

In light of the community interests and concerns over a recent incident involving an MPD officer's use of force. I want the community to know what the next steps are in this ongoing investigation. To better advance principles of transparency and accountability, while also ensuring due process and fundamental fairness to all involved parties, I will be seeking to do the following:

- The employee who applied the spit hood and delivered strikes during the incident will be placed on restricted duty.
- I have directed the Records Section of MPD to make it a priority to compile all reports that have been completed regarding this incident and perform any required redactions to respect individuals' privacy while providing access to the substantive elements of all of the circumstances surrounding this incident. Redaction is a labor-intensive undertaking but it is my hope to have this expedited and then post the reports on our website for community access and review.
- Once the MPD Professional Standards and Internal Affairs investigation is complete, I will seek the assistance of an outside agency to review the incident. Specifically, I will request that a subject matter expert in Defense and Arrest Tactics (DAAT) to review whether the force used was reasonable and appropriate based on guidelines articulated by the State of Wisconsin's Training and Standards curriculum.
- At the request of the District Attorney's Office, all of the police reports have been shared with their office.

Use of force by police is never the first option for resolving conflicts. In the overwhelming majority of our face-to-face encounters with constituents, recordable use of force has historically occurred during far less than 1% of our calls. That said, use of force is something that is taken seriously and reviewed within the MPD for those rare instances where force has been employed.

In closing, the process of conducting an investigation of this type has several stages. Right now, we are still at a fact-finding stage, which involves comprehensive interviews with all of the affected parties of interest. MPD is taking this case very seriously, and I am committed to a thorough and transparent process.