



If you would like any further information on any of these specific examples, please contact our Public Information Office at 608-266-4897

### **April-June 2023 Employee Recognitions:**

1. An officer responded to a check person call. The officer did an amazing job of building rapport with a very paranoid and depressed subject who initially did not want to speak with officers. The officer's actions were crucial to getting the subject to open up and ultimately get resources for the subject.
2. Recognition for the service and efforts of two officers who were actively investigating an arson incident. The detectives located and identified a suspect in this incident through an investigation of a different crime. The detectives were able to collect items from the suspect that they discarded to have been tested for the presence of DNA. The DNA came back as a match from evidence recovered at the arson scene. Based on this information our federal partners arrested the suspect as he was about to leave the country. The determination and initiative shown by these detectives should be recognized as an outstanding example of investigative police work. Their commitment to the safety of our community and dedication to their profession is a standard we should all strive for.
3. Recognition for a detective who showed a strong commitment to a position and process improvements as he transitioned out of his specialty role. As a direct result of the detective's efforts, the unit has since implemented a new email and tip line which will help create a more stable and effective unit to help community members.
4. Recognition for an officer who attended a coffee with a cop event to make efforts to educate our community on different areas of our department which led to a lot of questions. The officer took the time to answer all the questions in a way that was easy to understand. The officer is incredibly knowledgeable and patient when answering questions and did so with his normal enthusiasm and kind nature. The officer is to be commended for his efforts.
5. A community member left a voicemail to thank two officers who responded to assist them. The community member said the officers were "incredibly nice, calm, sweet and just very nice." She wanted the officers to know how much she appreciated their service and efforts.
6. An email was sent by an animal services officer thanking the officers who responded to a call for assistance. The officers responded right away and were compassionate with their approach to a

difficult situation. The animal services officer was grateful for their assistance and wished to thank them for their help.

7. Recognition for the instructors and staff who presented at almost 60 different spring in-service sessions. The instructors wrote lesson plans, led instructor development stations and guided peer teaching evolutions to improve the student experience at in-service. They are all to be recognized for their expertise, dedication and commitment to training.
8. Recognition for an officer and her efforts and exceptional work as a mental health officer in their district. The officer is attentive, responsive and on top of things. She has ambition, responds to calls in the field with officers, gets things done and makes things happen. She does a fantastic job keeping the district apprised of timely information and updates for chronic clients. Her efforts are appreciated and to be recognized.
9. Recognition for an officer who volunteered to be part of the investigative cadre to assist with case follow-up. The officer was assigned to follow-up on a financial crimes case. The officer connected with the victim, identified potential suspects, tracked down information that turned into evidence, networked with other MPD resources and with the mentorship/aid of a detective was able to make contact with two suspects and obtain confessions. The officer's efforts, skills and drive were impressive. The detective working with the officer should be commended for his mentorship skills and dedication to improving the skills of others.
10. In August of 2022 police were notified of someone putting a cable across the computer bike path and led to a subject being injured. The cords were seized and sent to the crime lab for DNA testing. A hit was confirmed. A detective and officer made contact with a subject who confessed to putting up the cables. This case generated a significant amount of public concern and media attention. The detective and officer are to be commended for their efforts that led to the identification and arrest of the involved subject.
11. Recognition for an officer who is adept at creating new partnerships, fostering those partnerships and then building opportunities to weave additional officers into outreach. The officer's efforts consistently yield expanded outreach from which law enforcement and the community benefit.
12. An officer took a report of a burglary to a storage unit. Another officer observed the information the initial officer had compiled and recalled having contact with a person matching the description and sent the identifying information to the lead officer. This information led to additional follow-up and evidence being collected. The suspect was contacted and the suspect confessed to the burglary. The officers are to be commended for their efforts that led to this case being able to move forward.
13. Officers responded to a gas station for a burglary alarm. The officers utilized sound tactics in their parking and approach. The officers observed a suspect in the store and the suspect attempted to flee but was apprehended. The officers are to be commended for their tactics and teamwork to safely take the suspect into custody.
14. Recognition for an officer who trained officers in the use of tint meters. The officer took the time out of his own schedule to prepare the materials, present them and to notify training that the

officers were now certified. The training and certification is very important and will be highly beneficial to the officers trained.

15. An officer responded to an attempted homicide by stabbing call. The officer located a male subject who had been stabbed. The officer gave verbal commands to the female subject who was detained. The officer then provided lifesaving medical aid to the victim. The officer showed good decision making, good tactics and proficient training related to the trauma care on this call. His actions and performance on this call are to be commended.
16. An officer responded to a report of a pulseless non-breathing subject. The officer assessed the subject and performed CCR. The subject was revived thanks to the lifesaving measures of the officer.
17. Officers responded to a report of a stolen vehicle. The stolen vehicle was observed and tire deflation devices were successfully deployed. The subjects fled from the vehicle. Officers located and arrested 2 subjects. An Unmanned Aircraft System was deployed and located a third subject. The officers on this call are to be commended for their excellent use of communication, coordination and teamwork to effectively and safely take 3 stolen vehicle suspects into custody and recover the vehicle.
18. Officers responded to an alarm call with damage observed to a business. The suspect later returned to the same business to cause additional damage. Officers did a great job of working together to identify a suspect and locate him. The suspect was arrested thanks to the great teamwork and communication by the officers.
19. Officers responded to a report of a stabbing. Officers responded quickly and encountered both the victim and the suspect. The suspect was immediately taken into custody and lifesaving medical aid was provided to the victim. This investigation involved many resources across multiple shifts. The personnel on this call used great teamwork to safely secure the scene, provided lifesaving aid and thoroughly investigated this incident.
20. A community member complimented an officer on how kind and patient she was with her. The officer did a great job listening and taking into consideration the sensitive information given by the community member while being respectful of her feelings and concerns. The officer is to be commended for her efforts.
21. Officers initiated a traffic stop on a driver/vehicle that was driving recklessly. The driver was found to be impaired by alcohol, drugs or a combination of both. A search of the vehicle yielded a loaded handgun, shell casings, drugs, drug paraphernalia and open intoxicants. This was great work by the officers involved and they are to be commended for their service.
22. Officers responded to a robbery in progress. Officers mobilized quickly to the area and detained two vehicles and their occupants. Through outstanding police work and investigative techniques the officers were able to quickly ascertain who the suspects were. Ultimately 3 arrests were made for a variety of offenses. The officers did an exceptional job with limited information and were able to safely take 3 suspects into custody without incident.

23. An officer observed a hit-and-run vehicle and conducted a traffic stop. This was an excellent find and great proactive policing by the officer.
24. A community member sent a note to thank the officers who responded to their home. The officers were commended for their professionalism, promptness and sensitivity. They wanted to share their gratitude and praise with the officers.
25. Recognition for officers who developed a template and training as it relates to blood draw warrants when suspects are charged with going armed while intoxicated. They are to be commended for their forward thinking, creativity and extremely high level of motivation. They saw a problem, worked to create a solution and did a great job.
26. Officers out on foot patrol heard gunshots nearby. They rushed toward the sounds and found a subject shot. The officers immediately rendered aid. If not for the decisive, quick thinking and effective aid rendered by the officers the subject would likely not have survived. The officers are also to be commended for their courage of rushing toward the sounds of gunshot in a highly populated area and exposing themselves to danger. They are also to be recognized for their selfless service and dedication to duty.
27. An officer responded to a report of an unconscious subject. The officer arrived quickly on scene, assessed the subject and administered naloxone to the subject. The officer's quick thinking and decisive actions likely saved this subject's life. The officer is to be commended for their service.
28. An officer was nominated to receive a MADD (Mother's Against Drunk Driving) award. The officer made 19 intoxicated driver arrests as the primary officer and assisted in 34 additional intoxicated driver investigations in 2022. The officer has led several platoon level trainings/educational sessions with the overall goal of helping his fellow officers improve their own intoxicated investigations and skills. The officer is a tremendous asset to our department and is very deserving of this award highlighting his achievements and dedicated service to our community.
29. An officer responded to a report of a sexual assault. The victim was reluctant to proceed with a criminal investigation. The officer built a rapport with the victim and obtained a statement. The victim reached out a few days later and said the officer's care, professionalism and demeanor gave her the reassurance she needed to pursue a criminal investigation. The officer is to be commended for displaying the victim centered, trauma informed approach that is vital in these situations. He is to be commended for his actions.
30. A subject was listed as missing and a green alert (missing veteran at risk) was issued by another law enforcement agency. An officer on routine patrol observed the vehicle listed in the green alert and conducted a traffic stop. The officer stayed with the subject until the other jurisdiction arrived. The officer is to be commended for being on the lookout for this missing veteran and for his proactive work that ultimately led to her safe contact.
31. An officer led a platoon training on the department's mental health liaison program and how their mission can help supplement patrol efforts. The training was informative and included a resources handout he created, perfect for inclusion in an officer's squad bag. The officers is to be commended for stepping up and leading a platoon level micro-training.

32. Officers responded to a domestic disturbance. The suspect was on top of the victim and still fighting as officers arrived on scene. The suspect was ultimately detained safely using numerous patrol officers and skillful tools despite the suspect continuing to be resistive. The officers on this call did a phenomenal job of highlighting and resistive nature of the suspect who was likely under the influence of drugs. The suspect was arrested on multiple felony charges. This was excellent teamwork on an exhausting and shift long call.
33. Recognition for the response and efforts of the officers who responded to a burglary alarm. Officers arrived and interrupted a burglary in progress and were able to apprehend the suspect who fled on foot. The response on his call was textbook and a great example of officer teamwork.
34. An officer on another call heard a call regarding a young child in a pool who was non-responsive. The officer broke from her call and immediately responded. The officer provided lifesaving efforts to the child while consoling the distraught mother. The officer continued providing lifesaving aid until EMS arrived. The officer then interviewed witnesses, confirmed the event and timeline of what had occurred. The officer is to be commended for her quick and decisive actions that gave the child the best possible chance for life.
35. A community member called to give thanks to officers who responded after he caused a disturbance in a court hearing. The community member was at court to support his sister who is a victim of domestic violence. They were upset at the suspect was a repeat offender and not getting a harsher punishment. The community member let the court know his frustrations and he was removed from court. He said the officers responded and talked to him like a person, heard his frustrations about the system and the outcome of the hearing and were nothing but respectful to him. He kept saying that his actions could have definitely led to a worse outcome situation and he has thought about his actions for a few days. He said the officers deescalated the situation, were professional, never provoked him and were able to read the situation perfectly. He wanted the officers to know how much their response, efforts and service meant to him.
36. Recognition for an officer who has done a phenomenal job in supporting the needs of the mounted patrol unit. She planned and scheduled the entire 4 week mounted academy which went extremely well with no significant issues. She provides feedback to the newer riders, both positive and negative. She is a clear leader and consistently goes above and beyond in her role. She is to be recognized for keeping the mounted unit in good working order while improving the service it provides to the department and city.
37. Recognition for an officer who did an exceptional job of locating a vehicle with multiple armed/dangerous occupants. The occupants fled on foot. The officer stepped up to search the vehicle, preserve the evidence and communicated thoroughly with all units involved in an effort to identify what suspects were apprehended from said vehicle. The officer also communicated to city units the elements relevant for writing probable cause for the suspects.
38. Recognition for an employee who attended Coffee with a Cop to discuss, explain and answer questions related to records keeping and the entire process. The employee came with educational materials and a presentation. She not only educated the whole group but also the

officers in attendance. She answered community questions with ease. She is an incredible resource to our department and it was a fantastic opportunity for our community to learn about our behind the scenes staff that keep the department moving. She is to be recognized for her enthusiasm, willingness to engage the community, subject matter knowledge and overall team player mentality.

39. Officers were flagged down regarding a subject who had walked away from their group home. Officers utilized MPD's unmanned aircraft system to help locate the subject. The officers provided medical aid to the subject who was found with various lacerations. The subject required surgery when they arrived at the hospital due to the seriousness of the injuries. The officers are to be commended for their teamwork, patience, medical aid and overall service and efforts on this call.
40. Officers responded to a call that was initially dispatched as a disturbance. The call turned out to be a case of a juvenile who is non-verbal and autistic who was out of control with their grandparents who did not know what to do. An officer used encouraging, calming verbal dialogue to deescalate the situation until the child's father arrived. The officer's experience, expertise, aptitude and benevolence were on full display during this call. His actions were monumental in achieving an outcome where everyone was kept safe, no handcuffs or use of force was used and escalation was prevented. The officer took it upon himself to deliver a weighted blanket and other items for the juvenile on the next day. The officer is to be commended for his dedication, unique set of skill/ability, level of composure and the level of tact he displayed.
41. Recognition for an officer who presented a platoon training topic to his co-workers covering Vehicle Contacts. The presentation was informative and engaging. The officer included a printed cheat sheet as a handout of squad bags. The officer is to be commended for presenting a training topic to his teammates and putting together such a thorough and informative PowerPoint and lecture presentation. Recognition for a neighborhood police officer and her willingness to aide with calls in the field and overall responsiveness. The officer, regardless of her regular duties and the time of day, monitors calls and availability of patrol resources in the field, she recognizes calls that might be resource intensive, she is knowledgeable about charging matters and she is always willing to jump in and help and she is good with dealing with subjects. She is insightful with repeat calls for service at locations, repeat involvement with frequent subjects and good at piecing together very involved incidents/calls. We are lucky to have her and recognize her reliability/dependability. She is a true asset to the MPD and to our community.
42. Recognition for a MPD data analyst and all her contributions, expertise and initiative to seek out additional training which benefits our data capabilities. She is putting us on the cutting edge of identifying trends. Her efforts merit formal commendation.
43. Recognition for the officers who performed exemplary work on the apprehension of two suspects. The detective on this case worked incredibly hard on this case and gathered the necessary information for formal charges to be filed and accepted by the DA's office. Both suspects were located and arrested. The officers and detective should be commended for their tireless efforts to bring justice to the victim in this tragic incident. This was a tough case and the hard work by all involved is appreciated.
44. Recognition for two detectives who presented case review at a detective training. The

presentation highlighted the great work they did on a violent crime unit case and provided a framework for other detectives to follow including conducting interviews, drafting warrants and utilizing forensic evidence. We are fortunate to have talented detectives and they are to be commended for sharing their knowledge and expertise with their co-workers.

45. A detective presented a case review at the annual conference for the Wisconsin Association of Homicide Investigators. The presentation was carefully crafted and well-delivered. We are fortunate to have this detective in our agency and she is to be recognized for her outstanding performance.
46. Officers responded to a domestic call with a possible firearm involved. Each officer on this call had a critical contribution to the successful resolution of this call. Their efforts bring credit upon themselves and to the MPD. They resolved a potentially violent situation in an outstanding display of teamwork, initiative and quality police work.
47. Recognition for an officer who modeled exceptional adaptability and performance of duty through his work to lessen the burden that vehicles from his cases add to the storage crisis that we have. The officer worked in partnership with the DA's office to find a path to release vehicles that have been stored since 2018 and were due to remain due to lengthy sentences. The officer has demonstrated a commitment to MPD core values and the new process saves time, money and space. His collegiality and commitment to process improvement is greatly appreciated and is worthy of recognition.
48. An email was sent by a community member thanking an officer who stopped to assist when he had a flat tire. The officer stayed with him and was very patient. The officer arranged for a tow truck and waited until he was safely ready to go. The email said the officer was the most wonderful person he has had there when in a traumatic situation.
49. An email was sent by a community member thanking two officers who assisted when a family heirloom went missing. The officers went above and beyond and were able to track down the family heirloom and return it to the family. They appreciated the officers diligence, understanding and efforts.
50. Officers responded quickly to a report of a driver who went pulseless non-breathing. The officers administered naloxone and performed CCR until EMS arrived. The driver regained consciousness. The officers are to be commended for their lifesaving aid to a community member.
51. An email was sent by a community member to thank an officer. The officer was described as extremely professional, caring and personable. The officer made a connection with her daughter which was heartwarming and it is a side of policing that is not talked about enough. They were grateful for the officer and her efforts and service.
52. Recognition for a detective and his hard work on a fraud case. Through his diligent work the detective was able to track numerous financial transactions, including bitcoin transactions which by nature are designed to be difficult to trace. This resulted in the identification of a suspect in another state. The detective wrote legal process to freeze the funds in the account and worked with law enforcement out of state on this investigation. The detective should be commended for

this excellent investigation and skill in navigating the difficulties of crypto transactions.

53. A community member sent an email to thank an officer who assisted him after he got confused in a parking lot with a tire that had deflated. The officer was such a help to him and he wanted to let the officer know how much he appreciated his help.
54. A law enforcement agency sent a thank you to the officers who assisted them with a homicide investigation. The actions and efforts by MPD personnel who assisted aided in the timely apprehension of a suspect. This type of partnership reflects very positively on MPD and these individuals are to be commended for their actions.
55. Recognition for a detective who ran a firearms training block for co-workers. The detective drafted a lesson plan, executed a safety plan and lead instruction for detectives in basic firearm skills/drills and specific exercises designed for their duties. The detective is to be commended for investing time and skillsets to give his co-workers a valuable experience.
56. An officer responded to a call that involved a family in crisis. The officer found out the grandmother was new in her role of taking care of her grandchildren and was very stressed with bills and having the resources for the children. The officer, with great empathy, asked the grandmother if she was willing to accept his help if he could somehow find proper bedding for the family. The officer connected with other officers, in CORE, to see what they could do to assist with resources for the family. Through great networking the officers were able to obtain 2 twin sized beds for the kids and a queen size bed for the grandmother. The beds were delivered to the family. The children also received backpacks, a football and water bottles. The officers who assisted with this situation are to be recognized and commended for their commitment to service in our community. The empathy and compassion displayed by all is commendable and exemplary.
57. Officers responded to multiple reports of an active shooter at a clinic. Employees at the clinic advised they received an emergency alert of an active shooter on their computers. Patients called in stating a PA announcement was made that there was an active shooter. People were observed running from the building. Officers arrived quickly on scene and made entry to the building. An officer made contact quickly with a contact at the clinic who stated the message was a false alarm. The quick response by all was impressive and all officers and sergeants on this call are to be commended. They are also to be commended for the community engagement after the false alarm as there were many upset employees and community members.
58. Recognition for officers who created a lesson plan and a platoon training highlighting the things they learned at an advanced patrol tactics training. The training was one of the best crafted by our officers this year. The work product and presentation was simply exceptional. The officers are to be commended for their outstanding initiative and effort.
59. Recognition for an officer and his community policing approach related to an investigation he was assigned to. The officer was in contact with an intoxicated subject and the next day the subject reached out to the department to express his sincere appreciation for the way the officer treated him during their contact. The officer is to be recognized for his service and efforts.
60. An officer responded to a sexual assault of a child report. The officer collected evidence,



conducted interviews and completed a thorough investigation which led to the arrest of a suspect. The suspect was sentenced to years in prison. The officer is to be recognized for her outstanding work on this investigation.

61. An officer was assigned an investigation of a subject making threatening statements on social media. The officer worked a significant amount of follow-up and identified the suspect as well as contact information for him. The suspect was located and arrested. The officer is to be commended for his outstanding initiative with respect to this investigation. Because of his hard work and dedication, a potentially volatile subject was taken into custody. This was an exceptional investigation in which the officer should be recognized for.
62. Recognition for an officer who developed and presented a training topic to his co-workers. The training included a presentation and a demonstration of a tool that is available for use by officers. The officer is to be commended for his hard work and dedication to his co-workers. The presentation was exceptional and well received.
63. A community member sent an email to thank an officer for her unbridled professionalism and kindness in helping him navigate a potential stressful situation.
64. An email was sent to thank the officers who responded to a noise complaint issue. The officers were described as incredibly kind and had a good sense of humor about the situation.
65. An email was sent by a community member with recognition for an officer. The email stated "fantastic dialog" and that the officer was helpful, professional, kind and respectful. The officer gave them hope.
66. A community member left a voicemail with concerns about how police handled her call. She also wanted to give recognition and a compliment to one officer stating the officer was "amazing, truly amazing."
67. An officer observed a stolen vehicle. The officer was exceptional in calling out the information over the radio, requested additional officers and organized a tactical response. Due to the officer's plan, organization and preparation the suspect was taken into custody without incident. The officer is a testament to our department and he should be commended for his outstanding and proactive work as well as the tactical response that ensured the best possible resolution.
68. Recognition for an officer who presented a platoon training on what he had learned after attending a domestic violence training. The officer took what he learned and highlighted the training through cheat sheets, talking points and a PowerPoint presentation. The training was well received by his co-workers. The officer is to be commended for his initiative and high level of motivation.
69. Officers responded to a report of an unconscious subject at a convenience store. The officers arrived quickly to the area, assessed the subject, administered naloxone and performed CCR. The subject regained consciousness. The officers are to be commended for their quick decisions and actions that led to the subject having another chance at life.

70. An email was received with thanks and recognition for the officers who responded to a mental health crisis. The officers handled the situation with great patience and understanding. They appreciated the officers' professionalism and compassion.
71. Officers responded to a possible burglary in progress call. Officers set up a perimeter and a plan to clear the area. A suspect was observed and is taken into custody. The suspect had stolen items on him. The suspect was arrested for burglary charges. This call included great initiative, coordination and teamwork by all the officers. They are to be commended for their actions and efforts.
72. Recognition for an officer who volunteered to assist with talking with 2 7th grade classes about bias in policing. The school reached out to thank the officer and said "he was so fantastic, answering all sorts of questions from the students and just being such a fun and engaging speaker." The officer is to be commended for his representation of MPD to our community.
73. Recognition for an officer and his leadership to the night shift team at his district. The officer provided a platoon training on investigating drugged driving. The training included a PowerPoint presentation and handouts for the officers. The training was exceptionally done and well received. The officer is incredibly knowledgeable and his efforts are to be recognized and commended.
74. Recognition for an officer who attended an outside training and took what he learned to present to his platoon. The presentation included great tips for de-escalation and for putting best practices into place. The officer is to be commended for taking the time to craft what he learned into a training that could be presented to teammates.
75. An email was sent to thank the officers who responded to check the welfare of a family member. The email stated the officers provided an outstanding response and treated her call with such professionalism. She wanted the officers to know how much their service and efforts meant to her.
76. An email was received by a community member who attended a presentation revolving around active shooter incidents. The email said that while the topic was heavy he wanted to give the officers his thanks and gratitude for discussion this topic and fielding questions. He appreciates what the officers do.
77. Recognition for an officer who led a platoon training. The officer gave a thorough explanation of a tool available for officers use. The officer also gave a hands-on presentation of the tool. Everyone who attended this training was very enthusiastic and appreciated the training. The officer is to be commended for taking the initiative and leading this outstanding platoon training.
78. An officer observed what appeared to be a nitrous oxide sale and distribution occurring. The officer coordinated with a Sergeant to respond to the area. After additional surveillance was conducted the officers made contact with a subject who fled on foot but who was apprehended. The subject was arrested on felony charges. The officer and Sergeant were able to utilize this investigation, the information gathered and the lessons learned in creating an ops-plan for a future event which resulted in 5 felony arrests for the same crime. The officer and sergeant are

to be commended for their efforts and commitment to problem oriented policing.

79. Officers responded to a road rage incident where a suspect pointed a handgun at a victim. Officers obtained pertinent information, checked areas, identified the suspect vehicle, located the vehicle and conducted a traffic stop. A weapon was recovered and an arrest was made. The officers on this call are to be commended for their excellent communication, coordination and teamwork.
80. Officers responded to reports of subjects with guns at a business. Officers arrived to find 60-80 people in a parking lot. Shots were heard being fired. A gunshot victim was located. Officers rendered aid despite a hostile crowd. Officers provided crowd control to stabilize the scene. Officers preserved evidence, obtained statements and collected video. This was an extremely chaotic and dangerous incident but due to the bravery and competency of the officers who responded this call was resolved with the best possible resolution.
81. Officers observed an individual who was experiencing a personal crisis and was heavily intoxicated. The subject was agitated and upset. Officers quickly crafted a plan and gave out roles for how best to get the subject the help they needed. An ambulance was called to the area. The subject started to take an active fighting stance with officers. The officers dialogued with the subject and were able to get him to a local hospital safely. The officers continued to communicate and build rapport with the subject. By the end of the contact the subject was appreciative, joking and making conversation with the officers. The officers are to be commended for their quick thinking and planning that led to the best possible outcome.
82. Recognition for the SWAT Crisis Negotiation Team who presented a case study at the WI Crisis Negotiation Association's spring conference. The 3-hour presentation explored lessons learned from within the team with the goal of sharing these experiences with other agencies. The personnel involved with this presentation put in a great deal of preparation time in the months leading up to the presentation, including planning meetings, lesson writing and a dress rehearsal. The presentation was given to nearly 100 negotiators from various agencies and the presentation received very positive reviews. The personnel involved are to be commended for their time and energy in an effort to improve the field of negotiations across the state.
83. Recognition for two officers who volunteered to facilitate a SWAT Crisis Negotiation Team full-team exercise. The officers developed realistic and challenging scenarios. They both put in a great deal of time and energy, including off-duty, to create highly valuable training evolutions. Their commitment to this team is greatly appreciated and they are to be commended for their efforts.
84. Officers responded to a burglary in progress. An officer and his K9 partner encountered the subject when they arrived on scene. Other officers arrived on scene and the subject was detained. An investigation took place and evidence was collected. Due to the quick tactical response the subject was taken into custody and the business did not have to suffer a huge loss of merchandise. The actions of the officers involved are to be commended.
85. Officers responded to a burglary in progress and reports of screaming on scene. A subject was located with injuries. The officers provided medical aid until EMS arrived. This was a chaotic scene and officers were attempting to stabilize the scene and identify those involved. Two officers

applied a tourniquet to stop the subject's bleeding and provided other lifesaving efforts. They are to be commended for their lifesaving efforts on this call.

86. A vehicle involved in a shooting incident was located. An officer developed a plan of action encompassing the use of a K9 officer, less lethal options, a shield, the use of a squad car to block the vehicle in, personnel from an outside agency and he coordinated all resources himself on scene. The officer's plan of action allowed officers to safely approach the vehicle and confirm it was unoccupied while also clearing the area of children that were in the area of this incident. The officer demonstrated a strong grasp of tactics and strategy on par with a more senior officer/supervisor. The officer should be recognized for his exceptional duty performance and dependability during this incident.
87. Recognition for the spring in-service officer wellness instructors for their time, energy and devotion. They are all to be recognized for their commitment to training and in keeping with MPD's core value of proficiency and continuous improvement.
88. Recognition for the spring in-service tactical response instructors for their time, energy and devotion. They are all to be recognized for their commitment to training and in keeping with MPD's core value of proficiency and continuous improvement.
89. Recognition for the spring in-service BCU and FSU instructors for their time, energy and devotion. They are all to be recognized for their commitment to training and in keeping with MPD's core value of proficiency and continuous improvement.
90. Recognition for the spring in-service TECC-LEO instructors for their time, energy and devotion. They are all to be recognized for their commitment to training and in keeping with MPD's core value of proficiency and continuous improvement.
91. Recognition for the spring in-service DAAT instructors for their time, energy and devotion. They are all to be recognized for their commitment to training and in keeping with MPD's core value of proficiency and continuous improvement.
92. Recognition for the spring in-service RBT actors for their time, energy and devotion. They are all to be recognized for their commitment to training and in keeping with MPD's core value of proficiency and continuous improvement.
93. Recognition for the spring in-service vehicle contacts instructors for their time, energy and devotion. They are all to be recognized for their commitment to training and in keeping with MPD's core value of proficiency and continuous improvement.
94. Recognition for the spring in-service EVOC instructors for their time, energy and devotion. They are all to be recognized for their commitment to training and in keeping with MPD's core value of proficiency and continuous improvement.
95. Recognition for a Sergeant who is one of the most dependable and professional individuals in the department. The Sergeant participated in a hiring process of officers to a unit and also took on the task of onboarding them. The sergeant was able to manage multiple tasks, initiatives,

personnel and administrative responsibilities. She is able to multi-task and keep a fresh perspective on "what's important now". Her attention to detail, patience and commitment to the success of her officers is beyond commendable. During all this she was also working on the upcoming Leadership Academy structure, programming, site locations and budgetary needs. The sergeant balances her responsibilities well and has a professional demeanor and communication style at all times. She has been a wonderful addition and leader in her capacity as the sergeant of her unit and she is to be commended for all of her efforts and service.

96. In June the MPD began its implementation of a third party transport partnership for individuals in custody for the purpose of an emergency detention or Chapter 51 return. The planning and research phase of this project was helped in no small part due to the efforts of a Sergeant. He was tasked with researching and completing preliminary backgrounds on a third party agency and obtained responses/feedback from current customers. The Sergeant is also to be commended for his efforts in helping to craft the initial messaging to the entire department regarding the implementation, process, flow and expectations of the pilot program. His insight, feedback, follow-up and attention to detail has been exceptional.
97. An officer arrived on scene to a multi-vehicle crash. The officer found a driver unconscious and not breathing. The officer provided medical aid to the level of his training, which included administering naloxone. The subject was revived and subsequently arrested on numerous charges related to the crash and drugs. The officer's outstanding work in the field which directly contributed to this individual surviving the crash and overdose is to be commended.
98. During a traffic stop an officer developed reasonable suspicion to frisk the vehicle and occupants. The officer located a firearm and developed probable cause to arrest the driver and passenger on numerous charges. This was exceptional proactive police work and the officer is to be commended for his efforts and actions.
99. Recognition for officers who all volunteered to take interns on ride-alongs this summer. The officers and their desire to lead by example and help cultivate the next generation of MPD officers are to be commended.
100. Recognition for an officer who developed and presented a platoon-led training. The officer has really stepped up as a leader among the platoon this year and he has done an excellent job of passing on the wealth of knowledge he has garnered during his career in law enforcement. He is a tremendous asset to the MPD and to our community.
101. Recognition for an officer who developed and presented a platoon-led training. The training was well received by his co-workers. The officer is to be commended for his outstanding work.
102. Officers responded to a domestic disturbance where three young children were present during the incident, investigation and arrest. The children were visibly shaken and crying. During the incident the officers learned that it was one of the kids' birthdays. The officers could tell that this incident had been impactful to the child and they wanted to try and change the unfortunate direction that his birthday had taken. The officers went to Culver's and bought ice cream (with their own funds) for the mother and children to enjoy. The officers are to be commended for the

thoughtful gesture which hopefully brightened their evening a little.

103. A letter was received from a community member with recognition for an officer who responded to a vehicle hit-and-run crash. The officer "very thoroughly investigated and ultimately found the culprit". The officer was both accessible and responsive by phone. The officer was professional yet personable. The officer's helpful attitude and sincere interest were appreciated.
104. An email was sent from the FNE program supervisor with recognition for an officer. "They said it was a very good experience for the patient and that they were impressed with his demeanor. He did not ask many questions and allowed the patient to guide the discussion. They also said he did an excellent job affirming the patient's experiences and that it was never too late to report." These are difficult cases with many obstacles/challenges for victims to overcome during the reporting process. The officer did an excellent job in working through the process with the victim and addressing all the concerns.
105. MPD hosted a delegation of twelve police executives from Jordan. A tremendous team effort was required to provide five days worth of curriculum, for nearly 8 hours a day. Throughout the week, numerous officers gave special presentations, hosted ride-alongs and escorted the delegation around the department and city. All involved are worthy of recognition for their efforts and hard work to make this special occasion a success.
106. Recognition for an employee whose workload has grown exponentially, especially with the increased requests for video redactions. The employee is to be commended for her dedication, hard work and loyalty. She is an incredibly valued member of our agency and her work should not go unnoticed.
107. Recognition for a Sergeant who has given his unit much needed structure and dedicated supervision. His efforts and his attention to the needs of his unit are to be recognized as they are acknowledged and appreciated.
108. Recognition for an officer and a sergeant who came in two early mornings to train newest members of the CV-1 driver/operator cadre. They adjusted their own hours in order to accommodate the officers' schedules. Their commitment to the CV-1 team and dedication to conduct this training is commendable and greatly appreciated.
109. Recognition for an employee who is one of the hardest working and most dedicated employee who works for the city. The employee has an amazing sense of humor, maintains a positive attitude and is the consummate professional despite all the challenges his role faces. The employee is to be acknowledged for their hard work.
110. Recognition for members of TEST for their dedication to the City of Madison's mission to improve safety of all community members who drive, bike, walk and otherwise travel throughout the city. Their prompt response and follow-up to community members traffic complaints, enforcement of hazardous traffic violations, participation in State-funded grant activities, attention to school safety, contribution to community engagement efforts and positive representation of MPD are making a difference. Their hard work does not go unnoticed and it is

greatly appreciated.

111. Recognition for the SET Logistics team members for all of the hard work that they put in as a member of this cadre. They are always willing to come in early or stay late to pack, move, unpack, track and organize the entire team's equipment, vehicles and other supplies. Their hard work and dedication does not go unnoticed and is greatly appreciated.
112. Recognition for two analysts for their tremendous efforts and work products related to two specific recent cases. The analysts and their work does not go unnoticed and they are appreciated.
113. Recognition for the hard work and efforts a detective and an investigator related to a series of bomb threats at a local school. The detective is to be commended for her tenacity and thorough investigative work. The investigator played a crucial role in the investigation with his knowledge of cryptocurrency and internet based crimes. The time, energy and efforts during this investigation is to be acknowledged and commended.
114. Officers responded to the mall for a retail theft in progress. Officers coordinated a perimeter, plan for apprehension and communicated with each other on updates. An officer gathered intel on the subject as well as provided investigative assistance and communication to responding officers. The subject was taken into custody without incident. Those that responded and assisted with the investigation is an example of great team work and dedication. They are all to be commended for their service and efforts.
115. A community member left a voicemail to give an officer recognition for their service. The community member said the officer was really helpful, provided them with excellent tips and provided extra patrol to their area. The community member wanted to give the officer a sincere thank you and wanted her to know how much they appreciated her help.
116. Officers responded to a pulseless non-breathing subject. Dispatch informed officers that the subject was approximately 200 yards into a wooded area. The location of this call was not easy to find as there were no cross streets nor an address to help locate the subject who needed lifesaving measures. One officer called out in hopes to get a response from the subject's friend who was in the area. The officer then ran 200 yards to locate the subject. The subject located the subject and performed lifesaving measures until EMS arrived. The officer is to be recognized for being able to find the subject in an unfamiliar unknown location very quickly and for performing medical aid which may have ultimately saved the subject's life.
117. Recognition for an officer who held a platoon training for his co-workers. The officer had attended a domestic violence training and took what he learned and highlighted the training and some very useful investigative strategies through use of talking points, cheat sheets and a PowerPoint presentation. The training was well done and well received by his co-workers. The officer is to be commended for his tremendous initiative and a high level of motivation.
118. Recognition for an officer who led a platoon training for his co-workers. After an explanation and presentation on the training the officer led a hands-on training. The training was well done and well received. The officer is to be commended for his initiative and leading an

outstanding training.

119. An officer responded to a report of a pulseless non-breathing subject. The officer administered naloxone which assisted in reviving the subject. The officer is to be commended for his actions.
120. Officers responded to a report of a suicidal child. Officers arrived on scene and found the child armed with a knife. The officers moved to create separation between the child and other family members on scene. Officers did a great job of dialoguing with the child. The child dropped the knife and officers were able to safely detain him. The child kicked and screamed and tried to bite officers. Officers remained calm and attempted to gain rapport with the child. The child was safely conveyed to a local hospital. The officers patiently worked with the family as well. The officers are to be commended for their actions and efforts on this call.
121. Recognition for members of the MPD's Special Events Team who participated in a validation exercise with the National Guard personnel. They all performed exceptionally and represented MPD in an exemplary fashion.
122. Recognition for an officer and her invaluable support to the East District detective bureau. The officer has been formally assigned at least 50 investigations of ranging seriousness and depth. She has handled phone calls, case follow-ups, search warrants and subpoenas. She has done so with enthusiasm and a genuine interest in investigating cases and "digging deeper". She has done all this on top of her duties as a NRO. Her time management and organizational skills are to be commended. The officer is to be commended for her support and efforts.
123. An email was sent by a community member thanking the officers who responded when she was having a neighbor issue. The officers were kind and professional. The officers listened without judgement and their calm patient demeanor helped calm her down and help her feel safe. She wanted to thank the officers for their assistance.
124. A community member left a voicemail thanking an officer for his assistance when his vehicle was stolen. The officer responded quickly, "was really good" and helped him recover his vehicle within 2 hours. He wanted the officer to know how much his efforts and service meant to him.
125. Recognition for an officer who led a platoon training for his co-workers. The training involved a lecture, handouts and a PowerPoint presentation. The training was exceptionally well received and everyone present thoroughly enjoyed it. The officer is to be commended for continuing to develop and present micro-trainings to his co-workers. His work is exceptional and he is to be commended for his efforts.
126. Recognition for an employee who is a fantastic leader and manager. A recent initiative by the team highlighted the employee's commitment to her team and the services they provide to the MPD family. The employee encourages and supports initiative and creativity. With her guidance and leadership her team is always seeking ways to continuously improve.
127. An email was sent to thank a Lieutenant for her assistance. The email said the Lieutenant



genuinely cared and displayed real humanity for him during a difficult time.

128. Recognition for an employee who has reached out to two new employees to extensively train them. He has come up with unique ways to work on their phone and counter customer service skills. He assists whenever possible and is always available to help them when needed. The employee was not tasked with this responsibility and has decided to assist where he felt it was needed and it is greatly appreciated.
129. Officers responded to a report of a suicidal subject. An officer started dialogue with the subject and began to build rapport. The subject eventually backed off a ledge. Officers utilized great decision making by backing off when the subject came back from the ledge. Officers continued to talk with the subject and were ultimately able to grab onto the subject successfully. Thanks to the calculated and collected efforts of the officers on scene, both the subject and the public were kept safe. The officers are to be commended for their efforts.
130. A community member left a voicemail thanking an officer for his assistance when he responded to an incident.
131. A community member sent an email to thank several officers who have responded to and assisted with "ongoing parking challenges in their neighborhood". The email stated the officers were able to resolve the situation with a "win-win and peaceful relocation solution."
132. A community member went on a ride-along and sent an email with his feedback. He said the officer he rode with and another officer he met were "phenomenal." He said they made him feel safe and welcomed. The officer he rode with continuously asked him questions and made him feel comfortable. The other officer he met while doing foot patrol and he said the officer "is an amazing example of what a cop on patrol should act like." The officer was cordial and respectful toward every person he interacted with. The community member went on to say the ride-along really opened his eyes to the fact that he truly wants to be a police officer with our department.
133. Recognition for an officer, who while off-duty, came across a distressed dog in a parked vehicle. Officers responded and breached the window after not being able to locate the owner of the dog. If not for the attentiveness of the off-duty officer the dog may have had a more adverse outcome. The officer is to be commended for her efforts off-duty.
134. A community member left a voicemail with thanks and appreciation for an officer. The community member said they had to be detained and the officer "did his job perfectly." They wanted the officer to know how much they appreciated how he handled the situation. The community member went on to say that MPD does a great job of training our officers. They said the officer has a good head on his shoulders and he deserves a promotion.