

If you would like any further information on any of these specific examples, please contact Public Information Officer Joel DeSpain at 266-4897.

October-December 2017 Employee Recognitions:

- 1) Recognition for the efforts of several officers who responded to two subjects who were having an overdose. Officers responded quickly and provided life saving measures to the two subjects. Due to their prompt and professional response, two lives were saved. A detective responded and assisted in recovering evidence which established probable cause for charges against the suspect for other overdoses that occurred on the same date. The officers involved should all be commended for their actions and for their commitment to their jobs as well as providing professional and life saving services.
- 2) Recognition for an officer whose task was to issue equipment to the new recruit class which is a very large task. The officer was well organized and the message she sent to the new officers was a message of competence and caring. The officer's organizational skills and motivation were on display and exceeded expectations. She should be commended for her efforts.
- 3) Another law enforcement agency requested assistance from our department regarding a missing 75 year old female with dementia. MPD responded quickly to assist. The female was located safe. The outside law enforcement agency sent an email with thanks and appreciation for our assistance during a critical time. They stated that everyone was professional and helpful and the officers were wonderful representatives of MPD.
- 4) Recognition for officers who made entry into a residence to check the welfare of a subject and found the subject having an overdose. The officers provided life saving measures to the subject and they should be recognized for their efforts.
- 5) Recognition for a detective who pursued every possible investigative lead in regards to a heroin overdose case. The detective's tenacity led to the identification of heroin dealers possibly involved in the death of the victim. This information was relayed to the task force which led to an investigation where a substantial seizure of heroin took place. The detective should be recognized for his efforts, hard work and exceptional performance.
- 6) An email was sent to thank two officers who responded to an incident and ended up walking her to her car late at night so she was safe.
- 7) A voicemail was left to thank an officer who stopped and helped change her tire. She was very appreciative of the officer stopping to help and also giving her advice on where to get a new tire. She wished to convey her thanks to the officer.
- 8) Recognition for two officers who stepped up to volunteer to take ride-alongs from the

MPD's Citizen Academy. The officers by their actions and efforts have further helped to humanize the badge and showcase the tremendous work product MPD officers put forth on a daily basis. The officers should be recognized for going above and beyond with their efforts and duties as well as their involvement in such a wonderful, community focused initiative.

- 9) Recognition for an officer who demonstrates exceptional teaching abilities and is able to enhance the performance of those he teaches.
- 10) Recognition for an officer who found a garage door open and checked on the home to make sure everything was okay. The officer left his business card which the homeowner found and they called to check on what happened. Once they found out why the officer was there they wished to convey their thanks to the officer for his efforts.
- 11) Officers responded to a call where a subject had a gun. The officers located the subject's residence and set up a perimeter. Verbal commands were provided to the subject who refused to comply. Officers, using strong verbal commands was able to take the subject into custody without incident. Officer did a great job of remaining grounded and through presence, command and verbal control took the subject into custody safely. A BB gun was located in the subject's vehicle. The officers should be recognized for their efforts and their commitment to the protection and preservation of all human life.
- 12) A female called to thank an officer for helping her when her car broke down. The female stated the officer helped push her car to a safer spot. She said the officer's kindness and interaction really stood out to her and she wished to convey her appreciation to the officer for her help.
- 13) Officers responded to a medical emergency of a subject where the subject's young daughter was also present. The officers attempted to provide medical care to save the subject's life but unfortunately it was unsuccessful. One of the officers provided care and comfort to the child during this call. The officer performed exemplary in maintaining a calm and caring presence with the child. Her protective nature was what helped isolate the trauma the child was going through. The response of both officers was exemplary. They should be commended for their guardianship.
- 14) Officers responded to an armed robbery where three workers were being held. Officers responded very quickly and established a perimeter. The officers demonstrated exceptional radio traffic and a textbook response by establishing the perimeter and slowing down the situation. The three workers were able to be extracted safely. The scene was stabilized and once it was known that the suspect was not on scene anymore the investigation led into an investigative mode. The officers were all precise, calm and responded professionally. They should be commended for their actions.
- 15) Recognition for a detective who obtained a detailed admission from a suspect in jail after he swerved at two officers in an attempt to run over them. The admission was crucial in the defendant ultimately accepting a deal. The detective should be recognized for his efforts.
- 16) Officers, with collaboration with other law enforcement officials, assisted with an operation of targeting subjects suspected of running illegal drugs. A traffic stop was conducted during this operation where the occupants did not initially comply with officers commands. The officers stayed committed to the operation, readjusted their plan and deployed strong, dynamic tactics along with verbal commands that eventually led the driver/occupants to being detained. The situation was dangerous but the officers handled themselves with the utmost proficiency and professionalism. They showed how talented, skilled and practiced they are as they were able to secure two subjects without any incident

- or injuries to anyone. This was the best possible resolution and the officers should be recognized for their efforts.
- 17) An email was sent by a school employee with recognition for an officer. The email stated she has worked with the officer for several years and has been very impressed with her ability to work with the students even when they are highly agitated. The officer's approach to one student recently was very calm, reassuring, compassionate and very professional. The officer's support encouraged the student to go through a very sensitive medical exam later in the week that was necessary for the case. The email continued by stating that they are grateful that the officer is with their school supporting their students.
- 18) Officers responded to a call where a subject was suicidal, armed with a knife, was intoxicated and ingested pills. Officers learned while en-route that the subject had cut his throat. Officers arrived on scene and did an excellent job of coordinating the response which included staging fire rescue and getting a separate channel for the call. Officers used good tactics and gained intel about the subject. Attempts were made to locate the subject and clear the residence safely. The subject came out from the residence and did not want to comply with officers commands. The officers did a great job of giving verbal commands and remained calm even as the subject was approaching them aggressively. The subject was armed with a knife and refused to put it down. When the subject threatened to harm himself with the knife in front of officers, a plan was put into place to take the subject into custody. A less lethal round was used which resulted in the subject falling and dropping the knife which allowed officers to take him into protective custody without any further incident. The subject remained combative and officers controlled him so they were able to render him aid for his injuries that he had caused to himself. All of the officers on this call did an outstanding job and worked collectively to safely resolve this extremely tense and dangerous situation. The officers should also be commended for their medical aid they provided to the subject which likely saved his life.
- 19) The District Attorney's Office sent a letter to the Chief with recognition for two detectives regarding a first degree intentional homicide case. The detectives assisted the district attorney with witness preparation, organization of trial exhibits, tracked evidence handling, located witnesses and assisted with trial strategy. The detectives worked under extreme pressure due to a speedy trial demand. The district attorney expressed how much he appreciated their work, intelligence and commitment to this specific case and that without their involvement justice would not have prevailed.
- 20) Recognition for staff who assisted with CIS officer or BCU Det. Sgt. Interviews. Without their assistance, the process would not be as comprehensive or robust. They should be commended for their commitment to the processes.
- 21) Recognition for an officer who stepped up to help several officers who needed some additional coaching and instruction with regard to shooting skills. The officer agreed to help without hesitation. He gladly took on this extra work and helped officers get qualified. He should be commended for his work ethic and willingness to help his fellow officers/co-workers.
- 22) Recognition for staff who assisted with various interview panels for closed positions. Without their assistance, the process would not have been as fair and complete as it was and they should be recognized for their efforts and assistance.
- 23) Recognition for an officer who is always willing to lend his expertise as a Drug Recognition Expert to assist fellow officers with operating while under the influence investigations that are often complex and complicated. The officer always tackles these investigations with a very positive attitude and a smile on his face. His dedication to this profession and the citizens of our community as well as how he carries himself/represents

the department is commendable.

- 24) A note was sent to thank an officer for his assistance after a minor accident on private property. The officer waited with her until the two truck arrived which she really appreciated. She wished to convey her thanks and appreciation to the officer for his efforts.
- 25) A voicemail was left to thank an officer who returned some missing postcards. The voicemail stated they had no idea how the officer knew the items were theirs but they were so appreciative of the officer's efforts.
- 26) Recognition for all the effort and hard work that went into a murder investigation. The officers, detectives and investigators were able to successfully process a very complex crime scene, account for the victim's last 48 hours of life, interview many friends/family/witnesses and collect a vast amount of video evidence. A suspect was identified and arrested within 25 hours of the victim being located. The suspect asked for a speedy trial which was a difficult hurdle to tackle given the complexity of the case. The suspect was ultimately found guilty of homicide. Special recognition to the case detectives for their steadfast professionalism, case management skills and dedication to a successful investigation and prosecution. All the personnel that had a role in this investigation should be recognized and commended. Every lead was run down; all available witnesses were interviewed; all forensic evidence was meticulously processed; all available video was collected and reviewed. It took a community of officers and investigators to make this case come together and every assignment was crucial to the outcome.
- 27) An email was sent to thank the officers who responded to her work for a situation regarding checking the welfare of an individual who was acting strangely. The email stated the response time of the officers was quick and quiet in order to protect all individuals. She wished to convey her thanks and appreciation to the officers.
- 28) A female called to thank an officer for his help a few days ago. She said the officer was "so helpful" and she wanted to convey her appreciation and thanks to the officer for his efforts.
- 29) An email was sent to thank and recognize a crossing guard who is always alert, friendly and does a great job at a difficult crossing.
- 30) An email was sent to thank an officer for taking her on a ride-along. The email said the officer explained things thoroughly, was very approachable and knowledgeable and made her time very interesting and enjoyable. She says the ride-along gave her a new appreciation and respect for the challenging and difficult positions officers are often placed in. She wished to convey her thanks and appreciation to the officer for the ride-along and for his service.
- 31) Recognition for staff who assisted with internal interviews. Their time, effort and expertise was recognized and appreciated.
- 32) Recognition for an officer who responded to a call where a subject stole a pair of pants that he needed for a new job. The officer completed his investigation and realized that this person was just trying to improve his life situation. The officer gave the subject a citation for retail theft and then gave him \$100.00 to assist the individual. By showing compassion to this individual, the officer demonstrates qualities MPD strives for.
- 33) Recognition for a Lieutenant and an officer who responded to subject having an overdose. The Lieutenant was first on scene and administered Naloxone to the subject. The officer also administered Naloxone. The subject had to be given additional doses of Naloxone by

- MFD and he eventually began to breathe on his own and regained consciousness. The Lieutenant and officer should be recognized for their lifesaving efforts.
- 34) Recognition for the efforts of an officer during an overdose call. The officer displayed such compassion, understanding and support to the subject. The subject relayed to the officer that she really appreciated that the officer was talking with her and the support he was giving to her. The officer gave the subject his business card and offered for her to call him if she needed help or was thinking of using drugs again so he could help her. The officer should be recognized and commended for his commitment to help others.
- 35) An email was sent to thank an officer who responded to their call for help regarding a patient who was suicidal. The officer who responded was described as very calm and kept the situation from escalating. She did an excellent job with a volatile individual. The officer was further described as being professional and compassionate. They wished to convey their thanks and appreciation to the officer for her efforts.
- 36) An email was sent by another law enforcement agency with thanks and appreciation for a sergeant who assisted during a mutual aid request. The sergeant was great at talking through the situation and gave the other agency some tactical guidance. The sergeant should be recognized and commended for his efforts.
- 37) An email was sent to a Lieutenant with appreciation and recognition for a presentation he gave. The email stated he gave an outstanding presentation to his group. He said the presentation was well received and they are fortunate to have such a wonderful relationship with our department and the outstanding professionals we employ. The Lieutenant should also be recognized for his experience, skill-set, day-to-day work of managing a very complex and demanding caseload. His ability to create and coordinate a myriad of security events is extremely valuable.
- 38) Recognition for the presenters of a training as well as those staff that covered for patrol so officers could attend a very important training that will directly contribute to their effectiveness in combating street level drug activity. The training itself was well presented, of professional quality and greatly appreciated. Those that covered patrol so others could attend should be recognized for their teamwork, professionalism and can do attitude.
- 39) Recognition for the efforts of a Sergeant and an Officer in terms of a problem solving project they were involved in. Both identified problems in a particular area and created solutions which many were successfully implemented. More and more resources were directed to this area throughout the year. The Sergeant and Officer did much of the footwork as it relates to the problem solving efforts (research, documentation, solutions, etc.). They should be commended for their work and initiative with this problem solving effort which has taken a lot of time and resources on top of all their other tasks.
- 40) Recognition for the efforts and hard work of several employees as it related to a robbery investigation which left a victim unconscious. Suspects were identified and arrested. Officers, a sergeant and a crime analyst were called to testify at the trial. They all did a wonderful job of conveying the details. They were organized and easy to understand. They should be recognized and commended for their assistance in identifying the suspects and their presentations at trial.
- 41) Recognition for a sexual assault investigation an officer completed. The officer was very thorough, wrote a very detailed report and went above and beyond speaking with the victim and displaying a very high level of compassion.
- 42) Recognition for a detective who witnessed a vehicle crash and followed the at fault driver who left the scene. The detective was able to catch up to, stop and identify the at fault

- driver in a detective vehicle. As a result, the at fault driver was identified and charged. The detective should be commended for his outstanding work ethic and desire to go outside the normal realm of his responsibilities to aid in this investigation.
- 43) Recognition for an officer who responded to a subject who was having an overdose. The officer administered naloxone which revived the subject. The officer's response and revival of the subject assisted in saving the subject's life and he should be recognized for his efforts.
- 44) An email was received from the City Attorney's Office with compliments for an officer on "going the extra mile" when it comes to serving subpoenas to witnesses. The officer was thanked for his efforts, time and service.
- 45) An email was sent by another law enforcement agency with thanks and appreciation for the efforts of several officers who had contact with a suspect with whom a search warrant was active for. The officer advised that he understood the suspect was not cooperative and he appreciated the officers' efforts in de-escalating her behavior in order to have the search warrant executed.
- 46) Recognition for a Sergeant who has delivered numerous trainings since 2015 for civilians and their responses to active shooter events. Recently the sergeant presented a training to over 350 attorneys about workplace security. The prevalence of active shooter incidents in today's society has changed how police and community members should respond to a violent offender. It is important for people to think in advance of how they would respond to such an incident. The training and materials that the sergeant has put together provides strategies and guidance. it also provides a proven plan for surviving an active shooter event. The sergeant should be recognized for his efforts, leadership and expertise in this field.
- 47) A note was sent with thanks and appreciation for two officers who responded to a hospital where a subject was present with stab wounds. The officers were described as being very sensitive and compassionate as they asked the subject questions. They treated the subject with respect and the subject opened up to them and shared details about what occurred. The officers should be commended for their efforts.
- 48) An email was sent to thank two officers for stopping to help his friend pick up what was left of his cat's carcass on the side of the road. The email stated that he realizes the call was probably inconvenient, cold, gross and seemingly worthless to them but it meant the world to his friend. He wished to thank the officers for making the extra effort for his friends during this sad time for them.
- 49) An email was sent stating she found herself in a potential active shooter situation and she was very thankful that she had attended a MPD active shooter training as she said she felt well-prepared on what she should do if the situation had in fact turned out to be a real incident. She wished to thank the presenter of the training for the tools provided to her.
- 50) Recognition for an employee who arrived early for her Freakfest shift and when she discovered their work area had not been cleaned up she took it upon herself to sweep up and clean the entire area which made the workspace a better area for her and her coworkers to work in. She should be recognized for taking the initiative and stepping up to the plate to do tasks above and beyond her duties.
- 51) Recognition for an officer who has taken the lead on several gun violence and drug reduction projects. The officer has completed the research and planning for the operations. His leadership, organizational skills and knowledge have been extremely valuable in making these projects a success. The officer clearly demonstrates his strong ability to

- problem solve, initiate special assignments, build trust and perform community policing. He should he recognized and commended on his exceptional performance.
- 52) Recognition for an officer who makes himself available to fill in as necessary as an educational resource officer. This position can be extremely challenging for the permanently assigned officers and is doubly challenging when asked to fill in temporarily. This specific officer volunteers because he is committed to helping youth succeed and he wants to make a difference. The officer walks the walk, in his personal life and in his professional life to be a role model and make things better for kids. He is deserving of his recognition and his commitment should be commended.
- 53) An email was sent to thank an officer who responded to an accident. The email stated the officer went way above the call of duty in helping in a very difficult situation. They wished to convey that her assistance was greatly appreciated.
- 54) Recognition for an employee who developed a new form which was approved by the City Attorney's Office to assist with releasing vehicles to businesses. The form will clear up past confusions and save time for the business owners. The employee went above and beyond with this task and she is an asset to the department. She should be commended for her commitment and dedication to our agency.
- 55) Recognition for an officer for his time and efforts in regards to a specific resident who was causing lots of issues for the community and calls for service. The officer conducted hours of surveillance, made several arrests and attempted to work with the resident to end the issues that they were having by offering resources and services. The resident continued to cause issues and the officer continued with his efforts to help resolve the issues since the residence was greatly affecting the quality of life for her neighbors/community. The officer should be recognized for his dedication to community policing, problem solving and his perseverance in solving the issues.
- 56) A customer advised that a police department employee helped him and he made the comment that he really appreciated her help and made her feel comfortable. He said she was a good listener and he was a very satisfied customer.
- 57) A particular intersection was receiving complaints and before the situation could be analyzed an officer took it upon herself to run traffic at the intersection in the pouring rain. The officer committed a lengthy amount of time at this intersection and pulled over several vehicles that ran the stop sign. The officer should be recognized for her commitment to traffic safety, problem-solving and customer service.
- 58) Recognition for an officer in her position that has been instrumental in helping reduce the number of false alarm calls that patrol is sent to which allows patrol to focus on other calls for service. The officer reached out to the businesses that were affected and met with them face to face to get to the root of the problem which has reduced the issues with false alarm calls. Very few people would have done this but the officer was extremely willing and excited to help. She should be recognized for her hard work and good attitude.
- 59) A letter was sent to thank an officer who participated in an active shooter round table policy discussion at a business. The officer had a lot of information to provide to the discussion and they are grateful for his time/expertise.
- 60) Officers responded to an attempted robbery call where a victim was found battered. The day after the incident a note and pizza were left at the district. The note said "thanks to all the officers for taking such good care of my brother." The listed officers should be commended for their efforts on this call.

- 61) Recognition for the investigation that an officer conducted on a child abuse case. The officer did an excellent job ensuring that the parents of the child were interviewed separately. The officer took the initiative to ask his own questions, separate from the social worker, that were pertinent to the criminal investigation. The officer eventually arrested the mother for child abuse. The officer relied on his training, experience, investigative skills and good judgment to resolve the case in a thorough and professional manner. The officer does outstanding work on a daily basis and this is just another example.
- 62) A brother of a homicide victim wrote a letter to the detectives who worked his brother's case. The letter described the detectives as sensitive, compassionate and personal yet extremely professional. The letter continued by stating the detectives were outstanding from beginning to end. He said the care and concern of the entire investigative team was a bright spot through an extremely difficult time for his family.
- 63) A letter was sent to thank an officer who participated in an active shooter round table policy discussion at a business. The officer's time and expertise were recognized and appreciated. The officer had much to offer during their discussion and he was seen as a true asset to our Department.
- 64) A letter was sent to thank a Lieutenant who participated in an active shooter round table policy discussion at a business. The Lieutenant's time and expertise were recognized and appreciated. The Lieutenant had much to offer during their discussion and he was seen as a true asset to our Department.
- 65) Recognition for officers, detectives and sergeants who assisted with another agency's burglary case. The efforts of all involved led to 5 vehicle searches, a search of a target apartment, three interviews, the recovery of a handgun and the arrest of a primary suspect in the case. Their strong teamwork, decisive decision-making, operational flexibility, sound tactics and safety of the officers were extraordinary. They should be recognized for their initiative, adaptability, teamwork and exceptional performance.
- 66) An email was sent to thank an officer who responded to check the welfare of a subject. The officer conducted follow-up which the reporter was appreciative of. The email stated they wished to thank the officer for her efforts.
- 67) Recognition for those that participated in a meeting about the equitable hiring tool for a hiring process. The meeting was incredibly productive and so much was learned from those in attendance. The process was surprisingly pleasant and easy.
- 68) On a speeding citation the driver wrote a note stating that the officer was very professional and respectful during the stop. He should be commended per the note for his demeanor, efforts and actions.
- 69) Recognition for an officer who performed the Heimlich Maneuver on a co-worker who was choking. The officer should be commended for his life saving actions.
- 70) A phone call was received from the mother of an arrested subject who wanted to convey her thanks and appreciation to the officer who handled the case. The mother stated the officer was such a caring, nice officer and easy to work with. She wished to convey her appreciation.
- 71) Recognition for an officer who assisted a co-worker with replacing parts on two weapons. The feedback was that the officer replaced the parts, test fired the weapons, tore down the weapons for a full inspection and repaired other parts. The officer whose weapons were repaired was given a full report of the issues, including pictures, along with suggestions on how to prevent future problems. The officer was impressed and grateful for the level of

- service and attention to detail his co-worker provided to him. The officer who performs the work is always thorough, competent and professional.
- 72) Recognition for a co-worker who help coordinate this year's Workplace Giving Campaign. The employee was dedicated, hard-working, creative and dependable. The goal could not have been met with her involvement. She should be recognized for her efforts.
- 73) Recognition for staff who assisted by getting a fleet of squads to the Training Center to go to EVOC training with the recruits. While this may seem like a small matter, the logistics of it are another story. The squads were delivered, which allowed the training team to depart on time with the 32 recruits. This sends a message of teamwork, with no job too small, even it supports another unit.
- 74) Officers responded to an armed robbery in progress. Officers arrived, formed search teams and began clearing the building. One suspect was located and detained almost immediately. Two other suspects were located and taken into custody without incident. A handgun was located on one of the suspects. The officers demonstrated excellent teamwork and cohesion during this very fluid and dynamic call for service involving an armed suspect. The officers did an excellent job of sorting out the various statements and determining the final disposition.
- 75) Officers responded to a victim with a gunshot wound at the hospital after a shots fired call earlier in the day resulted in no scene located. Officers responded and processed the vehicle to collect forensic evidence, interviewed the victim and a witness and reinterviewed the victim/witness to address the inconsistencies of accounts. The officers should be recognized for their excellent collegiality and taking the initiative to assist with this investigation. They should all be commended for the thorough investigation that they completed in a timely manner.
- 76) Officers responded to a domestic disturbance call where a subject poured gasoline on himself and lit himself on fire. An officer assisted the subject with extinguishing the fire. The subject then ran into traffic with the desire to harm himself. Several officers on scene pursued the suspect and ended up taking him into custody without incident. The suspect was immediately treated for his burns and transported to a local hospital. He was ultimately arrested and charged with a felony domestic crime. The officers should all be commended for their professionalism under extremely difficult and hazardous conditions.
- 77) Recognition for the efforts of an officer who administered naloxone to an unconscious subject. The officer revived the subject and the officer should be recognized for his life saving efforts.
- 78) An email was sent to thank two officers who provided assistance to her daughter on a call. The email stated the officers gave her daughter excellent advice and she hopes her daughter leaves her abusive and manipulative relationship soon.
- 79) An officer mentioned to a co-worker that he was going to go buy a carseat. It was discovered that the officer had handled a car crash call where the victim of the crash was a single mother and struggling financially. Due to the crash, the child needed a new carseat but the mother expressed concern for how she was going to be able to afford that. The officer took it upon himself to purchase a car seat with his own money and provide it to the mother/child. The officer should be commended for his willingness to go above and beyond to help someone out in need.
- 80) Recognition for an officer who has coordinated and participated in a "coffee with a cop" community engagement initiative. While many officers participate in these gatherings, this one particular officer has been instrumental in the program's success. He provides a

- consistent and articulate platform and has been a role model for positive community interaction and dialogue. The officer should be recognized for his efforts.
- 81) A phone call was taken from an individual who wished to thank an officer for his efforts. The female stated she really appreciated the officer's professional manner in which he responded to help her during a domestic disturbance incident. The officer took the time, per the caller, to make her and her children feel safe during the interaction.
- 82) On Halloween an officer was out making proactive positive contacts with members of the community who were out trick or treating. During these contacts the officer met a 4 year old child who he appeared to have a big impact on. The child's mother expressed her gratitude to the officer and shared that her son loves police officers and fire fighters. The mother shared with the officer about some medical concerns for the child and how the child would be having a birthday party soon. The child requested for police and fire fighters to come to his party. The officer forwarded the request to other officers to join him at the birthday party. The officer also obtained some MPPOA shirts, goodies from Safety Education and purchased a police toy car and K9 stuffed animal out of his own pocket. The officer coordinated so the officers and firefighters would arrive at the birthday party together to surprise the child. The officer's actions are a perfect example of how true community policing can bring people and organizations together for a common good. The officer should be commended for his compassion and care for the child and his family.
- 83) Another law enforcement agency sent a letter with recognition for a sergeant who assisted with their sergeant assessment process. The letter stated that the sergeant was an integral part of their sergeant assessment process and they very much appreciated her time, commitment and expertise.
- 84) An email was sent to thank a parking enforcement officer for helping her with a parking issue. The parking enforcement officer was described as very helpful, professional and polite while resolving the matter. He remained calm and kind during his explanation for needing to enforce the specific issue. His efforts deserve to be acknowledged and he should be thanked for his service.
- 85) Recognition for an officer who responded to a call regarding an unresponsive subject. The officer administered naloxone to the subject and started chest compressions. The subject, who had been unresponsive, had no pulse and was not breathing when the officer first arrived was revived due to the timely application of the officer's life-saving efforts. The officer should be commended for his quick and skillful response and for assisting in saving a life.
- 86) An officer responded to a disturbance call between two subjects. There were extensive language barriers with the female subject. No probable cause was able to be established at this time and the two subjects were separated. The officer, continued in her due diligence the next day however to determine what happened between the two parties the previous day. The officer found video footage which allowed her to develop probable cause for the arrest of the male subject. The officer coordinated efforts for the female victim to be transported to a local hospital and for the suspect to be located/arrested. Due to the officer's commitment and follow-through, a woman with limited English and a perceived proclivity to be fearful of law enforcement was validated and recognized as a victim of a crime. This would not have occurred without the officer doing more digging.
- 87) When a follow-up phone call was completed to an individual to check on the previous day's call for service recognition was provided for the two officers that responded initially. The individual stated that the officers were great and discrete which really helped the person that needed help. Recognition was given to the officers as the situation was described as being a delicate situation and the officers showed great care in the situation which was

appreciated.

- 88) An email was sent from a co-worker to a co-worker's supervisor about the wonderful work the officer did on a call. The email stated the officers were dispatched to a challenging call and he was so impressed with how the officer handled the call. The officer listened closely to the caretakers on the call and came up with a great plan. He was great with everyone involved taking the time to introduce himself and connect in ways that seemed to work with everyone. The officer was on a call when this call came in but broke for this call making it a priority. He should be recognized and appreciated for his efforts and commitment.
- 89) Recognition for the efforts of several officers for developing outreach initiatives with the Salvation Army families. On several dates, these officers provided dinner service to those staying at the shelter. They also assisted with a bingo night at the shelter. A boat trip was another event that was organized and attended by those staying at the shelter along with MPD officers. A grill out was another event put together and hosted by MPD in order to build relationships and trust with those staying at the shelter. The officers did all this in order to build a stronger relationship with the constituents and staff of the salvation army. The progression of the events was thoughtful and responsive as trust is built slowly over time and derived from repeated positive experiences. The officers should be commended for their efforts, commitment and dedication.
- 90) Recognition for an officer whose efforts have been pivotal in solving and identifying retail theft that occurs at their store. The officer makes their store a safer place to shop. They wished to thank the officer for her efforts and to let her know how much they appreciate her
- 91) An email was sent to thank several officers who responded to assist when an 8 year child could not be found. The child was located and the family was very appreciative of the efforts by the officers.
- 92) Recognition for two officers who responded to a call where a subject was unconscious and not breathing. The first arriving officer administered Naloxone to the subject and started chest compressions. The second officer on scene also administered naloxone and assisted the first officer with life saving measures until EMS/Fire arrived. The subject ultimately regained consciousness. The quick response, assessment and care by the officers saved this subject's life and they should be recognized for their efforts.
- 93) An email was sent to thank two officers who attended a meeting at their school. The email stated the parents were delighted with the officers' enthusiasm and humor. They appreciated the interest the officers took on with regards to the issues they had and thanked them for being willing to return to talk with the students before the end of the school year. They stated that the connection and trust that was established at this meeting was invaluable.
- 94) An email was sent to thank a sergeant and two officers for their participation in a seminar. The officers were excellent participants in the seminar and reflected very well on our Department. The officers talked about our community engagement initiatives which they were very impressed by. They wished to thank the officers for their involvement in their seminar.
- 95) Two officers responded to take a juvenile into protective custody. There was a noted history for violent behavior from the juvenile and there were concerns about how the juvenile was going to react once told they were being placed into protective custody. A sergeant was on scene and observed the two officers interact with the juvenile. The officers spoke with and built a rapport with the juvenile. They spoke with the juvenile in a

- very calm manner while explaining everything that was going to occur. The officers conducted themselves in a professional and respectful manner. They showed such kindness and compassion. The juvenile was able to be transported with no issues. The officers should be commended and recognized for their wonderful efforts.
- 96) Two officers responded to make contact with a subject who was making an excessive number of 911 calls without a true emergency. The subject was making demands of the dispatchers and officers. The subject was screaming at the officers, threatening to harm the officers and calling them names for no purpose. The officers, did not react to this individual and instead stood there professionally. They utilized professional communication, sound tactics and exceptional judgment. The subject lunged at one of the officers at one point. The officers, using great verbal commands, de-escalated the situation and directed the subject back to where he was staying. The officer showed tremendous restraint, even when faced with threats of and actual acts of physical violence. They should be commended for their actions, their professionalism, their understanding and effective implementation of our policy's de-escalation SOP. Their actions reflect great credit upon themselves, the MPD and our community.
- 97) An officer noticed some suspicious movements in a vehicle and when he ran the plate it came back as stolen. The vehicle fled the area. At the same time, information was coming in about an armed robbery and the vehicle that had fled matched the description. Numerous officers converged on the area to assist with the call. The vehicle was located a few different times but each time it fled. Eventually, occupants from the vehicle were seen fleeing on foot. The three occupants/suspects were apprehended. Evidence was located and collected. The suspects were charged with 7 felonies and 3 misdemeanors. All of the officers on this call did a great job of using good tactics and radio discipline when communicating about the location of the vehicle and occupants. They all did an outstanding job and their efforts should be commended.
- 98) An email was sent to thank the officers who helped locate her neighbor. The email described the officers as kind, compassionate, professional and appropriately concerned. They wished to express their gratitude to the officers.
- 99) Recognition for two detectives who have delivered hundreds of presentations to our community and continue to work countless hours in preparation of presentations regarding cyber safety. Our department is recognized as a leader in cyber safety nationwide and it is because of the efforts of these detectives. Their teaching and leadership skills are evidenced by their ability to provide an environment that permits open dialogue and an opportunity for people to develop the skills necessary to keep themselves and their families safe. Each of these detectives should be recognized and commended for their time and investment with this project. Their efforts and creativity are recognized and appreciated.
- 100) Officers responded to a weapons offense call where multiple shots were heard and one victim was hit. Officers converged on the area, the scene was quickly cordoned off, medical attention was provided to the victim, evidence was located and preserved and witnesses were located/interviewed. A second victim was located and attended to. The suspect driver/vehicle was observed and the suspect was taken into custody. There were multiple scenes to work. If not for the tireless effort, attention to detail and outstanding police tactics, the end result may not have been as successful as it was. The suspect was arrested and charged with two counts of attempted homicide. All those involved should be recognized and commended for their extraordinary efforts.
- 101) An email was sent to thank an officer for her efforts. The officer assisted with a suspicious activity/found property call. The officer took the time to update the caller with what they found out. The caller described the interaction as being very positive and the follow-up was very much appreciated. The officer was prompt, personable, professional

and appropriately concerned about the situation.

- 102) Recognition for an officer from a lieutenant on her work product. The officer's investigations and reports are impressive and done very well. The officer routinely goes the extra mile in both good and small calls.
- 103) An email was sent to show appreciation for officers who responded to a suicidal subject in his building. The email stated that he was inside his apartment and overheard everything the officers and paramedics were doing. She said the officers handled the situation with such amazing calmness given the tense situation. She said what the officers did was amazing and she has so much respect for them. She wished to convey her thanks and appreciation for their efforts and service.
- Officers responded to a call regarding a suicidal subject. The initial responding officer did a fantastic job coordinating the initial information gathering, speaking to the subject on the phone and working on locating family members. The officer also immediately plugged in a mental health officer to begin a mental health plan for the subject. Other officers worked hand in hand with each other to coordinate contact family members and numerous complainants. All avenues to locate the subject were exhausted and a phone ping was conducted which ended up being successful. The subject was located safe but in a crisis. The subject was given the necessary resources and help he needed. The officers' determination, resilience and dedication to finding this subject was truly a life-saving venture and they should be commended and recognized.
- 105) A letter was sent to an officer thanking him for his expertise, professionalism, knowledge, time and explanation that went into helping locate a member of our community. The family was very appreciative of the officer's efforts and compassion.
- 106) A community member stopped at the Chief's office to compliment an MPD employee. The employee was recognized for her excellent customer service that she provided to the community member as well as others that were line. The community member was very appreciative of the employee's efforts.
- 107) Recognition for a sergeant who put together a 3 day site visit for another law enforcement agency regarding our mental health program. The visit was a success due to the sergeant's professionalism, attention to detail and overall enthusiastic commitment to our mental health program.
- 108) Recognition for several PRTs who have been an integral part of success for the night shift. The PRTs are responsive to the needs of the department by helping prioritize their workload, dropping everything to assist both the OIC and officers when needed, and have been a great help on busy nights by answering phones, taking messages and looking up important information. Their assistance and eagerness to please have been greatly appreciated over the course of the last year, and their efforts should be recognized.
- 109) Recognition for an officer's outstanding customer service and problem solving skills. The officer has spent several months working to solve an issue at a residence. The officer met routinely with neighbors to gain information and then formulated a plan to solve the issue. The officer conducted hours of surveillance and made several arrests. The officer has clearly shown his ability to solve a neighborhood problem, commit to customer service and build trust with residents in the community. He should be commended for his dedication to community policing.
- 110) An email was sent with sincere appreciation and gratitude for several officers who assisted her family with their son. The email talked about the struggles they have faced with their son as well as hope. The email gave an update on their current situation with

their son. They went on to thank the officers and described them as their lifeline when they needed help. She wanted the officers to know how important they are to her and what they did to help her son and family.

- 111) Recognition for an officer and her performance during an armed robbery call. The officer was tasked with setting up and managing the perimeter. The officer, without hesitation, began directing officers in order to establish the perimeter. He demonstrated a proficiency in establishing an appropriately sized perimeter and also requested an investigator. The officer then proactively sought out feedback after the call. The officer should be recognized and commended for his actions and efforts.
- 112) Recognition for an officer who gave a presentation regarding elderly scams. The officer did a lot of research to prepare for this educational opportunity and the group he spoke to was very appreciative of his efforts.
- 113) Officers and detectives responded to a highly volatile and extremely dangerous situation wherein a subject had threatened victims with a handgun and had retreated back into his home. The initial officers responded with skill and established a perimeter. Officers were in immediate contact with victims and friends providing crucial early information. The call escalated to a SWAT call up and the officers professionalism and "can-do" attitude made the transition of command seamless and their continued support on the external perimeter and direct support to SWAT was outstanding. The skilled and professional response to this highly fluid, dangerous and rapid evolving situation brings great credit upon each of those who responded and they should be commended for bringing the situation to a calm positive end.
- The officer received several recognitions for his efforts as a neighborhood officer. The way the officer interacts with children was described as a "true blessing." The officer is described as extremely knowledgeable, approachable and professional. Kids are drawn to the officer and come up to give him hugs. The kids like him and trust him. The officer has broken barriers and has gotten through to a lot of kids. He is an asset to our community and to our department.
- 115) A letter was sent to thank and give recognition to a Lieutenant who assisted their law enforcement agency with a sergeant promotional process. The Lieutenant's experiences, sense of fairness and assessment ability were evident. They were very fortunate to have him on their panel and they wished to express their gratitude.
- 116) A letter was sent by another law enforcement agency thanking two officers for the fantastic job they did in assisting their officers with taking a subject into custody.
- An officer responded to take a report from a subject who had been solicited by a suspect to kill his ex-girlfriend. The subject had been offered money and been given key information in order to complete the task. The officer obtained statements from all involved parties, collected evidence and determined the appropriate charges. The suspect was arrested for possession of cocaine and solicitation, which is a very unique charge. The bulk of the investigation fell onto the shoulders of the officer. She should be recognized for determining the potential charges and for her thoroughness.
- 118) Recognition for several detectives for their commitment in reviewing cases for property dispositions. Support for this initiative came from the detectives' supervisor and from the Chief of police. This had a great impact on the property team and how they conduct business. These detectives should be commended for their efforts.
- An email was sent with compliments from an agent from another law enforcement agency for the efforts of the officer. The email praised the comprehensive nature of the

officer's report and commented several times about how the investigation by the officer was top notch. The agent wished to pass how impressed he was with the investigation and report.

- 120) A letter was sent to give recognition to an officer who provided two training sessions to his team members regarding active shooter situations. The letter said the officer is one of the most effective and impressive trainers they have seen in recent years. He delivers expert community safety information while connecting with those in attendance. He has a unique ability to share knowledge with empathy, trust and leadership.
- An officer responded to an overdose call in a local hospital. A nurse afterwards gave recognition for the officer to another officer on scene. The nurse stated she was very impressed by the officer's professionalism and how kind he was despite a very unfriendly crowd (patient, family and friend). The nurse was impressed by the officer's patience and extra effort he took to explain to the parties why he was doing what he was doing.
- Recognition for the tremendous efforts by an officer and a detective on an armed robbery case and suspect. The officer who responded to the call observed, noted and collected some key evidence (that didn't initially appear to be anything at all). Due to his exceptionally thorough investigation and attention to detail the evidence he collected was sent to the crime lab and a fingerprint for the suspect was located. The fingerprint could have been easily overlooked or dismissed but ended up being the key piece of evidence to link to the suspect who was a serial armed robber. The suspect was located and he confessed to 7 armed robberies throughout the State. The officer's entire response to the call from his tactical response to the exemplary initial investigation resulted in the arrest of a prolific and dangerous suspect. A detective working the case connected the pieces of information and drove the investigation forward. Without his tireless and skilled efforts, the case would not have been solved. His tremendous efforts on this case and continual communication with all key investigative partners should be commended.
- Recognition for three officers and a detective who assisting in locating a missing child. Two officers were working another event when the call came in about the missing child and they immediately responded to assist. The third officer was off-duty but offered to help locate the child. A detective, working weekend coverage, dropped what she was doing to help aid in the investigation. The child was found thanks to all of their quick thinking and sedulous efforts. Their can-do attitudes and team approach allowed for the child to be found safe.
- Recognition for all those that volunteered their time to help out with shopping, wrapping and picking up/dropping off kids for the Shop with a Cop event. For one day, these volunteers were able to give children some fun and let them do something positive for their families. This program is not possible without all the officers and their family members who come out to assist.
- 125) An officer responded to a disturbance at a motel where a subject was reported to have a gun. The officer arrived quickly and located the subject who was speaking in an animated matter and appeared agitated. The officer approached the subject and initially received consent to search her for any such weapon. The consent was then withdrawn. The officer conducted a protective pat-down of the subject where a loaded handgun was located. The officer's quick actions prevented this situation from escalating further and he should be commended for his actions.
- 126) An email was sent to a Detective thanking him for his help after her son passed away. The subject passed away of an apparent drug overdose. The email was sent with recognition for the efforts of the Detective. The email stated she was very thankful that the Detective cared.

- 127) Officers responded to a possible apartment fire with an unconscious person inside. All 3 officers entered a smoke filled apartment and located the subject in need of medical attention. The officers administered CCR and naloxone which revived him. The officers should be commended for their life saving efforts.
- 128) Recognition for an officer who has been and continues to be exceptional in his frequent handling of OWI cases. The officer's repeated accuracy and timeliness greatly simplifies the tasks involved with processing OWI cases in Court Services. His work is so well done. He should be commended for his dependability and quality of work product.
- 129) Officers were assigned to a shooting call and there was some confusion initially as the victim was advising dispatch that the shooting occurred in another city. The victim and witness then advised they were heading to a local fire station. Officers met the victim/witness and took their statements while also processing the vehicle on scene. During this contact the location of the crime was established and officers were sent to that location to process the scene. The area was canvassed and the scene was processed. This was an excellent example of the teamwork we often see at MPD. These officers and an investigator interviewed the victim and witness, secured a vehicle, held two crime scenes and canvassed a neighborhood. Job well done.
- 130) Recognition for all the staff who assisted with teaching the recruit academy about officer involved critical incidents. The training took place over two full days and included an extensive PowerPoint presentation and scenarios which included a realistic officer involved shooting, interviews and work done by FSU. The training was critical for the recruits and successful due to all of those that assisted.
- An email was sent to thank a parking enforcement officer for their help regarding some parking troubles she was having. She wished to pass on her thanks and appreciation to the parking enforcement officer for her assistance in solving the issue.
- An email was sent to thank an officer for his humanity, understanding and for being a kind human. The email went on to state that the world needs more people like the officer. The officer remains a consistent and quietly competent patrol officer. He makes a difficult job look easy. The officer's interaction with the individual who sent the email clearly made an impact and lands squarely in the center of our core values exemplifying human dignity and service. He should be commended for his efforts.
- 133) Two officers responded to an incident where an individual was injured during what was reported as a substantial battery. A third officer, not on the call, took it upon himself when he came into work the following day to look for video footage to try to figure out what happened to the subject who was injured. The officer found video footage which showed the subject, who was hurt, had tried to cause an altercation with another subject and ended up causing his own injuries. The self-initiated and extremely efficient work by this officer helped out his co-workers immensely with their follow-up. The hard work of the officer is noticed and should be commended as he often assists with follow-up, investigative work to help out his co-workers.
- Officers responded to a missing endangered adult call. The responding officer did a great job of immediately contacting the caller to get additional details to provide to other units. Numerous officers assisted with a thorough search of the area. These units did a fantastic job of coordinating a track through a very busy intersection and corridor. An attempt to locate was aired city-wide and another officer, out doing proactive patrolling, located the subject safe. All of the officers involved should be commended for their teamwork and dedication to locating this subject.
- A phone call was taken by an individual who wished to convey her thanks to an

officer for his assistance. The officer was described as being "truly helpful." The individual said that the officer made her feel like she truly mattered and he cared about the situation. She expressed that the officer should get some sort of raise or promotion due to his excellent service. This is the type of service the officer displays on a daily basis. He shows wonderful service and care on every call. He should be commended for his efforts.

- 136) Recognition for an officer who organized and planned a holiday celebration event in her district for a very deserving family. The officer spent hours preparing food, shopping, wrapping gifts, decorating and even persuading Santa to drop in. The family was so appreciative of everything they received. This event is only one of many that the officer routinely volunteers to organize. She is a welcoming figure to our community. She builds trust and long lasting relationships with members in our community. She should be commended for her efforts and outstanding commitment to our community and Department.
- 137) Recognition for three officers who took it upon themselves to help with an investigation another officer was working on when he was unavailable due to other work related time commitments. While one officer completed a meticulous follow up investigation which included iding the suspects with video, two other officers were able to locate and issue citations to both suspects. Due to their willingness to assist with initiatives when the original officer was unavailable, the suspects were identified, contacted and issued citations. The property management company, the original complainant, has since provided an update that their residents now feel more safe and secure in their homes since the suspects/problems had been handled.
- Recognition for two co-workers who have stepped up to assist due to a vacancy in their unit. The employees have volunteered to help stage all the bikes for their recycling that is to occur which is a physical and time consuming task. Their help cuts the time spent on this process and will easily save time in the future. Their assistance is appreciated and should be recognized.
- 139) An email was sent to thank an officer for helping him when his vehicle broke down. The community member stated he was waiting in heavy traffic waiting for a tow truck driver for over an hour with no heat. He said he called the non-emergency line and an officer came to help him. He said the officer helped push his vehicle to a grassy median area. He commented that the officer went above and beyond in an effort to save him a tow. He was very grateful for the officer's determination and compassion.
- 140) A letter was sent to thank several officers who presented an active shooter training for around 100 attendees. The officers were described as professional and yet showed the very human side of these tragic events. The team of officers should be commended for an excellent job in presenting the information.
- 141) Recognition from an Assistant District Attorney for two officers on an investigation and court room testimony which was vital to receiving the guilty verdict for the suspect. The officers were described as providing excellent testimony and their knowledge of tactics, use of force and professionalism were reasons for the verdict. The officers displayed patience, logic and reasonable use of force to make an arrest for a domestic violence case. The officers made a very district positive impression on the Assistant District Attorney. The officers should be recognized for their dedication and commitment.
- An email was sent to a detective with appreciation and thanks for her efforts in a recent investigation/trial. The email stated that she was able to observe the detective during the trial as she attended to support her friend. The email said it was obvious that the DA's office relied on her professional input and that she was very well-prepared, organized,

calm and focused. The interview of the suspect by the detective showed her skills in interviewing a potential offender and her techniques astounded her. The detective's concern for discovering the truth was obvious from the start. The detective was kind, respectful, expressed concern during the interviews. The email went on to state that she would never forget the detective's actions. She described the detective as an inspiration and a strong/positive role model.

- An email was sent from a mother thanking the detective and officers who responded/investigated her son's death. The email stated she is forever grateful for the efforts of MPD to bring some justice to her son's death. She went on to state that the detective and officers are now woven into the tapestry of her son's story and they are the threads of unity, hope and strength. She said she will never forget them.
- Recognition for a sergeant and officer who have been instrumental in addressing some on-going issues in a specific area. An owner of a local business in the area sent an email to commend the sergeant and officer for their commitment to their issue and relayed that our department should be proud of the way they are handling the problem. He also said this is the best relationship he has had with the Department in a long time and it is thanks to people like the sergeant and officer and their efforts.
- An officer took on a low level theft report and although she wasn't able to initiate an investigation right away due to priority only calls she was on, she took it upon herself to complete a very thorough investigation. The officer conducted a phenomenal investigation. She interviewed approx. 12 different people and combined information from five different reports. The result was that the teenager suspects were identified and cited for multiple violations. This investigation is indicative of the thorough investigation the officer completes and she should be recognized for her fine work.
- 146) An email was sent to thank an officer for helping them when their vehicle was stolen last month. The officer was very reassuring to them. He was very professional and thorough in explaining what the next steps in the process were. They said they were very appreciative of how the officer handled their case. They said he is a kind officer who epitomizes the best of MPD.
- An email was sent to thank the officers who responded for a stolen auto report.

 The email stated they observed the officers treat the suspect (juvenile) with professionalism and in such a kind manner.
- 148) A letter was sent from the DA's office with recognition for a detective and an investigator regarding a trial (first degree reckless homicide of a 2 year-old child). The email commended them both for their investigative efforts, hard work, commitment and dedication to the case/trial. The detective played a critical role in the case. She not only had a major role in the investigation of the case, she also interviewed the suspect. The detective assisted the ADA with trial prep and assisted the ADA in court to make sure they were clearly presenting each witness' key testimony. The detective provided the ADA with ongoing advice about what issues needed to be better addressed through evidence and closing arguments. The investigator played another key role in the case by extracting data from the suspect's cell phone. The investigator did a great job in preparing the ADA for his testimony and is adept at explaining his work to jurors. An outside consultant was hired by the DA's office for this trial and they commented that they were astounded by the quality and the thoroughness of our agency's investigation. Every officer who worked on this case should take pride in their work and know that without their efforts, the victim would not have received justice.
- Recognition for an officer who coordinated a social media campaign to try to highlight a disturbing trend of stolen autos in our community. The officer spent a lot of

time and effort coming up with unique memes, photos and gifs as a reminder to our community to lock their vehicles each night. The officer also coordinated an effort to post the campaign on both digital and static billboards across Dane County. The officer should be commended for his hard work and initiative on this campaign.

- 150) An officer took it upon himself to assign himself to a call with other officers to look for a missing subject. The temperatures were around 0 and the subject was reported as being developmentally delayed. The officer located the subject and provided her with an extra pair of gloves he had on him. It was discovered that the officer typically carries extra gloves on him to give to people in need. The officer's forethought and humble actions are excellent examples of caring for community members he comes into contact with. The officer should be recognized for his efforts.
- 151) Recognition for a detective who is often relied upon for investigative insight and case assignments. The detective is efficient and thorough in how she approaches her investigations and will step up to assist others when needed. She should be recognized for her efforts as a detective which makes a positive impact on our community and department.
- Recognition for a detective who is extremely dependable and is one of a few key detectives turned to for case assignments. He is efficient in how he approaches his investigations and will step up to assist others when needed. The detective should be commended and recognized for his efforts as a detective.
- 153) An officer was assigned to a robbery which ended up being one of a series of robberies in our State. Due to the work of a responding officer, who was able to locate a fingerprint, a suspect was identified. The detective assigned to this case for follow-up should be commended as playing a key role in solving this case. He coordinated efforts with multiple outside agencies, including the FBI. The detective is always very conscientious on how he approaches investigating his case, is very thorough and goes above and beyond to ensure that all leads have been exhausted. The suspect was arrested on charges of 7 armed robberies. The detective should be thanked and recognized for his efforts.
- An email was sent to thank an officer who helped him when his vehicle died at an intersection. He said the officer was professional and personable.
- 155) A detective conducted some investigative work for another law enforcement agency outside of WI regarding a possible crime/suspect in our area linked to their area. An email was sent from the other agency thanking the detective for her efforts and help in the matter. The email stated he appreciated her level of enthusiasm, professional and dedication.
- An officer responded, out of his district, to a serious motor vehicle crash. The officer, without hesitation, volunteered to take the accident portion of the call even though other officers in the district where the crash occurred were available. This officer is always willing to help out, regardless of district or beat. He is a role model for younger officers and he should be recognized for his efforts and commitment.