



If you would like any further information on any of these specific examples, please contact our Public Information Officer Joel DeSpain at 266-4897.

**October-December 2019 Employee Recognitions:**

- 1) Recognition for an officer who responded to assist in the apprehension of an individual wanted in connection to a homicide. After the arrest took place detectives served a search warrant on the suspect apartment which displaced 5 children while it was being done. The officer took the kids to McDonalds for a meal during this time. The officer did all of this with his own money. He should be recognized for this gesture.
- 2) Officers responded to a check welfare call. The officers located a male subject in need of medical attention. CPR was administered and the subject was conveyed to a local hospital. The officers should be commended for their lifesaving efforts.
- 3) Recognition for an employee who had some recent significant and notable accomplishments in the processing of video from our system. The efficiencies gained will greatly assist in processing video requests. She should be commended for her efforts.
- 4) A letter was sent from another law enforcement agency thanking a Lieutenant for his assistance of being an assessor for a hiring oral board panel they had. They stated they were impressed by his questions and his dedication to the process.
- 5) Recognition for an officer whose leadership helped raise money for the Special Olympics Wisconsin.
- 6) A community member called to give recognition to an officer who gave extra attention to his home when they were away on vacation. The officer made a point of checking the property, generating case numbers and leaving a note with her findings for the homeowners. The officer should be commended for her

dedication to customer service and building bridges with community members.

- 7) Recognition for officers who stopped by to attend a beginning of the school year picnic. Officers brought with them coloring books, reading books and stickers to hand out. The officers met with parents, played with kids and it was a very positive community outreach event. The officers who attended should be recognized for their efforts.
- 8) Recognition for an officer, who even though she was off duty, stopped to assist a family and other officers who were on scene. This was regarding a runaway juvenile situation. The weather and lighting conditions were poor with heavy rain and darkness. It took several officers to restrain the juvenile as the juvenile resisted. The officer should be commended for taking action, even off duty, in order to assist her fellow co-workers who were in need of assistance.
- 9) Recognition for an officer who takes the initiative to locate and secure multiple stolen autos. He has gone well above and beyond his duties and his self initiated activity has provided the victims with their case resolved. The officer deserves recognition for his actions and his devotion to duty.
- 10) Recognition for an officer who volunteered to speak with a group of 3k and 4k students regarding Halloween safety. The officer has done similar community outreach activities in the past and the results were overwhelmingly positive. The officer should be commended for taking time out of his personal schedule to participate in such an event.
- 11) An officer responded to a pulseless non-breathing subject. The subject was not breathing, had no pulse and was turning blue when the officer arrived. The officer performed the Heimlich maneuver which dislodged an item from the subject's throat. The subject's breathing and pulse were restored and his color came back. The officer should be commended and recognized for his lifesaving actions.
- 12) Officers responded to a theft from auto incident where the caller was following the suspect on foot. Officers responded immediately and contacted the suspect who was subsequently arrested. Despite the dynamic nature of the initial stages of the incident, the response and execution of the arrest itself was textbook. Officers demonstrated excellent situational awareness. Their actions were demonstrative of the high-level training that takes place under the Sergeant's watch on a regular basis, a strong emphasis on officer safety and the responsiveness of a new officer to said training. All involved should be

commended for their efforts and actions that led to a peaceful arrest.

- 13) A letter was sent from Madison College thanking an officer and civilian employee of MPD for their time and presentation they gave to their police recruit academy. They appreciated the insight of how a mental health response officer/team can be a great asset in managing persons in a crisis state. Their professional perspective and understanding served as an excellent addition to the class material on the important topic of crisis intervention by law enforcement.
- 14) Recognition for an officer who created a unique learning opportunity for MPD summer interns. The officer, despite all his other roles and responsibilities, offered a voluntary course for interns to take. The officer put together lesson plans, facilitated classes and met one-on-one with interns. The officer also took a lead role in MPD's annual community academy over the summer. The officer is a passionate, self-driver recruiter who excels in small group and one-on-one engagement. His efforts are bringing a diverse, qualified, thoughtful workforce to MPD's door. He makes himself available by email, phone and in person. He dedicates time and patience to answering all questions. The officer should be recognized and commended for all his initiatives and efforts.
- 15) A letter was received from an outside law enforcement agency thanking officers for their assistance on a recent case they were investigating. They thanked MPD/officers for our agency's resources and a quick identification and location of the suspect.
- 16) A letter was sent by a school to thank officers for their support and response to a report of a threat against their school. MPD spent time working with them, investigating the issue fully and maintained excellent communication and follow-up with them throughout the situation. The professionalism and sincere treatment of their concern was impressive.
- 17) An email was sent to thank officers who responded to help when a family member went missing. The officers arrived and were ready to use any/all resources. Everyone was compassionate, considerate, thorough and they really helped them through a scary incident. They were appreciative of the help and wanted the officers to know how much their help meant to them.
- 18) Recognition for the efforts of all involved in the 2019 Community Academy. This year's academy was transformed and given a complete overhaul. The personnel who contributed to the academy encouraged questions and put forth MPD's model of transparency, engaged listening, relating and offering

explanations when appropriate. Their efforts have built important inroads, cultivated trust and offered new perspectives to community members. All involved in this important community engagement initiative should be commended for their efforts.

- 19) An email was sent to thank officers for assistance at his home for an incident. The officers were able to help de-escalate the situation and their help was appreciated. He wished to show his gratitude and thank the officers.
- 20) A phone call was received from a community member who wished to express his appreciation for the assistance and efforts of an officer regarding a theft investigation.
- 21) Recognition for a co-worker who observed a parking space in the CCB basement occupied by a large donation of water and soda and took the initiative to move it so the parking spot could be utilized by a vehicle. The parking spot did not affect the employee but she still cared enough to clear the space. This selfless act is another example of the employee's amazing work ethic and commitment to making the MPD a better place.
- 22) Recognition for two employees who took the initiative to remove numerous large items/furniture from the MPD hallways and properly dispose/donate them. The areas needed to be cleaned and organized. The employees took charge of sorting the items, determining what needed to be removed and then physically moved the items to a van to transport them to UW SWAP. This type of leadership and initiative should be commended and the employees should be recognized for going above and beyond.
- 23) Recognition for an officer, who after seeing co-workers moving large pieces of furniture, jumped right in to offer his assistance. The officer continued to help by transporting and loading several pieces of furniture. His assistance was greatly appreciated!
- 24) Recognition for the efforts and initiative of an officer who created a yearly SWAT calendar in an easily digestible form and tabulated the results of the SWAT operator selection process. Both of these tasks have many moving parts and require expertise in several different tools. The officer's involvement in both have resulted in significant time savings and excellent outcomes. He should be commended for his efforts.

- 25) Recognition for a Sergeant who completed a very thorough pursuit review that involved many vehicles, jurisdictions, distances and ended with the suspect vehicle crashing into two vehicles. There were multiple Sergeants involved in the call. The Sergeant's time and effort that he put into the review and document was extensive. He should be recognized for completing such a complex task and for how well he completed it under the circumstances.
- 26) Recognition for three employees who have done an outstanding job in light of a co-worker being out on extended leave. They have each shown great team effort and taken on extra work. They have not complained and are willing to help each other out and others without hesitation.
- 27) Recognition for the efforts of officers who responded to a weapons offense call. A vehicle, wanted in relation to a shooting, was observed by an officer and a traffic stop was initiated. The vehicle sped away and MPD did not pursue the vehicle. The vehicle was located crashed into a home. The occupants had fled. A perimeter was established and a K9 track was started. The track was conducted in poor weather with heavy rain interspersed with drizzle. The track led to the location and apprehension of two suspects. The management of the scene which contained a dangerous armed suspect required a great deal of teamwork. The resources available did a fantastic job in securing the perimeter, searching for the suspect(s) and coordinating the surrender of those inside the residence. The support and efforts by all greatly aided in the safe resolution of a violent criminal act.
- 28) A letter was sent from a law enforcement agency thanking a detective who assisted with their promotional process. They were appreciative of the assistance which allowed them to make informed/critical decisions.
- 29) A letter was sent from a law enforcement agency with recognition for a Lieutenant and his efforts. The Lieutenant was visiting a university on a recruiting trip and had arranged to speak with students about topics related to community engagement, racial profiling and anything else the students had an interest in. The Lieutenant gave a very professional presentation to the class. He engaged in meaningful conversation about sensitive topics related to police and community interaction. The law enforcement agency rep stated he happened to be in town and listened to the presentation. He was impressed and found the Lieutenant to be a fine representative of the police profession and of the MPD.
- 30) Recognition for an officer who was described as considerate, professional and is "always believing" of the concerns expressed by the constituent. The

officer gives extra presence in the neighborhood which is appreciated by the residents. The officer demonstrates exceptional performance consistent with MPD's mission statement and core values. The officer should be commended for his efforts.

- 31) An email was sent to thank an officer for her follow-up with probation/parole agents. The officer has notified a probation/parole officer of pertinent information which has tremendously helped them assist their client with services and getting them back on track. The email went on to say how appreciative they are of the officer's assistance and outreach initiatives.
- 32) Officers responded to a domestic disturbance call where it was reported that a subject was armed inside of a residence. The dynamic and deliberate actions taken by officers at the scene no doubt made the scene safe, preserved life and preserved evidence. Special recognition is necessary for one officer on the call. After the incident and investigation, the officer put together a 30 minute training for nearly all of the officers involved - the training consisted of what happened, what went well, what did not go well and what lessons were learned. The officer most definitely did his homework to prepare for and craft this training. The review/training was received positively. The officer has stepped up into a leadership role recently. He puts in a tremendous amount of effort and personal time to help improve his teammates. The officer should be commended for his efforts.
- 33) An officer was on patrol when he observed a traffic violation take place. The officer attempted to stop the vehicle but it fled. Due to the violation (which was deemed to be dangerous due to pedestrians in the area), the officer checked city cameras and tracked the suspect vehicle. The officer put together information in order to start the process of identifying the vehicle and the driver/suspect. The suspect vehicle was located several weeks after the incident occurred and the driver/suspect was contacted/interviewed and arrested. The officer should be commended for his tenacity and efforts as it relates to this investigation. The officer is a credit to the force, has worked extremely hard and has earned the admiration of his co-workers.
- 34) Recognition for a Lieutenant who is highly effective in all of the job dimensions required for his assignment. He prioritizes the needs and development of detectives in his district. He cares deeply for their motivation and job satisfaction. The Lieutenant nominated one of his detectives for a lifetime achievement award and the detective was selected to receive it. The Lieutenant should be recognized for his leadership and caring approach to supervising his

detectives. His thoroughness and attention to detail and time he invests in his work and employees is to be commended.

- 35) Recognition for an officer who completed a thorough investigation reference a burglary which resulted in probable cause being developed to arrest a suspect for a burglary and identity theft. The officer constantly demonstrates initiative and a willingness to work hard and follow-up on calls for service. He is an excellent co-worker and team player as well.
- 36) Recognition for a co-worker who accompanied her co-worker to the hospital after he was injured on a call. The co-worker stayed with him and his family in the hospital room during a difficult time and demonstrated exceptional compassion and care for him and his family. The officer was calm, caring and friendly. Her performance was truly exceptional and contributed significantly to her co-worker feeling more comfortable and at ease.
- 37) A community member expressed appreciation for an officer who took the time to talk with him and his daughter about several issues. The officer was described as going "above and beyond" her normal call of duty in helping him and his daughter during times of a family crisis. The community member expressed being fortunate to have MPD in our community.
- 38) Recognition for an officer and his extensive work related to ongoing stolen vehicles and burglaries. The officer engaged police departments across southeast Wisconsin, garnered their resources, arranged for meetings for intelligence/case information to be shared and numerous arrests were made. There were lots of hands involved in this initiative but the main officer, to be recognized, should be commended for his initiative to take on such an enormous project. His work reflects upon himself, his district and the MPD.
- 39) An officer responded to a crash and discovered that the driver had an active warrant. The driver indicated they were still recovering from a recent surgery which required continuous physician care/treatment. The officer elected to contact the DA's office in order to make other arrangements for the driver to follow-up regarding the warrant. The DA contacted a judge and other arrangements were put into place so as to avoid jail confinement at this time. Following the outcome, a friend of the driver reached out to express her gratitude to the officer for how he took the time and effort to find an alternative solution to the warrant issue. The officer should be commended for his willingness to seek alternative solutions, his care and kindness and commitment to service.

- 40) Recognition for an officer who was a wonderful, patient instructor to a community member who assisted with a training.
- 41) Recognition for the investigative efforts of two detectives reference a sexual assault. The detectives were not assigned to the case but took the initiative to reach out to the affected district to see if additional resources were needed. The detectives provided suggestions and their willingness to help, as well as their knowledge, was appreciated.
- 42) A community member called to offer her appreciation to two officers for their help regarding a check welfare request of a family member.
- 43) Officers responded to a weapons offense/domestic disturbance incident. Officers assigned themselves to the call to assist and a tactical channel was promptly requested. Officers arrived quickly in the area and established a perimeter. A team was put together that entered the building quickly. Contact was made with the suspect and victim. The victim was providing misleading information and was resisting officers. The victim and suspect were safely secured. Investigation took place and the suspect was arrested/charged. The patrol response and subsequent investigation for this high-risk incident demonstrates superlative work product from a highly motivated and highly capable team. Their efforts are deserving of recognition.
- 44) Recognition for an officer who was asked to assist with follow-up on an arson investigation. The officer was able to identify surveillance video footage from the area where the fire took place and subsequently worked with co-workers to identify the suspect. The officer's investigation and skillset were critical to the successful identification, locating and arrest of the suspect in the course of one patrol shift. The officer should be commended for his hard work, professionalism and attention to detail.
- 45) An officer received recognition from the DA's office for his investigation and testimony related to a recent trial. The officer's investigation and testimony was described as steady, measured and outstanding. A conviction was secured. The officer deserves the highest praise and consideration. He is an exceptional officer and truly represents what MPD stands for.
- 46) An officer responded to a pulseless non-breathing subject. The officer administered Naloxone which assisting in reviving the subject. The officer should be commended for his quick response and lifesaving measure.

- 47) Officers responded to a weapons offense incident where it was reported that shots were fired and a subject was down. Officers arrived quickly on scene, identified/located a victim and began emergency lifesaving measures. Officers interviewed witnesses, located a shotgun and established a crime scene perimeter. The scene was chaotic and emotionally charged. Officers handled themselves professionally and did a great job under stressful circumstances.
- 48) Recognition for two officers who, after competing in and completing the physical fitness component of in-service, immediately turned around and went back to jog with another co-worker so they did not have to finish the job alone. It was great to see the teamwork and encouragement that everyone had while participating in the fitness portion of in-service.
- 49) Officers responded to a call involving an unruly patron at a local bar. The subject was intoxicated and getting into a heated argument. Two officers, from another district, jumped on the call as all other officers were tied up on calls. The officers arrived, assessed the situation, deescalated the patron and were able to convince the subject to leave the area without any further issues. The teamwork and good attitude of the officers was much appreciated.
- 50) Recognition for the efforts of an officer who responded to a stolen purse report. The officer was able to isolate a potential suspect by checking city cameras. The officer followed the suspect's progression following the victim home. Within the same shift, the suspect was identified and arrested. The officer's initiative and efforts should be recognized and rewarded.
- 51) A Detective should be recognized for his knowledge and willingness to assist other law enforcement personnel with utilizing existing and emerging technologies to assist in complex investigations and apprehensions of subjects related to criminal investigations. The detective's knowledge and interest in technology is a great benefit to the department as investigations continue to become more intricate and the expectations of investigators continue to rise as well. He is self-motivated and has tremendous skillsets. He should be commended for his tremendous efforts.
- 52) A letter was sent to thank two officers who responded to a call for assistance. The officers were gentle and compassionate. The officer provided empathetic support and education. They were so appreciative of the patience and problem-solving skills that the officers exhibited. The officers were respectful to every party involved in the situation.

- 53) Recognition for a detective and his efforts regarding a sexual assault investigation. The detective was very helpful as he assisted with a very complex situation that involved another law enforcement agency who initially handled the investigation.
- 54) Recognition for an officer who came in to learn the job duties of another assignment/role to help fill in as the unit was short staffed. The officer was then utilized for the week helping with various tasks. His attention to detail showed in his work product and he went above and beyond in his work with the unit.
- 55) Recognition for the efforts and work product of an officer. His attention to detail and extremely high level of motivation have not gone unnoticed. The officer has taken on a number of self-initiated projects, including leading various training topics for his peers and coordinating/presenting a tactical debrief of a major incident. The officer identified a need for a new document to be created and took the time/effort to work on this. He should be commended for recognizing a need and taking affirmative steps to better his district and ultimately our department through continuous improvement. He delivers fantastic inventiveness, initiative and resourcefulness.
- 56) A community member called to give thanks and appreciation for an officer. He said the officer was "very very nice" and "helped a fellow vet out." The officer should be recognized for his efforts and for making a difference with this community member.
- 57) A community member thanked an officer who responded when she was having vehicle problems. The officer went "above and beyond" and helped her so that she and her child could get home safely. She was extremely grateful for the officer's assistance. The officer should be recognized for his high level of service, compassion and dedication.
- 58) Recognition for the efforts and initiative of officers who assisted with locating and taking a suspect into custody in another district to help out. The team went above and beyond - they arrested the suspect, interviewed the suspect, obtained consent to search the suspect's vehicle, recovered property belonging to the victim, collected other evidence and followed up with the victim. The officers are appreciated and should be recognized for their willingness to step up and help out another district in need.
- 59) A letter was sent with thanks and recognition for the efforts of officers who assisted a local hospital with a difficult situation. The officers spent time listening

to the situation, asked detailed questions, offered suggestions/alternatives to a safety plan approach, were extremely attentive to their needs, respectful and worked in tandem with their team. Their professionalism, willingness to work side by side with them through this event and their ability to respond quickly if the situation changed was acknowledged and appreciated.

- 60) Recognition for a group of officers who showed up to support the Southside Raiders and their fabulous season. The officers brought the team food to celebrate them and wish them the best in their upcoming games. The team sent an email to the officers with appreciation for their support and said that the officers presence was very encouraging and left the team with very positive memories.
- 61) Recognition for the efforts of an officer and a sergeant who assisted a walk-in at a district. During a busy patrol time, the sergeant and officer took the time to listen to the community member, make phone calls in an attempt to find her a place to stay (as she was homeless) and offered her a ride (which she accepted). The community member was very pleased with the assistance she was offered. The officers went above and beyond and should be commended for their efforts.
- 62) Recognition for the efforts of two officers who assisted with co-chairing this year's fundraising efforts for Justice for a Cure. The officers filled the month with fun fundraising and awareness events which raised money. The officers should be commended for stepping into this role and for all their efforts/initiatives.
- 63) A community member emailed to give recognition to an officer who responded to a crash. The officer was described as professional, calm and collected. She appreciated how the officer handled the situation.
- 64) A community member emailed to give thanks and recognition for an officer who responded to their home after their ring alarm was triggered. The officer was polite and friendly. They wished to thank the officer and all officers for their dangerous and often thankless job.
- 65) Officers responded to a residential burglary. An officer found a shoe impression in the fresh snow and followed it to an area of a known offender of similar offenses. Contact was made with the "suspect" and his shoes matched the tread and wet from the melting snow. An area search yielded the stolen purse from the victim's home. Video surveillance showing the suspect in the area was located. The suspect, a serial burglar, was arrested thanks to the efforts of the first responding officers. They should be commended for their efforts.

- 66) Officers responded to a credit union for a report of a suspect, who had been forging stolen checks, was present. The suspect fled on foot when officers arrived. Officers pursued the suspect and apprehended/arrested him. The call turned into an extensive and complicated investigation. All involved should be commended for their teamwork, efforts and initiatives.
- 67) Recognition for two parking enforcement officers and the extra effort they provided to assist patrol on a very busy morning. They should both be commended for their efforts and know that their assistance was greatly appreciated by patrol.
- 68) Recognition for the hard work and efforts of all involved in an armed robbery investigation with a victim that was not cooperative. The suspect vehicle was identified and located, thanks to a witness statement. The suspects crashed during a pursuit and fled on foot. Officers ran into a swamp to apprehend two of the suspects. The scene of the crash was large, chaotic and quickly drew a large crowd. All of the involved officers deserve recognition due to their willingness to seek out tasks that needed to get done. The pursuit and apprehension was done with professionalism and teamwork. The arrests made an immediate impact on the shooting investigation and ultimate arrest. The officers put their lives on the line to stop this violent group and deserve to be commended for their work.
- 69) Recognition for the hard work and efforts of all involved in a bank robbery investigation. The suspect vehicle was located quickly after the incident was reported. The vehicle was pursued and struck a tree. The driver and three occupants fled on foot and were all apprehended by officers. This investigation included a large number of resources/staffing. They should all be commended for their diligence while pursuing the suspects and for their assistance with all the tasks that were required to be completed during this investigation.
- 70) Recognition for a presentation an officer gave on active shooters. The officer did an excellent job, was very thorough, easy to understand and informative.
- 71) Recognition for an officer who was about to end his shift when he volunteered to be held over so other officers, who had been involved in a traumatic call, could be released/relieved early. The officer should be commended for volunteering to continue working and for looking out for the wellbeing of his coworkers.

- 72) Recognition for the efforts of officers who volunteered their time and talents to assist with an event that included cub scouts. The officers each had a role and talent to share with the boys and girls. This was a very positive meaningful event and they should all be commended for their efforts.
- 73) Recognition for two officers who responded to assist another law enforcement agency with the search of a missing subject. The officers are UAS operators. The officers located the subject in a wooded area, injured and barely conscious. If not for the expert operators, their dedication to training and this specific call, there would have been a high potential for a worse outcome.
- 74) Recognition for an officer who assisted with a tragic investigation of a passing of an infant. The officer also assisted with connecting with the family. The officer made a genuine connection with the family and went above and beyond to help them in this incredibly traumatic time. Her caring and compassion were clear in her contacts with the family. Her support for the family was incredible and this all assisted with the death investigation. She should be commended for her commitment and dedication to the community and the people that she serves.
- 75) Recognition for an officer who assisted with a check welfare call involving a suicidal subject. The officer took the initiative to speak with the subject via phone. Even when it was confirmed that the subject was not in our area, the officer continued her dialogue and negotiations with the subject - four hours nearly on the phone keeping the subject's spirits up and gaining the subject's trust. The officer was able to identify the location of the subject and send local law enforcement to his aid. The officer's dedication to helping the subject remain safe and get the help he needs should be recognized and commended.
- 76) An arrested subject contacted MPD to give recognition for how the officers treated him with respect throughout their contact. The officers were described as fair, kind and very professional. The officers should be commended for their professionalism and the positive impact they made on this individual.
- 77) Recognition for all the staff who assisted with the search and rescue of a missing adult. The subject was located in a very wooded and rugged area which also included water. MPD personnel from multiple workgroups and districts spent an enormous amount of time searching for the subject. The subject was located safe, thanks to all the efforts of the personnel. Everyone involved should be recognized for their teamwork, stamina and efforts in the safe recovery of the subject.

- 78) Recognition for an officer for going above and beyond. The officer showed and delivered compassion and competence which made a huge difference. The officer has become a leader on their team who helps care teams and other officers reach dispositions that meet the safety needs for extremely vulnerable individuals. The officer should be commended for his efforts.
- 79) Officers responded to a traffic crash that resulted in a pedestrian losing their life. The officers responded quickly and dealt professionally with the gruesome scene. They showed a great deal of team work and organization by quickly and effectively stabilizing the scene. The officers all used good communication and took leadership roles in each portion of the investigation. A suspect was arrested and evidence was collected. The officers should all be commended for their commitment to a good work product, excellent team work and perseverance.
- 80) An email was sent to thank officers for their assistance with helping another law enforcement agency with searching for a missing person. The results of the search helped eliminate hundreds of rural acres and narrowed their focus. This was a multi-agency effort working in conjunction with additional resources from private canine services that combined to assist them with the most thorough search they could conduct in tough terrain. The officers assistance from our agency was greatly appreciated.
- 81) Recognition for how an officer handled a call that involved a young minor and complicated allegations. The officer recognized this and slowed the call down to take time to build rapport with the victim and family which resulted in not only a thorough investigation but superior customer service. The officer should be commended for his efforts.
- 82) Recognition for an employee who was asked to assist with a special records project. The employee completed the task ahead of schedule and was able to sort through some difficult problems. The project was outside of her normal scope of usual work and was done independently and accurately. She should be commended for her efforts and initiative.
- 83) Recognition for an officer who attended an active shooter exercise. The officer's advice and guidance before and during the drill will help them lay a good foundation on which to build future learning events. They were very grateful and appreciative of the support and participation by MPD.

- 84) An off-duty officer performed CCR on a subject who was found slumped over in a store. The officer should be recognized for stepping in and providing life saving measures while off duty.
- 85) A family member wrote a note to thank an officer who assisted in looking for and locating her missing sister. The note said the officer is to thank for her sister being alive today. The note said that their family is forever grateful to the officer and MPD for their assistance.
- 86) An email was sent to thank an officer who was observed pulling up to a store and running into the store to help someone who had a serious medical issue. The officers were calmly working with the family while EMS worked on the injured person. The email went on to state that they were blown away by the actions of the first officer when she ran into the store to take immediate action.
- 87) An email was sent to thank officers who responded to help a family. The email said that the officers put the welfare and safety of a child above anything else and they were incredibly appreciative of their efforts, assistance and decision.
- 88) Officers responded to assist another law enforcement agency with a subject who ran from a traffic stop into a marsh area. Officers utilized the Unmanned Aircraft System and located the subject/suspect waist deep in water and mud to the point where the suspect could not get out. The officers assistance and use of the Unmanned Aircraft System helped locate the subject and safely direct other officers to the suspect's location. The knowledge and skill with the available equipment as well as the initiative of the officers help bring this situation to a safe and timely resolution for all involved.
- 89) Recognition for an officer who put together a refresher training for 4th and 5th detail officers. The presentation and execution of the training by the officer was flawless. The question and answer session went very well and everyone was engaged and motivated to learn. The officer should be commended for his initiative and efforts.
- 90) Recognition for the efforts and work product of an officer who responded to a theft investigation and completed a fantastic investigation. The investigation was thorough from beginning to end. The officer should be commended for his thorough investigation and outstanding work on this case.

- 91) A letter was received to thank an officer who responded to a crash. The officer was very courteous and professional. The constituent was very satisfied with the service they received and wanted to thank the officer for the positive interaction.
- 92) An email was sent to thank an employee who assisted them when they misplaced an item when they were in the building. The employee looked around the building and found the missing item for the constituent who was very happy with the service they received.
- 93) An officer took a subject into protective custody. The officer was observed to demonstrate great customer service and displayed a great respect for human dignity. The officer comforted the subject in a professional manner and reflected MPD's core values in a very positive light.
- 94) Recognition for two officers who were heading back to the station as it was the end of their shift when they observed a damaged vehicle pull into a parking lot. Instead of letting patrol handle the call the officers demonstrated strong work ethic and initiative and made their way to the vehicle. Officers found out that the occupants in the vehicle fled. The scene was secured and additional resources were requested. The vehicle was accessed and a handgun and drugs were discovered. A search warrant and subsequent investigation yielding a suspect's identification and the officers were able to write up significant charges for the suspect. Their presence of mind effectively allowed them to maintain the evidence and develop probable cause for multiple felony charges. Their work brings great credit upon themselves and MPD. They should be commended for their efforts.
- 95) A complainant contacted MPD to compliment an officer's handling of a call. The officer should be commended for his efforts.
- 96) Recognition for the way an officer handled a call. The officer supported the subject by redirecting him to his natural supports, without judgment towards his negative coping skills. A subject reached out for help and the officer's response was spot on and she should be commended for her efforts.
- 97) Recognition for the many roles and responsibilities of an officer who tirelessly presents and promotes community policing engagements and initiatives. The officer's efforts exemplify community policing strategies. His community presentations are superb. He has provided a framework with supporting resources and content for a multipurpose crime prevention and safety effort to

take place in any neighborhood. The officer is empowering Madisonians to partner with MPD and their neighbors in an impactful way. His efforts warrant formal recognition.

- 98) A community member expressed appreciation for an officer stating he is the model for how engagement should be undertaken. She recognized the officer for giving a presentation that got the group so engaged. The officer has a rare affinity for reading his audience and adjusting to the tone and concerns of each cohort. The officer's efforts build trust in new groups. His above and beyond efforts are noteworthy and he should be commended for his efforts.
- 99) Recognition for the report/presentation provided by a Lieutenant at a recent meeting. The efforts of the Lieutenant are to be commended.
- 100) Recognition for the efforts that went into a fatal crash scene. The teamwork that went into this tragic call should be recognized.
- 101) Recognition for officers who volunteered to assist with some lower level follow-up cases that would not typically be assigned to detectives. The officers went above-and-beyond with what was expected. The officers have proved to be a crucial part of the high quality of police service that we provide to our community. They have been able to hold many people accountable for criminal activity in cases that may not otherwise have been followed up on. Their dedication and willingness to take on extra work is very much appreciated and should be recognized.
- 102) Recognition for officers who presented an Active Shooter Training. The session received nothing but positive feedback. Although the topic is a difficult one to discuss, the officers' approach and format was perfect. The feedback speaks volumes as to the quality of training that the officers provided endless times each year. Their efforts truly make a difference in those who attend their trainings. Their professionalism and commitment to community policing initiatives should be recognized.
- 103) Recognition for the efforts and hard work of a detective over her career. The detective's commitment to child victim and domestic violence victims in particular is commendation worthy. The detective is an incredibly competent, caring detective who leaves no investigative stones unturned in her day-to-day casework. The detective truly serves those without a voice and serves those that are in need of extra protection. She never cuts corners, she always cared and sometimes she was witnessed shedding a tear for the victims she served. She

always went the extra mile to see an investigation through, to make sure the victims were safe and to put together a very complete investigation for a prosecutor to have should a case ever go to trial. The detective should be recognized and commended for the compassion she has for crime victims and for a passion to always do the right thing.

- 104) Recognition for a pivotal role an officer played during an incident involving an uncooperative suspect. The officer provided his assistance and perspectives in brainstorming logistics, safety planning and tactical considerations. The officer assisted in giving verbal directives to his fellow co-workers/officers due to his viewpoint. The officer should be commended for his performance which is a credit to his officer safety/tactics and problem solving/decision making skills.
- 105) Recognition for the efforts of officers as they responded to a call involving a suspect violating a domestic abuse restraining order. A contact team was formed at the residence of the suspect due to the suspect being uncooperative. Negotiations started with the suspect. The suspect was ultimately taken into custody safely after a lengthy period of time. A loaded gun was found on the suspect. The officers on scene did a tremendous job. Their quick actions were vital to the successful apprehension. They should all be commended for their performance in a very dangerous situation.
- 106) Recognition for the efforts of an officer on a dangerous call that involved an uncooperative suspect who was in violation of a domestic abuse restraining order. The officer deployed his ECD at the suspect which gave his co-workers/officers the opportunity to take the suspect into custody. The officer's swift actions were vital to the successful apprehension. He is to be commended for his performance which is a credit to his officer safety/tactics and decision making skills.
- 107) Recognition for all the hard work and efforts of personnel who assisted in arresting multiple suspects which helped end a state-wide crime spree. MPD took the lead and organized a multi-jurisdictional response - exchanging information, coordinating meetings and exchanging evidence that resulted in numerous criminal referrals across the state. The arrests were complex - involving foot pursuits, fleeing vehicles, K9 tracks, hotel searches and more. The officers displayed exceptional performance as they took extreme care and measures in coordinating the arrests of these numerous suspects.
- 108) Following an officer involved critical incident, an officer recognized the stress that her teammates were likely experiencing and coordinated outreach to

make sure they felt supported. She conducted extensive research to identify gifts that would be personally meaningful to her teammates and coordinated raising money to purchase these gifts. The officer's efforts were meaningful not only to her teammates directly involved but also contributed to improve esprit de corps throughout the district.

- 109) Recognition for the efforts of officers who responded to a check welfare request. The officers made entry to the home to check on the welfare of the homeowner. The homeowner was located semi-conscious and in need of medical attention. The officers should be recognized for their decision to make entry which lead to the homeowner receiving the needed medical attention.
- 110) Recognition for the efforts and initiatives of officers with their attempts to address the burglary issues in their district. They should be recognized for their proactive efforts.
- 111) Recognition for the efforts of an officer on a missing person case. The family called to express their appreciation to the officer and stated he did a wonderful job and was very professional.
- 112) Recognition for the efforts of a Sergeant on a call involving a report of a subject with a gun. The sergeant monitored the call from beginning to the end and determined that the complainant gave information that was emphatically false. The complainant placed officers lives/safety at risk by communicating false information. The sergeant went above and beyond to deal with a problem that could become problematic in the future and had the complainant charged with obstructing a police officer/investigation. His actions send a firm message to both the complainant and officers involved in this case that when officers are risking their safety to go in "emergency mode" to any call, it should be for credible reasons, which did not exist in this incident.
- 113) An email was sent to thank the officers for their assistance with a missing person call. The officers' compassion and patience were appreciated.
- 114) A community member left a voicemail to give a compliment to the officers who assisted him when his wife went missing. He wished to tell the officers that he appreciated their help and time.
- 115) Recognition for an officer who displayed exceptional customer service by helping a victim through a very chaotic revocation hearing process. The officer

was thorough in explanations to the victim. The officer was able to calm the victim down and the victim was able to testify. The officer provided the victim with available resources. The victim was very appreciative of the efforts by the officer. The officer displayed exceptional compassion and professionalism.

- 116) Recognition for officers who volunteered their time to assist with an event that involved children in the community. The event was fantastic and meaningful for the kids and the officers. The kids learned about policing and the dispatch center. The event included tours, singing, activities and bonding.
- 117) A letter was sent to thank a Detective for his outstanding assistance he provided to a young mom when she lost her wallet. The detective was described as being very understanding, compassionate and reassuring to her. The detective could not have been kinder and more sympathetic. The detective is an outstanding example of a very caring individual and an excellent police officer.
- 118) Recognition for an officer who hosted a refresher training for his co-workers. The training was entertaining, fun and very productive. Officers appreciated the refresher and were glad that the officer volunteered his time to put the training together.
- 119) An officer responded to a pulseless non breathing subject call. The officer performed CCR and chest compressions on the subject. The subject was revived. The officer should be commended for his efforts and the save. The officer's actions reflect great credit upon himself and the MPD.
- 120) A note was sent to thank an officer for his efforts in responding to a call for service. The officer responded quickly and was forthcoming in offering his services until additional resources could respond. The officer was very reasonable and professional during the contact. The officer represented the MPD very well.
- 121) Recognition for the initiative and hard work of an officer that took a report of thefts of vehicles a few years ago. The officer requested to work the case on his own for experience and to pursue justice. The officer, was then promoted to Sergeant which changes his work hours and responsibilities. The Sergeant persevered, working the case on his own time. Due to his hard work this case came to a conclusion with a plea in December of 2019. A conviction would not have been possible without the Sergeant's dogged determination and zeal. He should be commended for his efforts.

- 122) An officer responded to a pulseless non-breathing subject. The officer administered Naloxone and performed CCR. The subject was revived. The quick actions of the officer led to saving the subject's life. He should be recognized for his lifesaving efforts.
- 123) Recognition for an officer who has taken on a number of significant initiatives that will have a lasting, positive impact on the efficiency and accountability of a specialized unit. The officer's vision, analytical expertise, commitment to excellence and dedication have been noticed and should be commended. He has gone, and continues to go, far beyond what is expected of him as it relates to his normal duties.
- 124) Recognition for an employee who met with another law enforcement agency to assist them with a new process that is upcoming to all law enforcement agencies. The employee walked several employees from the other agency through our process, answered questions and represented MPD very well. The employee's professionalism and willingness to assist another agency should be recognized.
- 125) Recognition for a team's effort in making sure that all the information we receive is indexed and correct in our database. The entire team should be commended for a job well done. Their exceptional performance of duty and dedication is appreciated.
- 126) An officer responded to a pulseless non-breathing subject. The officer performed CCR on the subject. The subject regained a pulse and was transported to a local hospital. Excellent work despite tight conditions, a frantic caller and numerous animals interfering. The officer should be commended for his lifesaving efforts.
- 127) Officers responded to a call for medical assistance at a residence. The officers responded and were all described as caring, responsible and thoughtful. The officers should all be thanked and commended for their efforts.
- 128) An officer responded to a call regarding a subject choking. The call was in another jurisdiction but the officer raced to the scene and located the subject. The officer remained clear-headed and applied the Heimlich Maneuver and was able to dislodge the item which allowed for the subject to breath again. The quick response by the officer, quick thinking upon arrival and the skilled application of her training brings great credit upon the officer and the MPD. The officer should be recognized for her lifesaving actions.

- 129) An officer responded to a pulseless non-breathing subject call. The officer arrived first on scene, assessed the situation and administered Naloxone to the subject. The officer performed CCR on the subject. The subject was revived. The officer should be commended for lifesaving actions.
- 130) Recognition for an officer/co-worker who stepped up to help in a time of need. The officer's commitment to teamwork and to our community should be recognized. The officer's flexibility, dependability and willingness to go above and beyond the boundaries of her position to help with a special initiative is to be commended.
- 131) A letter was sent to thank the officers who responded to a carjacking incident. They were impressed by the rapid response of officers and the handling of the incident. The officers were all described as very professional and their efforts were recognized and appreciated.
- 132) An email was sent from a community member to thank a detective who has spent time getting to know west side residents and sharing valuable crime prevention tips and burglary crimes info with the residents. The detective also prepared two great presentations for community members which had a lot of useful stats and tips for neighbors. The detective is very personable and knowledgeable. He should be commended for his efforts.
- 133) An email was sent to thank an officer who "really saved the day." The officer responded and helped the subjects out after they had dropped a cell phone into a storm sewer. The officer went under the grate and recovered the phone. The officer was very understanding and extremely helpful.
- 134) An officer responded to an incident where a driver/vehicle accidentally side-swiped a parked vehicle. The officer was described as calm, professional and very helpful. The community member wanted the officer to know how much she appreciated his assistance and efforts.
- 135) A burglary victim commended the officer who responded to her home. The community member spoke highly of the officer, his patience and advice. The victim was appreciative of our efforts and trusting of our efforts thanks to the response by the initial officer. The officer should be commended for his efforts.
- 136) Recognition for staff who volunteered to assist with this year's Shop with a

Cop program. This program is possible due to the dedication and service of officers who volunteer their time to participate. Their efforts are appreciated and they should be commended.

- 137) An email was sent with recognition for an officer - the email said the officer was open and receptive to their guidance (a community partner). The officer was clear with his communication and reason for the call. The officer answered all their questions and asked them good questions about the subject in question. The officer was patient and polite.
- 138) Recognition for the efforts of officers who responded to a potential protest. From coordinating the necessary resources, to providing information, to obtaining answers to legal questions to providing a responsive professional approach - all involved should be commended for their efforts and know their efforts were appreciated.
- 139) An email was sent to thank the officers for their efforts when they responded to a crash. All officers handled the situation in a very professional manner. The officers were thorough, had excellent communication between one another, were kind, courteous and quickly handled the situation.
- 140) Recognition and appreciation for an officer who stopped to help a community member whose car had broken down. The officer was personable and professional. The community member wanted to thank the officer for his assistance.
- 141) Recognition for the efforts of several detectives who helped with testimony and information on a recent case. The detectives provided excellent testimony in a civil case, which is outside their usual criminal law duties. The work the detectives did required a great deal of courage and toughness and they were incredibly kind to step in to assist with the case.
- 142) Recognition for officers who have, on their own initiative, taken the lead in locating several wanted fugitives and subjects with outstanding felony charges. The officers have shown uncommon determination, perseverance, courage and innovation in spearheading the efforts to take these often dangerous persons into custody. The officers have personified the values of the MPD in this endeavor. Their work ethic is to be commended.