

MADISON POLICE DEPARTMENT



2021 ANNUAL REPORT

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MPD MISSION STATEMENT

We, the members of the Madison Police Department, are committed to providing high quality police services that are accessible to all members of the community. We believe in the dignity of all people and respect individual and constitutional rights in fulfilling this mission.

MPD VISION STATEMENT

Madison Police Department will be the national model for exceptional policing through our commitment to selfless public service, effective community partnerships, and evidence-based policing.

A MESSAGE TO THE COMMUNITY



Shon F. Barnes
Chief of Police

I am energized to present the Madison Police Department's (MPD) 2021 Annual Report. This report details the many great accomplishments our community-oriented police department achieved in cooperation with our beloved Madison community. I am happy to report that our overall crime reduced in 2021 by -7.0% as compared to the previous year. We experienced major reductions in property crime while our violent crime remained unchanged. Stolen cars and gun crime continue to be a challenge for our city. We have dedicated 2022 to specifically reducing these crimes through the process of Problem Oriented Policing, directed patrols, and increased community engagement efforts. As important as these incidents are, we understand that crime statistics and data are not the only measurements by which a community evaluates its police department. We believe that public safety (which we define as reduced crime, reduced fear of crime, and citizen satisfaction with police services) is a vital part of the health of a community.

In 2021, we renewed our commitment to make Madison the best place to live in Wisconsin and one of the safest cities in America. We focused on community relationships, transparency, and building community trust. We advanced our efforts by establishing procedural justice as our customer service model, which asserts that we will treat all persons with respect, fairness, and by providing the opportunity for all to have a voice in how our community is policing. I believe these efforts are necessary to ensure selfless public service by our staff and to provide officers with the safest environment in which to perform their duties.

Our departmental efforts however are not sufficient alone. Our police department is fortunate to have a city with a strong history of engaged residents and business owners who work to create a shared responsibility in developing strategies to address crime and the perception of crime in our community. This cooperation with our community is the secret to our success.

I am extremely proud of the dedicated men and women of the department who selflessly work every day with the desire to make our community strong. From commissioned and non-commissioned employees who compassionately engage with the community, to the first responding patrol officers working to enforce of our society's laws, our commissioned specialized units who train and support our police department, to the command staff providing support and accountability to our organization, and our detectives and investigators working to ensure criminals are held accountable, we owe you all our support and words of appreciation.

I fully understand the many stories of police department heroism, and good will, rarely make the evening news or are shared on social media. We are committed to our new vision which asserts that the *"Madison Police Department will be the national model for exceptional policing through our commitment to selfless public service, effective community partnerships, and evidence-based policing"*. On behalf of all the hard working employees that make up the Madison Police Department, I thank you for allowing us to honorably serve and invite you to review this report.

A handwritten signature in blue ink that reads "Shon F. Barnes". The signature is written in a cursive, flowing style.

Shon F. Barnes
Chief of Police



OVERVIEW OF THE MPD

With 479 commissioned and 119 non-commissioned personnel, we are committed on a daily basis to provide high-quality police services that are accessible to all members of our community. We are proud of the agency we are and for those we employ to represent us. Here is a brief overview of our department, including patrol operations. If you are interested in knowing more about these sections please visit our [website](#). Our authorized strength numbers listed above represents positions approved in the budget, and does not reflect actual staffing levels at any given time. Depending on the time of year, actual positions may exceed authorized strength due to the timing of our Academy hiring and our authorized attrition hiring.

District Services

We have six districts throughout Madison which are comprised of police officers, detectives, sergeants, lieutenants and captains. Patrol officers and sergeants are spread across five shifts to provide for 24/7 coverage in our community. Each district has a Community Policing Team (CPT) which is a team of officers and a sergeant whose mission is to serve as a resource that effectively collaborates with community stakeholders, external partners and units within the MPD in an effort to problem solve and address issues unique to a specific neighborhood within each district. At least one neighborhood police officer (NPO) and one neighborhood resource officer (NRO) are assigned to each district as well. The mission of the NPO and NRO are similar, although while NROs can be moved around as problems emerge in neighborhoods, NPOs are assigned to one neighborhood within the district. Both NPOs and NROs strive to create positive change. They work in a collaborative partnership with community and neighborhood stakeholders to build trust, break down barriers and enhance the quality of life for City residents.

Investigative Services

Included in this section is our Gang and Neighborhood Crime Abatement Team (GNCAT), Violent Crime Unit (VCU), Burglary Crime Unit (BCU), Special Victims Unit (SVU), Dane County Narcotics Task Force, Criminal Intake Unit (CIU), Special Investigations Unit (SIU), Criminal Intelligence Section (CIS) and Pawn Program. These units are comprised of officers, detectives, detective sergeants, sergeants, lieutenants, a captain, non-commissioned crime analysts and a non-commissioned pawn program administrator. Each unit has their own mission and the personnel that make them up have unique skills and expertise which complement one another. This section effectively investigates crimes such as homicides, armed home invasions, shots fired incidents, burglaries, human trafficking, child abuse/child neglect, upper level drug trafficking, and much more.



Traffic & Specialized Services

Included in this section is our Forensic Services Unit (FSU), Traffic Enforcement & Safety Team (TEST), Traffic Crash Investigation Specialists, Property Section, and Parking Enforcement Officers. These units are comprised of officers, investigators, sergeants, lieutenants, a captain, and non-commissioned personnel. Our investigators, who are commissioned personnel, respond to and process crime scenes, preserve and collect evidence, and are subject matter experts in areas such as tire and footwear impressions, latent fingerprint examination and identification, and blood splatter and shooting incident reconstruction. The traffic crash investigation specialists conduct investigations and follow-up of serious injury or fatality traffic crashes and TEST officers address traffic safety and enforcement throughout the entire city. Our Parking Enforcement Officers have primary responsibility for the enforcement of parking regulations throughout our community.

Support & Community Outreach

Included in this section is our Training Section, Community Outreach, Mental Health Unit, Crime Prevention, Records Section and Finance Section. These units are comprised of officers, sergeants, lieutenants, captains, non-commissioned managers/supervisors and non-commissioned personnel. We are unique in that we offer our own commissioned recruit preservice academy and provide ongoing in-service training to our staff on a regular annual basis. We have a cadre of mental health officers and mental health liaison officers assigned to our districts. Our Community Outreach and Resource Education (CORE) unit is comprised of a sergeant and several officers whose mission is to engage with our community (with an emphasis on youth) in a non-enforcement capacity and facilitate conversation, build rapport and establish positive relationships. Our Records and Finance Sections are comprised of non-commissioned personnel who support the entire department and community with various duties like public records requests, processing police reports, or managing the department's annual budget.



Non-Profit Organizations

Our K9 Unit and Mounted Patrol Unit are supported greatly by non-profit organizations. **The Friends of Madison Mounted Horse Patrol** and **Capital K9s** are comprised of community volunteers who support our units through various fundraisers. If you are interested in knowing how you can contribute feel free to visit their websites.

The **Madison Community Policing Foundation (MCPF)** is a non-profit organization established in 2016 by a small group of retired Madison police officers. MCPF supports local community policing efforts by providing funds and volunteers to activities and events that bring police officers and the communities they serve together.

MCPF generously provides funds to help MPD achieve meaningful outreach events and programs. Below are a few of the initiatives MCPF funded in 2021:

- » Community Read Program
- » Meadowood “Community Safety Workers”
- » Summer Soccer Series (Amigos en Azul initiative)
- » Host a Family (Amigos en Azul initiative)
- » Leadership Camp (CORE program)
- » Coffee With a Cop (East District)
- » Community Academy
- » MPD Cares (Thanksgiving meal effort)

To find out more about MCPF or how you can be a part of their mission check out their website:

www.madisoncommunitypolicingfoundation.org/



COMMUNITY COLLABORATIONS & ENGAGEMENT

Refugee-First Responder Picnic

Each fall, CORE partners with Jewish Social Services to host the Refugee-First Responder Picnic. Christ Presbyterian Church graciously hosted the event, and in 2021, Open Doors for Refugees, Forward Service Corporation, and Madison Community Policing Foundation were pivotal in the event's success.

The purpose of the Refugee-First Responder Picnic is to bring together recently resettled refugee families in the Madison area and local emergency responders, to reduce stigma and fear in the refugee community. Despite an extraordinarily hot day, resettled families met officers from Madison, UW-Madison, Monona, Fitchburg, and Dane County Sheriff's Department.

Madison Fire Department also stopped by, and their fire truck was a smash hit. Attendees bonded over an American staple food: pizza.

Community Academy

CORE was honored to host the Madison Police Department's annual Community Academy, which was offered as a five-part series in fall. The goal of Community Academy is to provide a working knowledge of MPD's values, goals and operations, and to invite feedback and questions. Participants met a panel of MPD personnel, including a detective, a community policing team officer, a patrol officer, and a neighborhood officer on the first night.

The Community Academy set forth topics that are of national concern, including police use of force and de-escalation policies within MPD. Additionally, attendees had the opportunity to see specialized teams and roles, including K9, Mounted Patrol (horses), Motor, and the Mental Health Unit and Addiction Resource Team. CORE looks forward to offering the Community Academy again in 2022.

Latino Youth Academy

CORE partnered with Amigos en Azul to co-host Latino Youth Academy in August. Amigos en Azul is a coalition of Dane County law enforcement agencies whose mission is to dissolve cultural barriers, build partnerships and open lines of communication between the Latino community and MPD. Amigos members serve as "platoon leaders," leading small groups of youth in daily structured activities and having fun along the way.

Latino Youth Academy campers visited Forward Madison players at Breese Stevens Field, day tripped to Fitchburg Fire Department, met the MPD Mounted horses, and took part in myriad teambuilding activities. At the end of Latino Youth Academy, Fitchburg Police hosted a celebration for participants, their families, and the officers who took part.

Leadership Camp

MPD's Community Outreach and Resource Education (CORE) was thrilled to relaunch Leadership Camp, after a hiatus in 2020 due to COVID-19. Leadership Camp is a free, 5-day program for youth entering 7th and 8th grade in the fall. In partnership with Big Brothers Big Sisters of Dane County and Black Officer Coalition (BOC), CORE hosted Leadership Camp the first week of August.

Youth taking part focused on goal setting, effective communication and skills essential to lifelong success. Over the week-long programming, youth and officers took on a high ropes course and dynamic team building activities. Hawthorne Library hosted the campers and officers taking part.

At the culmination of Leadership Camp, participating youth, their families, and MPD celebrated with a catered graduation dinner at the DoubleTree Hotel.





MPD Pride

MPD Pride is a LGBTQ+ resource group comprised of LGBTQ+ employees and allies within the City of Madison Police Department. The group's mission is to serve as a resource to employees within MPD by providing education, information, and support. Additionally, Pride serves as the points of contact for members of the LGBTQ+ community within Madison, working to cultivate trust and to offer an additional level of support to LGBTQ+ individuals in need of police services.

Throughout 2021, MPD Pride remained active and engaged with the community. In the summer of 2021, MPD was grateful to partner again with Madison Community Policing Foundation (MCPF) to continue the tradition of a Pride squad. The squad continues to be used by MPD officers on their daily patrol duties. The car was emblazoned with the Pride flag, and served as a visible symbol to the community of MPD's support for and unity with the LGBTQ+ community. Additionally, MPD Pride is an active member of the Wisconsin LGBTQ Chamber of Commerce.

MPD Pride continues to be active within the agency and to the community, for example:

- » Pride hosted a meet and greet "Pop-Up" event at Vilas Park in the City of Madison
- » Participated in "Out in Oregon" a Pride event in Oregon WI
- » Members created "Pride Bracelets" with the help of MCPF for MPD staff and officers to wear as well as give them out to the community
- » Participated in the Ahearn 5k walk/run in September as a community partner to Monona Police Department
- » A member created a challenge coin with the help of MCPF to give to members who go above and beyond to promote the mission of MPD Pride and MPD
- » Another member is a liaison with the "Transparent youth group" with MMSD who meet on a rotating basis to support trans youth and their families in MMSD schools.



MPD Pride continues to welcome the opportunity to participate in community conversations and events whenever possible.



Amigos en Azul

Amigos en Azul began in 2004 as a grassroots organization of local police officers who met regularly to find ways to cultivate a relationship and increase communication with the city's Latino community. Today, the mission of Amigos en Azul is to dissolve cultural barriers, build partnerships and open lines of communication between the Latino community and the City of Madison Police Department, in partnership with Dane County-area law enforcement. It has been more than fifteen years, and Amigos en Azul continues to play a critical role in promoting positive interactions, and providing resources and services to our Latino community.

This year, the Monona Police Department, the Verona Police Department, Wisconsin State Patrol and the Village of Shorewood Police Department joined Amigos en Azul. As COVID restrictions lifted, we were able to engage in person again. We hosted and/or participated in more than ten events, to include our annual Soccer Series in Madison and Sun Prairie.



Madison Addiction Recovery Initiative (MARI)

In April 2021, the Madison Police Department submitted the final report to the Bureau of Justice Assistance on the Madison Addiction Recovery Initiative (MARI). The report was co-authored by Captain Joe Balles (Retired) and Dr. Aleksandra Zgierska, Pennsylvania State University.

MARI was a Pre-Arrest Diversion Program based on evidence-based initiatives in other cities, which resulted in reduced overdose, crime & recidivism, and increased addiction treatment engagement. Adults were referred to MARI by law enforcement for formal, clinical assessment of their addiction & provided a treatment referral. If a MARI participant remained compliant with their treatment plan and did not re-offend for six months after their initial offense date, all pending charges were withdrawn.

This program ran from September 2017 and August 2020. ***Of the 160 individuals who engaged with the Assessment Hub, 100 (62%) successfully completed six-months of the MARI program (i.e., were engaged in addiction treatment and did not re-offend) and had their original charges permanently discarded.*** The evaluation of the MARI program documented that pre-arrest diversion approaches, such as MARI, can reduce crime, including arrests and incarceration, and can improve health of those who complete the six-month program.

MPD did receive additional grant funding to expand on MARI with our Pathways to Recovery grant that supports the Madison Area Addiction Recovery Initiative (MAARI) and the Addiction Resource Team (ART).

A link to the complete final MARI report can be found here: www.cityofmadison.com/police/documents/mariSPIFinalReport.pdf

MPD Cares Event

CORE took part in the second annual MPD Cares event, a collaboration between numerous units of Madison Police, Metcalfe's, and community stakeholders including 100 Black Men of Madison and the Madison Community Policing Foundation. Officers gathered an entire Thanksgiving meal from Metcalfe's, and then delivered those meals to families in the greater Madison area.

CORE gratefully partnered with Black Officer Coalition (BOC) and Amigos en Azul, as well as MPD's neighborhood officer cadre to bring Thanksgiving meals to over 400 individuals.

Cop on a Curb and Coffee with a Cop

The CORE team is uniquely able to meet community members when and where they gather, to discuss safety issues, answer questions, and make connections to other area service agencies. Cop on a Curb and Coffee With a Cop are two community-based gatherings that occurred in 2021, which CORE took part in.

Black Officer Coalition

The founding members of the Madison Police Department (MPD) Black Officer Coalition were inspired to create this group for a variety of reasons in 2020. Among these motivations was the desire to foster a professional environment in which black officers would feel welcomed and be able to fulfill their potential for success. In addition, there is a continued motivation to bridge the gap between the black community and law enforcement. Members of the Black Officer Coalition feel that this gap and lack of trust must be addressed if the rift is ever to be repaired.

Members of MPD Black Officer Coalition directly reflect the black community as well as the law enforcement community, and are uniquely suited to accomplish this goal. Furthermore, we intend to focus on inclusion and community partnerships. Most importantly our mission is driven by continuous improvement and change that is fundamentally embedded in the moral fabric of each member.

In 2021, the MPD Black Officer Coalition participated in collaboration with American Family Insurance a food drive for Thanksgiving and they participated in numerous volunteer events in our community.



Unmanned Aircraft System (UAS)

Background

The Madison Police Department Unmanned Aircraft Systems Team (MPD UAS) began in 2017. The unit consisted of one commander, one supervisor, and seven pilots. The program has grown significantly in five years. In 2022, the team will consist of two commanders, three supervisors, twelve pilots and seven visual observers (VOs). The team deployed 25 times in 2017. Last year, in 2021, the team deployed 67 times. The team is looking forward to continued growth in 2022, with four visual observers becoming pilots and outdated equipment being replaced.

Deployments

The MPD UAS team had their most deployments in 2021. The team flew a total of 126 times in 2021, a 64% increase over 2020. Of the deployments, 67 were non training, which includes self-initiated flights for service or requests for assistance. The biggest percentage increase in deployments for 2021 was providing over watch for SWAT search warrants.

Outreach

The team placed an emphasis on community outreach in 2021. Team members attended 13 events which provided opportunities to showcase the equipment and its' capabilities. Examples of events the team attended included National Night Out, the Community Academy, community picnics, neighborhood meetings, and summertime youth camps.

New Initiatives

In 2021, the team developed several new initiatives to improve organization, output, reduce risk, and plan for future growth. These initiatives included:

- » A unit manual
- » New member training course
- » Standardized flight training for all members (NIST)
- » Formal UAS request log
- » Written data retention/recording procedure



“Our Neighborhood: A Safe & Beautiful Place”

Community-based initiative made an impact in southwest neighborhood

In 2021, the Madison Police Department in partnership with many organization, completed its successful grant-funded, six-year “Our Neighborhood: A Safe and Beautiful Place” initiative in the southwest neighborhoods around Raymond Road. Capt. Mike Hanson led the project.

Federal grant awards totaling \$1,005,552 were used to develop data-driven, comprehensive, and community-led strategies to reduce crime and spur revitalization to help southwest neighborhoods pinpoint and address drivers of crime there.

Working with the Meadowood, Prairie Hills, Greentree and Park Ridge/Park Edge neighborhoods, project partners developed three strategies: support for parents, engagement of youth and community policing based on input from the area’s residents through the Southwest Action Coalition, focus groups and stakeholders.

Partners included Common Wealth Development, which coordinated the project; City of Madison; Community Development Division, which contracted for many of the community services; and local participatory action researcher, Dr. Jeffery Lewis of Sustaining Natural Circles, LLC, who evaluated the project.

Youth mentoring programming was provided by 100 Black Men of Madison’s Project Soar, Charles Hamilton Houston’s Dear Dairy and Intentional Mentoring. Family engagement activities occurred through Meadowood Neighborhood Center and Toki Middle School and Urban League of Greater Madison’s Fatherhood Initiative. Safe Passage guardian programming called “People on Premises” were provided by the Mellowood Foundation. A driver license course through Operation Fresh Start-Drive help young adults get their licenses. The project also funded the city’s first community safety worker pilot program through the Focused Interruption Coalition. MPD community policing efforts and neighborhood outreach through foot patrols occurred, even during the pandemic. The Department also purchased and outfitted a neighborhood resource trailer for community events.

“Residents usually only see police officers when they’re responding to calls or emergencies,” said Hanson, who was a lieutenant in the West District when grant funds were awarded and stayed with the initiative.

For this initiative, officers parked their squads and walked in pairs on random patrols over brief periods in specific spots several times in a day. The approach encourages casual engagement to build trust, although officers stop criminal behavior if they see it. In colder weather, officers also engaged people in places like neighborhood centers and libraries. “Officers were able to engage residents and the feedback was tremendous. Officers enjoyed walking the area to be able to engage with residents socially and the residents appreciated ‘breaking down the badge’ to get to know the officers,” according to Hanson.



In his evaluation, Dr. Lewis and co-authors wrote: ¹

The COVID-19 pandemic interfered in some ways with both the implementation and the evaluation of the programming....However, the collective effects are noticeably positive, and some qualitative records such as log entries and surveys reflect highly encouraging results and patterns.

The modified Koper community policing strategy promoted positive engagement between police and residents. The Community Safety Worker pilot was particularly effective in de-escalating situations, connecting people to resources, and preventing engagement with the criminal justice system. The Safe Passages and mentoring programs showed consistent evidence of redirecting youth toward constructive activities and connecting them to the community. The Drive program targeted employability and empowerment in a group (18- to 24-year-olds) that has previously been hard to reach. The Toki Middle School African American Parent Group and the Fatherhood Program provided welcome peer support and helped parents exchange useful information about practices and resources.



¹Lewis, Jeffers & Sim, Grant & Jones, Jerrett & Lindsley, Stephanie. 2021. "Our Neighborhood: A Safe And Beautiful Place" Summary Report and Recommendations, p.1

MEETING THE CHALLENGE OF CONTINUOUS IMPROVEMENT

“We seek to continually improve ourselves, and the quality of our service to the community.” This statement describes MPD’s core value of “Proficiency & Continuous Improvement” and is a driving force for the on-going training that officers receive throughout the year. To remain certified as a law enforcement officer, the state of Wisconsin’s Law Enforcement Standards Board (LESB) requires that all certified officers complete a minimum of 24 hours of recertification training each fiscal year. Despite the minimum requirement for 24 annual hours, MPD officers regularly go above and beyond that benchmark. In the 2021 fiscal year, MPD officers averaged 55.94 hours of training for the year – more than DOUBLE what is required by the LESB.

To ensure officers meet these ongoing requirements, MPD hold four department-wide “In-Service” trainings each year. This training time is extremely valuable and deciding what topics will be included in each training day is a collaborative effort. The LESB requires that officers successfully qualify on their handguns annually and receive a minimum of four hours of vehicle pursuit training biennially. In addition, the City of Madison requires that its employees complete APM 3-5 (Prohibited Harassment and Discrimination) training every three years. Beyond that the agenda quickly fills with emergent training needs identified by the Chief’s office, training requests from various internal and external stakeholders, and in response to events occurring around the country. The goal is to ensure officers are trained and ready to respond to the ever growing list of demands that are asked of them.

The task of planning 57 training sessions for nearly 500 commissioned personnel requires the combined efforts of the MPD Training Team and a dedicated cadre of adjunct instructors who are pulled from their “regular” assignments to assist with the important task of training their peers. As much as possible, the training team strives to create realistic and challenging training plans that replicate real life scenarios and world events. In doing so we strive towards our core value of continuously improving our service to our community.



MADISON POLICE DEPARTMENT TRAINING UNIT MISSION

The training unit supports the mission of the Madison Police Department by recruiting, training and continually developing programs and initiatives that create a workforce that is committed to excellence, empowered to act, adaptive to change, innovative in its approach to solving problems and an example of best practices in the policing profession.

Pre-Service Academy Training

Historically, the Madison Police Department's employer-based Pre-Service Academy is a twenty-four week (approximately five and a half month) training process. The Madison Police Department runs a non-residential academy, meaning that the recruit officers live at home during the academy.

The Madison Police Department follows the state mandated 720 hour law enforcement curriculum and provides approximately an additional 200 hours of additional training mixed in throughout the academy.

In 2021, the Madison Police Department academy training consisted of 936 hours of training. In addition to the 936 hours of in-person training, much like any other academic setting, the recruit officers were required to complete homework assignments and other projects during their off-duty time. Unlike many academic settings, a police training academy devotes much of the training to hands-on and experiential learning through drills, exercises, and scenarios.

Wisconsin Department of Justice Law Enforcement Standards Bureau Mandated 720 Hour Curriculum for Certification as a Law Enforcement Officer

The 720 hour state curriculum consists of 37 topics. The learning environment utilizes classroom learning, hands-on drills, exercises and practical application through scenarios. There is a testing component with exams for testing knowledge, Performance Assessment Tasks (PATs) for evaluating skills and scenario-based tests.

Some of the state topics include: Critical Thinking & Decision-Making, Ethics, Crisis Management, Cultural Competence, Constitutional Law, Professional Communication Skills, Officer Wellness, Physical Fitness, First Aid/CPR/AED, Emergency Vehicle Operations, Vehicle Contacts, Defense and Arrest Tactics, and Firearms (including Less Lethal). De-escalation material is incorporated in three of these state topics.

Other topics focus on the many types of investigations, court procedures, report writing and other aspects of law enforcement.

The state administers cumulative exams on the state material during the academy at one-third, two-thirds and at the end of the academy training. In addition, there are stand-alone written exams for the following topics: First Aid/CPR/AED, Electronic Control Device, National Highway Traffic Safety Administration (NHTSA) Radar & Laser, and NHTSA OWI/SFSTs.

The state also requires students to pass approximately 65 Performance Assessment Tasks (PATs) in twenty-six subject areas that demonstrate the student can perform skills and/or tasks. Several of the PATs involve students demonstrating many separate skills or tasks for one PAT. Each PAT has specific criteria that the student must display competence in to pass that PAT.

Near the end of the academy, the state requires the students go through six state practice scenarios followed by four state testing scenarios. For these ten scenarios, the students must go through the scenarios without a classmate or other person serving as a “backup” officer. This forces the student to deal with the situations in these scenarios on their own so they can be evaluated individually. Like the PATs, each scenario has specific criteria that the recruit officer must accomplish in order to pass that scenario.

For all of these exams, PATs and testing scenarios, the recruit officer has only two opportunities to pass each test. Failing the same test twice is grounds for dismissal from the academy.

For additional information regarding the training and standards to be a certified law enforcement officer in the State of Wisconsin, refer to the Wisconsin Law Enforcement Hiring and Training Factsheet:

https://wilenet.widoj.gov/sites/default/files/public_files-2020-12/wi_le_hiring_and_training_factsheet.pdf

Madison Police Department Pre-Service Academy Additional Training

Much of the “above and beyond” training the MPD includes in the recruit academy is dedicated to teaching additional topics, providing time for more repetitions on skills, additional experience through the use of scenarios, opportunities for guest speakers and learning experiences in the community.

Examples of some of the additional topics included in our Pre-Service Academy are: De-Escalation, Procedural Justice, Mental Health training, Madison Area Addiction Recovery Initiative, City Ordinances, Retail Theft, Madison Geography and In-Car Video.

During our 24 weeks of academy training, we strive to equip our new officers with the knowledge, training and experience to be successful in Field Training and beyond. We accomplish this goal by providing a supportive learning environment and adequate opportunities for them to have a working knowledge of best practices in policing, to develop their skills and their decision-making abilities. The Pre-Service Academy is the first step in their training to be a Madison Police Officer.

Join the MPD Team: www.cityofmadison.com/police/jointeam/

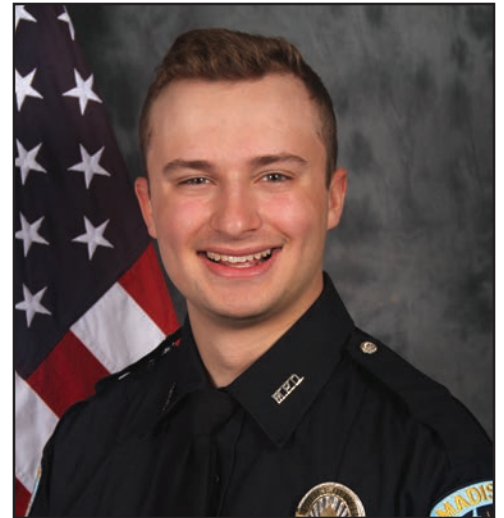


MPD PUBLIC SAFETY CADET PROGRAM

Madison Police Department Public Safety Cadets (PSC) were all too happy when they resumed in person meetings during the Spring of 2021. With the country opening up, they accepted the challenge of competing at the Public Safety Cadets National Competition, held in Gatlinburg, TN. The competitions were arduous, particularly after many months without in-person training scenarios. In addition to competitions, Cadets and Mentors attended trainings that were well done and educational. A variety of adventures were tackled in the Smoky Mountains. In addition to a hike, a white water rafting exploit tested their resolve. While Gatlinburg was a reprieve from the constraints of COVID, moreover, it created opportunities to learn, grow, and bond as a team.

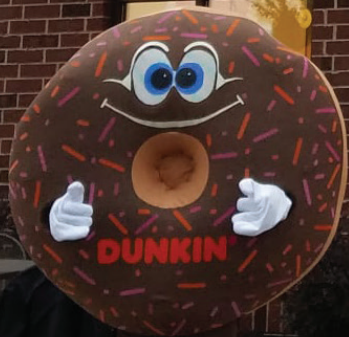
After a summer break, meetings resumed with the start of the new school year. New members were welcomed and the competition team was identified for the 2022 Wisconsin Law Enforcement Education Advocates Association (WLEEEA) State Conference. With a seasoned team and more time for in-person trainings, confidence is high they will place at the competition.

For a number of years running, MPD has continued to enjoy the fruits of our Cadet program. Brady Bergum joined the Cadet program in 2019. Shortly after aging out of the Cadet program, he was offered a position with the Madison Police Department. Brady was sworn in as a Police Officer in May of 2021. He is the third Cadet to be hired into the ranks of MPD since we re-chartered our group in 2015. The Cadet program is very robust and there are a number of Cadets aspiring to the title of Madison Police Officer in the near future!



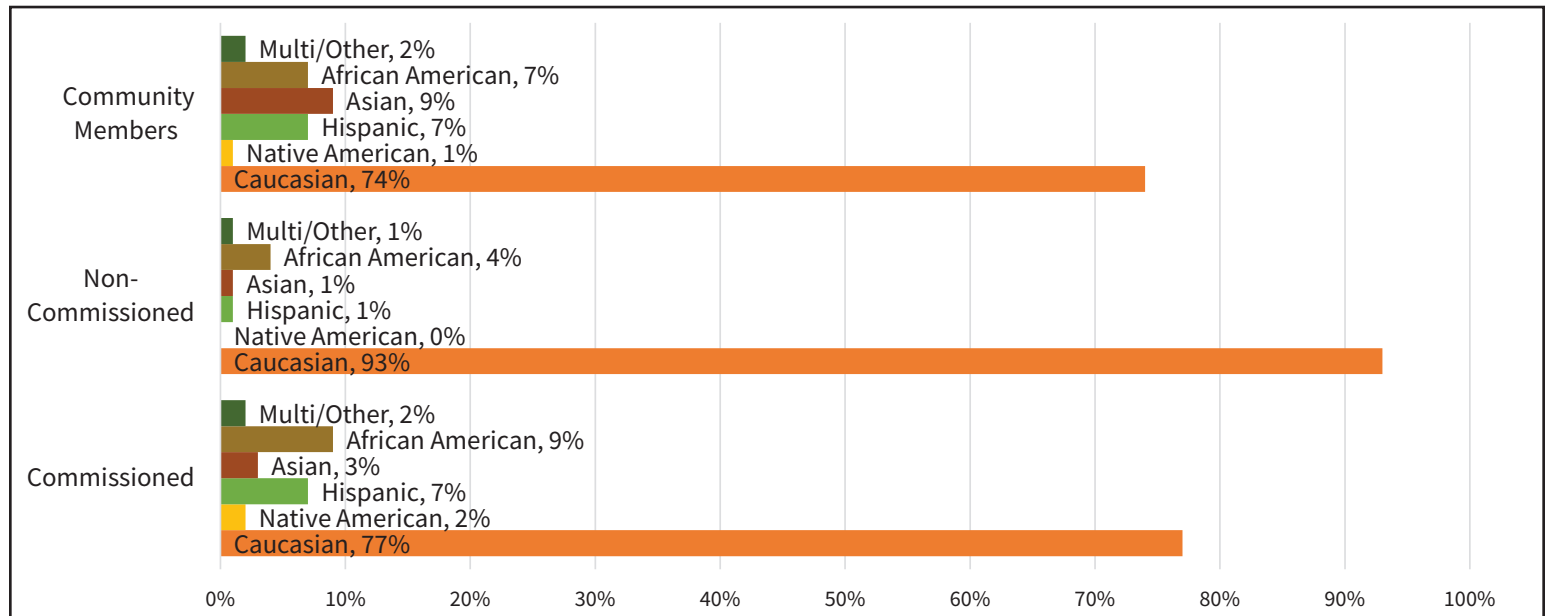
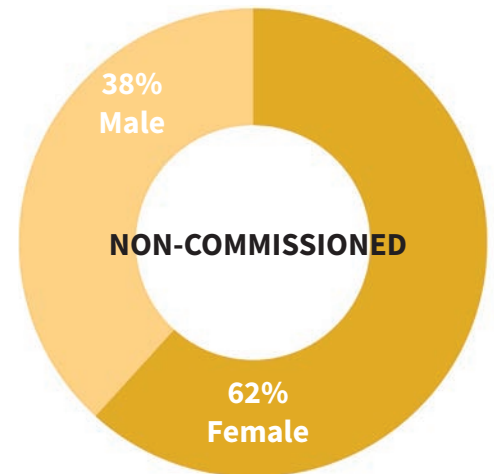
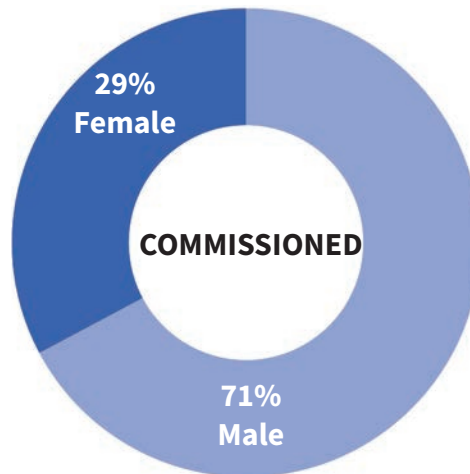
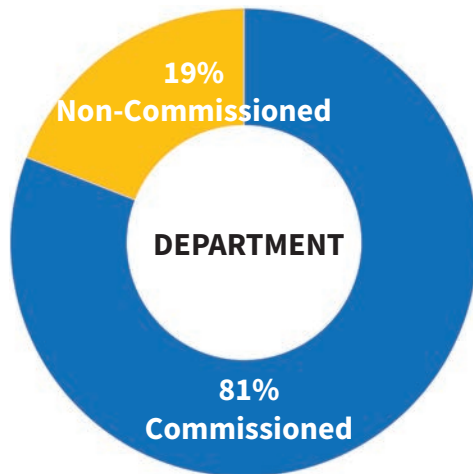


 **DUNKIN'**
DONUTS



INSIDE THE MPD AND THE MADISON COMMUNITY

MPD DEMOGRAPHICS



DISTRICT INFORMATION

Chief's Office/Executive Office

211 S. Carroll Street, 53703

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Chief Shon Barnes

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4020 Mineral Point Road, 53705

608-229-8200

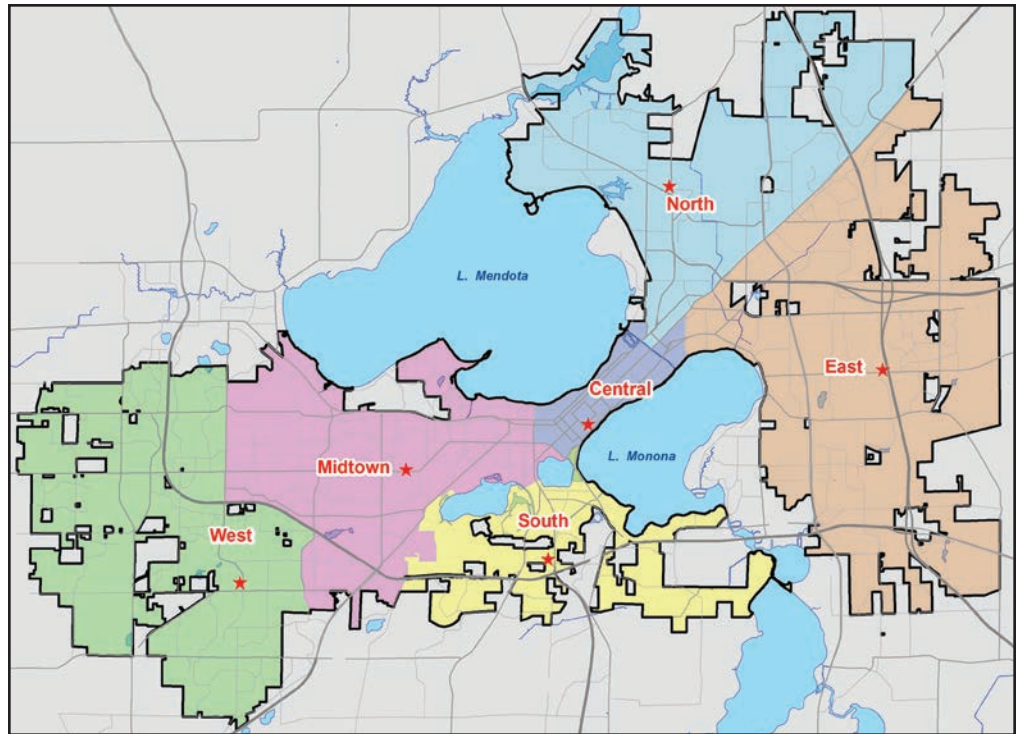
North Police District

2033 Londonderry Drive, 53704

608-243-5258

Property Section

211 S. Carroll Street, Room GR-4, 53703



Records Section

211 S. Carroll Street, Room GR-10, 53703

South Police District

825 Hughes Place, 53713

608-266-5938

Traffic & Specialized Services

211 S. Carroll Street, 53703

Training Team

(Recruiting, Academy, Training for current staff)

5702 Femrite Drive, 53716

608-266-4190

West Police District

1710 McKenna Boulevard, 53711

608-243-0500



About Madison



- » 2021 Population: 273,469
- » Madison is the Capital of Wisconsin
- » Located in center of Dane County
- » 94.03 square miles (76.79 square miles is land and 17.24 square miles is water)
- » Second-largest city in Wisconsin (after Milwaukee)
- » 80th largest city in the US
- » Growing technology economy and home to headquarters of American Family Insurance, Exact Sciences, Promega, Sub-Zero
- » Ranks 2nd in the nation for education
- » Dane County population: 560,936 (second most populous county in WI)
- » Madison ranks – consistently ranks as a top community to live, work, play and raise a family (#1 of 100 in 2021 of best places to live)

Madison is a great place to live, work and play:

cityofmadison.com/visit-play

- » Vibrant cultural hub of art, music, food and beer
- » Year-Round Farmer's Market
- » Dog friendly city
- » With over 50 trails covering 505 miles, you are bound to find a perfect trail for you!
- » Large Downtown Entertainment District

About MPD



- » 6 district stations
- » "State of the Art" In-House Training Center
- » 479 commissioned personnel
- » 119 full-time non-commissioned personnel
- » Peer support services
- » Specialized positions and teams: SWAT, K9, Mounted Patrol, Unmanned Aircraft Systems (UAS), Mental Health Officers, Special Events Team (SET), Neighborhood Police Officers, Neighborhood Resource Officers, Community Outreach Unit, Community Policing Teams, Honor Guard, Gang and Neighborhood Crime Abatement Team (GNCAT), Narcotics Task Force, Traffic Enforcement Safety Team (TEST)
- » 29% female commissioned personnel
- » Professional Development and Promotional Opportunities

Madison Police Department

211 S. Carroll St., Madison, WI 53703 • www.madisonpolice.com

APPENDIX

OFFENSES KNOWN TO POLICE

| Group A Offenses | 2020 | 2021 |
|--------------------------------------|---------------|---------------|
| Animal Cruelty | 6 | 4 |
| Arson | 16 | 14 |
| Assault Offenses | 2,024 | 1,946 |
| Bribery | 0 | 0 |
| Burglary | 1,316 | 978 |
| Counterfeiting/Forgery | 95 | 96 |
| Damage to Property | 1,620 | 1,331 |
| Drug/Narcotic Offenses | 991 | 889 |
| Embezzlement | 49 | 35 |
| Extortion | 42 | 29 |
| Fraud Offenses | 1,373 | 1,385 |
| Gambling Offenses | 0 | 0 |
| Homicide Offenses | 10 | 10 |
| Human Trafficking Offenses | 1 | 1 |
| Kidnapping/Abduction | 87 | 76 |
| Larceny/Theft Offenses | 5,533 | 5,202 |
| Motor Vehicle Theft | 744 | 834 |
| Pornography/Obscene Material | 35 | 52 |
| Prostitution Offenses | 5 | 4 |
| Robbery | 190 | 158 |
| Sex Offenses, Forcible | 166 | 220 |
| Sex Offenses, Non-Forcible | 5 | 7 |
| Stolen Property Offenses | 49 | 39 |
| Weapon Law Violations* | 191 | 214 |
| Group B Offenses | 2020 | 2021 |
| Bad Checks | 18 | 30 |
| Curfew/Loitering/Vagrancy Violations | 16 | 2 |
| Disorderly Conduct | 2,707 | 2,814 |
| Driving Under the Influence | 591 | 616 |
| Drunkenness | 0 | 0 |
| Family Offenses, Nonviolent | 92 | 82 |
| Liquor Law Violations | 129 | 200 |
| Peeping Tom | 2 | 1 |
| Runaway | 0 | 0 |
| Trespass of Real Property | 620 | 605 |
| All Other Offenses | 6,585 | 7,314 |
| TOTAL | 25,308 | 25,188 |

*Weapon Law Violations include prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives (including fireworks). The number of offenses in this category does not represent "shots fired" calls for service.

The Madison Police Department participates in the Uniform Crime Reporting (UCR) Program which is administered by the FBI. The crime labels provided in these tables are set and defined by the UCR program.

INCIDENT BASED REPORTING TOTALS BY DISTRICT

| Group A Offenses | Central | East | Midtown | North | South | West | Oth/Unk | Totals |
|--------------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|------------|---------------|
| Animal Cruelty | 0 | 1 | 1 | 1 | 0 | 1 | 0 | 4 |
| Arson | 0 | 1 | 2 | 5 | 2 | 4 | 0 | 14 |
| Assault Offenses | 384 | 471 | 213 | 398 | 190 | 268 | 22 | 1,946 |
| Bribery | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Burglary | 202 | 186 | 179 | 88 | 80 | 242 | 1 | 978 |
| Counterfeiting/Forgery | 19 | 23 | 15 | 20 | 6 | 13 | 0 | 96 |
| Damage to Property | 259 | 313 | 139 | 260 | 128 | 220 | 12 | 1,331 |
| Drug/Narcotic Offenses | 255 | 194 | 48 | 232 | 88 | 56 | 16 | 889 |
| Embezzlement | 0 | 13 | 3 | 6 | 2 | 11 | 0 | 35 |
| Extortion | 6 | 4 | 9 | 2 | 6 | 2 | 0 | 29 |
| Fraud Offenses | 206 | 305 | 289 | 188 | 108 | 280 | 9 | 1,385 |
| Gambling Offenses | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Homicide Offenses | 0 | 3 | 5 | 1 | 1 | 0 | 0 | 10 |
| Human Trafficking Offenses | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Kidnapping/Abduction | 11 | 21 | 10 | 18 | 6 | 10 | 0 | 76 |
| Larceny/Theft Offenses | 915 | 1,332 | 913 | 627 | 317 | 1,085 | 13 | 5,202 |
| Motor Vehicle Theft | 74 | 239 | 102 | 157 | 73 | 186 | 3 | 834 |
| Pornography/Obscene Material | 18 | 11 | 5 | 7 | 3 | 6 | 2 | 52 |
| Prostitution Offenses | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 4 |
| Robbery | 24 | 40 | 17 | 28 | 13 | 35 | 1 | 158 |
| Sex Offenses, Forcible | 42 | 47 | 38 | 39 | 23 | 28 | 3 | 220 |
| Sex Offenses, Non-Forcible | 1 | 1 | 1 | 2 | 1 | 1 | 0 | 7 |
| Stolen Property Offenses | 8 | 6 | 3 | 3 | 5 | 13 | 1 | 39 |
| Weapon Law Violations* | 51 | 40 | 18 | 42 | 24 | 29 | 10 | 214 |
| Group B Offenses | Central | East | Midtown | North | South | West | Oth/Unk | Totals |
| Bad Checks | 4 | 9 | 2 | 3 | 4 | 8 | 0 | 30 |
| Curfew/Loitering/Vagrancy Violations | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 2 |
| Disorderly Conduct | 656 | 691 | 278 | 542 | 268 | 361 | 18 | 2,814 |
| Driving Under the Influence | 115 | 139 | 86 | 117 | 73 | 68 | 18 | 616 |
| Drunkenness | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Family Offenses, Nonviolent | 13 | 23 | 11 | 11 | 8 | 15 | 1 | 82 |
| Liquor Law Violations | 159 | 9 | 10 | 11 | 9 | 1 | 1 | 200 |
| Peeping Tom | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Runaway | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Trespass of Real Property | 165 | 159 | 63 | 98 | 30 | 88 | 2 | 605 |
| All Other Offenses | 1,529 | 1,701 | 859 | 1,548 | 731 | 836 | 110 | 7,314 |
| TOTAL | 5,119 | 5,985 | 3,319 | 4,455 | 2,199 | 3,868 | 243 | 25,188 |

*Weapon Law Violations include prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives (including fireworks). The number of offenses in this category does not represent "shots fired" calls for service.

The Madison Police Department participates in the Uniform Crime Reporting (UCR) Program which is administered by the FBI. The crime labels provided in these tables are set and defined by the UCR program.

CALLS FOR SERVICE

Madison Police Department has historically collected and published data on “calls for service” (CFS). While this number is not the best measure of community policing, it is a measure of call volume. To continuously improve the data we are publishing, MPD has dropped some calls from our CFS data. We are no longer reporting calls to 911 or the non-emergency number where an MPD Officer did not respond. A good example of what we no longer report is a 911 call that dropped, was assigned to MPD, and then on call back was a child playing with the phone. We are hopeful this data helps those seeking information on Madison Police Department and we are happy to be able to provide some historical data using the current count method.

The coronavirus pandemic continues to pose challenges for police departments nationwide. In Madison, we saw cases involving COVID variants surge over the past year. Officers had to change their practices to help control the spread of the virus among first responders and community members. Many were creative and found new and innovative ways to serve our community. Over the past two years, the department has seen a small decline for in-person calls for service due to response restrictions caused by the pandemic.

Calls for Service by Year

- » 2021: 137,456
- » 2020: 125,272
- » 2019: 145,205
- » 2018: 143,359
- » 2017: 144,586

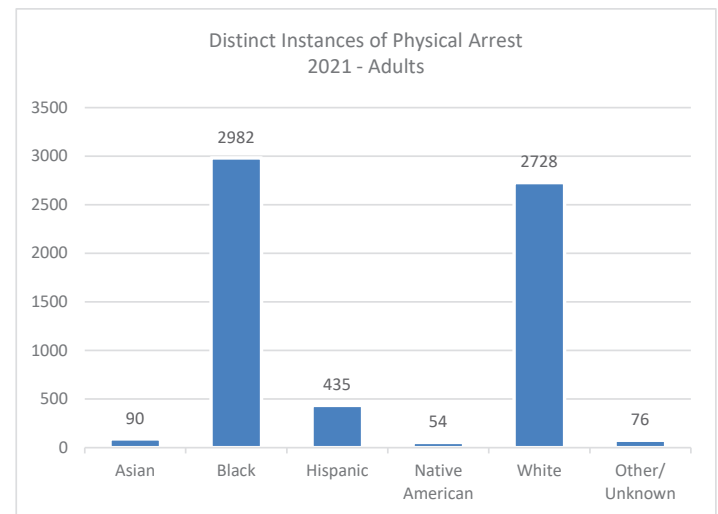
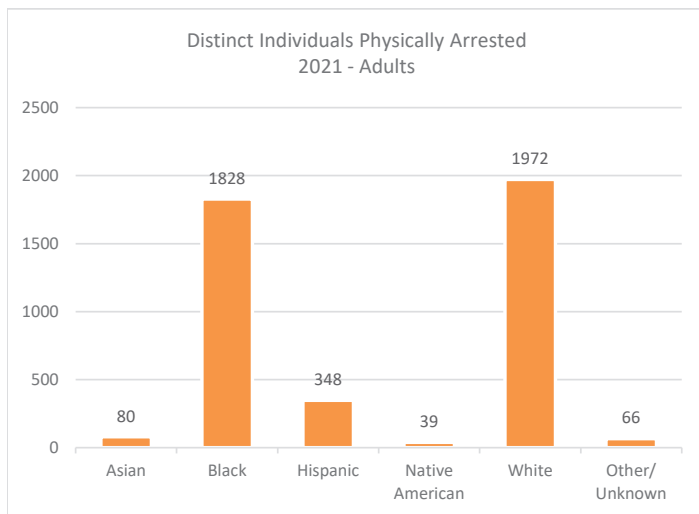
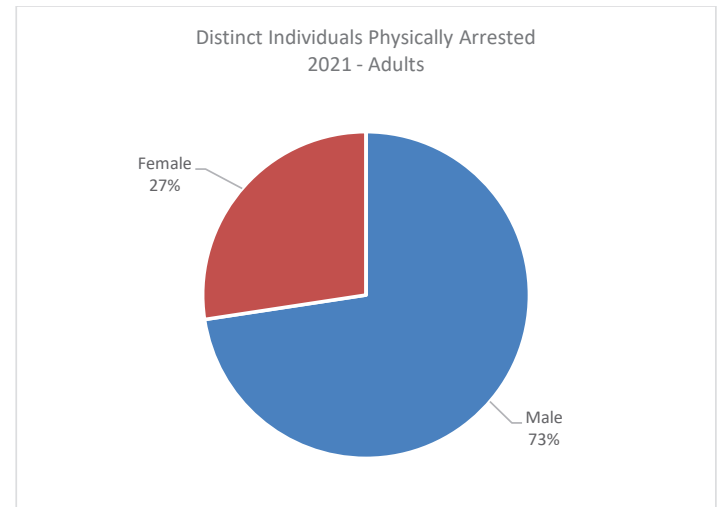
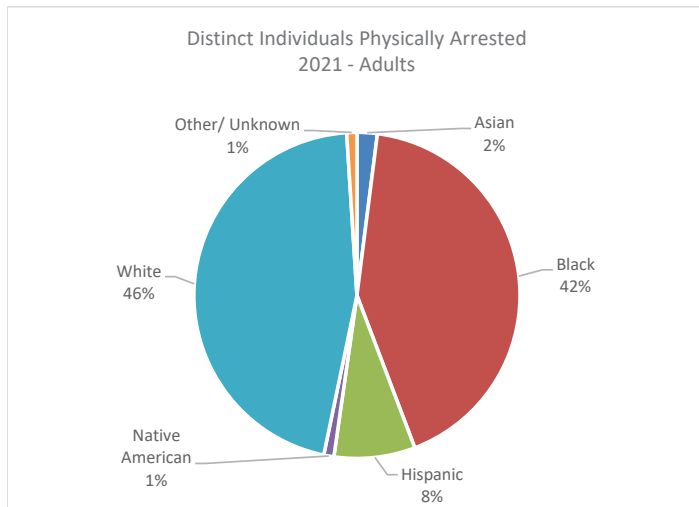
CLEARANCE RATES BY PART 1 OFFENSE

| Category | | 2020 | 2021 | % Change | 2021 Crimes Cleared | 2021 Clearance Rate* |
|-----------------------|---------------------|--------------|--------------|------------|---------------------|----------------------|
| Violent Crime | | 864 | 853 | -1% | 503 | 59% |
| | Homicide | 10 | 10 | 0% | 6 | 60% |
| | Forcible Rape | 96 | 99 | 3% | 52 | 53% |
| | Aggravated Assault | 568 | 586 | 3% | 407 | 69% |
| | Robbery | 190 | 158 | -17% | 38 | 24% |
| Property Crime | | 7,593 | 7,014 | -8% | 759 | 11% |
| | Burglary | 1,316 | 978 | -26% | 99 | 10% |
| | Larceny (Theft) | 5,533 | 5,202 | -6% | 529 | 10% |
| | Motor Vehicle Theft | 744 | 834 | 12% | 131 | 16% |

*Clearance Rate is calculated by dividing the number of crimes that are “cleared” by the total number of crimes recorded.

The Madison Police Department participates in the Uniform Crime Reporting (UCR) Program which is administered by the FBI. The crime labels provided in these tables are set and defined by the UCR program.

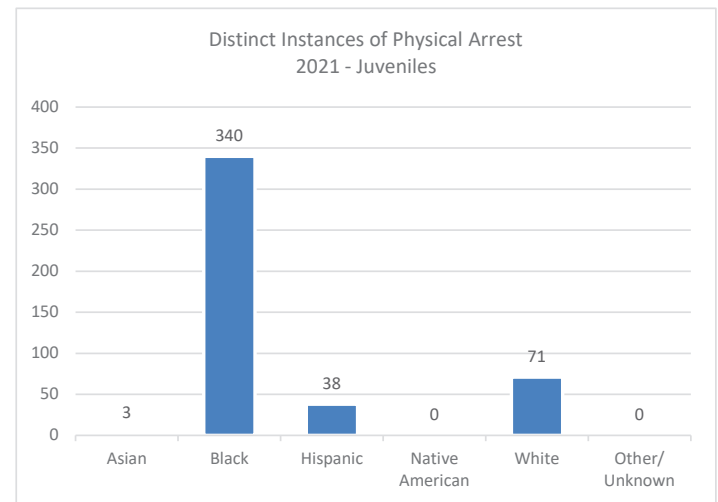
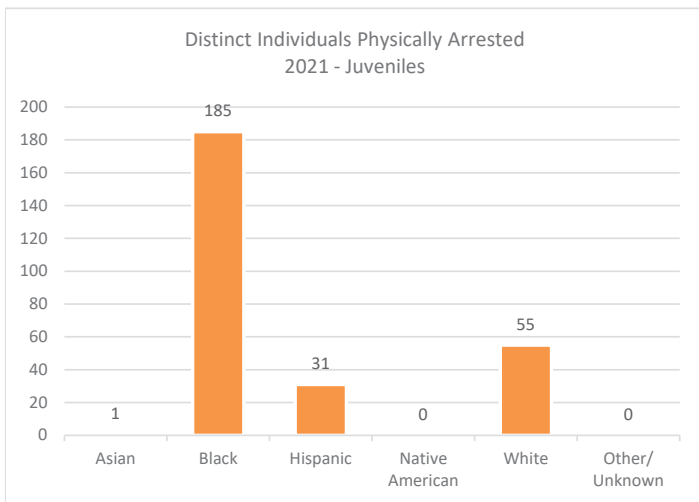
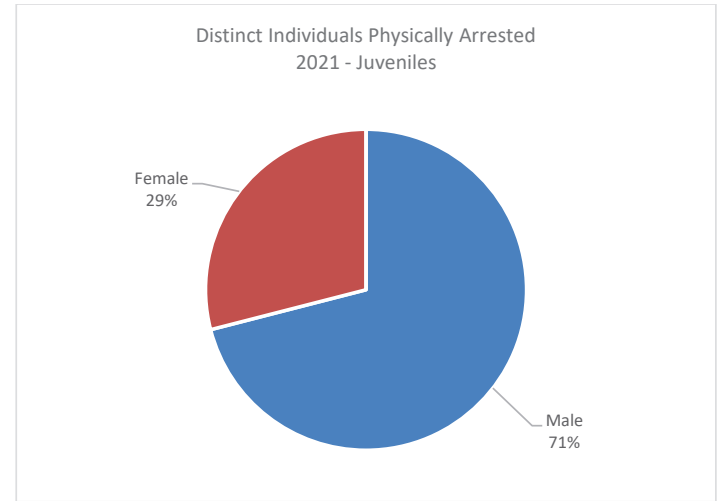
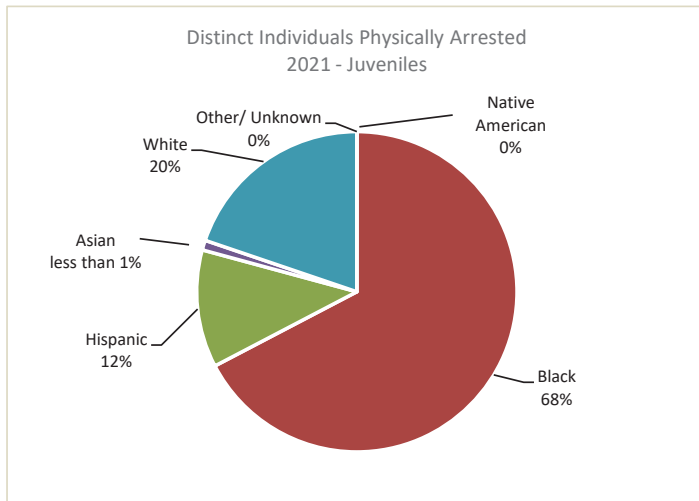
PHYSICAL ARRESTS – ADULTS



4,333 distinct adult individuals accounted for the 6,365 instances of physical arrest in 2021. 2,992 individuals were physically arrested more than one time in 2021. These "repeat arrestees" accounted for 22.2% of all physical arrests.

Individuals who were physically arrested more than once in 2021 are counted for each time they were arrested.

PHYSICAL ARRESTS – JUVENILES



280 distinct juveniles accounted for the 459 instances of physical arrest in 2021. 260 individuals were physically arrested more than one time in 2021. These "repeat juvenile arrestees" accounted for 28.9% of all physical arrests.

Individuals who were physically arrested more than once in 2021 are counted for each time they were arrested.

REFERRED CHARGES FOR ADULTS – BY SEX

These figures depict **referred charges**, not distinct number of arrests. Arrested individuals may be counted multiple times based on the number of charges referred after an arrest was made. Our department values and participates in Restorative Justice initiatives when appropriate.

| Group A Offenses | Male | Female | Unknown | Total |
|--------------------------------------|--------------|--------------|----------|---------------|
| Animal Cruelty | 4 | 1 | 0 | 5 |
| Arson | 3 | 1 | 0 | 4 |
| Assault Offenses | 876 | 265 | 0 | 1,141 |
| Bribery | 0 | 0 | 0 | 0 |
| Burglary | 62 | 11 | 0 | 73 |
| Counterfeiting/Forgery | 15 | 8 | 0 | 23 |
| Damage to Property | 278 | 93 | 0 | 371 |
| Drug/Narcotic Offenses | 458 | 143 | 0 | 601 |
| Embezzlement | 6 | 9 | 0 | 15 |
| Extortion | 9 | 0 | 0 | 9 |
| Fraud Offenses | 45 | 31 | 0 | 76 |
| Gambling Offenses | 0 | 0 | 0 | 0 |
| Homicide Offenses | 8 | 3 | 0 | 11 |
| Human Trafficking Offenses | 1 | 0 | 0 | 1 |
| Kidnapping/Abduction | 62 | 7 | 0 | 69 |
| Larceny/Theft Offenses | 353 | 216 | 0 | 569 |
| Motor Vehicle Theft | 89 | 24 | 0 | 113 |
| Pornography/Obscene Material | 14 | 2 | 0 | 16 |
| Prostitution Offenses | 3 | 0 | 0 | 3 |
| Robbery | 36 | 5 | 0 | 41 |
| Sex Offenses, Forcible | 89 | 3 | 0 | 92 |
| Sex Offenses, Non-Forcible | 5 | 0 | 0 | 5 |
| Stolen Property Offenses | 16 | 1 | 0 | 17 |
| Weapon Law Violations | 134 | 19 | 0 | 153 |
| Group B Offenses | Male | Female | Unknown | Total |
| Bad Checks | 1 | 2 | 0 | 3 |
| Curfew/Loitering/Vagrancy Violations | 0 | 0 | 0 | 0 |
| Disorderly Conduct | 1,707 | 580 | 0 | 2,287 |
| Driving Under the Influence | 305 | 106 | 0 | 411 |
| Drunkenness | 0 | 0 | 0 | 0 |
| Family Offenses, Nonviolent | 44 | 16 | 0 | 60 |
| Liquor Law Violations | 193 | 89 | 0 | 282 |
| Peeping Tom | 0 | 0 | 0 | 0 |
| Runaway | 0 | 0 | 0 | 0 |
| Trespass of Real Property | 341 | 135 | 0 | 476 |
| All Other Offenses | 2,877 | 770 | 0 | 3,647 |
| TOTAL | 8,034 | 2,540 | 0 | 10,574 |

This data was labeled in previous annual reports as "Persons Arrested: Gender."

The Madison Police Department participates in the Uniform Crime Reporting (UCR) Program which is administered by the FBI. The crime labels provided in these tables are set and defined by the UCR program.

REFERRED CHARGES FOR ADULTS – BY RACE

These figures depict **referred charges**, not distinct number of arrests. Arrested individuals may be counted multiple times based on the number of charges referred after an arrest was made. Our department values and participates in Restorative Justice initiatives when appropriate.

| Group A Offenses | White | Black | Hispanic* | Native American | Asian | Other/Unknown |
|--------------------------------------|--------------|--------------|------------|-----------------|------------|---------------|
| Animal Cruelty | 1 | 3 | 0 | 0 | 1 | 0 |
| Arson | 2 | 2 | 0 | 0 | 0 | 0 |
| Assault Offenses | 377 | 635 | 78 | 12 | 21 | 18 |
| Bribery | 0 | 0 | 0 | 0 | 0 | 0 |
| Burglary | 31 | 35 | 7 | 0 | 0 | 0 |
| Counterfeiting/Forgery | 8 | 13 | 2 | 0 | 0 | 0 |
| Damage to Property | 140 | 192 | 22 | 2 | 8 | 7 |
| Drug/Narcotic Offenses | 285 | 271 | 34 | 2 | 4 | 5 |
| Embezzlement | 4 | 9 | 2 | 0 | 0 | 0 |
| Extortion | 4 | 4 | 1 | 0 | 0 | 0 |
| Fraud Offenses | 37 | 32 | 4 | 0 | 0 | 3 |
| Gambling Offenses | 0 | 0 | 0 | 0 | 0 | 0 |
| Homicide Offenses | 4 | 6 | 1 | 0 | 0 | 0 |
| Human Trafficking Offenses | 0 | 1 | 0 | 0 | 0 | 0 |
| Kidnapping/Abduction | 16 | 43 | 6 | 0 | 2 | 2 |
| Larceny/Theft Offenses | 239 | 296 | 28 | 2 | 0 | 4 |
| Motor Vehicle Theft | 30 | 78 | 4 | 1 | 0 | 0 |
| Pornography/Obscene Material | 12 | 2 | 0 | 0 | 2 | 0 |
| Prostitution Offenses | 2 | 0 | 1 | 0 | 0 | 0 |
| Robbery | 8 | 32 | 1 | 0 | 0 | 0 |
| Sex Offenses, Forcible | 34 | 39 | 11 | 0 | 5 | 3 |
| Sex Offenses, Non-Forcible | 2 | 3 | 0 | 0 | 0 | 0 |
| Stolen Property Offenses | 4 | 11 | 2 | 0 | 0 | 0 |
| Weapon Law Violations | 34 | 107 | 8 | 1 | 1 | 2 |
| Group B Offenses | White | Black | Hispanic* | Native American | Asian | Other/Unknown |
| Bad Checks | 2 | 1 | 0 | 0 | 0 | 0 |
| Curfew/Loitering/Vagrancy Violations | 0 | 0 | 0 | 0 | 0 | 0 |
| Disorderly Conduct | 840 | 1193 | 167 | 20 | 34 | 33 |
| Driving Under the Influence | 230 | 94 | 74 | 4 | 5 | 4 |
| Drunkenness | 0 | 0 | 0 | 0 | 0 | 0 |
| Family Offenses, Nonviolent | 23 | 31 | 5 | 0 | 1 | 0 |
| Liquor Law Violations | 215 | 44 | 8 | 4 | 9 | 2 |
| Peeping Tom | 0 | 0 | 0 | 0 | 0 | 0 |
| Runaway | 0 | 0 | 0 | 0 | 0 | 0 |
| Trespass of Real Property | 205 | 242 | 20 | 2 | 4 | 3 |
| All Other Offenses | 1435 | 1853 | 231 | 35 | 49 | 44 |
| TOTAL | 4,224 | 5,272 | 717 | 85 | 146 | 130 |

*Hispanic is not a racial designator used for UCR/IBR crime reporting purposes. However, it is an ethnicity collected and tracked in Madison Police Department's record management system, in addition to race.

This data was labeled in previous annual reports "Persons Arrested: Race."

The Madison Police Department participates in the Uniform Crime Reporting (UCR) Program which is administered by the FBI. The crime labels provided in these tables are set and defined by the UCR program.

REFERRED CHARGES FOR JUVENILES – BY SEX

These figures depict **referred charges**, not distinct number of arrests. Arrested individuals may be counted multiple times based on the number of charges referred after an arrest was made. Our department values and participates in Restorative Justice initiatives when appropriate.

| Group A Offenses | Male | Female | Unknown | Total |
|--------------------------------------|------------|------------|----------|------------|
| Animal Cruelty | 0 | 0 | 0 | 0 |
| Arson | 0 | 0 | 0 | 0 |
| Assault Offenses | 57 | 37 | 0 | 94 |
| Bribery | 0 | 0 | 0 | 0 |
| Burglary | 29 | 4 | 0 | 33 |
| Counterfeiting/Forgery | 0 | 0 | 0 | 0 |
| Damage to Property | 20 | 12 | 0 | 32 |
| Drug/Narcotic Offenses | 7 | 1 | 0 | 8 |
| Embezzlement | 3 | 0 | 0 | 3 |
| Extortion | 0 | 0 | 0 | 0 |
| Fraud Offenses | 19 | 3 | 0 | 22 |
| Gambling Offenses | 0 | 0 | 0 | 0 |
| Homicide Offenses | 0 | 0 | 0 | 0 |
| Human Trafficking Offenses | 0 | 0 | 0 | 0 |
| Kidnapping/Abduction | 0 | 0 | 0 | 0 |
| Larceny/Theft Offenses | 32 | 9 | 0 | 41 |
| Motor Vehicle Theft | 84 | 13 | 0 | 97 |
| Pornography/Obscene Material | 1 | 0 | 0 | 1 |
| Prostitution Offenses | 0 | 0 | 0 | 0 |
| Robbery | 25 | 2 | 0 | 27 |
| Sex Offenses, Forcible | 23 | 1 | 0 | 24 |
| Sex Offenses, Non-Forcible | 0 | 0 | 0 | 0 |
| Stolen Property Offenses | 11 | 0 | 0 | 11 |
| Weapon Law Violations | 10 | 2 | 0 | 12 |
| Group B Offenses | Male | Female | Unknown | Total |
| Bad Checks | 0 | 0 | 0 | 0 |
| Curfew/Loitering/Vagrancy Violations | 1 | 1 | 0 | 2 |
| Disorderly Conduct | 61 | 57 | 0 | 118 |
| Driving Under the Influence | 6 | 0 | 0 | 6 |
| Drunkenness | 0 | 0 | 0 | 0 |
| Family Offenses, Nonviolent | 0 | 0 | 0 | 0 |
| Liquor Law Violations | 3 | 1 | 0 | 4 |
| Peeping Tom | 0 | 0 | 0 | 0 |
| Runaway | 0 | 0 | 0 | 0 |
| Trespass of Real Property | 16 | 1 | 0 | 17 |
| All Other Offenses | 140 | 40 | 0 | 180 |
| TOTAL | 548 | 184 | 0 | 732 |

This data was labeled in previous annual reports as "Persons Arrested: Gender."

The Madison Police Department participates in the Uniform Crime Reporting (UCR) Program which is administered by the FBI. The crime labels provided in these tables are set and defined by the UCR program.

REFERRED CHARGES FOR JUVENILES – BY RACE

These figures depict **referred charges**, not distinct number of arrests. Arrested individuals may be counted multiple times based on the number of charges referred after an arrest was made. Our department values and participates in Restorative Justice initiatives when appropriate.

| Group A Offenses | White | Black | Hispanic* | Native American | Asian | Other/Unknown |
|--------------------------------------|------------|------------|-----------|-----------------|----------|---------------|
| Animal Cruelty | 0 | 0 | 0 | 0 | 0 | 0 |
| Arson | 0 | 0 | 0 | 0 | 0 | 0 |
| Assault Offenses | 20 | 61 | 10 | 0 | 2 | 1 |
| Bribery | 0 | 0 | 0 | 0 | 0 | 1 |
| Burglary | 1 | 31 | 0 | 0 | 0 | 0 |
| Counterfeiting/Forgery | 0 | 0 | 0 | 0 | 0 | 0 |
| Damage to Property | 5 | 19 | 6 | 0 | 0 | 2 |
| Drug/Narcotic Offenses | 0 | 7 | 1 | 0 | 0 | 0 |
| Embezzlement | 0 | 3 | 0 | 0 | 0 | 0 |
| Extortion | 0 | 0 | 0 | 0 | 0 | 0 |
| Fraud Offenses | 1 | 19 | 2 | 0 | 0 | 0 |
| Gambling Offenses | 0 | 0 | 0 | 0 | 0 | 0 |
| Homicide Offenses | 0 | 0 | 0 | 0 | 0 | 0 |
| Human Trafficking Offenses | 0 | 0 | 0 | 0 | 0 | 0 |
| Kidnapping/Abduction | 0 | 0 | 0 | 0 | 0 | 0 |
| Larceny/Theft Offenses | 5 | 35 | 0 | 0 | 1 | 0 |
| Motor Vehicle Theft | 3 | 90 | 4 | 0 | 0 | 0 |
| Pornography/Obscene Material | 0 | 0 | 1 | 0 | 0 | 0 |
| Prostitution Offenses | 0 | 0 | 0 | 0 | 0 | 0 |
| Robbery | 3 | 21 | 3 | 0 | 0 | 0 |
| Sex Offenses, Forcible | 6 | 13 | 5 | 0 | 0 | 0 |
| Sex Offenses, Non-Forcible | 0 | 0 | 0 | 0 | 0 | 0 |
| Stolen Property Offenses | 0 | 11 | 0 | 0 | 0 | 0 |
| Weapon Law Violations | 0 | 12 | 0 | 0 | 0 | 0 |
| Group B Offenses | White | Black | Hispanic* | Native American | Asian | Other/Unknown |
| Bad Checks | 0 | 0 | 0 | 0 | 0 | 0 |
| Curfew/Loitering/Vagrancy Violations | 1 | 1 | 0 | 0 | 0 | 0 |
| Disorderly Conduct | 31 | 70 | 14 | 0 | 2 | 1 |
| Driving Under the Influence | 3 | 1 | 2 | 0 | 0 | 0 |
| Drunkenness | 0 | 0 | 0 | 0 | 0 | 0 |
| Family Offenses, Nonviolent | 0 | 0 | 0 | 0 | 0 | 0 |
| Liquor Law Violations | 3 | 0 | 1 | 0 | 0 | 0 |
| Peeping Tom | 0 | 0 | 0 | 0 | 0 | 0 |
| Runaway | 0 | 0 | 0 | 0 | 0 | 0 |
| Trespass of Real Property | 5 | 11 | 0 | 0 | 0 | 1 |
| All Other Offenses | 19 | 141 | 15 | 0 | 2 | 3 |
| TOTAL | 106 | 546 | 64 | 0 | 7 | 9 |

*Hispanic is not a racial designator used for UCR/IBR crime reporting purposes. However, it is an ethnicity collected and tracked in Madison Police Department's record management system, in addition to race.

This data was labeled in previous annual reports "Persons Arrested: Race."

The Madison Police Department participates in the Uniform Crime Reporting (UCR) Program which is administered by the FBI. The crime labels provided in these tables are set and defined by the UCR program. Our department values and participates in Restorative Justice initiatives when appropriate.

TRAFFIC ENFORCEMENT ACTIVITY/MUNICIPAL & TRAFFIC CITATIONS

| Hazardous Violations | 2020 | 2021 |
|--|--------------|--------------|
| Operation of a Motor Vehicle While Intoxicated (A) | 508 | 550 |
| Operation of a Motor Vehicle While Intoxicated (B) | 158 | 185 |
| Reckless Use of a Motor Vehicle | 67 | 112 |
| Speeding | 1,540 | 3,409 |
| Stop & Go | 312 | 573 |
| Arterial | 97 | 89 |
| Passing/Turning Movement | 271 | 283 |
| Deviating | 224 | 224 |
| Wrong Way | 106 | 117 |
| All Others | 105 | 156 |
| Right of Way (Motor Vehicle) | 252 | 284 |
| Right of Way (Pedestrian) | 34 | 55 |
| Failure to Control | 332 | 124 |
| Following Too Close | 212 | 318 |
| Inattentive Driving | 269 | 291 |
| Unsafe Backing | 30 | 35 |
| Drivers Signal | 0 | 2 |
| Bike/Pedestrian | 16 | 17 |
| TOTAL | 4,533 | 6,824 |

| Non-Hazardous Violations | 2020 | 2021 |
|---------------------------------------|--------------|--------------|
| Driver's License/Vehicle Registration | 1,640 | 1,617 |
| Vehicle Equipment | 175 | 409 |
| Hit and Run | 38 | 101 |
| All Others | 326 | 380 |
| TOTAL | 2,179 | 2,507 |
| | | |
| TOTAL VIOLATIONS | 6,712 | 9,331 |

| Traffic Crash Information | 2020 | 2021 |
|---------------------------|--------------|--------------|
| Crashes | 2,944 | 3,070 |
| Crashes with Injuries | 866 | 886 |
| Crashes with Fatalities | 13 | 13 |
| TOTAL | 3,823 | 3,969 |

| | Municipal Citations 2021 | Traffic Citations 2021 |
|-----------------|-----------------------------|---------------------------|
| Race | | |
| Asian | 33 | 317 |
| Black | 917 | 2,853 |
| Hispanic | 126 | 758 |
| Native American | 15 | 57 |
| White | 1,071 | 5,059 |
| Other/Unknown | 34 | 168 |
| TOTAL | 2,196 | 9,212 |

Numbers depicted above are not reflecting numbers of distinct individuals.

2021 MPD DIVERSITY REPORT

| | | | Hispanic | | White | | Black/African American | | American Indian/Alaskan Native | | Asian/Pacific Islander | | Multi/Other | | Grand Total |
|----------------|-----------------------------|----------------------------------|----------|------|--------|------|------------------------|------|--------------------------------|------|------------------------|------|-------------|------|-------------|
| | | | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | |
| Sworn | 04 Protective Sworn and Non | Acting Assistant Chief | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | | Assistant Chief | 0 | 0 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| | | Captain | 0 | 0 | 3 | 6 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 11 |
| | | Chief | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | | Detective | 2 | 1 | 19 | 35 | 0 | 6 | 0 | 0 | 0 | 2 | 1 | 0 | 66 |
| | | Detective Sergeant | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| | | Investigator | 0 | 0 | 3 | 8 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 13 |
| | | Lieutenant | 0 | 1 | 6 | 11 | 0 | 4 | 1 | 1 | 0 | 0 | 0 | 0 | 24 |
| | | Officer | 7 | 19 | 79 | 166 | 2 | 28 | 1 | 1 | 3 | 7 | 2 | 5 | 320 |
| Sergeant | 0 | 5 | 8 | 24 | 0 | 3 | 2 | 1 | 0 | 1 | 0 | 1 | 45 | | |
| Sworn Total | | | 9 | 26 | 121 | 255 | 2 | 44 | 5 | 3 | 3 | 11 | 3 | 6 | 488 |
| Civilian | 02 Professionals | Accountant | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | | Analyst | 0 | 0 | 1 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| | | Forensic Video Analyst | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | | Grants Administrator | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | | IMAT Coordinator | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | | Management Info Specialist | 0 | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| | | Manager | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| | | Police Case Process Supervisor | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | | Public Records Custodian | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | 04 Protective Sworn and Non | Supervisor | 1 | 0 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| | | Training Center Coordinator | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | | PEO | 0 | 0 | 7 | 18 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 27 |
| | | PEO Field Supervisor | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| | 05 Paraprofessional | PEO Leadworker | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | | Account Tech 2 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | | Admin Assistant | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| | | Admin Clerk | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| | | Police Case Report Leadworker | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| | | Police Property Clerk | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| | | Police Records Information Clerk | 0 | 0 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| | | Police Records Service Clerk | 0 | 0 | 12 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 15 |
| | | Program Assistant | 0 | 0 | 5 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 |
| | (blank) | PRT | 0 | 0 | 14 | 2 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 17 |
| | | PT/Hourly* | 0 | 0 | 5 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 |
| Civilian Total | | | 1 | 0 | 64 | 43 | 4 | 1 | 0 | 0 | 1 | 0 | 1 | 0 | 115 |
| Grand Total | | | 10 | 26 | 185 | 298 | 6 | 45 | 5 | 3 | 4 | 11 | 4 | 6 | 603 |

MPD Diversity Report - 2021

Our diversity report data reflects actual (not authorized) strength staffing numbers at the time this report was captured. Authorized strength numbers represents positions approved in the budget, and does not reflect actual staffing levels at any given time. Depending on the time of year, actual positions may exceed authorized strength due to the timing of our Academy hiring and our authorized attrition hiring.