

Attachment A Cellular Telephone Qualifiers

1. On a regular basis, the use of a reliable means of alternative communications, i.e., 800 MHz radio system is not available or not appropriate for the communication need, as determined by the agency head or designee.
2. The duties of the position require that the employee work regularly in the field away from land line communication and needs to be immediately accessible.
3. The duties of the position are such that the employee is responsible for critical infrastructure or operational support and needs to be immediately accessible at all times (telecommunication, computer, or network responder).
4. The duties of the position require a significant amount of travel during regular work hours or outside normal hours but related to official City business and access to information technology systems, which in the judgment of the City, render the employee more productive and/or the service the employee provides more effective.
5. The duties of the position require response and decision making to life-threatening or public situations.
6. The duties of the position make it necessary that the employee be accessible to communicate with senior management at any time.
7. Managers and supervisors that need to be available to employees, other City Departments, other county, state or federal agencies, City Alders, or the Mayor's office in the management and operation of critical City services and functions that may operate outside of normal business hours.
8. The Mayor deems it necessary to ensure the flow of information and critical support of the City mission.