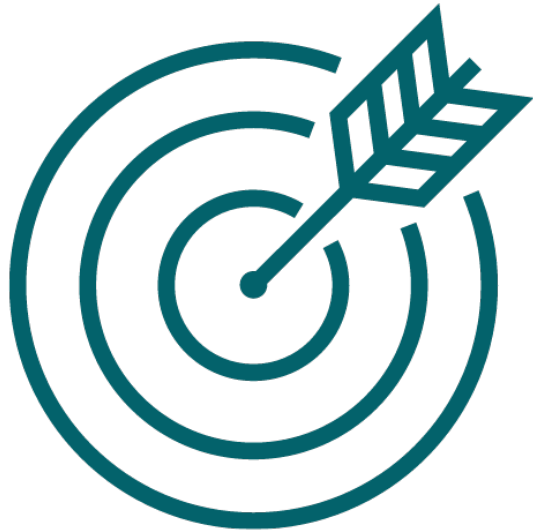




The Supervisory Collective

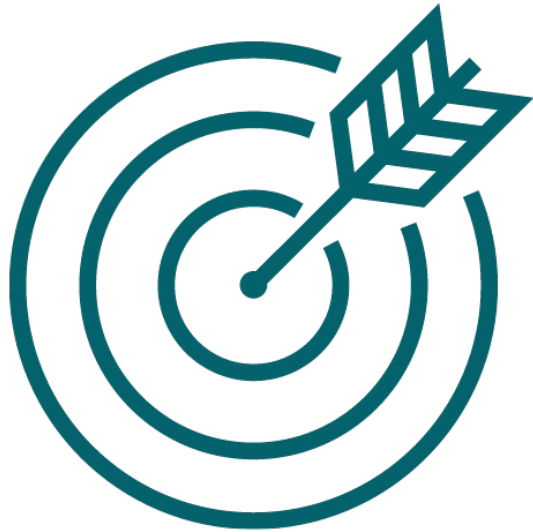
"The Collective"

Purpose of *The Collective* for its Members



To cultivate and build meaningful relationships through knowledge sharing that promotes; capacity building, equipping leaders with the necessary tools, best practices, expertise, and support to excel in our roles, and to tackle complex issues with confidence.

Purpose of *The Collective* for the City of Madison



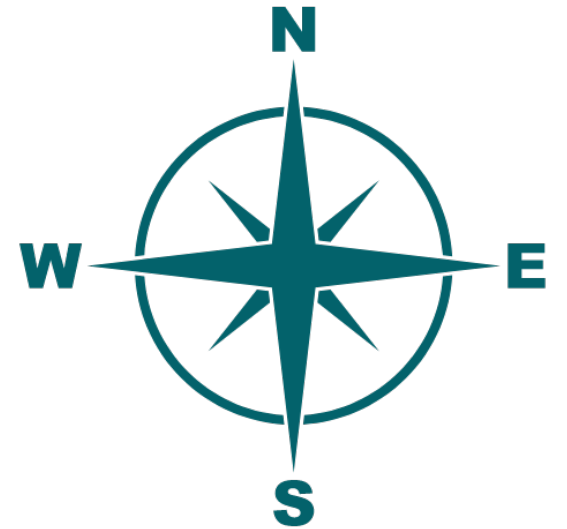
To provide a dedicated space for staff whom have supervisory responsibilities to connect, learn, and grow together in such a way that supports Our Vision of an Inclusive, Innovative and Thriving #TeamCity.

Values



Guiding Principles

1. Make space, take space
2. Create space for multiple truths
3. Assume best intent, attend to impact
4. Accountability for ourselves and to one other
5. Speak from personal experience with “I” statements
6. Be curious and ask open-ended questions
7. What’s said here stays here, what’s learned here leaves here



The Collective's Leadership Team (CLT)



“I joined the CLT to connect with leaders from other City of Madison agencies. I look forward to learning from and about their different experiences and ideas.”

Caitlin Stokes, she/hers – Streets

The Collective's Leadership Team (CLT)



“I hope to help supervisors and leaders across the City form connections, learn from each other’s experiences, and find support as they lead their teams.”

Rachel Darken, she/hers – Fleet

The Collective's Leadership Team (CLT)



“I joined the Collective Leadership Team to meet, support and unite the many talented leaders the City of Madison employs. Due to the nature of our business, we often work in department silos – it’s my hope that the Collective is able to break those barriers and make connections.”

Jessy Stammer, she/hers – Metro

The Collective's Leadership Team (CLT)



“I registered for the CLT to assist in building a collaborative workgroup for City of Madison employees. During my tenure as an HR professional I have seen the positive impact it makes to an organization when supervisors have extended support while working through their long list of responsibilities. Additionally in my tenure as a supervisor, I have greatly appreciated having other colleagues to brainstorm difficult decisions with. It is my hope that the Supervisory Collective is a space of collaboration and acceptance for our City of Madison leaders.”

Kurt Rose, he/hims – Human Resources

The Collective's Manager, Jay Winston



Badger Alumna



World Traveler



Thalassophile



Dog Mom



Foodie



Jay Winston, M.S.
(She/her/hers)

Agenda



Networking and Breakouts

- Choose two areas of development
- Two rounds of 15 minute breakout sessions