



If you would like any further information on any of these specific examples, please contact our Public Information Officer Joel DeSpain at 608-266-4897.

### **October-December 2020 Employee Recognitions:**

1. Recognition for an officer who was first on scene of a motorcycle crash where the motorcycle was on fire. The officer located the driver who had injuries. The officer applied a tourniquet which stopped the bleeding. The officer wrapped and packed the wound and kept pressure on it until EMS arrived. The officer should be recognized for her quick decision making and providing emergency medical aid in order to stop the significant bleeding.
2. Recognition for two officers who stepped up to assist with an urgent need for help from a community partner who has having a food bank delivery event and was in need of volunteers. The officers stopped out during their shift to help out. The community partner agency sent an email with thanks and recognition to the officers.
3. Recognition for a Lieutenant who distinguished himself as a leader within the MPD's Special Events Team during one of the most difficult and trying times in the department's history. Amid unprecedented scrutiny and criticism of police conduct, the Lieutenant helped maintain a cohesive and positive team environment through conversations both with individual officers and with larger segments of SET. His leadership serves as a testament not only to his character but also to the integrity of the department.
4. Recognition for an officer who, following unprecedented levels of unrest and violence, led a successful and self-initiated follow-up effort to document the crimes that occurred on the chaotic day. This effort led to the successful identification of at least one subject who had thrown projectiles at officers. The officer's efforts are commendable. He took on his extra work while still working his regular patrol assignment and his assignment on SET.

5. Recognition for the efforts of an officer who responded to an armed robbery which ended up being attached to a string of other robberies in the area/surrounding areas. The officer completed his initial report and attempted to locate evidence on city cameras. The officer observed a vehicle on city cameras driving erratically around the time of the robbery and a passenger matched the description of a suspect. The vehicle was followed on city cameras and this led to the vehicle arriving at two other businesses that were robbed. The suspect vehicle and suspect was able to be identified from this information and arrangements were made to contact the suspect. The suspect was apprehended and arrested. The officer's dedication to follow up stopped further robberies, stopped further victimization and put an armed felony in custody. His efforts should be recognized.
6. An email sent with recognition for an officer who responded to an incident where a subject was threatened. The email stated the officer interviewed her after an incident and he was very reassuring and sympathetic to what she had been through. She wished she could have said more to the officer about his care/compassion. She wished to let the officer know how much she appreciated him.
7. Recognition for a sergeant who responded with a great attitude and willingness to assist with ongoing scheduling tasks. With his expertise in scheduling, the sergeant quickly reacted, built new rosters, awarded overtime and successfully completed rosters so that no beats went vacant. The sergeant should be commended for stepping up to the plate to assist whenever needed and to do so with such a positive attitude. His actions made a significant impact on numerous levels of staffing which were handled quickly, efficiently and with spot on accuracy.
8. Recognition for a sergeant who came in early to assist with staffing issues during ongoing protests. The sergeant, while assisting with this task, also coordinated numerous units including outside agencies to apprehend a suspect related to a weapons offense incident. The sergeant should be recognized for her ability to multi-task, willingness to assist with assignments outside her primary role as well as her excellent performance as a street supervisor.
9. Recognition for a sergeant who stepped up to assist with ongoing scheduling tasks, even on her days off. The sergeant also worked on numerous memos and documents and approved hundreds of telestaff entries. The sergeant's knowledge and expertise with Telestaff and scheduling is heavily relied upon. The sergeant should also be recognized for taking on this task above and beyond her normal duties which she performs at a very high level.

10. An email was sent to give recognition to an officer and how she responded to a noise complaint from a community member. The officer checked out the area of the noise complaint in a quick fashion, remained in the area and encouraged the caller to call again if the noise issues continued. The community member was impressed by the service of the officer and wished to thank her for her efforts.
11. A wanted suspect approached an officer, pulled out a knife and proceeded to cut himself in the neck causing a substantial injury. The officer notified dispatch of the update, requested EMS and additional resources. The officer maintained a safe distance from the suspect and provided verbal commands to the suspect to drop the knife. The suspect complied and the officer provided medical aid to the suspect. Information from medical staff was that the suspect may have died from his injuries had the officer not rendered the aid he did. The officer handled this dynamic incident with complete professionalism, proficiency and respect for human dignity.
12. Officers responded to a disturbance in progress. Officers located the victim who gave a suspect description. The suspect was observed by other officers running. A perimeter was quickly established. A K9 track was conducted. The suspect was apprehended. This call came to a great resolution because of the quick response, the quick perimeter and the great teamwork.
13. An email was sent to thank an officer for his response to a call for assistance and for how he handled the call. The community member explained that they were able to have a very productive dialogue with the officer and the officer was understanding of their concerns and was receptive to their feedback. The email stated the officer is a great representation of what an officer should be and he is an asset to our city and our department. The officer should be commended for being able to see the situation from their point of view and he deserves recognition for the work he does.
14. Recognition for an officer who went above and beyond to reassure the mother of two children who were victims of abuse. The mother gave recognition to the officer saying he "was an awesome guy" who saw "a mother in distress" and "handled everything so well."
15. An email was sent to thank an officer for his assistance when they called for someone to check the welfare of their daughter. The officer contacted the family for more information and kept them updated. The family is grateful for the officer's service and wanted to thank him for his help.

16. Recognition for two detectives and their commitment to their community and victims. The detectives took over an unsolved sexual assault investigation. They worked very hard to get the case charged. They worked with the crime lab, DA's office and the victim to bring the case to court. The detectives should be recognized for volunteering to take on the case and for finishing such a challenging case. The care and sensitivity they demonstrated to the victim is highly commendable.
17. An email was sent to thank an officer for being a guardian angel to their child. The email said that without the officer's efforts their child may not be alive. The officer and her unit's assistance and efforts have been lifesaving and she wished to thank them for service.
18. Recognition for the service and efforts of two officers who responded to an unconscious subject. As EMS was working on the caller's husband the officers consoled the distraught caller. The officers explained what was going on to the wife and helped coordinate with family members to respond to the hospital. Their compassion was noticed and appreciated. The officers' exceptional performance of duty should be recognized.
19. An officer responded to a subject experiencing a drug overdose. The officer administered Naloxone and performed CCR. The subject was revived. The officer should be recognized for her lifesaving efforts.
20. Recognition for an officer who volunteered her assistance to a co-worker/investigator on a weapons offense call. The officer assisted in processing the victim's vehicle, photography, recovered a spent round and explained key items of emphasis. The officer is a great credit to herself, her district, her command and to MPD as a whole.
21. Officers responded to a domestic incident where a subject cut a victim with a knife. Officers arrived to the residence and were able to negotiate all of the children out of the residence safely over the phone. A contact team was established to make contact with the suspect. Officers used good tactics including a ballistic shield, less-lethal shotgun and less lethal coverage to make safe contact with the suspect. Officers were able to calm the suspect down and disarm her. The suspect was ultimately arrested. The officers should be recognized for their cool demeanors, for gathering all the information they needed to resolve this incident in the best manner and for keeping everyone safe.
22. Recognition for an officer who stepped in to assist with a domestic violence

incident which led to her watching two children while the victim was being interviewed. The officer went to get lunch for the children and paid for it with her own money. The officer is an example of the caliber and type of peace officer this department, city and country needs more of. She went way above and beyond her normal duties and responsibilities. Her level of service has always been a steady pattern of positivity and hard work.

23. Recognition for the personnel who demonstrated great initiative, teamwork and tactics to resolve several challenging calls. The calls included an intoxicated driver attempting to flee in their vehicle, on foot, while battering victims and attempting to rob them. It also included a stabbing with a juvenile suspect who refused to comply with police orders when found armed with sticks. Personnel had to deescalate the situation balancing the safe arrest of a potentially armed and dangerous suspect and a family who was upset with the situation. This situation resulted in another foot pursuit where the juvenile was taken into custody. Officers were shortly after dispatched to a man with a gun. Officers arrived on scene shortly and found themselves in another foot pursuit. The suspect was apprehended and the gun was recovered. A burglary in progress was then taking place and two suspects fled on foot with officers in pursuit. The suspects were apprehended. Supervisors worked together to coordinate resources, make tactical decisions and communication decisions. The teamwork and outstanding performance on these calls reflects great credit upon everyone involved in resolving these situations. The officers should be commended for their actions and willingness to fulfill the MPD mission.
24. Recognition for staff who planned and organized a firearms show and tell day for staff. The day allowed for officers to look at, safely manipulate and fire various handguns to become familiar with them. Officers assisted by providing assistance, their perspective, showing various carry options and providing overall expertise. This was all conducted while being socially distanced, wearing masks and cleaning. The staff who assisted with this should be commended for their efforts.
25. Officers responded to a report of a vehicle and a subject in the lake. An officer assisted in pulling the victim out of the water and then assisted getting the water rescue team out of the water. Another officer assessed the victim and performed CCR. The officer continued providing lifesaving efforts until paramedics took over. The victim regained a pulse. The officers' efforts in rescuing and reviving the victim helped saved her life and they should be commended for their actions.
26. Recognition for staff who volunteered to assist with scenarios with the recruits. The staff spent their day answering questions, coaching and mentoring the recruits.

They assisted by discussing the top 5 common errors to help them avoid the errors in the future. Recognition for their time, efforts and support.

27. Officers responded to a report that a wanted suspect was present on scene. The suspect took off on foot when he saw the officers. The officers and a K9 pursued the suspect. The suspect was apprehended. The officers and K9 should be commended for their prompt response, superb communication and overall excellent work in safely detaining a violent suspect.
28. Officers responded to a report of a missing adult who suffers from dementia. Recognition for the primary investigating officer who put forth a solid investigative effort from the beginning of the call to its conclusion. The officer asked all the right questions of the caregiver and uncovered a number of leads that were pursued. Another officer was out on routine patrol and located the missing subject. From the thorough investigation of the primary officer to the officer's keen sense of awareness led to the success of locating the missing adult unharmed. They should be commended for their efforts.
29. Recognition for all the personnel that assisted with fall in-service. The instructors showed tremendous leadership by setting the tone and example under difficult circumstances. The training was high-quality instruction and guidance. The instructors should all be commended for their service.
30. Officers responded to a report of a suspicious vehicle and information that the vehicle may have been involved in a shooting. A sergeant safely approached the vehicle which was occupied by one subject. The sergeant observed a gun on the front passenger seat and was able to safely get the gun out of the vehicle as the occupant/driver slept. The driver/suspect woke up and took off in the vehicle. The vehicle did not make it far due to stop strips that had been placed at the vehicle. The suspect fled on foot and was apprehended. A detective responded to the scene and starting putting pieces together for prosecution. The sergeant and detective made a difference with this case. A dangerous firearm was taken off the street, a violent criminal was arrested and follow-up investigation for prosecution was completed. They should both be commended for their work, initiative and service.
31. A community member left a voicemail to thank the officer who responded to assist with bikes being stolen. The officer was described as professional and "had a devotion to duty." The officer was further described as being compassionate and showed a true willingness to want to help. The officer should be commended for his actions and service.

32. A community member left a voicemail to thank an officer who stopped when their car broke down. The officer was described as "a sweet guy" who was "professional" and "very helpful."
33. Recognition from staff at a hospital for officers on a call. The officers were described as calm and professional.
34. An officer was dispatched to check the welfare of a homeless subject. The officer found the subject cold and hungry. The officer coordinated for the subject to leave the store and bought him something to eat. The officer's compassion and efforts should be recognized.
35. An email was sent to thank an officer for participating in a neighborhood safety meeting. The officer's feedback was well received and they appreciated the officer's dedication to the community.
36. Recognition for the efforts and service of an officer on SWAT. The officer has been a tremendous resource for the team. He has helped provide new member training, develop training scenarios and lesson plans and has continued to bring new ideas and suggestions forward in an effort of continuous improvement. The officer has demonstrated an exceptional performance of duty and dependability in his commitment to SWAT.
37. An officer was assigned to the command post for several months as an investigative support officer. His assignment functioned as a very necessary additional full-time member of the CIS team. The officer's willingness, dependability, technical and intelligence gathering skills were an invaluable resource to the team. The officer demonstrated an exceptional performance of duty and dependability and he should be recognized for his service and efforts.
38. Recognition for an officer who provided assistance in the command post to help bolster staffing of the criminal intelligence section during the days of the unrest. The officer's intelligence gathering skills/experience and technical knowledge/skills were a valuable tool. The officer demonstrated an exceptional performance of duty and dependability and he should be recognized for his service and efforts.
39. Recognition for a detective and officer who have demonstrated significant initiative over the past few years to better the technology within SWAT. They have looked into grants, new technology systems and written comprehensive proposals for both new equipment and training opportunities for the team. They have both

demonstrated exceptional performance of duty and initiative in their commitment to SWAT and CNT.

40. Recognition for a sergeant and officer's outstanding leadership, forward thinking and exceptionally high level of motivation as it relates to the planning and successful execution of fall in-service. From crafting lesson plans, training of instructors, and delivering meaningful training and exceptional content they should be commended for their efforts and hard work.
41. An officer responded to a pulseless non-breathing subject. The officer arrived quickly on scene, assessed the subject, administered a dose of Naloxone and performed CCR until paramedics arrived on scene. A pulse on the subject was located. If not for the officer's dedication and performance of duties the subject could have lost their life. The officer should be recognized for his lifesaving actions.
42. Recognition for an officer who organized a get together for officers in his district to offer support to one another. Recognizing the need, coordinating all the details shows that the officer has sincere care and concern for his fellow officers and he should be commended on his initiative.
43. Officers responded to a report of shots fired and a subject down. Officers arrived on scene and performed emergency medical aid to a victim who was shot 11 times. Other officers provided scene security, located damage related to the crime, observed/recorded vehicles in the area, interviewed witnesses and secured the scene. Casings were located/recovered. A second victim was identified and officers responded to the hospital. Two scenes where the victims were at were secured and managed. This call took a lot of personnel to manage. They should all be recognized for their hard work and efforts.
44. Officers responded to what was dispatched as a confusing disturbance. Weapons were said to be involved. Officers did an excellent job of tracking down vehicles and persons involved. Detectives offered their assistance through the call and were extremely helpful. All involved used a high degree of communication and team work to sort through a very complicated and long call. They should all be commended for their efforts.
45. Officers responded to numerous reports of shots fired. Officers did an excellent job of detaining an individual involved in an altercation who was intoxicated and uncooperative. Probable cause was developed based on a set of calm organized interviews. Key video evidence was located/recovered. A high risk traffic stop was conducted where probable cause was also developed. This call was extremely

convoluted and these officers demonstrated teamwork and clear, concise communication skills that lead to a positive resolution.

46. Recognition for an officer who took the initiative to create documents outlining our policy and procedures of ECD utilization for personnel to review. The officer's efforts demonstrate his commitment to our core value of continuous improvement and his willingness to go the extra mile for his co-workers.
47. A letter was sent from a family with thanks and recognition for officers who assisted with a family issue. The letter said they were impressed with the care they received from the officers. Both officers clearly explained what the limits in their actions were and how they could operate under the circumstances. The officers exhibited appropriate concern for everyone's safety. The officers executed their duties with real concern, generosity and understanding.
48. Recognition for an officer who took the extra time and effort to calm down a community member who found herself stuck in a blockage of traffic and was upset. The officer was able to get the community member out of the situation which was appreciated.
49. An email was sent to give recognition and thanks to an officer who assisted her with retrieving a stolen cell phone. The officer handled the case with the utmost professionalism, efficiently mediated a complicated situation and returned personal property to her. The officer also took the time to educate her on the current laws and regulations that are in place to protect domestic violence victims. The community member went on to say that officers like the one that assisted her will revive the public's confidence in law enforcement.
50. An officer responded to a report of a subject slumped over in a vehicle. The officer arrived to find the vehicle smoking. The doors were locked so the officer used a tire iron to break the window to get to the subject. The officer reached into the vehicle to unbuckle the driver as flames started to come out of the dashboard. The officer was able to pull the driver out of the vehicle before the car became fully engulfed. The car went up in flames seconds after and is considered a total loss. The officer's actions that day saved the subject's life. The officer should be commended for his lifesaving actions.
51. Officers responded to a disturbance at a hotel. Officers made contact with the subjects who became threatening. Officers called for back-up and created distance between themselves and the suspects. Additional resources arrived on scene and a gun shot was heard from inside the hotel room. Officers showed outstanding

communication and team work to continue to work the call. The suspects came out of the hotel room as officers were in the hallway and had children with them. Officers attempted to dialogue with the suspects but they remained uncooperative. Officers showed good judgment and decision making and continued to hold their position. An officer started verbal negotiations and this proved to be successful. The suspects were apprehended after a plan was created. The children were taken to a safe place and cared for. The officers used a great amount of discipline, composure and calm. They also showed dedication and attention to detail. They should all be commended for their efforts.

52. Recognition for an officer who showed exceptional care for a community member who was going through a very difficult time in life. The officer showed compassion, patience and understanding. The officer should be commended for his efforts.

53. Recognition for the efforts of two officers who did not give up when a community member and young child were in need of a place to stay. The officers called around to lots of resources and eventually found them a place to stay for the evening. The officers' exceptional compassion and performance of duty was in keeping with MPD's core value of human dignity and their efforts are to be recognized.

54. Recognition for how the officers handled a call regarding a suspect who was not cooperative. The officers remained relaxed and took their time to talk with the suspect to the point where he ultimately complied with their orders. The officers did an excellent job of talking to him, really low-keying it, getting him to realize that he didn't have any choice in the matter and he became compliant. The officers knew what they were doing and worked well together. They should be commended for their efforts.

55. An email was sent to thank an officer who assisted him after a crash occurred. The officer was described as being comforting during an uncertain time.

56. Recognition for two officers who responded to a co-worker's step-father's home as he was having a medical emergency. The officers are credited with saving his life and their co-worker wished to thank them for their service and efforts.

57. Recognition for the hard work and efforts of two officers who organized and led a large juvenile stolen auto/burglary/theft from auto crime ring which included dozens of cases. The officers went above and beyond to put this all together. They spent countless hours doing follow up with victims and businesses to get all the necessary evidence to build a prosecutable criminal case. Their hard work, organization and investigative abilities made their entire case easy to put together

for prosecution.

58. Recognition for officers who volunteered their assistance to set up less lethal options and their accessories into a pre-determined number of squads. The officers spent nearly a day assisting with the set up process. They tracked down squad cars and drove to various districts/locations in order to outfit the squads with all the appropriate tools and equipment. They should be commended for their service and efforts.
59. Recognition for staff and their tremendous level of motivation, preparation and for the presentations that they crafted and instructed during sergeant check-in. This was an exciting training day which was scripted around specific topics that sergeants had requested. The feedback has been positive. The staff should be commended for their exceptional presentations and doing a great job to deliver the material.
60. Recognition for officers who elected to work downtown nights this year. The impact of Covid as well as the protests/civil unrest was momentous. The officers showed exceptional dependability and commitment in the level of service they provided all year. Their ability to adapt and work with SET, command posts and strike teams as situations changed almost daily was impressive. They should all be recognized for their service.
61. Recognition for a K9 officer and his K9 for their service they provided to a US Postal inspector who requested their services. The inspector was very impressed with the Officer and his relationship with the K9. The officer should be recognized for his service and efforts.
62. An email was sent by a community member to a detective thanking her for all her assistance and preparation regarding a meeting she had with the district attorney's office regarding an open legal case. The email said that the resources the detective has provided to her have been invaluable. The dedication the detective showed was valued and supported. The detective was always able to help the community member process information and navigate the case effectively.
63. Recognition for the response of officers to a disturbance incident. Officers made the decision to make entry to a residence to check on the welfare of a subject. Officers located a subject experiencing a drug overdose. Naloxone was administered to the subject. As officers were caring for the subject, the subject became combative with the officers. The officers were able to safely keep her under control as she was transported to a local hospital. While this was all going

on a young child was in the home and needed to be cared for, which officers assisted with. The officers should be commended for their quick and prudent decision to enter the residence as this decision may have saved a life. The officers involved showed a genuine and unbiased concern for the well-being of all parties throughout, highlighting their competency, perseverance, thoughtfulness and compassion.

64. Recognition for the officers who responded to a suicidal subject call. Officers arrived on scene and approached the subject in a tactical safe approach. A dialogue was initiated with the subject. The subject was taken into protective custody and obtained a mental health evaluation. The officers on this call should all be commended for their efforts and service.
65. A subject went to a police station and turned over two young children that were given to her by an acquaintance. The officers worked together to care for the children while investigating where the children's parents were. The officers should be commended for their efforts. They spent hours caring for the children and locating their mother who had been battered. All present on the call exemplified our core values of respecting human dignity by providing exceptional service to the children and mother and did so with integrity.
66. Officers responded to a disturbance involving someone attempting to run over a pedestrian in a parking lot and a knife possibly being involved. Officers arrived in the area and canvassed the area. The suspect vehicle was observed and a traffic stop was initiated. The passenger followed commands but the driver was not cooperative with officers. The vehicle/driver attempted to flee but stop sticks that had been placed by officers successfully popped the tires and prevented it from getting too far. The suspect attempted to flee on foot but was apprehended. This incident evolved from one tactical situation to the next. The officers seamlessly flowed from one situation to the next and handled the call in a safe, efficient manner. They should be commended for their excellent use of training and teamwork.
67. Officers responded to a hospital regarding a subject armed with knives and holding them to his neck. Officers arrived, created an initial contact team and formulated a plan to make entry into the hospital to make contact with the subject. Officers cautiously approached the room where the subject was, made contact with the subject and attempted to start a dialogue. The subject was calmly talked to and he eventually followed directions to drop the knives. The subject was detained safely. The actions of all involved should be commended. The immediate tactical response, initiative shown from unassigned units who responded, situational

awareness and sensitivity to the environment and subject, the mastery of essential competencies necessary for building trust and achieving success - all should be commended and recognized. Also specific recognition for an officer who had the dialogue with the subject. The officer's actions and professional communication skills are commendable. His calm dialogue, ability to build rapport and help the subject better understand that they had his best interest in mind resulted in the safe and positive outcome.

68. Officers responded to a report of a subject standing on a ledge. Recognition for a specific officer who quickly identified this situation to be very similar to one she had previously dealt with and she provided information on who the subject was likely to be. The officer responded to the ledge/bridge to gain visual of the subject. As a direct result of the officer's exceptional efforts, the subject agreed to come off the ledge. The officer then began an assessment of the subject using tactful professional communication skills. The officer built rapport and established confidence with the subject. The officer used a calm demeanor, skillful communications and used ample patience to move things forward. The officer showed complete respect and empathy towards the subject. The subject expressed concern about her cat and the officer offered to check on the cat and make sure it had food/water. The subject involved later sent an email to thank the officer for her efforts and help. The subject said they truly appreciated what the officer did for them.

69. Recognition for a sergeant who had scene command reference a disturbance. The sergeant's actions were exceptional. The sergeant formed a contact team with appropriate tools at his location and then worked to form teams at the various exits from the hotel. The sergeant requested various equipment. The call was complicated and the sergeant kept command of a growing scene and provided excellent direction in person and on the radio. Officers were able to engage the suspects and take them into custody while also keeping everyone, including children in the incident safe. The sergeant should be recognized for the outstanding job he did.

70. In 2009 a mother reported her two children were taken by her ex-husband who was arrested then in 2010 for kidnapping the children but the children's whereabouts were not known. A detective was assigned the missing/endangered children case in 2015 and with hard work and working with other agencies the children were located and reunited with their mother in 2020. If not for the detective's willingness to stay involved and not give up the children would most likely still be missing. The detective should be commended for his years of dedication and commitment.

71. An email was sent from the Training and Standards Bureau with recognition of a Lieutenant who assisted them in conducting an audit of the academy. The files were well organized and reflected a meticulous attention to detail. The quality of the training at the academy was described as excellent. The email went on to say it is a pleasure to work with such dedicated public servants.
72. A community member wished to convey their recognition for an officer who responded to a break-in at their residence. The officer was able to recover some of their property. The community member said they did not get to properly thank the officer for their efforts and service and wanted them to know they greatly appreciated them.
73. Recognition for a Lieutenant who participated in an interview panel for another law enforcement agency for their selection of new detectives. The Lieutenant continuously epitomizes MPD's core value of community partnership in his willingness to share his expertise with other agencies, especially as it pertains to the professional development of personnel. An email was also sent by the other agency to give thanks and recognition to the Lieutenant and stated his time and input was valued and appreciated.
74. Recognition from a hospital for how an officer dealt with a victim was emailed. The officer was described as professional and thoughtful. The victim felt safe and had follow-up resources. The officer should be commended for his professionalism and kindness in dealing with a traumatized victim and making sure she felt safe.
75. Officers responded to a call and found a subject with significant injuries. Detective resources and a further investigation of the scene were requested. The subject received the necessary medical attention that she needed. The initial responding officers did a great job with the scene. They each played an important role and worked hard to come up with an answer of what had happened. The personnel involved in this call should be commended for their efforts.
76. A community member called to give recognition to an officer. The community member said "you are lucky to have him there, he is an amazing officer and his conduct is amazing." The officer went out of his way to help her and she was very appreciative.
77. Recognition for the efforts of an officer who responded to a disturbance in a private parking lot over a vehicle being towed. The officer arrived on scene and

immediately took control of the scene and calmed the involved parties. The vehicle was already hooked up when the owner confronted the tow truck driver. The owner had a disabled daughter and needed the vehicle but did not have the financial means to release the vehicle. The officer offered to pay the substantial charge while mediating the situation. The tow truck driver dropped the charges and the vehicle was released. The officer did not do this to be recognized. He wants to truly help others. A community member witnessed this situation and called to give praise to the officer.

78. Recognition for an officer who assisted a federal agency who was seeking assistance with intel and apprehension of a wanted homicide suspect. The officer worked in partnership with the federal agency and were successful in locating and taking the suspect into custody without incident. The officer should be commended for his willingness and dedication to assisting others. He demonstrated excellent teamwork, community policing skills, investigative skills and dependability.

79. Recognition for an officer who demonstrated a remarkable ability to form a connection with a juvenile he was interviewing, impressing upon the young man the serious nature of what he had been involved in. The officer should be commended for his efforts.

80. Recognition for the efforts of the officers involved in a road rage/weapons offense investigation. The suspect vehicle was observed by an officer and a plan was developed to attempt to make contact with the vehicle/occupants. The vehicle fled but was later located again and two suspects fled on foot. Officers pursued the suspects and apprehended them both. Officers were able to locate/recover handguns, money and drug evidence. The officers should all be commended for their outstanding efforts in apprehending the two suspects. The officers demonstrated outstanding team work, commitment and overall exceptional performance of duty.

81. A community member sent an email to thank a Lieutenant for their comment on a community message board which led to him buying a video doorbell. He thanked the Lieutenant for the comment and said he feels good about the MPD.

82. Recognition for the efforts of an officer who responded to a pulseless non-breathing subject. The officer recognized that the subject needed immediately medical attention and administered naloxone and performed CCR. The subject was revived with the assistance of the officer and EMS/Fire personnel. The officer's quick response, immediate application of medical aid and steady resolve under

pressure should be credited with saving this subject's life and are to be highly commended.

83. Recognition for all the staff who assisted with professional communication skills scenarios during this year's academy. The training could not have been completed without the help of the actors and evaluators. The training encompassed two days of low level calls, utilizing professional communication skills.
84. Recognition for the staff who assisted with radar/laser training during this year's academy. The week had numerous moving parts and instructor needs. The personnel who assisted should be commended for their positive attitudes and their wealth of knowledge and experience.
85. Recognition for all the OWI MIT cadre members and their many responsibilities of preparing presentations and teaching, helping everyone meet State requirements, supervising the workshops, serving as actors, evaluating students, answering questions and coaching the recruits through hands-on techniques. The team overcame the challenges of COVID and had a safe learning environment for the recruits.
86. Recognition for all the personnel and their dedication and commitment to this year's DAAT training in the academy. The instructors selflessly volunteered to teach DAAT techniques face-to-face during a global pandemic. They came back each week dedicating time, energy and positivity to our recruits. They should all be commended for their dedication to training.
87. Recognition for all the personnel and their assistance with our EVOC training during this year's academy. This year was particularly challenging due to COVID. The instructors were creative and had positive attitudes when plans needed to be adjusted. Their professionalism, hard work, work ethic and positive attitudes are to be commended.
88. Recognition for an officer who reached out to a community partner for assistance when a need came to his attention about how low a community food pantry was getting on essential items. The officer secured funds and was able to purchase diapers, formula, deodorant, soap and other much needed items for the food pantry. The officer should be commended for his efforts and initiative to help his community.
89. Recognition for an officer's situational awareness on a call as she was able to

observe a vehicle that looked as though it was going to strike her partner's squad car due to the weather/road conditions. The officer was able to alert the other officer to get out of the way and at the same time pulled the officer out of harms way. The other vehicle ended up striking the squad right where the officer had been standing. The officer's exceptional situational awareness prevented a very serious, if not fatal, accident and is to be commended.

90. Recognition for the efforts and service of an officer who responded to a call involving a young child having a mental health episode. The officer talked calmly and slowly built rapport with the child. The officer noticed throughout his conversation with the child that her favorite stuffed animal needed batteries so he purchased some for her, along with her favorite candy. The officer's compassion resulted in the child and her family receiving the help they desperately needed. The officer should be commended for his service and efforts.

91. An email was sent to give recognition to the Chief's administrative assistant who was described as "exceptionally efficient, dependable, cheerful and kind." The email went on to say she is a great ambassador for those that have interaction with the Chief's office and that she should be recognized for all the things she does every day for our police department and in service to our community.

92. Recognition for the instructors who taught firearms during this year's academy. This exceptional group of instructors worked tirelessly with our recruit class to provide them with top quality training. They should all be commended for their professionalism and dedication to the class.

93. Recognition for all the personnel who assisted with tactics week in this year's academy. The training encompasses so much of what the recruits have learned and gives them the ability to put what they have learned to practice. During the week the instructors, actors and safety coaches organized and executed multiple scenarios. They did a fantastic job of creating realistic scenes which allowed the recruits to problem solve and gain further experience. This is a huge undertaking each year and COVID added more complexities this year. They should all be commended for hard work and dedication.

94. An email was sent to thank an officer who noticed he dropped a package and made sure he was aware. This saved the community member a lot of hassle, time and money. He wished to convey his appreciation to the officer.

95. Recognition for the efforts put into a hit-and-run investigation that involved a juvenile victim. Special recognition for an officer who was not even on the call but

heard about it and took the time to examine city cameras in an effort to locate the suspect vehicle. The officer located the possible suspect vehicle and traced the vehicle to a possible residence or location to contact the suspect. Other officers worked the investigation, followed up with the victim's family, identified the suspect, collected video evidence and took witness statements. The officers involved in this investigation all played a critical role and their efforts should be commended.

96. Recognition for an officer who offered up his woodworking skills to create a suggestion box for a neighborhood community center. The officer not only accepted the task but turned in a fantastic project. It was a beautiful piece which the officer invested his own time and money into.

97. Recognition for MPD staff who assisted a district at every stage of a project which involved donations from a community member. The work was able to be completed within timelines thanks to the assistance of the MPD personnel. The employees went above and beyond in their responsiveness to the district and their expertise assisted in streamlining the process and allowed for the district to maximize the donated funds. They delivered their responses timely and in high-quality fashion.

98. Recognition for the efforts of an officer who has recovered 59 stolen vehicles throughout 2020. Of those 59, 54 were found on proactive searches. The officer also located 5 stolen vehicles before an officer even aired an attempt to locate on the vehicle. The officer should be recognized for his great work he has done and continues to do on a daily basis.

99. Recognition for an officer who assisted on a call involving a pattern of domestic crimes. The officer stepped up in a time of need to orchestrate the details of the operation to locate and apprehend the suspect. He covered every single aspect and coordinated all working parts. He appropriately factored in officer safety, timing, logistics, assigned personnel to roles and made sure everyone was on the same page. The operation went flawlessly and the suspect was taken into custody. As the residence was being cleared the officer was overheard coaching recruits on room clearing tactics, ran them through scenarios and gave them great feedback. The quality of the officer's field training skills went above and beyond.

100. Officers responded to a burglary in progress at a business. The officers took up perimeter positions when they arrived on scene and formulated a plan to take the suspect into custody. The suspect attempted to flee on foot but was apprehended by the officers. After being taken into custody the suspect

complained of having difficulty breathing and admitted to using heroin. The suspect became unconscious and officers performed emergency medical aid on the suspect. The officers should all be commended for their actions that led to the arrest of a prolific burglar and for providing lifesaving medical aid.

101. An email was sent by a community member with thanks and appreciation to an officer who assisted him after his vehicle was broken into. The officer was described as thoughtful, friendly and helpful.
102. Recognition for a Lieutenant who acted upon initial information known about a hit-and-run crash that involved a juvenile victim. The LT checked an apartment complex and located the suspect vehicle and suspect. The LT made contact with the suspect and interviewed him and the suspect admitted to the crime. This was a true team effort but likely not as quick a turnaround without the proactive work of the LT.
103. Recognition for the personnel who represent the MPD's work product to the District Attorney's office, despite being short staffed throughout the year. The detectives have shown teamwork, hard work, dedication, compassion and caring of each other and their co-workers. They also made various process improvements and demonstrated an exceptional performance of duty and exceptional dependability.
104. Recognition from a community member for the efforts of an officer who followed up on a shots fired incident. The officer called the community member to give her an update on where they looked and what they found. She said talking with an officer who cares bring a lot of comfort in a situation such as this.
105. A note was sent to thank the officers who responded to a crash involving their son. The officers' response was described as "excellent". The officers' reassurance and command of the situation helped their son cope with a terrible event. The note said that the officers' sacrifices deserves commendation.
106. Officers responded to a large disturbance and showed great restraint while attempting to detain multiple individuals who were actively resisting arrest. Officers remained professional and courteous through the chaotic call, even though they were being verbally accosted and had to deal with physical resistance from numerous individuals.
107. Recognition for an officer who assisted another law enforcement agency

with apprehended a wanted homicide suspect. The suspect was tracked and a plan was made to contact/arrest the suspect once his vehicle stopped. The officer made contact with occupants of the stopped vehicle and calmly ordered them out of the vehicle and took them into custody without incident. The suspect emerged and attempted to flee on foot. The officer took chase and apprehended the suspect. The officer did a fantastic job of safely taking the subjects into custody, recovering a firearm and providing medical care to the suspect. His actions should be commended.

108. Recognition for an officer who agreed to assist in another district when a family requested to speak with a female officer. The officer proceeded to establish great rapport with the family and developed probable cause for three felony charges. The officer then property tagged evidence, provided vital assistance to detectives and provided great communication to all involved. The officer's attention to detail and cheerful demeanor are to be commended.