

Women's Leadership Series – Day 1  
Notes



Atmosphere/Culture

Relaxed  
Friendly  
Supportive  
Open  
No Eye Rolling  
Honesty  
Thought Provoking  
Confidential  
Honoring Individuals  
Sharing  
Energy  
Empowerment  
Positive

Inspirational  
Welcome  
Networking  
Listening  
Communicating  
Laid Back  
Fun  
Fostering  
Mentoring  
Snappy  
Realistic About Challenges and  
Implementing

What We Need to Flourish

Connecting  
Variety of Learning  
No Single Approach  
Tangible Goals  
Sharing Challenges  
Getting Down To It  
Co-hort Learning  
Inclusive  
Vulnerable  
Common Purpose  
Understanding County and City  
Mix Groups  
Networking

Story Telling  
Homework  
Accountability  
Notes w/Hard Copies Emailed  
Process Time  
Fun  
Social Media/Conversations  
Adaptive  
Relative  
Networking  
Mentoring  
Renew Motivation

When Things Get Difficult

Codeword "Banana Pudding," "Hedgehog"  
Discuss Negativity  
Put Self in Other's Shoes  
Respectful  
Time Limit for Sharing  
Stay on Topic – Solution Orientated  
Take a Break  
No Side Conversations  
"I" Perspective  
Cell Phone Courtesy  
Redefine Goal  
Assertive  
Non-Judgmental

No Perfection-Vulnerable, Fail Fabulous  
Support and Encourage  
Say Sorry and Forgive/Don't Over-Apologize  
Listen  
Considerate  
Patient  
Passionate  
Empathy  
Acknowledge Differences  
Facilitators are Open  
Honest  
Communicate with Kindness  
Keep it Fair

Characteristics of Great Leaders

Collaborative  
Compassionate  
Inclusive  
Engaging  
Authentic  
Optimistic  
Passionate  
Approachable  
Challenges  
Has Vision  
Humble  
Role Models  
Empathetic  
Visionary  
Trail Blazer  
Inspires

Mentor  
Humble  
Motivates  
Trustworthy  
Transparent  
Recognizes Strengths  
Stable  
Honest  
Overcomes Obstacles  
Intelligent  
Balanced Life  
Cares for and About Team  
Good Listener  
Willing and Knows How to Do the Job They  
are Asking Others to Do.

Gender Poles

Masculine

Feminine

Outcomes  
Competitive  
Structured  
Focused on Self  
Facts and Data



Process  
Collaborative  
Flexible  
Focused on Others  
Intuition and Emotion