



**City of Madison**  
**Minutes**  
**Women's Initiatives Committee**

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

Consider:  
Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?

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City of Madison Page 1 Printed on 9/1/2022

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**Agenda - Approved**  
**Women's Initiatives Committee**

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Consider:

Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?  
Thursday, Oct. 13 , 2022                      11:30 am

Virtual Meeting

1. **Written Comments:** You can send comments on agenda items to [WIC@cityofmadison.com](mailto:WIC@cityofmadison.com).
2. **Register for Public Comment:**
  - Register to speak at the meeting.
  - Register to answer questions.
  - Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/WatchMeetings>

4. **Listen by Phone:**  
(877) 853-5257 (Toll Free)  
Meeting ID: 880 9613 0157

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

WIC@cityofmadison.com or (608) 266-4910

**CALL TO ORDER / ROLL CALL**

In attendance: Rachel Darken, Hannah Mohelnitzky, Abigail Ferguson, Laurel Franklin, Anne Nowak (Guest Presenter), Brittany Garcia, Grace Hansen (Guest listening in), Jessica Jones, Jojo O'Brien, Kym Woody (Guest Presenter), Mary Richards, Rebecca Hoyt, Sarah Russell Tamara Dinkel, Victoria Larson

**PUBLIC COMMENT**

1. None

**DISCLOSURES AND RECUSALS**

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

**APPROVAL OF MINUTES**

9/8/2022 -- Approved.

**OLD BUSINESS ITEMS**

NONE

**NEW BUSINESS ITEMS**

- MGO 33.01(12)
  - WIC's position: We do not want to be recorded because topics we discuss are sensitive. By recording, we do not believe it supports an inclusive, safe space to speak freely when a meeting is recorded, and could be subject to impacting employees growth at the City. We also feel like we were left out in the process to create the ordinance.
  - WIC spoke with City Attorney. CA said ordinance states currently WIC has to record meetings. WIC attempted to meet with District 19 Alder Furman to discuss an amendment to this ordinance that would exempt WIC and MAC from the recording rule. WIC has not been able to get in contact with Alder Furman to discuss further.
- Inclusive Workplace Implementation Update
  - Anne Nowak and Kym Woodley presented.
- Elections
  - Each current chair explained role responsibilities for WIC Chair, WIC Vice-Chair, WIC Communications Chair, WIC Treasurer
  - Chair: Victoria Larson nominated Abigail Ferguson. Rachel Darken seconded. Abigail Ferguson accepted. Abigail Ferguson is the new WIC Chair.
  - Vice Chair: Abigail Ferguson nominated Caroline Burger. Rachel Darken seconded. Caroline Burger was not present, but Rachel Darken spoke with Caroline earlier to accept if nominated. Caroline Burger accepted. Caroline Burger is the new Vice-Chair.
  - Communications Chair: Laurel Franklin nominated Hannah Mohelnitzky. Abigail Ferguson seconded. Hannah Mohelnitzky will continue as Communications Chair.
  - Treasurer: Abigail Ferguson nominated Rachel Darken. Jessica Jones seconded. Rachel Darken accepted. Rachel Darken is the new Treasurer.
- WIC Work Planning Update

**ADJOURNMENT**

- Motion- Abigail Ferguson
- Second- Victoria Larson