Training Course	Brad Lovell	Finance	X			