

**City of Madison
Agenda - Approved
Women's Initiatives Committee**

City of Madison
Madison, WI 53703
www.cityofmadison.com

Consider:
Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?

Thursday, May 12, 2022

11:30 am

Virtual Meeting

The City of Madison is holding the Women's Initiatives Committee meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to WIC@cityofmadison.com.

2. Register for Public Comment:

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/WatchMeetings>

4. Listen by Phone:

(877) 853-5257 (Toll Free)
Meeting ID: 892 8245 3565

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov

Agenda

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kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

WIC@cityofmadison.com or (608) 266-4910

CALL TO ORDER / ROLL CALL

Present: Abigail Ferguson, Mary Richards, Sarah Russell, Kimberly Allen, Lori Diprete Brown (UW Madison Human Ecology Guest), Caroline Burger, Jojo O'Brien (interested in membership), Sarah Close, Bill Wick, Victoria Larson, Rebecca Hoyt, Sharon Harnish (interested in membership), Laurel Franklin

Absent: Erin Hilson, Tamera Dinkel, Brittany Garcia, Rachel Kelly, Rachel Darken

PUBLIC COMMENT

1. None

DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

APPROVAL OF MINUTES

4/14/2022 — Approved.

Sarah Close motions to approve.

Mary Richards seconds to approve.

OLD BUSINESS ITEMS

1. Position Study & Reclassification Process Update
 1. This is a partnership between MPSEA, MAC, WIC to help provide feedback on the reclassification process and position study at the City of Madison.
 2. May 25 is the next personnel meeting if people want to speak and share about their experiences, they should reach out to

NEW BUSINESS ITEMS

3. CEDAW Introduction
 1. Lori Diprete Brown, Madison for CEDAW, United Nations of Dane County, spoke for a moment on how they want to intersect and work with us on serving our public. CEDAW means: Convention Elimination

of Discrimination Against Women.

4. The Future of Take Our Children to Work Day

1. Discussion: Is this something we want to continue to sponsor solely? Do we want to partner with other agencies, or who would we work with to make this happen? Women in the trades day? Suggestion: She/They at Work Day — Laurel is willing to coordinate the live burn.

5. Additional Announcements

1. Abby Ferguson wanted to offer resources and support anyone with concerns/comments/conversations about Roe vs. Wade, reach out to EAP, Peer Advisor.

ADJOURNMENT

Mary Richards motion to adjourn.

Kimberly Allen seconds.