

If you would like any further information on any of these specific examples, please contact our Public Information Officer Joel DeSpain at 266-4897.

## April-June 2020 Employee Recognitions:

- 1. Recognition for two officers who epitomize community policing, problem solving, teamwork, empathy and kindness. The officers recently assisted with an emergency food pantry curbside and walk-up event. The officers also assisted with delivery of emergency food packages. Their presence was positive and important for a safe and respectful operation.
- 2. A note was sent to thank the officers for their professional and dedicated service during a recent tragic car crash. The service provided by the officers was recognized and appreciated.
- 3. Officers responded to a shots fired incident where an uninvolved community member was struck by gunfire and received injuries to both of his legs. Officers were quick and effective in their medical response. They applied tourniquet bandages to the victim until EMS arrived. The officers should be commended for their efforts.
- 4. Recognition for staff who have adapted quickly to telecommuting and who continue to provide excellent service to the department and the community. The team is amazing and came together quickly to figure out best practices during this challenging time.
- 5. A community member contacted dispatch to thank an officer for all of his assistance lately. The officer should be commended and recognized for all of his efforts to help a community member in need.
- 6. A community member sent an email to thank an officer who stopped in the middle of the night at their home to let them know their garage door was open. They appreciated the officer and his efforts to keep them safe.
- 7. Recognition for a co-worker who offered to take him to the hospital when he began not feeling well. The co-worker assisted him with checking into the hospital, stayed with him in the ER and until he was cleared, even with her shift ending. The co-worker went above and beyond with her care and concern. She should be commended for her efforts.
- 8. A community member left a voicemail to thank an officer who stopped at their home when he

noticed their garage door was open. The community member was appreciative of the officer's efforts and thoughtfulness. The officer should be recognized for his commitment to our community and for setting a great example.

- 9. Recognition for the extra efforts of an officer regarding a suspicious vehicle. The officer took the time to look further into the story and ended up finding drugs. The officer should be recognized for his proactive efforts.
- 10. An email was sent by a Detective to thank the efforts of the officers on a recent investigation. The detective wished to commend the officers for their response, arrest and investigation on a very violent domestic incident.
- 11. Recognition for the efforts of an officer and detective on a theft case. The officer conducted significant follow-up. The officer and detective worked together to track down the suspect. Without their hard work, dedication and teamwork, this case would never have gotten to the point where it is and the suspect would have gotten away with a large haul. The officer and detective should be commended for their extraordinary efforts.
- 12. Recognition for a co-worker and his outstanding contributions as the department shapes its response to the COVID-19 pandemic. The employee has responded to each new demand with patience, expertise and sound judgment. Due to the employee's hard work, our tracking of emergency expenses is significantly more advanced. The MPD is fortunate to benefit from the employee's dedication to accurate and detailed processes. The employee should be recognized for his adaptability, initiative and exceptional commitment to solving administrative challenges.
- 13. Recognition for two officers who responded to an incident where they took a noncompliant subject into custody. The officers communicated their actions and worked effectively together to take the subject into custody. The officers used great restraint and they should be commended for their superior performance.
- 14. Recognition for the efforts of officers who responded to a challenging and tragic call. The personnel who responded did so with care, thoughtfulness, respect and strength. The officers are to be commended for the caring way they performed their duties.
- 15. An officer arranged for a person of interest in an investigation to turn himself in. Recognition for an officer who went above and beyond in a recent arrest by creating a low key arrest scenario which provided all involved parties a high degree of dignity. The way this incident was handled is a testament to the relationships the officer has developed in our community.
- 16. An officer responded to a call where an elderly community member was having trouble with her phone. The officer was able to make an appointment for the community member to receive service to get her phone fixed. The extra efforts by the officer are to be commended.
- 17. Recognition for officers who implemented a problem-solving initiative focused on ongoing issues in a specific neighborhood. Data was collected. Surveillance was conducted. High visibility patrol was conducted. The initiative was an all-hands on deck task. The initiative was successful and neighbors expressed their appreciation to officers for their efforts. The officers involved should

be commended for their commitment and all their efforts to make the neighborhood a safer area.

- 18. Recognition for the efforts of the officers who responded to a suspicious death investigation. Despite the circumstances, the officers responded with a positive attitude and a willingness to help. These types of calls are difficult and the officers all performed in extraordinary ways, even with their full PPE equipment on. The officers exemplify what it means to adapt to change and perform their duties to a high degree.
- 19. Officers responded to a call involving a subject in crisis. The subject was not cooperative. Officers attempted to de-escalate the subject. The subject was ultimately taken into custody after resisting. The officers are to be commended for their bravery, dedication and resilience in such a difficult call during a difficult time.
- 20. An email was sent to thank an officer for his service. The officer was described as prompt, helpful and very courteous. The email stated the officer is a great representative of the department. The officer should be commended for his commitment to his community and to the department.
- 21. A community member left a voicemail with thanks and appreciation for an officer who went above and beyond with helping with a car that needed to be removed from a garage. The officer called Rawhide for the community member and obtained all the details that were needed. The officer was "just wonderful" per the community member.
- 22. Recognition for all the hard work that went into making this year's promotional assessment center a success. The employees developed the first socially distant assessment center due to COVID-19. They overcame barriers and were able to provide a safe and fair assessment center.
- 23. Officers responded to a disturbance where a gun was said to be involved. Officers took the necessary extra safety steps to confiscate the subject's gun for safekeeping. This extra effort increased the victim's safety in the short-term and reduces risk to law enforcement if the weapon is turned over due to a domestic abuse conviction or injunction. The officers should be commended for their efforts.
- 24. Recognition for an officer who was primary on a call and was instrumental in assisting with developing the initial response/perimeter. The officer was with the contact team who took the suspect into custody who had a firearm concealed on his person. The officer took the initiative to interview several people on scene and was able to provide his co-workers with the necessary information to move the investigation forward. The officer's initiative clearly showed his leadership abilities. The officer's insight was invaluable and he should be commended for his efforts.
- 25. Recognition for the efforts of officers who responded to check the welfare of a community member in distress. The officers were patient, listened, asked the right questions, processed, understood and acted appropriately, professionally and empathetically. Also recognition was given for a separate incident in which officers responded to check on the welfare of another subject. The officers maintained a super calm demeanor and helped the individual to calm down. The officers should all be commended for their efforts.

- 26. Recognition for the efforts of officers who responded to a burglary call with the suspects fleeing in a vehicle. The suspect vehicle was quickly located by officers and a plan was developed to stop the vehicle and make contact with the suspects. The vehicle came to a stop and ultimately three suspects were taken into custody. Evidence was located/collected which tied the suspects to a crime pattern of behavior including burglaries, reckless driving and weapon offenses. The officers and their teamwork, commitment and dedication should be recognized.
- 27. Recognition for an officer who participated in a Zoom call with first graders. The officer was engaging, empathetic and fun. The officer was able to build connections through technology which is notable and appreciated.
- 28. Recognition for the efforts of an officer related to a shots fired call. The officer located the suspect vehicle on the city camera system and tracked the vehicle. The officer identified/described the suspect vehicle and described the driver/suspect. The suspect vehicle was located by responding officers and a casing was located on the front seat of the vehicle. The officer should be recognized for using her extensive knowledge of the city camera system and her proficiency in using the system to provide crucial information to responding officers. She has demonstrated that she is a team player and she is always able/willing to assist.
- 29. A community member called police requesting a preserve the peace response. The community member was impressed by the response of the two officers who responded. The officers were described as professional and the community member said the officers managed a very challenging situation which he appreciated.
- 30. Recognition for an officer who has an incredible knack at locating stolen autos. The officer is heading up a stolen vehicle recovery initiative that is built on his ideas and recommendations. He has set up hyperlinks for a list of recovered stolen autos, a recovered stolen map and a list of stolen license plates. He will be collecting data, collaborating with parking enforcement and focusing search efforts with targeted patrols of known dumping spots to recover more stolen autos. The officer should be recognized for his efforts and initiative.
- 31. Recognition for a Sergeant who showed great compassion toward family members who lost a family member to suicide. The Sergeant followed up with the family but purchasing a card for them. His actions provided an example to others to follow.
- 32. Officers responded to a disturbance involving an intoxicated suspect. Officers located the suspect and attempted to dialogue with him. The suspect was not cooperative. Officers worked together to take the suspect into custody safely. Without the quick efforts and actions of the officers, the suspect would likely have gotten away. The officers should be recognized for their extraordinary efforts in bringing the situation to a peaceful end.
- 33. Officers responded to a report of a series of shots fired. Officers arrived quickly and located several casings and a firearm. There were multiple witnesses, multiple suspects and several potential victims. Officers located and secured evidence, interviewed witnesses and victims, diverted traffic and processed the scene. This was a long protracted investigation with excellent work conducted by all who responded. Each personnel who responded should be recognized for their role in this investigation.

- 34. Recognition for an officer who did a phenomenal job in handling a very complex case which ultimately resulted in an emergency detention. The officer took the time to explore all options for a subject that had been through an extraordinary amount of trauma. The officer went above and beyond to advocate for the best possible resolution for the youth. The officer brought a sense of calm, showed a very caring demeanor and ultimately assisted in facilitating a safe placement for the subject.
- 35. Recognition for the exceptional performance of duty for the staff involved in the development and implementation of a new employee feedback process. Everyone involved made important contributions to the process. They each gave their time, talent, attending numerous meetings, developed materials, remained determined and flexible and upbeat. For their collective efforts, they should be commended for their initiative, dependability and exceptional performance of duty.
- 36. Recognition for the exceptional work that surrounded the investigation and arrest of a suspect. The suspect was at-large while on bail monitoring, reportedly armed, selling controlled substances and victimizing the mother of his child. A Detective worked with bail monitoring in an effort to locate and arrest the suspect. Patrol was contacted to assist in locating the suspect. A location for the suspect was identified. The suspect attempted to flee the area in a vehicle while disposing of drugs and a gun. A perimeter was established and the suspect was taken into custody. Thanks to the exceptional investigations and coordinated effort to detain/arrest the suspect, a potentially very dangerous individual is no longer free to victimize anyone. The involved personnel should be recognized for their efforts.
- 37. A Sergeant executed a great plan to arrest a fugitive. The Sergeant's plan and leadership was instrumental in locating and taking the suspect into custody. The Sergeant should be commended for his actions.
- 38. A community member sent an email to thank a Sergeant for his response to her and his plan to help celebrate the community member's daughter's birthday. The Sergeant helped coordinate a drive-by parade for the child. The Sergeant also gifted the child with badges, pens, coloring books, water bottle, etc. The family wished to express their gratitude to the Sergeant for making the day special for their daughter.
- 39. A community member gave recognition to the efforts of an officer who responded to her call when she reported suspicious activity in her neighborhood. The community member was impressed by the officer and how professional she was. The officer located and recovered a stolen vehicle in the area. The officer should be recognized for her commitment to community safety.
- 40. A community member sent an email to give special recognition to an officer who responded after they lost a family member. The officer was described as the most compassionate and kind person they could have asked for during that difficult time in their lives. The officer's calm presence and understanding was unmeasurable. His ability to comfort, validate and be socially aware of when the family needed to vent, cry, laugh and all the roller coaster of emotions was respectful. The family was so appreciative of the officer and his efforts that day.

- 41. Recognition for an officer who had done an incredible job of developing a trusting and positive relationship with a family in her district, specifically a young subject who was having some behavior and mental health issues. The mother of the subject sent an email to the subject's care team with her appreciation for all the assistance the officer has provided to their family. The officer is to be recognized for her extraordinary efforts and commitment to her community.
- 42. An officer made contact with a community member who was stranded in the middle of the night at a gas station with no money for gas and being unable to connect with any family/friends. The officer responded and selflessly paid to fill up the community member's vehicle. The officer should be recognized for being so caring.
- 43. Recognition for an officer who conducted follow-up on a stolen bike incident. The officer did a very thorough job researching the type of bike and where it could be sold. The officer made contact with the seller of the bike that matched the description, examined photos and determined that the bike was the same stolen bike. The officer developed a plan to meet the seller. The officer recovered the stolen bike, obtained a confirming statement from the seller and was able to return the bike to its owner. The efforts of the officer are to be commended. This investigation shows the commitment to customer service by the officer and willingness to take on extra responsibilities.
- 44. An officer has routinely taken the initiative to search for stolen vehicles and attempt to apprehend the subjects involved. In the last couple of months the officer has been able to recover several stolen vehicles and charge subjects in some of the cases. The officer has been identified in the district as a valuable asset. He should be commended for his work ethic, motivation, determination and enthusiasm.
- 45. Recognition for an officer who stepped up and volunteered to assist in delivering food to schoolaged children in need. The officer is helping build positive relationships in the community by showing the humanity, kindness and compassion that is behind the badge.
- 46. A community member called to give recognition and praise for an officer who noticed a birthday parade was occurring for their daughter and jumped in to be a part of it. The family said that by doing this, it made their daughter's day that much more amazing. The family was very appreciative of the efforts of the officer and wanted him to know how thankful they were.
- 47. Recognition for the efforts of an office who located a wanted suspect shortly after information was put out that he was wanted. After the suspect vehicle was located a plan was established to locate and arrest the suspect. The suspect was arrested. The officer has a gift for remembering cars, plates and people and he can always be counted on when a challenge, such as locating a wanted suspect, is presented. He should be commended for his efforts.
- 48. Officers responded to a very chaotic call with a subject shot. The sergeant who responded had complete control over the scene and deserves special recognition. He delegated tasks appropriately, managed several potential scenes, coordinated additional resources and communicated the details of the call to the officers involved. The sergeant remained calm throughout the entire call, led by example and showed great problem solving ability. The

sergeant should be commended for his actions on this call and his leadership ability.

- 49. Officers responded to a report of a subject stabbed. The officers responded quickly and properly assessed what witnesses reported in an effort to locate the involved parties. A suspect was identified and located shortly after arriving on scene. A second involved subject was located. Medical attention was provided to both subjects. Witnesses were interviewed, a crime scene was located/secured and the involved subjects were interviewed. The primary aggressor suspect was arrested. From the beginning of the call the information was very convoluted with unknown injuries and unclear suspects/victims. The quick actions, communication, teamwork, as well as perseverance related to the time and effort to gain enough information for an arrest based on very conflicting details was impressive and should be commended.
- 50. Officers responded to a chaotic scene with a report of a subject down. Officers arrived on scene quickly and obtained crucial information about what had occurred. A suspect was taken into custody quickly. A victim with serious injuries was located and emergency medical aid was provided. Witnesses were interviewed. Evidence was located and collected. Scenes were secured. Everyone who responded did so appropriately and professionally to a very fluid and dynamic incident. The officers showed compassion for the victim and his wife. They should all be commended for their efforts.
- 51. Recognition for the efforts of all the officers when three young children were "surrendered" at a police district station. The officers jumped in to care for and calm the children down. An officer took the initiative to travel to his own home to obtain diapers for the baby and a blanket. Formula was also obtained. Addresses were checked for the parents of the children. A phone ping was conducted for the mother of the children. The officers all stepped up and provided excellent care and service to these young children. They should all be commended for their efforts.
- 52. Special recognition for an officer who was assigned to investigate and enforce the Safer at Home order. The officer was very mindful of both dispatch and the call screen throughout the time of the order was in place. The officer would often self-assign him to calls which provided much needed relief to patrol officers. The officers should be recognized for his efforts, teamwork and initiative.
- 53. Special recognition for an officer who was assigned to investigate and enforce the Safer at Home order which was not always met with understanding and cooperation by community members. Despite this, the officer displayed professionalism in each and every call he responded to. The officer remained calm, polite and professional, even when being yelled at. The officer should be recognized for his efforts.
- 54. Special recognition for an officer who was assigned to investigate and enforce the Safer at Home order which was not always met with understanding and cooperation by community members. Despite this, the officer displayed professionalism in each and every call he responded to. The officer remained calm, polite and professional, even when being yelled at. The officer should be recognized for his efforts.
- 55. Recognition for an officer who self-assigned to a call and provided crucial assistance. The officer observed a wanted suspect and was able to provide direction of travel, descriptors and clear

communication to other officers responding. The suspect was apprehended, thanks to the efforts of the officer. The officer also volunteered to assist with other calls that were outside her normal scope of duties to assist her co-workers. The officer's initiative, teamwork and attention to detail should be commended.

- 56. Recognition for the efforts of an officer related to a suspicious person call. The officer took on the role of directing resources and coordinating the effort to locate the suspect. The officer maintained communication with other officers responding, kept them updated, utilized the map to provide clear directions and at one point pursued the suspect on foot. The suspect was able to be taken into custody and the officer should be recognized for her efforts that led to this occurring. The officer's leadership and efforts are to be commended.
- 57. Recognition for the efforts of officers who responded to a homicide. An officer performed CCR on a victim. The scene was managed and controlled. The officers who responded performed admirably and rushed into danger to try and render life and safety. They should be commended for their bravery and efforts.
- 58. Recognition for the officers who responded to a shots fired incident and a report of a subject down. Officers quickly responded, rendered aid and preserved the crime scene. Officers acted bravely in clearing the residence, canvassing the area, making a detention and safe guarding the area. The officers' response demonstrated their commitment to safety and professionalism.
- 59. Recognition for all the assistance/teamwork provided by co-workers related to a fraud investigation. Background information was provided on the suspect and a plan was put into place to apprehend the suspect. Officers attempted to locate and arrest the suspect multiple times. The suspect was finally apprehended, after a foot pursuit. All of the work that went into this arrest was noticed and appreciated.
- 60. Recognition for an officer who demonstrates humble and unassuming consistency as a patrol officer. The officer's thoroughness, dedication and commitment to service has been on full display. Despite being a "night fighter" the officer puts in so much work behind the scenes, invests so deeply in follow-up on cases and pursues a best possible resolution for investigations. The officer should be recognized for his overall hard work and commitment to our department and community.
- 61. A community member sent an email to thank a detective who worked a case that involved stolen items from their vehicle. The detective was described as professional and empathetic.
- 62. Recognition for the efforts of an officer related to a complicated and time sensitive case involving a report of continued short term traffic in front of a residence. The officer retrieved crucial information and conducted follow-up investigation that led to the search of vehicle that yielded drugs and evidence of drug selling. A suspect was identified. The officer should be recognized for her very thorough work. She takes her investigations to their logical conclusions even if it requires more time and effort than is expected.
- 63. Recognition for the efforts of officers who responded to a call where a subject left his care facility after becoming upset. The subject was observed and he began to run. Officers began a dialogue

with the subject. The subject calmed down. A resolution was developed. The officers bought the subject a refreshment as they waited for a staff member to arrive to assist. The officers demonstrated great restraint while adapting to a quickly escalating situation. Their professionalism and compassion kept the situation from getting out of control. The actions of these officers should be commended.

- 64. Recognition for officers who responded to a subject having an overdose and administered lifesaving measures. The subject was revived and stabilized. The officers should be commended for their lifesaving efforts.
- 65. Officers responded to a park for multiple reports of shots fired. The scene was chaotic. Special recognition for a sergeant who responded to the call and while enroute was able to get on the air, organize the scene and assist wherever needed. The sergeant's leadership during this call helped calm everyone down and relieve stress. The sergeant's skillset of scene management was clearly displayed and acknowledged by all. The sergeant's efforts should not go unnoticed. He should be commended for his efforts.
- 66. Two officers were nominated to receive employee of the month at UW for going above and beyond. The officers were recognized for their efforts during a safety check of two young children. The officers kept the children occupied and their efforts were appreciated.
- 67. A father left a voicemail to give recognition to two officers who assisted and responded to check the welfare of his son. He was impressed and appreciative of the service and efforts the officers gave to his son and his family.
- 68. An email was sent to thank a Captain for her response to a noise complaint issue. The email said the Captain responded in a timely, respectful and professional manner.
- 69. Officers responded to a report of a wanted subject who was in possession of a large amount of drugs. Officers developed a response plan and the suspect attempted to flee. The suspect was apprehended and taken into custody. Drugs were located in the suspect's vehicle. Due to the outstanding work done by the officers, a dangerous suspect and a large amount of drugs were taken off the streets.
- 70. Recognition for a sergeant who has been an active participant in protecting those who peacefully protest in our city. The sergeant has stepped up and assisted in running traffic and strike teams, volunteers to come in on his days off and triages issues quickly and effectively. The sergeant also made time to connect with a community member during the protest who later sent him an email to thank him for his communication with her. The sergeant should be commended for his ongoing commitment to MPDs mission statement and core values. His ability to have such success in community policing in such a challenging time is honorable.
- 71. After 10 years a community member reached out to give recognition to the officers who responded to a crime that occurred to him. He wished to express his appreciation to the officers that assisted him. He said the time was very difficult for him but the officers' professionalism and empathy was noticed and appreciated.

- 72. A community member sent an email with recognition for a Captain saying they love his messages. They said they support the MPD 100% and wanted us to know how much they appreciate our services and efforts.
- 73. Recognition for a sergeant who was one of many leaders of a SET platoon during the protests. The sergeant was described as a wonderful, unwavering leader who made their safety, emotional and physical well-being his primary concern. The sergeant developed a communication plan which worked wonders. The sergeant made his expectations for his platoon very clear, sought feedback from his team and spent a great deal of his personal time and resources to make sure they were fed and hydrated. The sergeant demonstrated professionalism and a positive attitude throughout the events. He should be commended and recognized for his efforts.
- 74. Recognition for the efforts of officers who were asked by another law enforcement agency to locate and check the welfare of multiple subjects. An investigation was opened and officers developed a plan to locate and check on the subjects which included children and a suspect who was possibly threatening their mother. A contact team was formed and safety measures were put into place to take the suspect into custody without incident. Because of the combined investigative and tactical options employed during this call the suspect was taken into custody and the other involved subjects were confirmed to be safe. The officers involved should all be commended for their efforts when responding to this potentially volatile situation.
- 75. Recognition for officers who developed K9 and building clearing trainings for new K9 officers. The officers who assisted used their various areas of expertise and/or years of experience to provide exceptional and valuable training to some of their new partners. Their efforts are appreciated and are to be commended.
- 76. Recognition for the efforts of a sergeant who responded to a call with a subject who was possibly holding another adult and children hostage. There was a history of weapon information related to the suspect known. Through solid police work, each officer was assigned a specific task through the Sergeant and all performed beyond expectations. The sergeant handled the call with composure, clear and concise direction and true leadership. The sergeant was not only able to obtain the best resolution for the call but he also took the time to debrief with the officers on the call and wrote up all the officers, not including himself, for recognition. The sergeant himself should be commended for his performance and dedication to the department, the officers and the community.
- 77. An officer responded to a subject believed to be in cardiac arrest. The officer arrived quickly and took over CCR. The officer performed CCR for several minutes until EMS arrived. The subject was revived and stabilized, thanks to the lifesaving efforts of the officer.
- 78. Recognition for the frontline PRTs for their dedication, support to LE and bravery during the protests in the last week. They also should be commended for their exceptional dependability in this ever-changing world in a 24/7 environment during the pandemic. They are all always willing to do their part, do more than their part and do the part of others who are working at home and require assistance.
- 79. Recognition for two employees and their support and leadership in their units over the past two

months. They have both engaged their respective work groups in fun and creative ways in our new remote working world. They should both be commended for their efforts, dedication and support.

- 80. Recognition for the willingness of an employee for working in the office during COVID 19 and the recent protests. The employee has stepped up so the rest of her team can work from home and makes sure the work that can't get done at home is getting done. She should be commended for her efforts and dependability.
- 81. An officer responded to a report of an unconscious subject in a vehicle. The subject was pulled from the vehicle and CCR was performed until EMS arrived. The officer worked hard and swiftly under pressure. The officer also obtained medical information from the subject's family that was critical. The officer should be commended for her lifesaving efforts.
- 82. Officers responded to a park for a fight in progress involving a knife and a stick. It was reported that a subject had been stabbed. Officers responded quickly to the scene, attended to the victim, provided medical aid to the victim, secured the scene, contacted witnesses and attempted to locate the suspect(s). Officers received intel about the location of the suspect and responded to a separate location where the suspect was taken into custody. Due to all of the involved officers' teamwork, situational awareness, perseverance and thoroughness, this call ended up with a positive resolution. They should all be commended for their efforts.
- 83. Officers responded to a report of a suspicious person. Officers arrived and attempted to dialogue with the individual. EMS was called to check on the subject. After multiple failed attempts to make sure the subject was okay, a decision was made to place him into protective custody. The subject resisted when officers did this. The subject was successfully taken into protective custody. Officers worked diligently with genuine care for the individual to provide him with the necessary care. The officers' thoughtfulness, perseverance, prudence and sensitivity to the subject's unusual behavior and taking such caring and appropriate actions should be commended.
- 84. Officers responded to a violent sexual assault and immediately found themselves in a foot pursuit with the suspect. Officers hopped on city cameras in an attempt to track the suspect. A K9 officer and K9 responded to track the suspect. The victim was cared for by officers. A perimeter was established, the suspect was identified and every lead was pursued. An address for the suspect was obtained and a plan was developed to search the area for the suspect. The suspect was located and taken into custody. The team effort on this case was tremendous. The cohesive dedication and perseverance is to be commended. Everyone on this call deserves recognition for the work done to bring a dangerous criminal to justice.
- 85. Recognition for an officer and her ability to connect with a victim of sexual assault. The officer is to be commended for going the extra mile with every individual, on every call to truly connect and serve. She is a fantastic example for all of patrol services.
- 86. An email was sent to thank two officers who responded when he was in the middle of a mental health crisis. The officers who responded were extraordinarily patient with him. The officers reassured him and allowed him to recite a special prayer. The officers responded with exemplary

professionalism. They listened to him with genuine care, without judgment, without ridicule, without mockery, without scorn. The officers interacted with his wife to help her through the process. The officers shared personal stories. The human and personal interactions eased his wife and his own distress. He wished to commend the officers for how they responded and how they helped him and his wife.

- 87. An email was sent to thank an officer for his service. The officer stopped by to collect some evidence regarding an open case. The officer was extremely courteous and helpful. They appreciated the officer's demeanor and help.
- 88. Recognition for an officer who created overhead maps of common apartment complexes that regularly generate calls for service in his district. The buildings on the maps were labeled with addresses to assist officers in locating buildings quickly. The officer assisted to make maps for other districts who felt they would be useful for them as well.
- 89. An email was sent to thank an officer who responded to a car crash. The officer was specifically mentioned for his high level of professionalism. The officer treated him and his wife like they were family. The officer's concern, management of the scene and the kindness he showed was extraordinary.
- 90. An email was sent to thank an officer who stopped to check on him as he was pulled over on the side of the road. The officer was professional and offered her assistance to make sure he was safe until a tow truck came. He appreciated her service.
- 91. Recognition for an officer who contacted an investigator and offered her assistance with an attempted homicide arson investigation. The officer went to the scene and did an outstanding job taking measurements and later rendered a scaled diagram to further the investigation. The officer has the drive, desire to learn and all the key attributes to be a fantastic member of the forensic services unit. The officer's work is a credit to herself, her district command and a fine example to others.
- 92. An email was sent to thank the officers who were at an incident at the McDonalds on Odana Rd. The officers were described as respectful and they should be commended for their service and efforts.
- 93. Officers responded to a subject having a psychotic episode. The officers received recognition from the subject's father who called police requesting a check welfare. The officers were commended for being incredibly kind. The father stated he could not have asked for better service. The officers should be recognized and commended for their service and efforts on this call.
- 94. Recognition for the service and efforts two officers provided to a community member having a mental health crisis. The caller to dispatch stated he was very pleased with the service the officers provided to his neighbor. He wished to thank the officers for the job they do every day.
- 95. Recognition for the efforts and service an officer provides to his neighborhoods. The officer was described by a business owner as professional and kind. The officer was specifically highlighted

for his ability to connect with individuals during difficult times.

- 96. An officer responded to a pulseless non breathing subject. The officer arrived quickly to the area, assessed the subject and administered lifesaving aid. The subject was stabilized and transported to a hospital. The officer showed poise and patience during what could have been an elevated situation. The officer should be recognized for his lifesaving skills.
- 97. Recognition for the efforts of officers to take a wanted subject into custody safely. A plan was crafted to take the subject into custody. The officers provided calming dialogue to the subject who has a long history of resisting arrest and escalating unpredictably. The subject was conveyed to the jail without incident. The officers on this call were competent, level-headed and skillful which led to a safe and dignified arrest. The officers should be commended for their efforts and teamwork.
- 98. Recognition for the efforts and service of officers who were on scene of an intoxicated driving incident. The officers were able to keep the peace, even though there were subjects giving the officers trouble for the stop. The officers were able to create a safe place for the other officers to administer field sobriety tests to the driver. The driver was ultimately arrested for operating while under the influence. The officers on this call demonstrated great attention to detail and execution on all tasks that this call demanded, big and small.
- 99. Officers responded several times to ongoing disturbances between two subjects. The primary aggressor was not on scene when officers arrived. At one point the suspect was on scene and officers responded and observed him running from the area. A perimeter was established and the suspect was found laying in tall grass. The suspect was taken into custody safely. The suspect was found to be in possession of a large knife. The suspect threatened to kill officers. The response by all the officers was phenomenal. They conducted an excellent investigation of a chaotic situation. All of the officers maintained their composure while dealing with a hysterical victim and a violent suspect. The officers were able to resolve the situation safely and they should all be commended for their efforts.
- 100. An email was sent to thank an officer for helping their family located their family's missing bearded dragon lizard. The request was strange but the family appreciated the officer taking their request seriously and for his help to get the lizard home.
- 101. Officers were flagged down by two females who were assaulted by a male suspect. A K9 track was immediately arranged in an attempt to track the suspect. Officers established a scene perimeter, looked at surveillance video and took witness statements. The suspect was located on surveillance and identified. A plan was established to make contact with the suspect at his residence. The suspect was taken into custody and charged with multiple crimes. This case is indicative of the great work normally seen at our agency. This incident and the work by all involved should be recognized for the quick action and communication of all responding officers. So many people also stepped up to offer their assistance on this case. They should all be commended for their hard work, teamwork and successful outcome.
- 102. Recognition for a co-worker who rejoined a previous unit who was short staffed to assist. The employee has been a great asset in responding to a stack of reports of abandoned bicycles

that come in daily. The employee has assisted in organizing, inventorying and purging the bicycle storage facility. The employee's dependability, initiative, commitment to customer service and ability to manage multiple demands has been a wonderful addition to their team in a moment of need and he should be commended for his efforts.

- 103. An email was sent to thank the officers who responded to an incident. The officers effectively mediated a situation between two parties while remaining calm and addressing each party's concerns. The emailer wished to thank the officers for their response, service and efforts.
- 104. An email was sent by Fire/EMS with recognition for the efforts of officers in response to a large crowd at a vehicle vs. pedestrian crash. The email said that without the officers' rapid response and willingness to face a hostile crowd they would not have been able to provide help and care to the patient. The officers kept them, the patient and everyone else safe while they were being verbally and physically assaulted. The email said that they admire the work the officers do daily but especially during events such as this.