

If you would like any further information on any of these specific examples, please contact our Public Information Office at 608-266-4897

## **October-December 2021 Employee Recognitions:**

- 1. An email was sent to give recognition to an officer. The officer called her for some information which took her awhile to obtain. She said she felt bad that she kept having to put the officer on hold. The officer was described as patient and pleasant.
- 2. An email was sent to give recognition to an officer for the ride-along. The co-worker appreciated the experience and was impressed with how the officer worked with various resources and the community to make the city better for everyone.
- 3. Recognition for an officer's efforts as he proactively patrolled the Reindahl Park area which has been the scene of numerous disturbances, fights, drug overdoses and weapons offenses. The officer's presence in the park was in an attempt to both deter some of these issues and possibly detect ongoing criminal activity. The officer recovered a stolen vehicle at the park. The officer's presence at the park provided much needed visible presence. He should be commended for his efforts.
- 4. Officers responded to a pulseless non-breathing subject. The officers arrived quickly to the scene and took immediate and decisive action. While one officer performed CCR another officer administered Naloxone. The subject was revived. The officers should be commended for their life saving actions.
- 5. Recognition for a detective's efforts related to a case he was assigned. The detective worked diligently on the case, authoring numerous warrants and worked closely with the victim to identify the suspect and locate him. The detective was able to hand the very complete investigation over to another agency where the suspect resides. The victim gave recognition for the efforts and service by the detective. The detective should be commended for his dedication to victims and for the integrity of his case work.
- 6. An email was sent to thank the officer who assisted when she could not locate the parking garage she parked her vehicle in. The officer responded to help and was able to help her find her vehicle in just a few minutes. She wanted to let the officer know how much she appreciated her help.
- 7. Recognition for an officer who offered a hysterical community member a ride to court after she was refused cab service. The officer's kindness exemplifies the community-oriented policing ethos of MPD.
- 8. Officers responded to a report of a suicidal subject. Officers responded and set up a perimeter in an

attempt to locate and contact the subject. The subject was located with injuries and he was combative and not cooperative. Officers rendered aid even as the subject resisted. The officers on this call should be commended for their actions during a dynamic and confusing call. Through teamwork, communication and coordination the subject was located. The officers showed bravery in locating and contacting the subject who was reported to be armed. They should all be commended for their extraordinary efforts.

- 9. Recognition for the efforts and service of two officers who arrived on scene shortly after an officer involved critical incident. An involved officer was need of a critical incident partner and the officer on scene, despite having worked his full shift, volunteered to be the critical incident partner. He provided exceptional commitment and care to the involved officer. He was empathetic and worked to provide the involved officer with all the support that was needed. Another officer assessed the need for a security officer and volunteered to go to the hospital in that capacity. The officer took on various tasks including helping to notify family of the involved officer. The officer displayed total competence and commitment to his duties. Both officers were of immense help, making a very difficult situation better for the involved officer.
- 10. Community members gave recognition for two officers stating they were "patient, caring and super respectful and responsive to our concerns." They were appreciative of the officers' professionalism in helping them through a stressful process.
- 11. An email was sent to thank an officer for his assistance in apprehending a wanted suspect. The officer's efforts were incredibly helpful in gathering information about the suspect's whereabouts and associates. The officer shared information in a timely manner and his attention to detail during a dynamic investigation was impressive. The officer's positive attitude and dedication were well-received.
- 12. Recognition for an officer who took it upon herself to provide on-duty training to use hobble straps. The officer should be recognized for her initiative and for her dedication to training.
- 13. Recognition for an officer's report writing related to a sexual assault investigation which was a chaotic call. The officer was able to sift through the call and documented everything thoroughly. The officer should be recognized for his quality of work product, thorough investigations and report writing skills.
- 14. Officers responded to a weapons offense call. The responding officer obtained an initial statement from the victim which gathered information on a possible suspect. A clear of the residence was performed. Additional statements and interviews took place. There were children involved and present and officers assisted with keeping them entertained during this investigation. This call was a complex ever-changing investigation. There were a number of roadblocks and obstacles but the officers on this call did so with extreme professionalism. They should all be commended for their efforts.
- 15. An email was sent to thank an officer who stopped by their home when their garage door was observed open late at night. They said they were thankful for what our department is doing to keep them safe and wanted the officer to know how much they appreciated her stopping by.
- 16. An email was sent to thank two mounted patrol officers for visiting their neighborhood which has seen a string of carjackings recently. The presence of the officers and horses were reassuring. The officers were amazing with their interactions with the families and kids. The officers should be commended for

their efforts.

- 17. A note was sent to thank an officer after her husband suffered a seizure. An officer arrived quickly to help. He did his best to reassure her that her husband was receiving the best care he could. He arranged for his coworker to drive her daughter to pick up their vehicle. The officers were a great comfort to her and helped them through a difficult situation.
- 18. Recognition for an employee who came in after hours to assist another law enforcement agency. The efforts of the employee went above and beyond and he should be commended for his service.
- 19. An email was sent by a social worker with recognition for two officers who showed a client patience and respect. The two officers are not only consummate professionals but they serve in a fashion that upholds individuals' dignity. Their actions on this investigation, and the positive impact they imparted, warrant formal commendation.
- 20. An officer responded to a report of a subject down on a sidewalk. The officer administered Naloxone which revived the subject. The officer should be recognized for his quick response and lifesaving actions.
- 21. An officer responded to a report of a subject down in a parking lot. The officer administered Naloxone which revived the subject. The officer should be recognized for his quick response and lifesaving actions.
- 22. Officers responded to a report of a weapons offense. Officers arrived quickly to the scene and obtained witness statements. The officers secured the scene for processing and reviewed available video footage of the area. The suspect vehicle was identified and located by officers. A traffic stop was conducted and interviews were conducted. A suspect was identified and ultimately arrested. A victim arrived at a hospital during this investigation. Officers responded to meet with and interview the victim. Thanks to the selfless teamwork, rapid response and attention to detail the responding officers were able to secure three separate scenes, detain 9 subjects and account for the suspect and the victim all within a short period of time of being dispatched to the call. Their actions are in keeping with MPD's core values of service and leadership and are to be highly commended.
- 23. Officers responded to a weapons offense incident. Officers responded to the scene and set up a perimeter. The suspect was contacted and taken into custody without incident. The residence was cleared. The contact team did a great job safely clearing the house even when encountering several subjects. Officers provided medical aid to the victim. Officers also conducted community outreach to the neighborhood once the scene was stabilized. All the officers involved in this call worked very well together as a team to accomplish all the tasks during this chaotic call. They should all be commended for their efforts.
- 24. Officers provided additional courtroom security during the sentencing of a homicide suspect due to ongoing disturbances. After the sentencing there were several disturbances inside the courthouse that poured into the streets. Additional officers responded to assist. The officers were able to disperse the crowd. The officers took a proactive approach in problem solving and crime prevention which resulted in a positive outcome given the emotional state of those subjects involved.
- 25. Recognition for staff who pivoted for a late noticed event that caused concerns for possible protests and traffic issues. The assigned personnel understood the importance of the assignment and they all

performed professionally. They adjusted their schedules at the last minute for this event and they should all be commended for their efforts.

- 26. Officers responded to a call regarding a young child who fell out of a window and sustained injuries. From this call came reports of previous child abuse allegations. The primary officer on this call did a great job of sorting through this convoluted investigation. Other officers assisted at the scene with arrests and transport to the district for interviews. This was a dynamic incident and all involved worked together as a team efficiently and effectively.
- 27. An email was sent by a community member to thank the officers who responded for a report of smoke at their home. The officers were described as "so nice and professional."
- 28. Recognition for an officer's performance as a member of MPD's SWAT Crisis Negotiation Team. The officer selflessly volunteered to take on additional responsibility by preparing two separate one-hour long blocks of training. The officer's time and effort in putting together these trainings has helped to support MPD's commitment to de-escalation and is to be highly commended.
- 29. The mother of a juvenile victim who was robbed of their phone sent an email to give thanks to the detective. The detective worked hard on the case and the suspect was found guilty. The mother said in her email that she did not have much faith in the process but the detective worked hard to bring justice for their family. She thanked him for his efforts and service.
- 30. An officer investigated two incidents involving the same suspects. Owing to the officer's exhaustive investigation, the suspects were apprehended. The officer should be commended on her thoroughness of both investigations and her ability to coordinate with co-workers which allowed for these arrests to occur without incident.
- 31. Recognition for two officers who did an exceptional job resolving a challenging call. Through their use of PCS, they were able to successfully de-escalate a young man with severe developmental and cognitive delays. The officers should be recognized for the wonderful job they did.
- 32. Recognition for an officer who is always willing to assist with Spanish translation. He is always willing to assist other officers, even helping officers in other districts with translations. He helps officers communicate more effectively with community members.
- 33. A note was sent to thank an officer who assisted after a vehicle crash. The officer was described as "helpful and kind" and "competent". She appreciated the officer's efforts that day.
- 34. An email was sent to give recognition to an officer. The community member wanted the officer to know he is appreciated.
- 35. An email was sent to thank a Sergeant for his assistance after their vehicle broke down. The Sergeant helped every step of the process including pushing the vehicle to the side of the road and giving them a ride. The Sergeant was described as "very friendly, approachable and understanding."
- 36. An officer went out of his way to assist a community member with changing a flat tire. The officer should

be commended for his commitment to exceptional customer service.

- 37. An officer established probable cause to stop a vehicle that was believed to be involved in catalytic converter thefts. The driver had an active warrant and was known for previous thefts. The officer should be commended for his great proactive work and thorough investigation into a growing problem of catalytic converter thefts.
- 38. Recognition for a Sergeant who was selected as the Trainer of the Year award for the LETOA. The Sergeant is an integral part of MPD's training team. His exceptional effort, tireless dedication to service and his commitment to excellence should be recognized and commended.
- 39. A case manager sent an email to compliment an officer. The email stated he had a professional interaction with the officer regarding a mental health issue of a client and he was very impressed and pleased with how the officer handled the situation. He wanted to thank the officer for helping out during a difficult time.
- 40. An email was sent to give praise and recognition to an officer. The officer was described as an exemplary human being and has the trust and respect from everyone.
- 41. An email was sent to recognize an officer. The officer was described as "loyal, dedicated and honest" and "cares" about the direction of the city.
- 42. Recognition for the mounted patrol team for organizing and providing an employee an opportunity to meet the unit and learn about what they do and what they offer the community. MPD is fortunate to have this unit and the members of the unit are to be commended for their efforts and service.
- 43. Recognition for two officers who were first on scene for a shooting. One officer administered first aid and applied a tourniquet. An officer from another district was in the area and stopped to assist as well. Both officers should be commended for their efforts and service.
- 44. Officers responded to a fight call. The suspects were detained. A suspect fled on foot but was apprehended. The suspects were uncooperative throughout their contact with officers. Officers maintained the utmost professionalism throughout this call, despite several officers sustained injuries as a direct result of the suspects' injuries. The officers on this call worked well as a team, looked out for each other and stabilized a highly-chaotic scene. They should be commended for their efforts.
- 45. Recognition for all the staff who assisted with OMVWI/SFST training for the recruit academy. This is an extensive block that uses a lot of resources and requires a lot of preparation. The two nights of training are complex and have many moving parts. This requires a lot of the instructors who are willing to step up and take on assignments. The performance of all involved made sure our recruits received the best training. They should all be commended for their efforts and service.
- 46. A detective was requested to assist as a CNT Negotiator during a SWAT search warrant. The detective made contact with the suspect, confirmed the suspect was at home and began to develop a rapport with the suspect. The detective convinced the suspect to exit the residence voluntarily where he was safely taken into custody. The detective's proficiency as a negotiator resulted in a dangerous suspect being arrested safely and without the need for additional force. The detective's dedication to SWAT and the

community is to be highly commended.

- 47. Recognition for the staff who volunteered to facilitate a training. They developed a training day which included a guest speaker and a scenario exercise. They all put in a great deal of time and energy to create a highly valuable training. Their commitment is greatly appreciated and is to be highly commended.
- 48. Recognition for the efforts of officers who provided proactive foot patrol at Reindahl Park. From this activity a male suspect was arrested on felony drug and firearm charges. The officers worked proactively to address known criminal activity at the park. They made astute observations of suspicious behavior and followed it up with excellent investigative work. This work resulted in felony charges and may have prevented further criminal activity. The officers' actions are to be commended.
- 49. Officers responded to a silent open line call. Officers arrived in the area and heard a verbal disturbance. Officers forced entry into a residence due to exigent circumstances. A suspect was detained. A victim had visible injuries and there was damage in the residence. Responding to a domestic disturbance is one of the most dangerous tasks an officer is asked to do. The officers on this call answered the call, came to the aid of a battered victim and conducted a thorough investigation where they developed probable cause for the suspect. The officers should be commended for their heroism and professionalism.
- 50. Recognition for the efforts and service of the officers who responded to call that involved a subject who fell 8 feet down a maintenance access shaft. The officers did a great job of communicating with the victim and assisting MFD with their rescue efforts.
- 51. An email was sent to recognize officers for their professionalism on a call. The officers were screamed at, threatened and cursed at yet they remained calm and professional. The officers should be proud of the way they performed.
- 52. Recognition for the staff who assisted with planning and attending a community night walk to try to deter some of the negative behavior in the community as well as educate community stakeholders reference current hotspots and trends. During the walk the officers administered a masterclass on community and problem orienting policing. They were able to answer questions, educate and encourage discussions pertaining to problem solving. This was an impactful initiative and was appreciated by all who attended.
- 53. Officers responded to a report of a vehicle/driver on the wrong side of the road and driving recklessly. Officers responded quickly to the area to try to locate the vehicle/driver. Officers used a great deal of communication to successfully deploy tire deflation devices which was successful. Additional officers used a high degree of communication and quick planning to take an active role in the pursuit and to take the suspect into custody. Officers remained calm and did an exceptional job of providing clear and concise information. A K9 was deployed which was also successful. Due to the good use of communication, coordination and teamwork the suspect was apprehended. The officers should all be commended for their efforts and service.
- 54. Officers responded to what was originally dispatched as a check property call. Officers were updated that a subject was trying to get into the residence and had broken a window. Officers arrived to a chaotic scene and observed a subject with injuries. The officers quickly stabilized the scene and rendered first aid. The officers applied a tourniquet to the subject. The officers quickly transitioned and conducted an

excellent investigation. They should be commended for their swift response and lifesaving efforts.

- 55. Officers responded to a report of shots fired. A physical disturbance was found to have occurred with shots being fired. The scene was chaotic with many witnesses. Officers took statements, collected/preserved evidence and identified a suspect. Contact was made with the suspect who fled on foot and discarded a loaded gun. The suspect was apprehended and arrested. There were many involved in this investigation and they should all be commended for their efforts and service.
- 56. A letter was sent from the National COPS Staff to commend the officers who volunteer to be a part of and attend their camp each year. The MPD personnel who attend should be recognized as mentors. They have become an important part of the camp and the families look forward to seeing them each year.
- 57. Officers responded to a report of a suicidal subject. The subject was found barricaded in his residence when officers arrived. Recognition for an officer who began to dialogue with the subject, built a rapport and kept talking with the subject for approximately 20 minutes. The subject ultimately surrendered and voluntarily went to a hospital. The officer should be recognized for his life saving efforts.
- 58. Recognition for officers who were successful in locating and apprehending a wanted subject. The officers demonstrated teamwork and they should be commended for their perseverance and commitment to community policing. They should be commended for their exceptional performance of duty.
- 59. Recognition for the efforts of MPD personnel who arrested a wanted subject. This was a multi-month, two state investigation that ultimately led to the suspect being located and arrested. The team should be proud of the work they did in bringing a dangerous suspect into custody.
- 60. Recognition for officers who routinely exceed expectations within our agency. The officers often selfinitiate drafting warrants associated with electronic surveillance which is rare for their level. They are a "go to" resource and they should be applauded for their efforts in this realm and their willingness to share knowledge with other team members.
- 61. Recognition for staff who assisted a community member with various information and requests. The staff went above and beyond to help the community member to make sure she understood the next steps she needed to do to complete her requests. Staff were kind, patient and courteous. The staff's efforts were a team effort which provided excellent information and communications to the community member.
- 62. An officer responded to a subject experiencing a drug overdose. The officer administered naloxone and performed CCR. The officer built great rapport with the subject and the officer took the extra steps of attempting to identify the subject's dealer. The officer is known for his superlative work product and his efforts in this investigation reflect the high bar that he sets for himself. He should be commended for his life saving efforts and for his continued commitment to doing things the "right way".
- 63. Recognition for the efforts and service of multiple officers related to a convoluted child custody issue. Officers responded to several requests for service involving the same subjects. Officers went above and beyond in their duties with their service and efforts. They completed thorough investigations, developed probable cause for criminal charges and worked together doing commendable proactive police work.

- 64. A community member left a voicemail to thank an officer who assisted her when she could not find her vehicle. She wanted the officer to know how much his assistance meant to her.
- 65. A community member sent an email to thank an officer for her assistance after their vehicle was stolen. The officer was described as patient and kind.
- 66. Recognition for two employees who worked together to create a great way for their unit to document GNCAT's efforts in our community. The creation of this easy to use document means that we can more accurately record our tasks and do so much more efficiently. They deserve to be recognized for thinking outside the box and putting in the extra work.
- 67. Recognition for officers who were exceptionally helpful in apprehending a wanted subject. The team gathered intel, created and executed a plan to safely take the subject into custody and promptly completed necessary arrest reports. Their motivation, thoroughness and persistence should be recognized.
- 68. Recognition for an employee/co-worker who has stepped up after losing a member of their team. The employee has made the majority of the district visits as well as fielding all phone calls. This has been a huge benefit to the team and his efforts are greatly appreciated.
- 69. Recognition for officers who went above and beyond to help a pregnant community member who was in need. One officer obtained a debit card from the Madison Community Policing fun to purchase much needed supplies for the community member. The officer also provided the community member with a personally owned crib and mattress. Another officer provided, with her own funds, a postpartum kit to the mom-to-be. The officers did all this without seeking or wanting any recognition. These are the officers who are integral to our mission of guardianship and rebuilding community trust. They should be recognized for their tremendous efforts.
- 70. Recognition for the presenters at this year' sergeant check-ins. This check-in is a necessary and extremely valuable training for both our patrol sergeants and non-patrol sergeants. This training day would not have been nearly as successful without the comprehensive and extraordinary efforts, as well as the extreme dedication to duty showcased by our presenters. They put together such meaningful and outstanding presentations and this is truly a testament to their character as dedicated selfless public servants.
- 71. Recognition for all the staff who worked together to produce a full day of practical patrol training for the 2021 pre-service academy trainees. This training serves to equip our trainees to be better prepared for day one of their FT&E experience. It is a lot of work and takes the dedication, experience and talents of all the listed personnel to make this training as safe and effective as it can be.
- 72. Recognition for all of the staff who assisted with making fall in-service happen and successful. Each training day was 8 hours long and consisted of various training topics. Everyone who was involved to make this happen should be commended and thanked for putting on a great training experience and for going above and beyond with respect to the effort and extremely high level of motivation each of them displayed during the training event.

- 73. A community member left a voicemail with recognition for an officer. The community member was involved in a crash and received a ticket. They said the officer who responded was very professional and an incredible representative of the MPD.
- 74. Recognition for an officer and his thoroughness on calls for service and his dedication to helping the citizens of Madison. The officer's report writing skills are excellent. The officer does extensive follow-up and often goes above and beyond for low level calls. He should be commended for being a stellar officer.
- 75. Officers took a proactive approach to identify and locate a stolen auto. Upon finding the vehicle officers attempted to contact the driver who attempted to flee. Officers continued to pursue the suspect despite the suspect slamming into and pushing a squad out of the way. There were lots of moving parts to this incident and a lot of involved members of the MPD who assisted. Their efforts directly resulted in a final safe outcome of this call. The suspect vehicle ended up coming to a stop and the suspect fled into a residence. Officers were able to set up a perimeter and locate and take the suspect into custody after the suspect attempted to again flee from the residence. The officers on this call all displayed teamwork, bravery and willingness to go above and beyond. They should all be commended.
- 76. Officers responded to a report of a student at school with a handgun. Officers responded quickly to the school and immediately formed a contact team. They coordinated with school administrators to determine the location of the student. A plan was then developed to make contact with and detain the student. The officers all responded to this call for help without having many details, the unknowns and potential for violence. They put themselves at great risk knowing they would face an armed individual. The officers worked flawlessly and had to switch gears quickly when their initial plan was interrupted by a change in the student's location. The training and professionalism of these officers should be commended and recognized.
- 77. An email was sent to thank an officer who conducted a welfare check on a client and for calling the caller back to let them know their client was okay.
- 78. Officers assisted the City's Economic Development Division in speaking with new pop up shop vendors to get them acquainted with State Street issues and MPD's interaction with businesses and vendors. The two officers took care of this task professionally and promptly with high praise from the City coordinators who are responsible for this outreach.
- 79. Officers responded to a rollover crash which occupants/suspects fleeing on foot. The vehicle involved was reported stolen. Handguns were located in the stolen vehicle. Officers worked together on scene to control traffic, investigate the crash, identify and interview witnesses, secure evidence and communicate findings. Additional officers set up a perimeter in an attempt to locate the suspects who fled. Several of the suspects were located and taken into custody. The suspects have shown a disregard for our community's safety and may not have been captured if not for the tenacity and teamwork of those officers involved. They should all be commended for their actions.
- 80. Recognition for members of the MPD's SWAT CNT who taught 29 sessions at fall-in-service. Each teamwork showed great commitment by graciously adjusting their schedules to make sure each training session was covered. The feedback from their training was overwhelmingly positive. CNT's commitment to the training and development of MPD is to be highly recognized and commended.

- 81. Recognition for members of Amigos En Azul for their sense of service and volunteerism throughout 2021. They have created and continued symbiotic partnerships with various businesses and organizations. They have represented each of our agencies and family names with professionalism and humility. They have dedicated their valuable time and energy to community members.
- 82. Officers responded to a report of a suicidal subject. The subject was found with significant injuries. Officers were able to get the subject safely detained and then immediately applied tourniquets. These actions were done quickly and efficiently and helped ensure the subject's safety until EMS arrived. This was a great example of an emergent community caretaker call where officer preparedness allowed for quick and successful intervention.
- 83. Recognition for a co-worker who has donated a large sum of his own personal money for Amigos En Azul to use. The co-worker makes these donations anonymously and never asks for recognition. He is selfless and should be highly commended for his commitment to MPD, Amigos En Azul and the citizen of Madison.
- 84. Recognition for an officer who was given a task of conducting a crime analysis. The officer completed the task quickly and not only outlined the crime and safety concerns for the site but also relied on his experience to advise of the potential for protests. The officer works tirelessly for the district and the department at-large. He has been pulled in many directions as a testament to his skillset and work ethic. All of the work that he completes is of high quality and he is to be commended for this efforts.
- 85. Recognition for staff who teamed up to plan an in-service for co-workers. The officers should be commended for creating exceptional training for their co-workers.
- 86. An email was sent from a family to an officer to thank her for helping when their father went missing. The officer was described as thorough, contacted them to give them updates and stopped by to check on their father after he was located. The family wanted to let the officer know how much her service and efforts meant to them.
- 87. An email was sent by a community member to thank the officers who responded when their home was broken into. The email stated the officers were "amazing and much appreciated".
- 88. Officers responded to a crash with reports of occupants fleeing. Officers arrived on scene to contain the crash and coordinated an effort to identify the suspects. A search of the vehicle yielded a stolen firearm that was loaded. Officers on this call should be recognized for their efforts to contain, investigate and problem solve this incident.
- 89. Recognition for the efforts of staff who were involved in a death investigation case that resulted in a suspect being arrested in less than 12 hours which led to a confession and additional charges. The officers on this incident are a testament to the work ethic and team environment at MPD and their efforts should not go unnoticed.
- 90. An email was sent to thank the officers who rode to Winnebago with their EMS crew. The officers maintained an unbelievable level of professionalism and tact given the circumstances. The officers shrugged off the verbal abuse of the patient for the 2 hour ride to Winnebago and never hesitated to

answer with respect.

- 91. An officer followed up on a WI Crime Alert from another police agency which led to a vehicle involved in a felony retail theft case being located. The officer identified the suspect, recovered evidence, located two facsimile firearms and recovered a stolen license plate. The officer should be commended for his diligence in assisting the outside agency. The officer routinely follows up on crime alerts and should be commended for his dedication, commitment and outstanding work performance.
- 92. Officers responded to a disturbance. Officers were familiar with the subject involved. All involved on this call worked together as a team to gather all possible information about the circumstances and exhaust every option to locate the best possible resolution for the subject of the incident, as well as the subject's caregivers. The subject was ultimately arrested and was treated with respect and care. The officers should be commended for their professionalism and dedication.
- 93. Recognition for an officer and his efforts on a domestic incident call he was dispatched to. The officer secured a safe place for the night for the victim and a child. The officer, who recognized that the family needed other assistance, began collecting clothing and other items for the family. The officer has time and time again demonstrated a superlative level of care and compassion for others that goes beyond his time on a call and he should be recognized for going above and beyond for members of our community.
- 94. An officer responded to a disabled motorist who had run out of gas in below freezing temperatures. The officer went above and beyond by helping the driver retrieve a gas can from a friend and then driving the community member to an open gas station to purchase fuel. The officer's compassion was in keeping with MPD's core values of service and is to be commended.
- 95. Recognition for an officer who built rapport with a suspect in an overdose investigation. The officer's demeanor was described as extremely caring and professional. The officer is a tremendous asset to the MPD and she should be recognized for her continued dedication to service and to our community.
- 96. An email was sent to give recognition to the officer who aided a community member twice during moments when their ex became verbally violent with them.
- 97. Officers observed a wanted suspect who got into a vehicle and left the area. Officers checked surrounding areas and eventually located the vehicle/suspect. A traffic stop was conducted and the suspect was taken into custody. The officers should be commended for their initiative and efforts in bringing a wanted criminal into custody.
- 98. A sergeant, who responded to a single vehicle crash, acted quickly when it was determined that the driver was not breathing. The sergeant administered naloxone which revived the subject. The sergeant should be recognized for his quick thinking, lifesaving efforts and response to a dynamic situation on scene.
- 99. An officer came upon a down person. The officer quickly realized the situation was emergent and assessed the subject's status. The officer performed CCR. The subject regained consciousness. The officer should be commended for her recognition of the situation while patrolling, assessment of the subject, calm radio traffic and real world performance of medical skills that all lead to saving a life.

- 100. Officers responded to shots fired and a report of a suspect fleeing the area. The officers responded to the area and took immediate action to assist in locating the suspect, evidence and witnesses. Shell casings were located and recovered. A suspect was located and apprehended. The officers showed great restraint and professionalism while taking an armed suspect into custody. A firearm and loaded magazine were located on the suspect. All involved showed great teamwork and tenacity in locating an armed and dangerous suspect.
- 101. Recognition for an investigator who assisted with obtaining footprint standards from a suspect for comparison purposes. The investigator coordinated with WSCL personnel, obtained the necessary equipment and practiced to prepare for the task. The investigator then went to the jail and the collection process went smoothly. The investigator should be commended for taking on this task, going above and beyond to prepare for the task and for smoothly executing the task.
- 102. Recognition for a co-worker who has proven to be a valued resource when trying to acquire and convert video files to support investigations. The employee does this on top of her already long list of obligations to other units. The employee should be commended for her efforts and she is valued for her patience and kind support.
- 103. An email was sent to thank an officer for his work on a hit-and-run incident. The email said "his prompt, friendly, non-nonsense approach was much appreciated, as was his timely follow-up to any questions that came later."
- 104. Officers responded to a stranger sexual assault incident. Through excellent rapport building and interviewing, a clearer idea of the suspect was formed as well as the nature of the attack. Officers diligently investigated the crime, provided for the victim's needs and security throughout the process. All involved should be recognized for their efforts and teamwork.
- 105. Recognition for an officer who was first on scene to a pulseless non-breathing subject. The officer administered Naloxone and performed CCR which revived the subject. The officer should be commended for his quick response and lifesaving efforts.
- 106. Officers were on a separate call when they heard sounds of a possible physical struggle. The officers responded to the source of these noises without hesitation and discovered that a deputy was being actively assaulted. The officers took decisive action and immediately controlled the situation. They quickly separated the suspect from the injured deputy. The officers are to be commended for their actions.
- 107. Officers responded to a large disturbance. The suspect threatened violence against officers and resisted their efforts. The suspect was ultimately detained by the officers skillfully deploying ECDs, a K9 and restraining him so MFD could administer a sedative. The officers carefully handcuffed the suspect and had him conveyed to a local hospital. Without the outstanding leadership, sound problem-solving, skilled experience and quality decision making on the part of the personnel involved the outcome of this call may have been considerably worse for everyone.
- 108. Officers responded to a disturbance at a residence with a possible firearm involved. Officers safely resolved the situation with skilled deployment and negotiation skills. As a result of the hard work, diligence and cooperation between patrol, central detectives and SWAT this initiative resulted in shoring

up charges in the original incident and removed a firearm from the possession of a dangerous person.

- 109. Recognition for officers with the Black Officer Coalition who partnered with The River Food Pantry for a holiday drive. The officers assisted in distribution of shelf-stable goods, personal hygiene items, toys and books servicing 275 households. The officers should be commended for their continued efforts and commitment to display a tradition of selfless public service.
- 110. Recognition for officers with the Black Officer Coalition who partnered with the African American Business Resource Group for a thanksgiving community outreach event. The officers volunteered their time to serve over 200 families in the Madison area with Thanksgiving Day meals. These efforts continue to strengthen the bond between MPD and the community we serve. The officers should be commended for their continued efforts and commitment to display a tradition of selfless public service.
- 111. Recognition for members of the Central District Community Policing Team who were intricately involved in providing pro enforcement activities and assisting with ongoing investigations after a rash of weapon related incidents in the district. The CPT should be commended for their efforts, professionalism, dedication and attention to detail.