### **Overview – Madison Police Department Mental Health Unit Program Evaluation**

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#### Main findings:

### **1.** Between January 2013 and August 2016, mental health-related incidents not only increased, but doubled as a proportion of all incident reports.

During this period, Madison Police Department generated a total of **9,401** reports identified as related to mental health, involving **22,861** total Subjects and **14,769** unique individuals.



Chart 1: Annual Number of Mental Health-Related and Overall Incident Reports

# 2. Mental-health related incidents with co-occurring substance use represent a small but growing share of all mental health incidents.

While the majority (92.5%) of reports were classified as mental health only, the average monthly proportion of reports with co-occurring mental health/ substance use has increased from 13% in 2015 to 17% in 2016. (See Chart 2 on next page).





### **3.** A small number of Subjects appeared in a disproportionate number of mental health incident reports.

Although most Subjects (**78%**) appeared in only report, a small number appeared in multiple reports: nearly **3%** of individuals generating reports comprise **17%** of the total Subjects in mental health reports.

**4.** More than half (57%) of all Subjects in mental health-related reports were identified as "Contacts," making it difficult to identify the "primary" individual generating the report.

## **5.** The MHO unit provided an increasing number of services, totaling nearly 3,500 services to date.

Between February 2015 and August 2016, the Mental Health unit provided a total of **3,479** different services -2,951 by Mental Health Officers (MHO) and **528** by the Journey Law Enforcement Liaison (LEL). The monthly average of services provided by MHOs increased from **126** in 2015 to **196** in 2016.

6. The most common services provided by the MHO team – 42% among MHOs and 78% by the LEL – were "Follow-ups".

7. MHO's also provided many reactive, "community investment" (e.g. meetings or trainings), and "problem solving" services, as well.

Rank of	Central:	North:	East:	South:	West:
Service	AJN	СВ	RLS	JBH	ECW
Provided	(n = 737)	(n = 234)	(n = 561)	(n = 603)	(n = 816)
1	Follow-Up	Follow-Up	Follow-Up	Follow-Up	Follow-Up
1	(36%)	(24%)	(40%)	(52%)	(46%)
2	Field Response	Field Response	Field Response	Community	Assist Patrol
	(20%)	(15%)	(13%)	Meetings (11%)	(14%)
2	Community	Training (14%)	Safety Plan	Field Response	Field Response
5	Meetings (12%)		(10%)	(9%)	(13%)
4	Assist Patrol	Other Problem	Other Problem	Training (8%)	Safety Plan
	(6%)	Solving (13%)	Solving (9%)		(6%)
5	Safety Plan	Community	Community	Other Problem	Other Problem
	(5%)	Meetings (9%)	Meetings (8%)	Solving (6%)	Solving (5%)

Table 1: Five Most Common Services Provided, by Mental Health Officer

### 8. The Mental Health Unit provided services to over 900 unique individuals, who generated a total of 3,276 mental health incident reports.

The Mental Health Officers provided services to **798** unique individuals, while the Journey Law Enforcement Liaison provided services to **274** unique individuals, of whom **138** received services from both providers.



Chart 3: Number of Unique Individuals Served per Month, by Provider

**9. Most individuals obtaining services received at least one "follow-up".** (See Tables 2 and 3 on next page).

MHO Service Type	% of unique individuals ever receiving service (n = 798)
Follow-up	60%
Field Response	35%
Safety Plan	15%

Table 2: Three most common services provided to unique individuals by Mental Health Officers

Note: Categories do not total 100% because individuals can receive multiple service types.

Table 3: Three most common services provided to unique individuals by Journey Liaison

LEL Service Type	% of unique individuals ever receiving service (n = 274)
Follow-up	83%
Joint Outreach	18%
Field Response	11%

### 10. Individuals receiving services from both MHOs and the LEL received at least three times as many services as those receiving services from the MHO or LEL only.

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	S				
Service Provider	Mental Health Law Both providers		Both providers	Overall	
	Officers Only	Enforcement	(n = 138)	(n = 934)	
	(n = 660)	Liaison only			
		(n = 136)			
Average Number of					
Services Received	2.2	1.2	6.7	2.7	

Table 4: Number of services provided to unique individuals, by provider:

# 11. Nearly one-fifth (19%) of all consumers served were responsible for generating over three-fifths (62%) of all mental health incident reports among individuals served.

Chart 4: Total Mental Health Incident Reports Generated by Unique Individuals Served



#### 12. Services were provided to individuals generating the highest number of reports.

Between January 2013 and January 2015 (prior to program implementation), the average number of reports generated by individuals who later received services (**0.83**) was statistically significantly higher (p-value <0.001) than those who did not (**0.63**).

## **13.** However, more than half of individuals served (56%) generated one or fewer mental health incident reports before receiving services.

#### 14. The MHO unit provided services within two weeks of the initial mental health report and witnessed a subsequent incident within approximately one month of service provision.

The median number (meaning half of consumers are above and below this figure, respectively) of days between the first incident report and service provision was **13.5**; the median length of service provision was **42** days; and that between the last service provided and any subsequent report was **37** days.

#### 15. The MHO program conducted 66 diversions from jail, involving 58 unique individuals.

## 16. The number of mental health reports generated typically increased just before and during service provision, before decreasing.



Chart 5: Monthly Mental Health Incident Reports, Before and After First Service Provided

17. Over three-quarters (80%) of individuals served generated no additional incident reports after receiving services, as of August 2016.

	Number of Reports Generated by Unique Individuals		
	Served		
	Before first service	During services	After services
0	24%	77%	80%
1	33%	8%	13%
>1	43%	15%	7%
	100%	100%	100%

Table 5: Distribution of Mental Health Incident Reports

18. The number of reports an individual generates after receiving MHO services is consistently statistically significantly lower than the number generated before service receipt.

Table 6: Total Reports Generated Before, During, and After Service Receipt

Analysis	Total Number of Reports		
	Before	During	After
1. From data start: Jan 1, 2013	2.2	0.94	0.37***
(n = 934)			
2. From MHO program: Feb 1, 2015 (n = 934)	1.4	0.94	0.37***
3. From same length of time before/ after first	1.3	0.94	0.37***
service (n = 934)			
4. From date of first mental health report	2.9	1.11	0.43***
(n = 713)			
<b>5.</b> Received any pro-active services (n = 643)	2.5	0.92	0.46***

One-tailed paired t-test of means before and after services: \* p-value <0.05; \*\* p-value <0.01; \*\*\* p-value<0.001

**19.** However, there is more mixed evidence of a decrease in the *rate* of mental health reports generated per month, before, during, and after service provision.

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Table 7: Reports per Month Generated Before, I	During, and After Service Receipt

Analysis	<b>Rate-Adjusted Number of Reports</b>		
	Before	During	After
1. From data start: Jan 1, 2013 (n = 934)	0.06	0.53	0.07
2. From MHO program: Feb 1, 2015 (n = 934)	0.32	0.53	0.07***
3. From same length of time before/ after first	0.55	0.53	0.07***
service (n = 934)			
4. From date of first mental health report	3.68	0.65	0.09***
(n = 713)			
5. Received any pro-active services $(n = 643)$	0.07**	0.41	0.11

**5. Received any pro-active services** (n = 643)  $0.0/^{**}$  0.41 0.11One-tailed paired t-test of means before and after services: \* p-value <0.05; \*\* p-value <0.01; \*\*\* p-value <0.001

#### **Recommendations for improving MHO data collection and program evaluation**

Recommendation	Justification	Implementation
1. Use a common unique	A common identifier can help	Use same Names as
identifier (e.g. Name, ID) to	link information on MHO	recorded in LERMS –
facilitate linkages across	service provision and mental	instead of, or in
datasets	health incidents maintained	addition to, Case
	across multiple datasets.	Numbers.
2. Distinguish between	Because follow-ups comprise	Provide several
specific types of "Follow-up"	the majority of services	"Follow-up type"
services provided	provided, identifying specific	options in the
	follow-up tasks can better	spreadsheet, such as in
	illustrate the "value-added" of	the form of boxes to
	the program and help	check or drop-down
	determine which services are	menus.
	most effective.	
3. Clarify "Other Problem	Although "Other Problem	Create several groups
Solving" activities	Solving" represents one of the	of "Other problem
	top-five categories of services	solving" tasks (e.g.
	provided by MHO's, the	CIT, community
	current spreadsheet metric	outreach).
	provides little additional	
	detail.	
4. Identify referral source	Identifying the referral source	Record initial referral
	can provide information on	source using a drop
	how the program is	down menu.
	functioning.	
5. Leverage Excel functions to	Using Excel's built-in	Use drop-down menus
enhance consistency of MHO/	functions can help ensure	for Call Types and
LEL measures and minimize	accuracy of data entered.	other pre-defined
data entry burden		categories. Use
		formulas for totals to
		decrease entry errors.

#### MHO Spreadsheet

LERMS

Recommendation	Justification	Implementation
1. Identify "primary" or	Because most Subjects in	Create "Primary
"focal" contact in mental	mental health-related reports	Contact" field as a
health report – i.e. the	are identified as	"Subject Type" in
individual who generated the	"Contacts," it is impossible	mental health-related
incident	to distinguish the individuals	incident reports
	who are responsible for	
	generating the reports from	
	those who simply appear in	
	reports – especially among	
	those not receiving MHO	
	services. With this	
	information, additional	
	statistical techniques can be	
	used to compare outcomes	
	between those receiving	
	services and those who are	
	not.	
2. Improve consistency of	There are currently slight	Create query for
LERMS queries	discrepancies between the	obtaining mental health
	monthly LERMS mental	incident report data
	health data generated for	with clearly defined
	Captain Roman and for me.	parameters that is
	Although this discrepancy	universally employed
	only amounts to	by all data users.
	approximately 50 cases per	
	year, these numbers should	
	be consistent no matter when	
	or for whom the report is	
	generated.	

Analysis	Concept
1. Defining service provision	Should service provision be conceptualized as <i>any</i>
	services, the <i>total</i> number of services provided, or
	only pro-active/ preventative services?
2. Defining pro-active/ preventative	"Follow-up" services are currently identified as
activities	either "pro-active" or "reactive." However, this
	distinction is ambiguous – i.e. a follow-up may
	occur in reaction to an earlier call for service but
	ultimately be used as a preventative strategy.
	Defining "pro-active" services would be
	especially useful, because these are specifically
	meant to prevent future mental health-related
	incidents and calls for service.
3. Measuring time between mental	<u>Timing</u> : From which date should we measure time
health incident reports and service	to service provision? From first post-MHO
provision	program report? Or from report immediately
	preceding service provision?
	Service type: Should time between incident and
	service provision be measured separately for pro-
	active (less time-sensitive) versus reactive (more
	time-sensitive) services?
4. Comparing incident report rate	Case inclusion: Include only consumers
per month before and after service	generating any reports? Those generating the most
provision	reports?
	Service type: Include only pro-active/
	preventative services?
	<u>"Exposure" period</u> : From which date to construct
	incident report rate?
	Service provision timing: How to define timing of
	service receipt? From first service provided?
	From last service provided? Are MHO/ LEL
	services independent or considered part of a
	service package?
5. Maintaining institutional	How best to store data and program evaluation
knowledge/ infrastructure of	products to facilitate subsequent evaluations?
program evaluation	

Conceptual Considerations for Subsequent MHO Program Evaluations

Analysis	Data Needed
1. Replicate current evaluation with	MHO/ LERMS data through Feb. 1, 2017/
updated data through first 2/ 2.5 years	Aug. 1. 2017
of program	
2. Statistically compare number/ rate	More detailed follow-up/ pro-active service
of reports generated by consumers	categories
after receiving different types of	
services	
3. Statistically compare characteristics	Identified referral source
of, services provided, and outcomes	
among consumers by referral source	
4. Statistically predict service receipt	"Primary" contact identified in mental health-
based on individual characteristics	related incident reports
5. Statistically predict change in	
number of reports generated after	
service receipt	
6. Statistically compare number/ rate	
of mental health reports generated by	
individuals receiving and not receiving	
services, respectively – potentially	
matching on similar characteristics in	
case-control design	
7. Identify proportion of mental	Mental health-related calls for service
health-related calls for service that	(implemented July 2016)
lead to incident reports	
8. Statistically predict which	
individuals are most likely to generate	
reports based on calls for service	
9. Statistically compare number/ rate	
of mental health-related calls for	
service generated by individuals	
receiving/ not receiving services	

Suggested Analyses for Subsequent MHO Program Evaluation – pending data availability