



If you would like any further information on any of these specific examples, please contact our Public Information Office at 608-266-4897

October-December 2023 Employee Recognitions:

1. Recognition for an officer who responded to a domestic sexual assault investigation. The officer's ability to build rapport with the victim, while conducting an exceptional investigation is to be recognized. The officer spent his entire shift on this call, not rushing through this serious investigation. He balanced empathy with investigative needs. The officer successfully communicated with detectives throughout this process, which ensured scene processing and witness statements were gathered in a timely manner. Without the officer's outstanding work, this case would not have been as successfully or efficiently charged.
2. Recognition for a sergeant and his abilities as a supervisor. The sergeant is always willing to go above and beyond. The sergeant is always willing to help wherever and whenever needed, even taking calls. The sergeant is always calm, patient, articulate and straight forward. He goes out of his way to build relationships with not only his platoon but with all officers he works with. He is a wealth of knowledge. The sergeant builds others up, encourages officers to follow their interests and passions with daily work and professional development. Several specific examples were provided. The sergeant is to be overall commended and recognized for his efforts and service.
3. Recognition for an officer who responded to a call for assistance. The officer was described as an expert negotiator. The officer's skill in this regard along with his compassion for others resulted in a subject being conveyed to a local hospital for medical attention. The following day the officer was contacted with concerns for a subject who had allegedly abused the subject that was taken to the hospital. The officer located the subject and developed probable cause to arrest her. This is because the officer pays attention to detail, is familiar with the neighborhood and the habits of the people who live there and is otherwise very good at his work. The community member wanted to make sure the officer received commendation for his exemplary community policing skills and his genuine compassion for those in our community.
4. Recognition for a detective sergeant who presented at a DET training series. The training taught detectives how to make use of a valuable resource. The detective sergeant is to be commended for his commitment to continuous improvement and his dedication to his co-workers.
5. Recognition from another law enforcement agency for the participation of two MPD officers for their public safety family fun night. The event was very positive for the community and they

appreciated our partnership in this initiative.

6. A community member sent a note to the court acknowledging she was speeding. She also gave recognition for the officer who stopped her by saying he was kind, understanding and helped her find where she was going. The officer helped calm her down and she wanted to thank him.
7. Officers responded to a health clinic for a subject causing a disturbance. A nurse from the clinic sent an email to thank the officers who responded. She said she was impressed with how even-handedly the officers handled everything, how they were doing everything to de-escalate the situation and just how calm they were. The officers are to be commended and recognized for their service and efforts on this call.
8. Recognition for a technology specialist for his outstanding service and assistance he provides. The employee consistently goes out of his way to assist those working out of their district with any technology related issues that arise. He is to be recognized for his patient dedication and positive attitude. His dedication to professionalism and service reflects MPD's core values and his actions are to be commended.
9. Recognition for the service and efforts of the personnel who responded to a violent, horrific assault. Detectives began an intense investigation to learn what occurred and to arrest a suspect. The team worked with intensity to review reports, search camera footage, walk the crime scene area and interview potential witnesses. The team developed a suspect and developed/executed an apprehension plan. Detectives worked long hours combing through reports and evidence while maintaining connection with the victim's family. The dedication and professionalism of this team rendered justice immediately and they are all to be commended.
10. A community member wrote an email to thank the officer who responded when he was involved in a crash. The officer was described as calm and professional. The officer showed him he cared about him as a victim.
11. Recognition for the work of an analyst in relation to a death investigation call. The analyst provided a tremendous amount of assistance with geospatial analysis/cellular mapping, the creation of a massive timeline, frequency pattern analysis, reviewing cellular extractions and more. The analyst dedicated a significant amount of time, effort and energy into this case. He attended multiple lengthy trial preparation meetings and played a crucial role in preparing this case for trial as well as testifying during trial. The result of the investigation was that a suspect was convicted of domestic first degree reckless homicide. The analyst is to be commended for his significant amount of high quality work he put into this case.
12. Officers responded to a report of subjects fighting and reports of gunshots and screaming. Officers worked their way safely into the scene and located a subject down with a gunshot wound to the face. They secured the scene to the point that paramedics could begin treating the subject. Officers began talking to subjects on scene, containing the area and forming a contact team. A subject exited the residence and officers learned critical information about who was inside and potential injuries. Officers made the decision to make exigent entry into the residence. A subject was located who had been stabbed several times. Officers removed the subject to outside to provide medical aid. Two additional subjects were located with stab wounds and they were able

to be walked out to EMS. Children were located in the home and safely removed from the residence. The officers and personnel who responded to this scene faced a chaotic scene where it was unclear who was a suspect and who was a victim. The actions of all involved directly contributed to a subject who was shot receiving the medical attention needed to save his life. They are all to be commended on their actions and service.

13. Recognition from the DA's office for the efforts and hard work of a detective. The detective was prepared, organized and dedicated to a major homicide case. His attention to detail was second to no one. The case was complex and challenging and the detective understood the seriousness of the case and all the obstacles that would have to be overcome. The detective was prepared throughout the process. He was usually one step ahead of everyone else. The empathy and compassion of the detective towards the victim's daughter was noticed. The detective kept the victim's daughter informed throughout the entire process. The detective always responded timely to requests or to acknowledge that he would work on the issue at hand. He went above and beyond to answer the victim's daughter's questions thoroughly. He always kept the victim and her family a priority. He kept the human side to this tragic crime the driving force for the justice the DA's office sought and ultimately gained. The DA's office said it was an honor to work with the detective.
14. Officers responded to a case of child neglect. The observations of the scene outlined in their reports painted an indelible picture of child neglect involving young children as well as 4 dogs. One of the officers went to a gas station to buy snacks and beverages for the children using his own money. Their vivid descriptions will hopefully result in lasting consequences that ensure the safety of the children and pets.
15. A subject was found in an advanced state of decomposition buried to death in her home underneath a pile of furniture and other household items back in 2021. What ensued was a lengthy and thorough investigation into the death of the subject. A suspect was ultimately identified, arrested and found guilty of domestic first degree reckless homicide. Many members of the MPD played crucial roles in this investigation and they are all to be commended for their tremendous efforts and service during this investigation.
16. A community member called to thank the officer who assisted him when his vehicle sustained a flat tire. The officer was described as very polite and went above and beyond to help him. The officer gave him a ride to a motel. He wanted the officer to know how much he appreciated her help.
17. An email was sent by a community member to thank the officers who responded to their clinic for a situation. The email stated the officers were absolutely incredible and that they were so kind and caring and compassionate. The officers were calm and went above and beyond.
18. Officers were requested by another law enforcement agency to assist with taking a wanted subject into custody. The subject was located and taken into custody safely. The officers on this call responded quickly and were able to effect the arrest of the subject. They are to be recognized for their willingness to assist on short notice while maintaining professionalism. The other agency sent an email to thank MPD for the assistance.

19. An officer located a subject passed out behind the wheel of a vehicle in traffic. The driver woke up upon contact from officers and drove away despite commands from the officers to stop. Tire deflation devices were deployed which were successful in stopping the vehicle/driver. The driver was arrested for driving while under the influence. The officers on this call are to be commended for their tactics and restraint in stopping this dangerous impaired driver.
20. Officers responded to a report of a disturbance with children present. There were reports of weapons involved. Officers made entry due to the threats of harm and children present. A subject resisted officers and was taken into custody. A handgun was located in the home. The quick intervention by these officers in an extremely dangerous situation likely prevented further escalation and potential violence. They are to be commended for their bravery and sound decision making during this incident.
21. Another law enforcement agency sent a letter to thank an officer for assisting with coaching scenarios during a crisis intervention training that was taking place. The officer did an excellent job and her assistance was appreciated.
22. Recognition for two employees who assisted with crash training with recruits. They answered questions and assisted in the training lab. They also responded to crash scenarios to gain a better understanding of what the officers may ask or need. Their willingness to assist is appreciated.
23. In response to a critical shortage of FTOs an officer reached out and offered to return to the program and actively train PPOs while still working his K9. The officer again volunteered this past summer to implement a new field training system by taking an accelerated officer. The officer provided feedback on how to improve the changes and trained new and returning FTOs on how to implement these changes during FTO update training this fall. The officer's commitment to training, coaching, mentoring and providing feedback is deserving of recognition.
24. An email was sent by a community member to thank the officers who responded to a crash that involved an impaired driver. The involved officers are to be commended for their professionalism and having a positive impact on a victim in our community.
25. An email was sent to thank an officer for his compassionate care. The officer made multiple attempts to contact her to follow up on a serious safety concern about a highly vulnerable patient. The officer listened to her report with kindness and an open mind and he took her concerns seriously. He brought a high degree of professionalism and sensitivity to a difficult case while still taking the time to connect to her as a person and concerned citizen. She wished to thank the officer from the bottom of her heart for his service and efforts.
26. Recognition letter sent from another law enforcement agency thanking an officer who was off-duty who helped one of their officers with a non-compliant subject they were trying to take into custody. The MPD officer, off-duty, rendered help until back-up officers arrived. They wished to thank the officer for his actions in quickly identifying an officer in need of help and rendering aid. The officer was calm, professional and appropriate in his response.
27. Recognition for the officers who assisted another agency with the arrest of a subject with a gun on capitol grounds. The officers assisted with the safe, professional arrest of the subject after an

extended time interacting with him. A great plan and teamwork was on display that led to the safe arrest. The officers on this call are to be commended for their professional efforts.

28. An email was sent by an RN at a hospital with appreciation and thanks to two officers who made "an incredibly difficult situation easier and safer." The officers went out of their way to assist with other patients who were verbally abusive, throwing items and threatening staff. The email said the officers were amazing and are deserving of recognition.
29. Recognition for an officer who responded to an armed robbery call. The officer observed a vehicle matching the description of the vehicle involved and conducted a traffic stop. The driver was taken into custody and arrested for the armed robbery and stabbing that had occurred. Due to the officer's vigilance and observational skills a felonious suspect was quickly apprehended and a weapon was recovered. The officer is to be commended for her actions.
30. Detectives were conducting a phone ping on a shooting suspect. Despite being on her days off the officer responded to an email that was looking for information on a building. The officer contacted the detectives and shared the information she knew and had on the building and residents. This information led to the apprehension of a dangerous, violent criminal who was involved in firearms violence. The officer demonstrated knowledge of her "beat" and showed dedication to her profession.
31. An officer responded to a check person call. The officer located a subject unconscious. The officer attempted a sternum rub but did not get a response. The officer assessed the subject and administered a dose of Naloxone until EMS arrived on scene. The subject continued to go in and out of consciousness. The subject also became combative whenever attempts were made to awaken them. The officer's quick medical treatment was crucial to stabilizing the subject. The officer is to be commended for their efforts.
32. Officers responded to a report of an injured subject. An officer arrived on scene, located the subject and began emergency medical treatment due to their injuries. Additional officers arrived on scene and assisted in assessing the subject's injuries and providing medical care until EMS arrived. The subject had sustained a deep laceration which required a tourniquet to be applied. Officers applied pressure to the wounds until EMS arrived. The officers' actions were instrumental in stopping the subject from bleeding out. They should be commended for their efforts and actions.
33. Officers responded to a report of a subject experiencing mental and emotional distress. The officers contacted the group home where the subject resided to problem solve the situation. The subject attempted to get away from the officers and staff member during this time. The officers were able to prevent this with their physical positioning and dialogue. The subject ultimately agreed to go back to their residence which was best equipped to assist them. The officers' response to this subject in need is deserving of recognition. They showed empathy and found the best possible resolution to the situation.
34. An email was received thanking an officer for stopping to help an individual whose vehicle sustained a tire blow out and was having difficulty getting a tow truck. The officer called for a tow truck and waited with her. The officer was very kind and kept checking on her. She wanted

the officer to know his assistance and kindness is appreciated.

35. An employee received information that a vehicle had been towed from a private property and the license plate on the vehicle was stolen and the vehicle matched the description of a vehicle used in a recent homicide. The vehicle was recovered. The employee is to be recognized for her excellent work!
36. Officers responded to a report of a subject scaling an exterior fence of a construction site. Officers coordinated and contacted the subject. The officers on this call are to be commended for a well-coordinated response that thwarted what was essentially a burglary in progress.
37. Recognition for a detective, who was off-duty, who was willing to translate over the phone with subjects with a disabled vehicle that spoke Russian. The detective's willingness to assist helped the officer more efficiently and effectively help the subjects. The detective should be commended for his efforts and service.
38. Officers responded to a report of an armed suicidal subject. The residence was occupied by the subject and several other subjects. Officers responded and set up a perimeter. A response plan was coordinated. A contact team was formed and implemented. Officers came into contact with the subject who was armed with a large knife. Officers immediately began to dialogue with the subject. The subject did not comply with officers' orders to drop the knife. Officers continued dialogue and negotiation. Officers continued to utilize de-escalation tactics. The subject finally surrendered peacefully. The officers on this call are to be commended for confronting an armed suicidal subject by using sound police tactics and utilizing verbal persuasion, dialogue and de-escalation techniques in order to gain the subject's trust, disarm him and take him into custody.
39. Recognition for the staff who took on the task of reviewing the supplemental question as part of the recruiting process for the new IMAT position. This was time sensitive as there were 26 applicants for this recruitment and is an important part of the ranking process for the interviews. Their time and expertise is appreciated and is to be commended.
40. A community member sent an email to thank an officer who responded when she was involved as a victim in a domestic abuse incident. The officer was described as empathetic and extremely professional. She said she feels so fortunate for the officer who responded to assist her.
41. Recognition for an officer who developed and presented a platoon training topic on the subject of jury duty. This was an inventive, excellent and fun training.
42. Recognition for the efforts and service of those that responded to a weapons offense-stabbing call. Officers were originally dispatched to a disturbance. An investigator was first on scene and was provided information that someone had been stabbed. It was not known where the suspect was or where the weapon involved was. Despite the risks and inherent danger, the investigator and an officer ran into the danger zone and located a subject down in a parking lot bleeding. Medical aid was rendered to the subject. Additional officers arrived on scene and were able to stabilize a chaotic scene. Numerous subjects were arrested for interfering with the investigation. Key evidence was preserved and witness statements were obtained. The officers involved in this investigation spent nearly 2.5 hours on scene completing a variety of investigative tasks despite

the difficult circumstances, cold temperatures and a hostile crowd. They did an outstanding job and are to be recognized.

43. Recognition for a sergeant and a detective who developed and presented a training focused on buccal swabs and the process for obtaining a warrant should a subject refuse to consensually provide one. The training included handouts, a cheat sheet and additional resources and support. This was an outstanding initiative and very well done by the employees.
44. Recognition for two officers who volunteered to take an intern on a ride-along. In an age where all departments are actively trying to recruit new officers, both the officers are to be commended for putting the overall mission first and for stepping up and volunteering to showcase their exceptional talents to a prospective future employee.
45. Recognition for an officer who developed and presented an active, hands-on platoon training that was really interesting, useful and fun.
46. Recognition for the efforts and service of the officers who responded to a burglary investigation. Officers responded and set up tactically at the residence. Officers provided verbal commands to a subject who refused to cooperate and exit the residence. Officers made entry to the home and took an intoxicated subject into custody. This was an outstanding response, use of police tactics, communication and overall work on this investigation.
47. Recognition for an officer for his exceptional work and compassion that he showed to a victim of a shots fired incident. The victim expressed gratitude to the officer for his response.
48. An email was sent to thank an officer who gave her a ride home when she realized she was far from home with no phone or wallet. She was beyond grateful to the officer for his assistance.
49. A letter was sent to thank the officers who assisted when her vehicle had a flat tire. The officers changed the tire and drove her home. She was very appreciative of their assistance.
50. Recognition for a detective and her accomplishments as MPD's sole human trafficking detective and significant effort in community outreach and awareness. The detective has distinguished herself as a leader in the field of human trafficking. She was sought out and taught at the Wisconsin Human Trafficking Conference and provided testimony at the state capitol to the Speaker's task force on human trafficking. Her dedication and commitment to human trafficking investigations, community outreach and constant improvement is truly commendable and upholds the highest values of MPD.
51. Officers responded to a report of a shooting and found a large group of people surrounding the victim of a gunshot wound when they arrived on scene. The crowd was upset when officers arrived and some individuals were crying and others were yelling vulgarities directed at the officers. Officers rendered aid to the subject despite the hostile crowd. A chest seal was applied to the subject's wound. A second victim with a gunshot wound was also located and a tourniquet was applied. The officers' actions on this call were exceptional and they are to be commended for their teamwork and selfless public service.

52. Recognition for detectives and their involvement and efforts in teaching a 3 day sexual assault, child abuse and child neglect investigations to the 2023 pre-service academy. Each instructor took a significant amount of time out of their schedules to teach and ensure that MPD continues to address these incredibly important and equally difficult investigations at the highest level. Each detective shared their unique insights and experiences in investigating these case types which made for a well rounded and incredibly informative instruction block.
53. Recognition for the officers who volunteered to assist with a 4 hour block of instruction for our pre-service academy's constitutional law scenario day. The officers did a remarkable job as both actors and coaches/mentors and providing valuable feedback to our recruits after the completion of the scenarios. They are to be recognized and commended for their commitment to some of our most important core values - service, leadership and proficiency & continuous improvement.
54. Recognition for officers who volunteered to assist as actors for the 2024 sergeant promotional academy. The officers are to be commended for consistently answering the call above and beyond their normal work hours in furtherance of the various goals and missions within the MPD.
55. Recognition for an officer who continuously demonstrates a commitment to customer service and exceptional performance of duty. The officer's investigations and reports are top quality. He is a true asset to the MPD.
56. Officers responded to a disturbance with a report of large piece of lumber being used in the fight. Officers arrived on scene and the involved parties continued to fight. The officers were able to quickly detain 5 subjects and worked together to make the scene safe and to investigate what occurred. Additional staff assisted by being on city cameras to link all parties involved along with developing charges and corroborating what had all transpired. The officers' quick actions and calm demeanors in a hectic situation are to be commended.
57. Recognition for an officer related to taking a resistive subject into custody. The officer, although not assigned to the call, recognized the subject and his history of fighting with officers and responded to the scene to assist. The subject began yelling threats when officers arrived, balled up his fists, squared up to officers and was pacing back and forth in a frantic way. The officer arrived and began to dialogue with the subject. The subject began using derogatory slurs towards the officer who remained calm and un-phased. The subject was taken into custody safely and without incident by the one officer. The officer is to be commended and recognized for his actions on this call and his outstanding performance and de-escalation tactics on this call.
58. Recognition for two officers who assisted with a "Brunch for Peace" community event. One of the officers gave a demonstration of one of MPD's unmanned aircraft systems and the other officer conducted a demonstration with her K9 partner. They were both incredibly engaging with children, adults and sponsors who attended the event. They answered questions, explained their roles in our community and provided an opportunity for those at the event to interact with the UAS and a K9. The officers are both enthusiastic and engaged. They serve as outstanding ambassadors for the MPD.
59. An off-duty officer came upon a pulseless non-breathing subject and rendered chest compressions until additional resources arrived on scene. The officer is to be commended for his

efforts and actions off-duty.

60. Officers responded to an active disturbance call. Officers showed good initiative and judgment and set up the initial response to get a visual of what was occurring. Officers worked together to make sure everyone was safe. The officers used good communication, coordination and teamwork to secure the search area, locate the vehicle and get in contact with the subjects involved. The officers on this call are all to be commended for their efforts and service.
61. Recognition for two detectives who presented a DET Talks training topic on arson investigations. The detectives have gone above and beyond to establish themselves as subject matter experts in this area and have also made it a priority to share their knowledge and experience with their co-workers. Their commitment and dedication should be recognized.
62. Recognition for an employee who consistently provides high quality services to all visitors and customers to the MPD training center. A visitor sent an email to give recognition to the employee as they were impressed by her service during their visit. The employee is to be commended for her exceptional service and the level of customer service she provides on a daily basis.
63. Recognition for a detective sergeant who created a department wide patrol micro training lesson. The detective sergeant utilized his experience and expertise as a detective to create training about suspect identification procedures. This training will improve our officers' abilities to effectively investigate crimes and close cases. The detective sergeant is to be commended for his commitment to training and keeping with MPD's core value of proficiency and continuous improvement.
64. Recognition for a detective who created a department wide patrol micro-training lesson. The detective utilized her experience and expertise as a detective, as well as information from her relationships with the DAs office, to create training about domestic investigations. This training will improve our officers' abilities to effectively investigate these horrific crimes and provide justice to victims.
65. Recognition for an investigator who volunteered to facilitate a Crisis Negotiation Team full team exercise. The investigator collaborated with planners from the other SWAT platoons in the months leading up to the training to develop realistic and challenging scenarios that tested CNT's abilities to respond to a variety of dynamic situations. The investigator put in an incredible amount of time and energy including off-duty to create thought provoking training evolutions. She is to be commended for her service and efforts.
66. Recognition for the staff who gave of their time, energy and expertise to develop valuable training for the fall 2023 sergeant check-in. As a result of their efforts the MPD sergeant cadre is better equipped to manage dynamic environments and investigate major cases. Their commitment to training is commendable.
67. Recognition to all the staff who played instrumental roles as instructors for the 2023 Fall Professional Development. Their willingness to adjust their schedules, fill last minute gaps and take time away from their busy full time positions was nothing short of amazing and without their energy and devotion this training would not have been possible. Due to their efforts nearly 500

commissioned personnel were trained over the course of 14 days and 28 training sessions. They are all to be commended for their dedication to training.

68. An email was sent by a community member to thank the officers who were working during the marathon race. The email stated that all the officers did a wonderful job with traffic direction, giving them updates and cheering on the runners.
69. An email was sent to thank an officer for his service and efforts with a patient who was causing a disturbance and being extremely verbally abusive. Despite this the officer maintained a calm demeanor throughout the range of moods the patient went through. The officer fluidly moved between being personable to the patient, using positive reinforcement when the patient was being more agreeable and setting boundaries for the patient when they started to act up and be verbally abusive towards staff.
70. Officers responded to a sexual assault complaint and were able to detain the involved parties. The officers did a tremendous job of investigating and follow-up to corroborate the victim's version of events. They also assisted in locating key evidence as well. The suspect was arrested and charged with sexual assault thanks to the efforts of these officers.
71. Officers on routine patrol were alerted to an unresponsive subject. The officers located the subject, assessed the subject and initially administered Naloxone. When this did not work officers began chest compressions. A second dose of Naloxone was administered and chest compressions continued for several minutes. EMS arrived on scene and took over lifesaving measures. The subject was considered stable at the hospital. The officers on this call are to be commended for their efforts which gave this subject a fighting chance. They are to be recognized for their efforts.
72. Recognition for an officer who put on a fantastic training on the subject of building clearing. The officer tailored the lesson to those in attendance and their specific questions. The officer is to be commended for his initiative and commitment to training and continuous improvement.
73. Recognition for a Sergeant and her team who took into custody a wanted domestic battery suspect. The team used appropriate resources and formed a perimeter around the residence. The suspect was successfully taken into custody thanks to the team's good communication, coordination and teamwork to locate, isolate and subsequently arrest the suspect.
74. Officers responded to a report of a subject threatening another subject. A young child was believed to be involved/present. Officers quickly responded and set up a perimeter. A contact team was formed and dialogue with the subject was attempted. This call lasted several hours on a cold night and ended peacefully. The young child was safely returned to their mother. The officers on this call displayed patience, tactical awareness and restraint and are to be commended for their actions.
75. Recognition for an analyst who proactively made himself available to the command post and started helping out with linking the information after VCU was investigating 6 separate shootings that included the homicide of a 15 year old girl. The analyst helped out with several geospatial analysis of phone downloads, cell records, and bail monitoring reports reference these cases

upon request. The analyst had a completed link chart of the NIBIN hits and the guns recovered from the several cases. He was also keeping track of emails and added this information to the original chart. This project was very helpful to the VCU team of detectives. The chart is an easy way to see the connections in order for the detectives to track what has been done and what steps need to be done moving forward. The analyst is to be recognized for his work as he did it proactively, knowing the value of it, and anticipating the request would be coming. He is always eager to help out with investigations and gets requests done in a timely manner. He is a valuable contributor to the VCU team and is always dependable.

76. Officers responded to a report of a subject screaming that she had been sexually assaulted and that the male suspect was fleeing the area. Officers immediately set up on the area and located a vehicle associated with the suspect. The suspect was tracked via GPS due to being on the sex offender registry list. The sergeant did an excellent job of coordinating efforts and the suspect location was soon picked up. The suspect was located and another agency was able to take him into custody. The officers and detectives did a great job interviewing, determining charges and facilitating the remainder of the investigation. This was great team work all around and all involved on this call are to be commended for their efforts.
77. A community member sent an email to give thanks to an officer who assisted with a hit-and-run crash. The community member said the officer went above and beyond and has done follow-up to track down the offending vehicle and driver. The community member said they greatly appreciated the officer's assistance.
78. Officers responded to a disturbance with a known history of the suspect. Officers requested a channel in order to communicate and set up a perimeter. Officers observed the suspect and gave verbal commands. The suspect fled on foot and ran into another residence. The suspect was eventually taken into custody. The officers on this call are to be commended for their excellent efforts.
79. Recognition for an officer who attended a training and took what they learned and turned it into a platoon training topic to help maximize exposure and increase the number of patrol officers trained in the ability to craft search warrants for buccal swabs. The officer is to be commended for his outstanding initiative, dedication to duty and exemplary performance with respect to coaching, mentoring and teaching his co-workers.
80. Recognition for an officer who led a platoon training related to an attempted sexual assault/drugging investigation that recently occurred. The debrief was exceptionally detailed and highlighted several great investigative tips should a similar investigation occur in the future. The officer is to be commended for a very engaging officer-led training.
81. Officers responded to a report of a disturbance with a subject barricaded in a room. Officers made exigent entry to the residence and performed a protective sweep. The suspect was not found in the residence but was located and taken into custody. The officers on this call are to be commended for their exceptional team response, tactical set up and exigent entry which quickly transitioned to a secure and search effort that led directly to the apprehension of a dangerous suspect.

82. Recognition for an officer and a crisis worker who presented at a university. The university sent a note to give recognition to the employees. The officer and crisis worker's presentation generated a lot of student interest and engagement. They were impressed by the officer and crisis worker as representatives of our agency. Their time was appreciated and they stated they would love to have them come back again.
83. Officers responded to a report of an injured animal. The officers arrived quickly on scene and rendered medical aid to the dog. The officers demonstrated excellent team work abilities and quickly rendered aid to an animal in need of immediate help.
84. A community member called to give thanks and appreciation for an officer who responded to a situation. The officer was described as compassionate and calm. The situation was resolved because of the officer's ability to calmly settle the upset the caller. The officer is to be commended for her exceptional conflict resolution skills and for handling this situation in a calm manner.
85. Recognition for an officer and two sergeants for their exceptional effort with organizing and hosting "Cops and Cub Scouts". The event was fun and memorable for the kids who attended. This was a great experience and fun for the scouts. The officer and sergeants are thanked for taking time out of their day to help facilitate, help and present at this community event.
86. Recognition for the outstanding work by the officers who assisted in locating a missing adult. Additional resources were called for and a strategic plan was put into place to maximize effort, participation from all 6 districts and mobilize officers into search teams. An officer observed the subject's vehicle and conducted a stop of the vehicle to check on the subject who confirmed she was lost and needed help. Thanks to the massive efforts of all involved the subject was located safe and reunited with her family. This call included outstanding effort, organization, team effort and all around an exceptional job by all involved.
87. Officers responded to a crash with reported injuries. Officers arrived and found a chaotic scene. A subject died from the crash and two other subjects had injuries. Officers rendered aid to those in need and they were transported to a local hospital. There was a traffic light that had been struck and sawed in half by the crash. Family members arrived at the scene. Officers did a great job on this call and handled all with extreme professionalism and compassion. They are all to be commended for their service and efforts on this difficult call.
88. Officers responded to a report of a burglary involving a gun. An officer located and detained a suspect quickly. Canvassing was done in an attempt to locate additional suspects. A vehicle tied to the incident was located. The second suspect was identified, located and taken into custody. The officers on this call are to be recognized for triaging priorities of work, slowing things down on the investigation and utilizing sound team tactics to arrest both suspects.
89. An officer checked the welfare of the caller's patient and the caller gave recognition for the officer stating they were impressed by the way the officer handled the call and gave them a follow-up phone call with updates. The officer's professionalism, compassion and dependability is to be recognized.

90. An officer observed a suspicious vehicle flee from an area at a high rate of speed. The officer contacted the registered owner of the vehicle and discovered the vehicle had been stolen from an auto shop without anyone's knowledge. The vehicle was found to have been involved in a recent retail theft. The vehicle was again observed and a traffic stop was conducted. The stop resulted in an arrest, a confession and recovered stolen property. This short-lived (less than 24 hours) crime spree was stopped thanks to the pro-activity and thoroughness of the officers.
91. Recognition for an officer who has been with MPD for 23 months and has been the recipient of 30 employee recognitions, received a Lifesaving Citation and an Exemplary Performance Citation, co-authored the Armed While Intoxicated Search Warrant, assisted in the drafting of the Mobile Fingerprint Reader SOP, drafted an operational plan for a problem-oriented policing operation, penned six articles for the MPD Legal Updates and many other initiatives. The officer has accomplished more and done more for this department than many officers with ten times the experience. He makes a daily impact with his co-workers and with the public. He brings his own trademark joy, humor and energy to every shift. He represents the best of policing and he is to be commended for all of his efforts.
92. Officers responded to assist another law enforcement agency with an armed subject on Capitol grounds. Our officers were exceptional in their tactics and poised in their response. MPD officers worked with Capitol Police to isolate the subject and keeping community members away from the area. Our MPD contingent negotiated with the subject in question for nearly three hours but dialogue was ultimately unsuccessful so therefore MPD came up with a plan to divert the subject's attention long enough to separate him from the gun. The subject was distracted and the contact team moved in to take the subject into protective custody without incident. The officers on scene were masterful in slowing things down, attempting to deescalate and when appropriate and other means had failed took decisive action in order to preserve life. This was a truly tremendous effort in the face of harrowing circumstances.
93. Recognition for a detective who investigated a sexual assault in conjunction with the State of WI Department of Justice Attorney General's Office. The case culminated in a jury trial where the suspect was convicted of second degree sexual assault by use of force as a criminal repeater. A 5-page letter was received from the Assistant Attorney General's office with commendation for the detective which highlighted the detective's work on the case and their request that she be considered for a formal award recognition her extraordinary investigation which led to successful prosecution.
94. Recognition for an officer who assisted with translation during an interview that took 3 hours and detailed a very complex, involved investigation which included numerous batteries and a sexual assault. The officer's translation assistance was key to this case. The officer's demeanor and speech were calming to the victim and led the victim to numerous disclosures. The officer was able to assist with safety planning suggestions for the victim and he made a genuine connection with the victim. The officer is to be commended for his service and efforts.
95. An officer was assigned to follow-up on a self report of theft of package. A short time later multiple similar cases came in at the same complex. The officer took the lead on each one of those as well in addition to his regular patrol duties. He investigated multiple cases and was able to establish probable cause for multiple different parties. He completed thorough investigations, retrieved video, identified suspects through multiple means, followed all cases through to their

logical conclusion and documented his actions thoroughly. The officer consistently conducts thorough and detailed investigations, writes excellent reports and provides high quality service to the department and to our community. He takes no shortcuts and makes certain that his cases receive the effort that they are due. He is to be recognized for his successes and efforts.

96. An officer responded to a disturbance and did an excellent job of addressing the current situation while also exploring and documenting the history of abusive and stalking behavior by the suspect toward the victim. The officer helped validate the victim's concerns and provided reassurance that the suspect's behaviors were not acceptable. The victim later told the investigating detective that she was incredibly thankful for the officer assigned to her call. The officer was described as a good listener, patient, compassionate, caring and empathetic. She credited the officer with helping her navigate through a very difficult and stressful situation.
97. A police officer from another agency sent an email to give recognition to several officers for their involvement in a pursuit/attempted homicide case they had. After a victim had been stabbed the suspect drove into the City of Madison. MPD officers set up and successfully deployed a tire deflation device which resulted in the immobilization of the suspect vehicle. The suspect was arrested without incident. Another MPD officer assisted with translation with the suspect and other interviews. During this incident a crash had also occurred which MPD jumped in to assist with. The officers who assisted are to be commended for their service and great teamwork with another agency.
98. An officer responded to a report of a missing subject and worked his portion of the investigation and completed his tasks within a timely manner. Other staff worked to get a silver alert in place and a track was also conducted in an attempt to locate the subject. The subject was located safe thanks to the efforts of all the officers on this call.
99. Officers responded to a drug incident. The officers arrived and uncovered what was very likely a thwarted sexual assault. The officers conducted laudable interviews, collected evidence and made contact with the suspect. The officers gained excellent statements during their investigation. The officers performed admirably in a truly novel investigation. The officers deserve a great deal of credit for the level of care, deliberation and thoroughness they exhibited during the course of this investigation.
100. A letter was sent to MPD by the US Department of Justice with recognition for two staff members who assisted them. The letter stated that our team was instrumental in their planning, scheduling, accessing our facility and executing the training they had. They stated they appreciated our partnership and collaboration.
101. A letter was sent to MPD from another law enforcement agency with recognition for our assistance with SWAT on a serving a warrant. The assistance of MPD SWAT allowed their personnel to focus on the investigation and to serve the search warrant safely. They wanted to convey their deep appreciation and thanks for our professionalism, assistance and collaboration.
102. Recognition for a sergeant an officer for their work creating a department-wide patrol micro-training lesson. They utilized their experience and expertise with the mental health unit to create training about emergency detentions, protective custody and related subtopics for patrol

investigations. The training will improve our officers' abilities to effectively protect vulnerable members of our community. The sergeant and officer are to be commended for their commitment to training.

103. Recognition for a LT and his management of the DSI OT program. Each week for several months the LT managed aligning staff and the needs of the district as it relates to DSI. He systematically researched staffing, events, weather, potential safety issues and more to ensure the entertainment area was staffed and safer. The LT learned all that he could about the DSI program and he performed admirably.
104. Officers responded to a non-residential burglary in progress. A detailed description of the suspect was provided. Officers did an exceptional job of coordinating resources t the scene and setting a plan in motion which would hopefully lead to the apprehension of the suspect. The suspect was observed and taken into custody. The suspect had on him several incriminating items stolen from the store. The police response on this call was exceptional and the effort put in by these officers to track, locate and apprehend the suspect cannot be understated.
105. Recognition for an officer who demonstrates initiate by conducting traffic stops regularly when he is not on a call. The officer feels that traffic enforcement is important and utilizes his traffic stops as an opportunity to educate the community on traffic laws.
106. A community member sent an email to thank the officer he went on a ride-along with. The email said he cannot speak highly enough about the insightful and educational experience the officer provided him. He said the officer's dedication to his role was evident throughout the ride-along and his willingness to share his knowledge and answer his questions made the experience even more enriching. He was also pleasantly surprised by the warm and friendly atmosphere within our agency.
107. Recognition for an officer who organized a platoon training on drug investigations and trends. The officer put together a 45 minute training complete with PowerPoint, example reports and other applicable materials/resources. The officer presented this training twice to her peers. The training was exceptionally well done, informative and very thought provoking.
108. Recognition for an officer who put together a platoon training topic covering "Custody of a Newborn". The training was informative and thought provoking. The officer was inventive and creative in presenting this training to his peers.
109. An officer responded to a suspicious person call which was later determined to be a burglary including an attempted 2nd degree sexual assault. The lead detective on this case efficiently organized the case and disseminated various assignments to other detectives/officers to assist with the investigation. As a result of these tasks a suspect was identified, located and arrested. This case was difficult as it involved a stranger suspect to the victim. This case required strong teamwork, sound investigative strategies and timely action in order to conclusively solve, quickly and efficiently. The work of those involved are to be commended.
110. Recognition for a co-worker who was able to piece together information from various reports about a pattern of nitrous oxide being used/delivered. From this information two

operational plans were developed which successfully led to the arrest of approximately 10 suspects who were distributing hazardous substances. The co-worker is to be commended for her role in establishing this pattern of behavior which resulted in making the streets of Madison safer.

111. Recognition for the officer's instructional blocks and dedication to the 2023 academy. The officers are to be commended for their dedication, positive attitudes, leadership, expertise and so much more.
112. Recognition for a co-worker's hard work during the 2023-2024 hiring process. The employee was tasked with creating a new timeline to improve the hiring process, which included additional tasks and scheduling responsibilities. Her attention to detail and organizational skills are truly commendable.
113. An officer responded to a burglary involving a theft of a bicycle from an underground parking garage. The officer thoroughly investigated the incident, collected physical evidence and observed video to identify the suspect. The officer was able to then connect the suspect to several other burglaries. The officer went above and beyond on this investigation and he should be commended for his effort, skill and thorough documentation.
114. An officer responded to a violent domestic incident. The officer interviewed the victim and spent hours on this call. He facilitated communication with other agencies for the arrest of the suspect. The officer showed compassion for the victim but also an understanding of the dynamics of this situation. The officer was eager to conduct follow-up and his performance should be recognized.
115. Recognition for an investigator who has consistently offered to assist with the MPD Intern program by taking interns on ride-alongs and providing tours of the FSU lab. He has provided meaningful learning experiences to interns and has shown that he is willing to go above and beyond. He is to be recognized for his support of our intern program which is part of our overall recruitment and retention strategy.
116. Recognition for an investigator who has consistently offered to assist with the MPD Intern program by taking interns on ride-alongs and providing tours of the FSU lab. She does more than simply allow interns to accompany her on a shift, but instead she takes the initiative to teach them about the department and explain the particulars of her job in a way that is approachable and engaging. She is to be recognized for her support of our intern program which is part of our overall recruitment and retention strategy.
117. Recognition for a detective who presented at a DET Talks series on his work with the Joint Terrorism Task Force and provided information on how the FBI and other federal partners can assist MPD in our investigations. The detective went above and beyond in order to facilitate information sharing and collaboration. His efforts are to be recognized.
118. Officers responded to a report of a stabbing. An officer checked an address for the suspect on the way to the call and saw the suspect vehicle arriving at the address. The officer made contact with the suspect and requested back-up. Another officer arrived quickly on scene and

they were able to detain the suspect, build a good rapport with the suspect and brought her to a district for an interview voluntarily. The suspect ended up being the victim in this incident. The officers treated the victim with a great deal of dignity, respect and compassion. For successfully locating, detaining and compassionately interviewing the victim in this incident the officers are to be commended.

119. Officers responded to a common alarm complaint and located two subjects, one of whom had an active warrant. Numerous bikes, mopeds and other items in the common area were observed, some confirmed stolen. This was an outstanding investigation by many of our officers. Attention to detail and not being complacent were the keys to success which resulted in the apprehension of a suspect long sought after by the police and the recovery of what appears to be thousands of dollars in stolen property.
120. A community member acknowledged the exceptional professionalism and kindness displayed by an officer. The officer helped the community member when their vehicle broke down. The officer assisted by conveying the vehicle to a district to recharge the power supply. The officer was described as being a "true representation" of the police and his efforts and actions are appreciated.
121. Recognition for a co-worker who is very proactive in helping two new hires navigate customer service duties when others have been unavailable. The employee is patient and encouraging with them.
122. An officer responded to a report of a subject experiencing an overdose. The officer arrived and assessed the subject. The officer administered Naloxone which was successful. The officer is to be commended for his quick actions which led to the subject being revived.
123. Recognition for an officer and his assistance with technology issues. The officer has willingly taken time out of his busy day to support his co-workers with technology issues. His expertise and interest in everything technology is acknowledged and appreciated. His kindness and effort are outstanding and go above and beyond.
124. Officers responded to a report of a suicidal subject who had stabbed herself. Officers gathered information before arriving on scene. Officers set up perimeter and ultimately breached the door to find the subject who refused to leave the home. Officers did an amazing job with talking with the subject and getting her to come out of the house to be assessed by EMS. If it weren't for officers quick team work, quick thinking and their calm demeanor the subject could have been in worse shape than what she was in.
125. Officers responded to a report of a suicidal subject. An officer went up on the bridge and began talking to the subject. The officer built rapport with the subject and worked tirelessly through the heat and stress. The officer was the only person the subject would talk to. At times it seemed certain that the subject was going to jump. This ended up being one of the most difficult negotiation scenarios. The officer stayed committed when things didn't seem to be working. Crowds of people and cars began to gather. It took hours but the subject eventually came off the bridge. The officer is an outstanding officer, dedicated to her role and committed to helping people in need. The officer is to be commended for her efforts, her skills and her

selflessness. Her intervention and involvement on this call likely saved a life.

126. Recognition for a crime analyst who completed a map with search warrant data which allowed the detective to establish probable cause to arrest two suspects for attempted 1st degree intentional homicide of an unborn child. The analyst's work product is of incredible quality, his responsiveness to several last minute requests and the professionalism he displayed on the witness stand in court is all to be commended and recognized.
127. Officers responded to a fight call that was a chaotic scene. There were multiple parties armed with knives and being detained at gunpoint. A subject sustained a horrific knife wound that he downplayed and did not want medical attention for. Officers spoke with this subject to find out what all happened. The subject deteriorated quickly due to blood loss and pain. Officers quickly provided aid to the subject by applying a tourniquet and other emergency medical aid. The officers were able to stabilize the subject until he could be transported to a local hospital by EMS. The treating physician stated that the injury was indeed life-threatening and likely would have resulted in death had he not been treated by the officers. The officers on this call are to be recognized for their lifesaving efforts.
128. An email was sent to thank a Sergeant who gave him and his granddaughter a ride recently. The email stated the Sergeant went out of his way to make his granddaughter comfortable and warm and their conversation along the way with the ride in the cruiser gave her an experience more memorable than the Santa Run itself they had done. The Sergeant thoughtfully let them out a ways before the finish line so they could "finish" and be photographed as well.
129. A community member left a voicemail to recognize an officer for her performance on a call. It was stated that the officer's performance on scene was stellar and they wanted the department to know how well the officer handled an escalating situation with a dog.
130. Officers responded to a report of a break-in with armed subjects. Officers arrived quickly on scene and made contact with a victim and a witness where they conducted excellent interviews. Descriptions of the suspects were provided and a contact team was formed to locate/detain the suspects. The subjects were located and taken into custody. The baseball bat used in the incident was located/recovered. The officers conducted excellent interviews of the subjects. A full confession was obtained from both subjects. The officers on this job did an amazing job and their quick actions led to the arrest of both suspects and the recovery of evidence. Their actions are to be commended and recognized.
131. An officer responded to a check welfare call of a suicidal subject. The officer was able to make contact with the subject and determine where his location was. The officer dialogued with the subject for an extended period of time. The subject agreed to meet with the officer due to the officer's ability to build rapport with him. The subject was taken into protective custody and provided necessary resources and other help.
132. Officers responded to a check the welfare of a possible suicidal subject. The subject was contacted and provided with the necessary resources. The subject called MPD to give recognition to the officers who assisted them. They stated that the officers treated them like a human being

rather than an officer safety issue and were just so kind and compassionate. The officers on this call are to be commended.

133. Recognition for an officer who conducted a training for SET dignitary protection. They went out of their way to conduct the training and it was helpful and appreciated.
134. Officers had the unenviable task of placing a subject into handcuffs before transporting them to Winnebago for an emergency detention return. The subject was agitated and spitting at officers. Officers came up with a good plan before entering the room which included proper PPE for the circumstances and spit hood at the ready. They took the subject into custody with minimal force and with no spit being discharged at officers. This was a good reminder that our officers are doing solid but often dangerous work on all parts of a call.
135. Officers responded to a disturbance with the suspect having outstanding probable cause from a previous incident. The suspect was observed as officers arrived on scene. The suspect attempted to flee but was apprehended. The officers on this call are to be recognized for their investigative skills and ability to adapt to a dynamic situation that resulted in a safe and successful resolution.
136. Recognition for those officers who volunteered their time to help out with shopping, wrapping and having a pizza party for Shop with a Cop.
137. Recognition for an officer's performance of duty. The officer consistently finds ways to positively impact every investigation he is a part of, all while providing top-tier customer service. The officer is proactive, thorough and decisive, outgoing, considerate and kind. He has received nominations for at least 4 lifesaving citations or awards over the last year. His commitment to our constituents has not gone unnoticed. His dedication to continuous improvement is to be commended. His efforts are outstanding and he is to be commended for all that he does for our agency and our community.
138. Recognition for an officer and her outstanding service when it comes to her work in loss prevention. The officer has been the go-to for all things retail theft. Her work has been instrumental in the successful arrest and prosecution of hundreds of suspects who have collectively caused hundreds of thousands of dollars of financial loss to community stakeholders. All of this work is a result of the officer's passion for this subject matter and well exceeds any expectations set forth.
139. An officer responded to a report of a stabbing involving a minor who sustained a stab wound to the chest. Officers arrived on scene and not knowing where the suspect was or what had occurred immediately rendered aid to the victim. The scene was chaotic with family members and others present. An officer assessed the victim and applied a chest seal on the puncture wound to help control the bleeding. The victim regained consciousness thanks to the officer's intervention. The officer briefing responding paramedics and traveled with the victim to the hospital. The officer displayed a calm and decisive command presence. The victim is alive today because of the officer's heroic efforts and he is to be commended and recognized.