

GR 12 RANGE 1 Effective 12/13/20 +3.75%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,285.74	3,444.88	3,577.86	3,714.69	3,820.97
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	3,351.45	3,513.78	3,649.42	3,788.98	3,897.39
3%	3,384.31	3,548.23	3,685.20	3,826.13	3,935.60
5%	3,450.03	3,617.12	3,756.75	3,900.42	4,012.02
6%	3,482.88	3,651.57	3,792.53	3,937.57	4,050.23
7%	3,515.74	3,686.02	3,828.31	3,974.72	4,088.44
8%	3,548.60	3,720.47	3,864.09	4,011.87	4,126.65
9%	3,581.46	3,754.92	3,899.87	4,049.01	4,164.86
10%	3,614.31	3,789.37	3,935.65	4,086.16	4,203.07
11%	3,647.17	3,823.82	3,971.42	4,123.31	4,241.28
12%	3,680.03	3,858.27	4,007.20	4,160.45	4,279.49

POLICE LT

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	7,119.10	7,463.91	7,752.03	8,048.50	8,278.77
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	7,261.48	7,613.19	7,907.08	8,209.46	8,444.35
3%	7,332.67	7,687.83	7,984.60	8,289.95	8,527.13
5%	7,475.07	7,837.09	8,139.63	8,450.91	8,692.71
6%	7,546.24	7,911.74	8,217.15	8,531.40	8,775.50
7%	7,617.44	7,986.38	8,294.67	8,611.89	8,858.29
8%	7,688.63	8,061.02	8,372.20	8,692.39	8,941.08
9%	7,759.83	8,135.66	8,449.72	8,772.86	9,023.86
10%	7,831.01	8,210.30	8,527.24	8,853.35	9,106.65
11%	7,902.20	8,284.94	8,604.74	8,933.84	9,189.44
12%	7,973.40	8,359.59	8,682.27	9,014.31	9,272.23

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	85,429.24	89,566.88	93,024.36	96,581.94	99,345.22
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	87,137.70	91,358.28	94,884.92	98,513.48	101,332.14
3%	87,992.06	92,253.98	95,815.20	99,479.38	102,325.60
5%	89,700.78	94,045.12	97,675.50	101,410.92	104,312.52
6%	90,554.88	94,940.82	98,605.78	102,376.82	105,305.98
7%	91,409.24	95,836.52	99,536.06	103,342.72	106,299.44
8%	92,263.60	96,732.22	100,466.34	104,308.62	107,292.90
9%	93,117.96	97,627.92	101,396.62	105,274.26	108,286.36
10%	93,972.06	98,523.62	102,326.90	106,240.16	109,279.82
11%	94,826.42	99,419.32	103,256.92	107,206.06	110,273.28
12%	95,680.78	100,315.02	104,187.20	108,171.70	111,266.74

GR 12 RANGE 2 Effective 12/13/20 +3.75%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,755.05	3,957.27	4,088.34	4,245.72	4,349.70

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	3,830.15	4,036.42	4,170.11	4,330.63	4,436.69
3%	3,867.70	4,075.99	4,210.99	4,373.09	4,480.19
5%	3,942.80	4,155.13	4,292.76	4,458.01	4,567.19
6%	3,980.35	4,194.71	4,333.64	4,500.46	4,610.68
7%	4,017.90	4,234.28	4,374.52	4,542.92	4,654.18
8%	4,055.45	4,273.85	4,415.41	4,585.38	4,697.68
9%	4,093.00	4,313.42	4,456.29	4,627.83	4,741.17
10%	4,130.56	4,353.00	4,497.17	4,670.29	4,784.67
11%	4,168.11	4,392.57	4,538.06	4,712.75	4,828.17
12%	4,205.66	4,432.14	4,578.94	4,755.21	4,871.66

POLICE CAPT

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	8,135.94	8,574.09	8,858.07	9,199.06	9,424.35

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	8,298.66	8,745.58	9,035.24	9,383.03	9,612.83
3%	8,380.02	8,831.31	9,123.81	9,475.03	9,707.08
5%	8,542.73	9,002.78	9,300.98	9,659.02	9,895.58
6%	8,624.09	9,088.54	9,389.55	9,751.00	9,989.81
7%	8,705.45	9,174.27	9,478.13	9,842.99	10,084.06
8%	8,786.81	9,260.01	9,566.72	9,934.99	10,178.31
9%	8,868.17	9,345.74	9,655.30	10,026.97	10,272.54
10%	8,949.55	9,431.50	9,743.87	10,118.96	10,366.79
11%	9,030.91	9,517.24	9,832.46	10,210.96	10,461.04
12%	9,112.26	9,602.97	9,921.04	10,302.96	10,555.26

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	97,631.30	102,889.02	106,296.84	110,388.72	113,092.20

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	99,583.90	104,946.92	108,422.86	112,596.38	115,353.94
3%	100,560.20	105,975.74	109,485.74	113,700.34	116,484.94
5%	102,512.80	108,033.38	111,611.76	115,908.26	118,746.94
6%	103,489.10	109,062.46	112,674.64	117,011.96	119,877.68
7%	104,465.40	110,091.28	113,737.52	118,115.92	121,008.68
8%	105,441.70	111,120.10	114,800.66	119,219.88	122,139.68
9%	106,418.00	112,148.92	115,863.54	120,323.58	123,270.42
10%	107,394.56	113,178.00	116,926.42	121,427.54	124,401.42
11%	108,370.86	114,206.82	117,989.56	122,531.50	125,532.42
12%	109,347.16	115,235.64	119,052.44	123,635.46	126,663.16

GR 12 RANGE 3 Effective 12/13/20 +3.75%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,296.42	4,504.01	4,679.59	4,860.57	4,977.52
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,382.35	4,594.09	4,773.18	4,957.78	5,077.07
3%	4,425.31	4,639.13	4,819.98	5,006.39	5,126.85
5%	4,511.24	4,729.21	4,913.57	5,103.60	5,226.40
6%	4,554.21	4,774.25	4,960.37	5,152.20	5,276.17
7%	4,597.17	4,819.29	5,007.16	5,200.81	5,325.95
8%	4,640.13	4,864.33	5,053.96	5,249.42	5,375.72
9%	4,683.10	4,909.37	5,100.75	5,298.02	5,425.50
10%	4,726.06	4,954.41	5,147.55	5,346.63	5,475.27
11%	4,769.03	4,999.45	5,194.34	5,395.23	5,525.05
12%	4,811.99	5,044.49	5,241.14	5,443.84	5,574.82

ASST POLICE CHIEF

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	9,308.91	9,758.69	10,139.11	10,531.24	10,784.63
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	9,495.09	9,953.86	10,341.89	10,741.86	11,000.32
3%	9,588.17	10,051.45	10,443.29	10,847.18	11,108.18
5%	9,774.35	10,246.62	10,646.07	11,057.80	11,323.87
6%	9,867.46	10,344.21	10,747.47	11,163.10	11,431.70
7%	9,960.54	10,441.80	10,848.85	11,268.42	11,539.56
8%	10,053.62	10,539.38	10,950.25	11,373.74	11,647.39
9%	10,146.72	10,636.97	11,051.63	11,479.04	11,755.25
10%	10,239.80	10,734.56	11,153.03	11,584.37	11,863.09
11%	10,332.90	10,832.14	11,254.40	11,689.67	11,970.94
12%	10,425.98	10,929.73	11,355.80	11,794.99	12,078.78

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	111,706.92	117,104.26	121,669.34	126,374.82	129,415.52
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	113,941.10	119,446.34	124,102.68	128,902.28	132,003.82
3%	115,058.06	120,617.38	125,319.48	130,166.14	133,298.10
5%	117,292.24	122,959.46	127,752.82	132,693.60	135,886.40
6%	118,409.46	124,130.50	128,969.62	133,957.20	137,180.42
7%	119,526.42	125,301.54	130,186.16	135,221.06	138,474.70
8%	120,643.38	126,472.58	131,402.96	136,484.92	139,768.72
9%	121,760.60	127,643.62	132,619.50	137,748.52	141,063.00
10%	122,877.56	128,814.66	133,836.30	139,012.38	142,357.02
11%	123,994.78	129,985.70	135,052.84	140,275.98	143,651.30
12%	125,111.74	131,156.74	136,269.64	141,539.84	144,945.32

GR 12 RANGE 4 Effective 12/13/20 +3.75%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	5,704.71
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	5,818.80
3%	0.00	0.00	0.00	0.00	5,875.85
5%	0.00	0.00	0.00	0.00	5,989.95
6%	0.00	0.00	0.00	0.00	6,046.99
7%	0.00	0.00	0.00	0.00	6,104.04
8%	0.00	0.00	0.00	0.00	6,161.09
9%	0.00	0.00	0.00	0.00	6,218.13
10%	0.00	0.00	0.00	0.00	6,275.18
11%	0.00	0.00	0.00	0.00	6,332.23
12%	0.00	0.00	0.00	0.00	6,389.28

DEPUTY POLICE CHIEF

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	12,360.21
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	12,607.40
3%	0.00	0.00	0.00	0.00	12,731.01
5%	0.00	0.00	0.00	0.00	12,978.23
6%	0.00	0.00	0.00	0.00	13,101.81
7%	0.00	0.00	0.00	0.00	13,225.42
8%	0.00	0.00	0.00	0.00	13,349.03
9%	0.00	0.00	0.00	0.00	13,472.62
10%	0.00	0.00	0.00	0.00	13,596.22
11%	0.00	0.00	0.00	0.00	13,719.83
12%	0.00	0.00	0.00	0.00	13,843.44

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	148,322.46
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	151,288.80
3%	0.00	0.00	0.00	0.00	152,772.10
5%	0.00	0.00	0.00	0.00	155,738.70
6%	0.00	0.00	0.00	0.00	157,221.74
7%	0.00	0.00	0.00	0.00	158,705.04
8%	0.00	0.00	0.00	0.00	160,188.34
9%	0.00	0.00	0.00	0.00	161,671.38
10%	0.00	0.00	0.00	0.00	163,154.68
11%	0.00	0.00	0.00	0.00	164,637.98
12%	0.00	0.00	0.00	0.00	166,121.28