

If you would like any further information on any of these specific examples, please contact our Public Information Officer Joel DeSpain at 266-4897.

April-June 2019 Employee Recognitions:

- 1. A voicemail was left from a community member thanking officers for their assistance when responding to a call. She wanted to thank the officers and described the officers as kind, professional, and compassionate.
- 2. A supervisor wanted to compliment a Sergeant for the work involved with the assessment process. The time spent to make sure the process ran smoothly and the willingness to assist where needed was greatly appreciated.
- 3. Recognition for two Sergeants who assisted during the Sergeant Assessment Center. The Sergeant's with little notice were asked to assist with the process which they have never been involved with before. The Sergeants should be commended for their can-do attitudes and they should be thanked for their willingness and hard work.
- 4. A community member stopped by a district station to thank an officer for the outstanding investigation work after his elderly mother was involved in a vehicle accident.
- 5. Recognition for officers who responded to a home invasion followed by shots fired. The officers should be commended for their team effort, work and dedication.
- 6. Recognition for an officer who was a huge hit with families during a community event. The officer was very engaging and supportive and should be recognized for the willingness to help with a good cause.
- 7. A co-worker wanted to recognize the work of another officer for going above and beyond during a complex call when a missing person was found. The officer should

be recognized for being a true guardianship and for the care and compassion exhibited.

- 8. A supervisor recognized an officer for assisting with a solution to a computer program that is used daily by officers. The officer came up with a user friendly and more efficient method that saves time. The problem solving effort demonstrated by the officer shows the concern for the entire department on developing a solution. The officer should be commended on the excellent work.
- 9. A nurse from the UW Hospital wrote an email to thank an officer who assisted with a manic patient. It was shared the officer was a calming force with helping family members and was great with helping staff with calming the patient. The officer truly emphasized every positive aspect of what an officer could be and should be recognized as a role model for all police officers.
- 10.A supervisor wanted to recognize officers who responded to a call concerning an individual who was live streaming a potential suicide attempt. The officer worked together as a team with each working on various aspects demonstrating patience, tactics and de-escalation during the incident and should be recognized for their great work.
- 11.Recognition for an officer that assisted with the Assessment Center process. The officer handled multiple demands and displayed a positive and helpful attitude showing care and commitment to the candidates during the process. The officer should be commended for going above and beyond making the process successful for all involved.
- 12.A community member wrote a letter to thank an officer for taking the time to resolve an on-going issue with a neighbor.
- 13. Recognition for an officer who assisted with a call regarding a suspect at gunpoint who was holding a knife to his chest. The officer was able to dialogue with the suspect and slow down the situation prior to other officers arriving on scene. The officer should be commended on their actions during the call which ensured the safety of the suspect and the other officers in the room.
- 14.An email was sent from a community member thanking a Captain and an Officer sharing they are great representatives of the City of Madison and the Police Department. The community member was upset after being pulled over and ended up stopping by the district station to talk about the situation. The Captain and an officer where able to explain the situation which helped calm down the community member.

- 15.A letter was sent from a business to thank two officers for their support during a recent employee termination. The officers were very informative and their plan that was established made the entire team feel safe. The employees were truly grateful.
- 16.A community member sent an e-mail to thank an officer after being a victim to a crime. It was shared the officer was responsive, supportive, impartial, trustworthy, and respectful.
- 17.A community member sent an e-mail to thank an officer for a positive interaction after being stopped for a traffic violation. The officer should be commended for being very professional and it was the best interaction with a police officer that they ever had and wanted the supervisor to know the officer is an excellent employee.
- 18.Officers responded to a report of a theft and found out the suspect also has a felony warrant and was wanted. The address was given where the subject might be and while officers were following-up at that address the roommate allowed officers in. Officers found the suspect in the bathroom and was in the act of committing suicide. The officers worked together and rendered life-saving actions saving the life of the male.
- 19.A business sent an email to share gratitude for the excellent, compassionate work done by two officers who responded their business to handle a call.
- 20.An e-mail was sent to thank an officer for finding their toddler who ended up wandering off from the house. The toddler's parents expressed how grateful they were and wanted to express their gratitude to the officer.
- 21.A community member emailed to welcome a new officer to the department and to thank the officer for doing an incredible job. It was said it is always good to see the officer on the street making the elderly woman feel safe.
- 22.A supervisor thanked and employee for taking the time upon themselves and work on a project that really organized a lot of paperwork and required a great deal of work. Everything is now neat and orderly. A great big thank you for taking the time to work on the extra project.
- 23. Recognition for an officer who responded to an armed robbery. The suspect fled on foot into a wooded area. The officer was able to take advantage of the fresh footwear in the snow and was able to catch up with the suspect giving commands

verbally to stop however the suspect ran further into the woods and eventually into the marsh. The officer coordinated additional resources and the suspect was safely apprehended. The officer should be commended for his fortitude and professionalism exhibited during this dangerous incident.

- 24. Recognitions for officers that responded to a residential burglary. A perimeter was set up with the tenants asked to come out of the residence and were interviewed in an area where everyone was safe. Officers located the suspect shortly after in a nearby area. Every officer involved with the investigation played an integral role while ensuring its success and the officers should be recognized.
- 25. Detectives within a MPD unit should be recognized for embracing the MPD core values of the department by their proficiency and continuous improvement. The detectives in their unit created a standardized review process of all arrests in which the feedback review process has been received very positive from officers and supervisors. The detectives should be recognized for their efforts.
- 26.A Detective was recognized for assisting with the Assessment Center by going into a supervisor/leader role by keeping everyone on schedule, running meetings, assigning tasks, and ensuring that everyone had all the tools needed to succeed. The hard work was appreciated and was a fabulous asset.
- 27. Recognition for Detectives assisting with the Assessment Center by juggling demands of their detective assignments by taking on additional responsibility of making the Assessment Center successful for other co-workers. The detectives attended multiple meetings, created content, revised content, and ensured each testing element worked as planned. They are to be commended for their dedication, positive and helpful attitudes, and their dependability and leadership.
- 28.A citizen stopped by the Chief's office to give his gratitude to two officers who responded after a 911 call of his son's friend and they were worried about his state of mind. The offices he said new exactly what to do and say during the situation to help. The man was very grateful of the officers and their actions and wanted to recognize them.
- 29. Recognition for an officer who assisted a mother after the mother recently found out her daughter was wanting to partake in self-harm to herself. It was learned the teen was stressed about grades. The officer spoke with the teens teacher and was able to set up tutors at a local community center. The officer should be recognized for the commitment to the community. The officer went above and beyond to help the teen and recognized the root of the problem rather than only tending to the aftermath of the issue.

- 30.A detective was recognized for assisting at the Assessment Center volunteering to serve as a timer. The detective was helpful, positive, and volunteered to help assist next year.
- 31.Officers responded to a found child and were able to quickly diagnose the situation and ensure the child was properly cared for during the investigation. Officers reports were extremely thorough and detailed and the officers involved should be recognized for all of their efforts.
- 32.An email was sent from a community member to thank an officer for taking the time to check-in and report information with the community members during Association meetings.
- 33. Recognition from a co-worker to thank an officer for taking the extra time to reunite a piece of lost property instead of just property tagging. The officer made phone calls, drove to different addresses, and even sent an e-mail to the owner. The officer should be recognized for the commitment to go the extra-mile and is greatly appreciated by staff.
- 34.Recognition for officers from a supervisor who responded to a non-residential burglary in progress. The officers assessed the situation and safely took two suspects into custody going the extra-mile with the work involved. Everything from the patrol response to the investigation was outstanding performance.
- 35. A supervisor commended other supervisors for assisting with an process within the department. Their willingness to step up and take on a vital role with their knowledge and assistance was greatly appreciated.
- 36.A community member sent a letter thanking an officer for the help and concern during a vehicle accident. The officer was considerate and helpful during a very upsetting time and should be recognized for their efforts.
- 37.A community member called to thank a supervisor for going above and beyond in providing quality service when he called to report a problem that he was involved with. It was shared the supervisor physically listened and fixed his immediate problem with providing names and contact numbers to resolve the problem. The supervisor made all the difference and indicated the interaction was friendly and professional and the supervisor should be commended for their commitment to service and other MPD Core Values.

- 38.Recognition for an officer who took the report of a domestic battery. The officer conducted an exceptional investigation showing the officer clearly cared about protecting the victim. There is no doubt PO Hale's excellent investigation and motivation was to protect the victim from additional violence. The officer should be recognized for the efforts made on the case.
- 39.An officer was recognized for going above and beyond the call of duty when working on an investigation to find a citizen's stolen wallet. The officer took the time to review video surveillance and was able to identify the suspect. The officer interviewed the suspect and was able to get a confession about where the wallet was. The officer is recognized for the exemplary dedication to the job.
- 40. Recognition for a commissioned officer and civilian for putting on an intelgathering training. They should be recognized for their can-do attitude and willingness to assist. Their ability to share information on the various programs was outstanding making it directly applicable to various roles. They should be commended for their willingness to go above and beyond and directly support the units.
- 41.A supervisor recognized several officers who responded to a very serious traffic crash. The officers should be commended for completing their tasks and assignments with complete mastery; leaving no investigative stone unturned putting in tremendous effort to see this investigation reach its appropriate conclusion.
- 42. Recognition for an officer who volunteered to assist with translation services spending many countless hours listening to jail tapes checking for any incriminating statements from a cold-case fatality crash from 2007. The officer should be commended for going above-and-beyond. The officer displayed tremendous tenacity and outstanding community dedication in working this case to a successful resolution and the efforts deserve formal recognition.
- 43.Officers are recognized for working with a young suicidal girl. The officers displayed patience, compassion and the commitment to get the young woman the help she needed and desired.
- 44.Officers responded to a ramp where a female was on the top standing on the railing. All of the officers involved handled a difficult call with professionalism and compassion and should be commended.

- 45. Recognition for an investigator who responded to an autopsy of a young boy should be commended for the immense compassion and the work involved with the investigation.
- 46.Officers were dispatched to a call of a male who had been shot in the face. Upon officer's arrival they were able to secure the scene and locate the firearm making is safe. Officers did an excellent job in taking and maintaining control of a hectic scene and should be recognized.
- 47.A professor sent an e-mail to thank officers for their great presentation to college students. The officers should be commended for their commitment and future of the department.
- 48.Officers were dispatched to a call of an individual wanted on a felony warrant by the US Marshals. Officers developed information and entered the home and found the suspect hiding in the home in the basement. Officers maintained their composure and pressure during a significantly large residence with several hiding places. Officers should be commended on their dedication and hard work.
- 49.A community member emailed to thank two officers for taking the time to locate what they thought were their stolen bicycles. They called in their bikes stolen and after the officers took the time with the call it was realized the bikes were placed on a different bike rack. The officers were thanked for their hard work and dedication.
- 50. Recognition for an employee that went above and beyond in the information and technology section demonstrating an exceptional committment and resolve in researching, testing, and troubleshooting software methodologies. His work on the project displays dedication to the department.
- 51. Officers were recognized for volunteering to speak to a classroom during "Read Your Heart Out". A request for bilingual speakers went out to the department seeking a few officers to help read to groups of children. There were a few officers who stepped up in a short time frame to fulfill the request. The officer's assistance was appreciated.
- 52.A community member sent a letter to thank a detective for the involvement after overdosing on heroin. It was shared the interaction with the detective was life changing. The interaction with the detective has made a profound change to the community member who is now clean and in complete remission.

- 53.An officer was commended for their involvement with a community member. The officer had interaction with the community member after a call to check on a "suspicious person". After working with the individual and building rapport it was discovered he had recently been released from jail and was working starting a new life. The officer assisted the man who had not eaten that day by giving their own lunch and buying a bus ticket for the man to get to a job interview. The officers actions changed the way this man viewed the police and have him hope that others believed he could succeed in starting a new life.
- 54.A supervisor wanted to thank an officer for taking the time with a community member who has cognitive delays but is fascinated by first responders. The officer took the time to walk the man around the station, showed equipment and uniform items. The officer is a tremendous example and not only shines at his day-to-day work and is willing to take on additional engagement and should be commended.
- 55.An officer was commended for taking the time to monitor and enforce traffic safety/driving after receiving citizen complaints at a busy intersection. The Captain of the District received feedback acknowledging seeing the increased police presence and addressing the problem. The officers direct efforts should be recognized as it has helped address safety issues.
- 56.Recognition for an officer who responded to a crash involving a family of four whose vehicle was not salvageable. The family had to walk home from the accident. In addition the stroller in the vehicle was also in a state of despair. The officer with some research was able to provide a new stroller for the family. The officer should be recognized for great compassion and dedication.
- 57.A detective was recognized for leadership and dedication to the department by the willingness to accept hard assignments from lead detective on cases to mundane but important evidence collection. The detective is committed to continue self-improvement and challenges. The work product and positive attitude is an excellent reflection of the department.
- 58.An Operations Supervisor at Madison Metro Transit sent an email to acknowledge the work done by an officer at the Metro transfer points. The officer has emailed the supervisor and offered suggestions to improve problems such as how the make the transfer points cleaner, safer and offer the citizens of Madison a better transit experience. The work of the officer is very clear in that he enjoys his work and genuinely cares about the people in his community. Working with the officer has been very beneficial and all of us at Metro are appreciative of the bridge the officer has built and the work that has been done to keep our transfer points safe and functioning properly.

- 59.A community member sent an email to thank an officer for taking the time to slow them down by pulling them over after speeding. The conversation with the officer was appreciated with the officer being calm and confident. Also, for extending the encouragement to slow down.
- 60. An officer was recognized for the excellent work in identifying a suspect that was involved in a sexual assault. The officer reviewed numerous city cameras and store video to track the suspect. In addition, made contact with a variety of individuals. Through all the efforts the officer was able to identify the suspect who turned out to be a registered sex offender and on probation. The officer's excellent work deserves recognition.
- 61.Recognition for a supervisor who worked on a reprieve day for officers who were impacted tremendously after responding to a call of a suicidal subject. The officers after trying to talk to the suicidal subject with no success the subject chose to end their life in front of responding units. The supervisor should be commended for their leadership and understanding of officers well-being.
- 62.A Sergeant was recognized by stepping up and helping out taking on a co-workers job duty while they were on leave. The willingness and expertise was glady appreciated. Not only was the job duties performed proficiently the expectations were far succeeded. A job more than well done.
- 63. Recognition from a community member to officers who were dispatched to a residence for a death investigation. The father of the decedent wanted to share with the officers that came to investigate the traffic loss were extremely professional and caring and he could not express enough how much he appreciated how they cared for him while conducting the investigation.
- 64. Recognition for a supervisor who took the time to follow-up in person with a business concerning a phone call that came in who wanted extra patrol at the place of business.
- 65.A civilian recognized a light-duty officer for the extra assistance with tasks. The officer is personable, compassionate, and friendly, and a pleasure to work with.
- 66.A civilian was recognized after working with a community member who was nervous to call the police department because she has never received any type of violation in her life previously. The interaction with the civilian was pleasant and several options were explained for the ticket she had received. The extra help was appreciated.

- 67.An officer was commended on taking the time to provide a training to the staff at the Dane County Human Society. The officer subbed for another officer and did a terrific job. The time was appreciated and there was a ton of positive feedback about how compelling and insightful the training was.
- 68. A supervisor complimented a Parking Enforcement Officer (PEO) on their ability to engage with the public. It was brought to the supervisor's attention the PEO is always smiling, happy and apparently doing an excellent job as a PEO/ambassador. More than one person smiled and waved as they passed the PEO. The PEO is competent, experienced, fair, firm, consistent, and helpful. The PEO is all things "MPD".
- 69.A Dane County Human Service employee sent an email to thank two officers that have helped her with youth crisis planning/strategies. The officers have went above and beyond to communicate with appropriate parties with prevention and intervention techniques to support the youth. The employee indicated how grateful they are for the officers willingness to help. They truly exemplify the core values of the police department in their work, and the community is very lucky to have such exceptional officers.
- 70.A supervisor commended officers who responded to a chaotic scene with two subjects suffering gunshot wounds. The Officers began administering life saving measures by applying a halo wound bandage and a tourniquet. The officers that responded needed to make quick and decisive measures each playing an intricate role in the successful and safe handling of the incident.
- 71.A community member called to thank an officer for the aid in helping his Son. He acknowledged the officer several times throughout the conversation sharing the job of being a police officer is difficult and that he is very thankful for the officer's actions.
- 72.A supervisor commended an officer for the work involving a hit and run suspect vehicle. The crash was quite serious. The officer took the initiative doing multiple record searches and follow-up investigation on the incident. The proactive initiative and teamwork displayed by the officer should be recognized for the outcome but also for the work ethic displayed in the investigation.
- 73.Officers were sent to a disturbance involving men yelling in an area. When they approached they heard gunshot sounds. Officers worked together on various parts of the scene. The response of the officers to a chaotic and quickly changing

- weapons incident in a safe manner is an example of the exceptional work done day in and day out. All officers did a great job.
- 74.A supervisor commended a detective on an investigation of a weapons offense. The detective worked very hard on the case and had to piece together a tremendous amount in order to charge and achieve the sentencing. Excellent work on this case.
- 75.A detective was recognized for their efforts on an investigation of an armed home invasion. In the course of the investigation the detective was involved in surveillance of the area of where the invasion occurred in which he spotted the suspect vehicle and was able to make a stop however the suspect fled. The detective was then engaged in a foot chase and ended up catching the suspect as they climbed a fence. The detective's efforts was able to take a felon with a loaded handgun into custody.
- 76.Officer's were commended on lifesaving efforts for a patient that overdosed on heroin. One officer administered Narcan and the other gave CCR. Both officers worked together and the patient was revived at the scene.
- 77. An officer was recognized for the willingness to assist with and support during an emergency detention. The officers that were assisting previously were no longer on their shift and the officer that was available willingly met at the hospital to assist with the support that was needed. It was shared the officer did not have to do that but did and I am so grateful for the support in a complicated situation.
- 78.A team of officers were recognized for the planning of a SWAT training. The training is extremely challenging to plan with all of the logistics involved although very valuable.
- 79.A supervisor commended four officers that are assigned to their platoon. Each of the officers are not only talented but are also extremely motivated who day after day perform at an exceptional level. Their work ethic, dependability and positive attitude have earned the respect of their peers and supervisors alike. I appreciate their outstanding leadership on a daily basis and believe their efforts regularly go above and beyond.
- 80.A supervisor commended an officer for the thorough and complete investigation on a case of a community members tires being slashed. The officer is being recognized for their tenacity and for putting in the extra work to see this investigation reach it's logical and appropriate conclusion.

- 81.Recognition for an officer who presented to other fellow officers on the Dane County Narcotics and Gang Task Force. The officers in attendance shared with the supervisor how much they appreciated the training and how beneficial it was. Thank you to the officer who took the time for the training to prepare and present. Your efforts are appreciated and leadership.
- 82. A supervisor commended an officer for presenting to other officers on Operating a Motor Vehicle While Intoxicated investigations. The officer worked on the project and presented on his own during hours he normally does not work all in the name of continuous improvement. I applaud the officer for the dedication to duty and devotion to a training topic that is so passionate to the officer. The training was relevant, timely, and extremely helpful.
- 83. Recognition for an officer in his neighborhood who took the time to assist at a large apartment complex of elderly community members by providing an opportunity for the residents to deposit unwanted prescription drugs for the meddrop program. The officer headed the initiative and brought in 10 pounds of medication and provided much needed information to the residents regarding alternatives to disposing of medications and sharps. This is certainly above and beyond the expectations of our meddrop program and the officer should be recognized for the efforts.
- 84. Recognition for officers who have been involved with an inordinate amount of serious calls for service. The calls have ranged from heart wrenching to terrifying. Throughout the calls the officers have packaged together top-notch investigations and teamwork all while maintaining their professionalism and positivity. The district is very appreciative of all of their efforts and would like to formally recognize the officers.
- 85.A supervisor formally wanted to document the hard work displayed by his platoon during the Mifflin Street block party for a safe and responsible event. The officers braved the elements and walked door to door documenting useful information in efforts to gather intelligence. The officers were involved in many pre-planning initiatives in which expectations were discussed with many Mifflin residents. A job well done by the officers.
- 86.Officers were commended for their involvement when dispatched to a call to assist EMS. A female that was not on scene was concerned about her boyfriend who when she spoke with him on the phone had a slurred speech and thought of to possibly have a medical issue. Upon officer arrival the subject was intoxicated and had taken a combination of pills and was very agitated. The subject began to fight with officers and was resistive. It required a lot of assistance from the officers on

- scene and several more to detain the subject. The officers displayed a great team effort and deserve recognition.
- 87. Recognition for officers who were sent to a burglary in progress where an intoxicated subject later found to be armed with a knife had forced entry into an occupied residence. Officers set up tactically and established communication with the residents of the home who had sheltered in place. Officers did a great job with formulating a plan and made contact with and were able to take into custody the suspect after a prolonged struggle.
- 88.A supervisor commended officers who were sent to a call for a disturbance between two neighbors. Officers were familiar from prior contacts with one of the subjects having mental health issues who was arguing with the neighbors and making threatening statements to begin a fire in the complex. Several patrol, detectives, mental health unit, K9, and SWAT were involved demonstrating highly effective teamwork in quickly moving through a variety of tactics and contingencies. This was a true team performance with all individuals playing their part and is worthy of recognition.
- 89.An officer was commended by a community member when responding to a two-car crash with injuries. The community member complimented the officer on their exemplary service and how much it made their family appreciate MPD and all of the good that is done.
- 90. Recognition for a detective who took the time to investigate a recent burglary crime spree which resulted in a magnitude of victims, case numbers and reports. The detective investigated each case thoroughly, gathered video evidence and stills, created a spreadsheet and consulted with the DA's office to ensure the best work product for prosecution. Her diligence and determination in these cases is appreciated and should be recognized.
- 91. Recognition for a co-worker whose commitment to problem solving and customer service while balancing multiple demands is exemplary. She is a very dependable partner and she should be recognized for her efforts.
- 92. Recognition for a Sergeant who responded to a noise complaint. The sergeant was complimented for having a "kind and sweet soul." The sergeant was humble with them and respectful.
- 93.An email was sent to thank an officer for her assistance. The officer was described as kind, gentle and patient and treating her fairly.

- 94.Officers responded to a call where it was reported that a subject had a gun. Officers arrived quickly on scene and observed the suspect. A contact team was formed and a perimeter was established. The suspect was able to be safely apprehended. Due to the excellent teamwork and communication, a suspect was taken into custody within minutes of officers arriving on scene. They should be recognized for their efforts.
- 95.A community member gave recognition for an officer who assisted him. He described the officer as being an excellent representative of the MPD. He wanted to pass on his thanks and appreciation.
- 96.A community member left a voicemail giving praise to an officer who assisted him when he lost his cell phone. The officer was a "nice person and did a good job" per the community member. He wished to convey his thanks and appreciation to the officer.
- 97.A community member left a voicemail with recognition for an officer who visited a friend of hers recently and brought her flowers. She said the officer's efforts were greatly appreciated.
- 98.A community member left a voicemail with thanks and appreciation for an officer who responded when a crash occurred that involved a drunk driver. The officer was described as calm, compassionate and did a great job.
- 99.A community agency left a voicemail with thanks and appreciation for an officer who responded to assist with a community member who was in distress. The officer went above and beyond with his efforts.
- 100. Recognition for all of the teamwork that went into a very serious crash call.

 Officers responded on scene quickly, did an excellent job of shutting down the road and preserved key pieces of evidence. Officers searched for victims or suspects who could have been injured. The officers should all be commended for their work, effort and dedication to duty.
- 101. While working patrol, an officer came upon a group of kids. In an effort to build relationships with the kids, she decided to buy them some cards from McDonalds for ice cream cones. Upon inquiring with McDonalds about the gift card she was told they didn't have such a thing. The officer then took the extra step and reached out to the regional manager of McDonalds where the manager then volunteered to send the officer cards for free dessert for officers to use as they interact with kids. The officer, although new to the department, has clearly embraced the essence of our department in valuing the relationships we build with the community. The

- officer should be recognized for the high quality work she puts in daily and the extra efforts she makes to reach out community.
- 102. Recognition for the efforts that went into a missing person call. All options were exhausted and the subject was located. The officers showed the subject compassion and care. The officers all advocated for the best interest and best resolution for the subject. The family gave recognition to the efforts of the officers as well. All involved on this call did a tremendous job and deserve to be recognized. Their level of compassion, caring and fortitude brought a successful resolution to keep one of our most vulnerable citizens safe.
- 103. An email was sent by a community member with recognition for officers who responded to her house when her husband passed away. She stated that the officers worked efficiently and kindly.
- 104. Recognition for a co-worker who is always pleasant to work with and is extremely competent. The employee has a calm and patient demeanor. MPD is lucky to have him on our team.
- 105. An email was sent to an officer to thank him for the ride-along. The officer did a great job and gave her lots of information. She stated she would recommend him for future ride-alongs.
- 106. Recognition for an officer who continues to provide quality services in his district. The officer has provided his own money to disadvantaged people needing help. He recently went to a local school to talk with youth about weapons. The officer should be recognized for his efforts.
- 107. Recognition for the good work/efforts of an officer. The officer conducts thorough investigations and his outside training as an EMT have been welcome addition to their team. The officer effectively communicates to his team and gives extra attention to issues/concerns to achieve positive outcomes.
- 108. Officers responded to a residential burglary in progress. Due to the rapid response of patrol and a K9, a suspect was surrounded and apprehended. This incident was very fluid in nature as the home had several children and families inside during the initial breach by the suspect. The apprehension of the suspect is a testament to the training, initiative and efforts of all the officers who responded. They are a credit to the department and to our community. They should be commended for their efforts on this call.

- 109. A community member left a voicemail with recognition for an officer who assisted her after she became stranded. She described the officer as a "very good gentleman, an outstanding officer and a nice guy."
- 110. An email was sent to thank the officers for their assistance on a check welfare call.
- 111. An email was sent to give recognition to an officer for his "outstanding professional skills." The community member stated the officer displayed the best conflict resolution skills she has seen. She said he listened respectfully to all parties present.
- 112. An email was sent to thank an officer for his participation in a community event. The event collected nearly 275 pounds of food for a local pantry and having the police be present/support their event was recognized.
- 113. An officer responded to a check person request that later shifted to a drug investigation. The investigation ultimately led to the officer seizing a small amount of drugs and the offender's cell phone. The officer reached out to a detective after finding out that that the case was not going to be assigned to a detective and asked if she could draft a warrant for the cell phone. The officer offered to meet on her time-off for training if necessary. The warrant was drafted and the search of the cell phone led to a significant amount of actionable intel, which otherwise would have never been uncovered. The officer's exceptional investigative skills and dedication to duty, no matter how seemingly "small" the case, is commendable and sets the example for everyone.
- 114. An email was sent to thank an officer who responded to check the welfare of her daughter. The officer responded and gave the mother two phone calls with updates. The officer was very courteous and caring. She stated she wanted the officer to know how much she appreciated his efforts.
- 115. UW Hospital and Clinics sent an email to give recognition to an officer who applied a tourniquet to a patient and how this saved the patient's life. They wanted to commend the officer for his life saving measures.
- 116. Recognition for an officer who is one of those employees who is always doing the little things to make work a better place to come to. The officer takes time weekly to clean up the break room. He is always the first to volunteer to assist with everything from lowering the flag to helping shuttle squads. He clears snow from the sidewalks. He has arranged platoon cookouts. He makes the district a better place to work and he should be commended for his efforts.

- 117. A letter was sent that expressed appreciation and thanks to a civilian employee. The employee was described as patient, understanding and informative. She said it was a pleasure talking with the employee as she truly understood her concern and how to take the next steps to get it taken care of. She wished to thank the employee for being so caring and dedicated to addressing concerns.
- 118. An email was sent to give recognition for an employee who performed above and beyond with his work with New World to address the LERMS issues with documents.
- 119. A compliment form was submitted to give recognition/thanks to the property department for all their help through the years. The form stated that "they are awesome."
- 120. A letter was sent with recognition and thanks for an officer who responded to an incident. The officer was described as being exceptionally professional, respectful and empathetic of her situation. The officer was a good representation of the MPD.
- 121. Recognition for the officers who attended Safety Saturday and engaged positively with community members. The officers were able to give tours of a squad, answer questions, helped kids try on tactical gear and enthusiastically represent MPD during the event. They should all be recognized for their efforts.
- 122. Recognition for the efforts of a detective regarding an armed home invasion investigation. The detective really deserves most of the credit for the apprehension of the suspect and the recovery of a firearm. The detective rallied the troops and assisted with the operation as well as follow-up on the original home invasion. He should be recognized for his efforts.
- 123. Recognition for the efforts of officers who responded to two disturbances caused by the same suspect. The suspect was observed and a foot pursuit ensued. The suspect dropped an 8-month-old child and fled on foot. The suspect was taken into custody, despite his resistance. The child was cared to by officers. The investigation and response handled by patrol was significant and due to their efforts the suspect was charged with several crimes. This was an amazing example of teamwork and coordination. All involved should be commended for their efforts.
- 124. Recognition for officers who attended and represented our department at the regional Special Olympics Wisconsin track and field meet. The officers who attended/participated were an integral part of the competition's success. The

relationship between the Special Olympics athletes and law enforcement is ever so important.

- 125. An email was sent to thank two officers who responded to a crash. The officers were described as being compassionate and kind and their presence did so much to calm her. The performance of the officers was exemplary.
- 126. Officers responded to an assist ambulance call where it was discovered that two subjects had fled from a crash and were uncooperative/agitated towards EMS. Officers arrived to assist and neighbors began to fill in the streets and yell at the officers. One of the subjects was identified by an officer as being wanted. Ultimately two subjects were arrested. Due to the patience, teamwork and cooperation of the officers on scene, they were able to safely take a person into custody and extract him from the neighborhood without too much disruption. The officers should be recognized for their calm actions during a very tense situation.
- 127. An email was sent from the DA's office with recognition for the great job an officer did on a recent stalking investigation. The victim in the case described to the DA's office the officers' professionalism and empathy regarding her situation. The officer truly understood her emotions and fears. The officer personifies the MPDs "5 C's" and our "Core Values". He should be recognized for his efforts and his excellent work.
- 128. Recognition for the efforts of officers on a recent challenging call with a mentally ill juvenile. Officers responded to a report of a juvenile having a psychotic episode. Upon contacting the juvenile, he was extremely manic, going in and out of cooperativeness. Once detained, the juvenile became to scream which caused a scene. Officers remained calm and patiently dialogued with him. The juvenile was later transported by ambulance due to self-harm head banging. The officers displayed amazing self-control, patience and were unflustered by the juvenile's outrageous outbursts.
- 129. An email was sent to thank the officers who responded to a crash. The officers were all "very kind and comforting", especially to their two young children.
- 130. An email was sent to recognize an officer for "being gracious enough to drive my purse up to me on the Capitol square" after the purse was forgotten/located at a store on State Street.
- 131. Officers responded to a report of a subject sitting on the ledge of the top floor of a parking ramp. The subject was identified as the individual who has a long history of threatening suicide. The officers arrived, took up safe positions and began a

dialogue with the subject. The officers were able to convince the subject to come down and he was safely taken into protective custody. The officers who responded should all be commended for their quick plan of action and near flawless execution of their plan. Their verbal de-escalation skills were on point and successful.

- 132. A mother of an individual who was the subject of multiple calls for service left a voicemail with thanks and recognition for the help the officers provided to her son. She wanted to express her "deep appreciation" for how the calls were handled that involved her son. She said that due to the efforts of the officers, her son will be getting the mental health treatement he needs. She said she was profoundly grateful for their assistance.
- 133. An email was sent to thank a Sergeant for going above and beyond by bringing her son home after someone stole his bike.
- 134. An email was sent to thank an officer. The email stated the officer is a very good police officer, has been nothing but helpful and professional and is greatly appreciated.
- 135. Recognition for an employee who has come up with several areas for improvement in her section/unit. The employee has gone above and beyond by meeting with internal co-workers so they better understand the process as well as updating forms for external customers so the process can be more clear. The employee should be recognized for taking the initiative on improving systems and also for the overall great work that she does.
- 136. Recognition for two employees who addressed the technical transition of the reconfigured Training Center computer lab from 24 to 32 workstations. They did a great job making adjustments and configuring a professional looking lab.
- 137. A note was sent to thank an officer after he helped her when she was stranded in traffic. The officer made sure she had gas and was able to get home safely. The officer should be recognized for his efforts.
- 138. A trial recently took place regarding a 2017 domestic sexual assault, battery and physical abuse to a child. The two detectives on this case should be commended for their near two-year commitment to the victims' in this difficult case. All involved in this case played a vital role and demonstrated extreme professionalism and dedication to victims of domestic abuse and sexual violence. Their dedication, commitment and exceptional performance is worthy of commendation.

- 139. An officer responded to a call regarding a pulseless non-breathing subject. The officer rendered aid by administering Naloxone and performing CCR for 3 minutes solo until MFD arrived. The subject was ultimately revived, conscious and alert upon reaching the hospital. The officer should be commended for his life saving measures.
- 140. Officers responded to a call that involved a suicidal subject. One officer located the subject in a tree. The officer engaged in dialogue with the subject and was able to establish a good rapport. The officer was able to successfully convince the subject to remove himself from the tree and be taken into protective custody. The officer should be commended for his patience, calm demeanor and his outstanding negotiation skills.
- 141. An email was sent to give recognition and thanks to an officer who responded to a hit and run crash. The officer called back after receiving a message and the constituent was surprised by her professionalism and support. The officer provided information, answered questions and welcomed information. The officer came across as genuinely caring and was committed to following up. The officer's follow-up bolstered her faith and trust in the department. She wanted the officer's sergeant to know how relieved and grateful she was.
- 142. Recognition for an officer who responded to a fender bender his wife was involved in. The officer was very compassionate, patient, great at listening and resolved the situation.
- 143. An email was sent to thank two officers who provided active shooter training to their staff. The email stated the officers were very engaging speakers and provided excellent training on a very emotional, uncomfortable topic. The sensitive, yet realistic approach was exactly what their staff needed to hear. They have received nothing but positive feedback from staff who attended the training. The training was found to be invaluable.
- 144. Recognition for a co-worker who has been a great asset to his co-workers. The co-worker has been able to locate a mis-saved typed narrative for a priority report recently. He is also relied upon for his expertise in grammar rules, whether it's having him proofread a document or answer specific questions. The co-worker is always happy to help and answers questions graciously.
- 145. Recognition for an officer's successful planning of MPD involvement in the annual Juneteenth celebration. The officer attended planning meetings with various community stakeholders so that communication between the event organizers and MPD remained consistent and open. The officer consistently changed his hours or

days off so he could attend these meetings. The officer prepared the operational staffing plan for MPD personnel. He worked closely with the Juneteenth committee to assess staffing needs for MPD and attempted to coordinate Juneteenth volunteers to manage tasks once relegated to MPD. The officer definitely went the extra mile to assure that this was a safe and fun event for all involved. He should be commended for his efforts and dedication to this annual event.

- 146. An email was sent by a PRT to a supervisor of an officer for recognition of his reports. The officer's field reports/narratives are outstanding and rarely need any edits. The effort he puts into them are acknowledged and appreciated.
- 147. Two officers responded to a pulseless non-breathing subject. The officers performed CCR until MFD arrived. The subject was revived thanks to the efforts of the officers. The officers should be commended for their lifesaving measures.
- 148. Recognition for a co-worker who took time out of her day to assist employees with taking the advanced certification test for the TIME system. This required using the employee's computer to have access to the test site and for her to assist with locating information that was needed to take the test. The co-worker went above and beyond her duties to be an exceptional leader.
- 149. Both commissioned and non-commissioned personnel came together to work an extended downtown safety initiative which is catered to proactive police work, problem-solving and addressing hot spots effecting the entertainment corridor. The Sergeant working this initiative was impressed by the work of all employees. A wanted felony suspect was arrested during the initiative. Several disturbances at downtown bars were handled. A few OWI drivers were arrested. All did an excellent job of managing the crowd. It was truly a job well done by all. The teamwork displayed was extraordinary.
- 150. An email was sent by a community member for recognition to the officers who she had contact with regarding a loud music complaint. She said the officers responded in such a professional, approachable and friendly manner. The officers were easy to talk to and were so great.
- 151. An officer located and attempted to take a suspect into custody. The suspect resisted arrest. The officer worked a very thorough investigation and put in several hours worth of work in order to see this case reach its logical conclusion. The officer was recognized by his co-workers for a "great job doing the investigation, finding the suspect, asking all the right people all the right questions". The officer also collected evidence and did a great job on documentation. The officer should

be commended for his effort, tenacity and for putting in the maximum effort to go this case solved the right way.	et