

**GR 14 RANGE 1**      Effective 12/13/20 +3.75%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	4,372.03
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	4,459.47
3%	0.00	0.00	0.00	0.00	4,503.19
5%	0.00	0.00	0.00	0.00	4,590.63
6%	0.00	0.00	0.00	0.00	4,634.35
7%	0.00	0.00	0.00	0.00	4,678.07
8%	0.00	0.00	0.00	0.00	4,721.79
9%	0.00	0.00	0.00	0.00	4,765.51
10%	0.00	0.00	0.00	0.00	4,809.23
11%	0.00	0.00	0.00	0.00	4,852.95
12%	0.00	0.00	0.00	0.00	4,896.67

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	9,472.73
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	9,662.19
3%	0.00	0.00	0.00	0.00	9,756.91
5%	0.00	0.00	0.00	0.00	9,946.37
6%	0.00	0.00	0.00	0.00	10,041.09
7%	0.00	0.00	0.00	0.00	10,135.82
8%	0.00	0.00	0.00	0.00	10,230.55
9%	0.00	0.00	0.00	0.00	10,325.27
10%	0.00	0.00	0.00	0.00	10,420.00
11%	0.00	0.00	0.00	0.00	10,514.73
12%	0.00	0.00	0.00	0.00	10,609.45

**DIVISION FIRE CHIEF**

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	113,672.78
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	115,946.22
3%	0.00	0.00	0.00	0.00	117,082.94
5%	0.00	0.00	0.00	0.00	119,356.38
6%	0.00	0.00	0.00	0.00	120,493.10
7%	0.00	0.00	0.00	0.00	121,629.82
8%	0.00	0.00	0.00	0.00	122,766.54
9%	0.00	0.00	0.00	0.00	123,903.26
10%	0.00	0.00	0.00	0.00	125,039.98
11%	0.00	0.00	0.00	0.00	126,176.70
12%	0.00	0.00	0.00	0.00	127,313.42

**GR 14 RANGE 2**      Effective 12/13/20 +3.75%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	4,957.84

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	5,057.00
3%	0.00	0.00	0.00	0.00	5,106.58
5%	0.00	0.00	0.00	0.00	5,205.73
6%	0.00	0.00	0.00	0.00	5,255.31
7%	0.00	0.00	0.00	0.00	5,304.89
8%	0.00	0.00	0.00	0.00	5,354.47
9%	0.00	0.00	0.00	0.00	5,404.05
10%	0.00	0.00	0.00	0.00	5,453.62
11%	0.00	0.00	0.00	0.00	5,503.20
12%	0.00	0.00	0.00	0.00	5,552.78

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	10,741.99

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	10,956.83
3%	0.00	0.00	0.00	0.00	11,064.26
5%	0.00	0.00	0.00	0.00	11,279.08
6%	0.00	0.00	0.00	0.00	11,386.51
7%	0.00	0.00	0.00	0.00	11,493.93
8%	0.00	0.00	0.00	0.00	11,601.35
9%	0.00	0.00	0.00	0.00	11,708.78
10%	0.00	0.00	0.00	0.00	11,816.18
11%	0.00	0.00	0.00	0.00	11,923.60
12%	0.00	0.00	0.00	0.00	12,031.02

**DEPUTY FIRE CHIEF**

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	128,903.84

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	131,482.00
3%	0.00	0.00	0.00	0.00	132,771.08
5%	0.00	0.00	0.00	0.00	135,348.98
6%	0.00	0.00	0.00	0.00	136,638.06
7%	0.00	0.00	0.00	0.00	137,927.14
8%	0.00	0.00	0.00	0.00	139,216.22
9%	0.00	0.00	0.00	0.00	140,505.30
10%	0.00	0.00	0.00	0.00	141,794.12
11%	0.00	0.00	0.00	0.00	143,083.20
12%	0.00	0.00	0.00	0.00	144,372.28

**GR 14 RANGE 3**      Effective 12/13/20 +3.75%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	5,116.50

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	5,218.83
3%	0.00	0.00	0.00	0.00	5,270.00
5%	0.00	0.00	0.00	0.00	5,372.33
6%	0.00	0.00	0.00	0.00	5,423.49
7%	0.00	0.00	0.00	0.00	5,474.66
8%	0.00	0.00	0.00	0.00	5,525.82
9%	0.00	0.00	0.00	0.00	5,576.99
10%	0.00	0.00	0.00	0.00	5,628.15
11%	0.00	0.00	0.00	0.00	5,679.32
12%	0.00	0.00	0.00	0.00	5,730.48

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	11,085.75

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	11,307.47
3%	0.00	0.00	0.00	0.00	11,418.33
5%	0.00	0.00	0.00	0.00	11,640.05
6%	0.00	0.00	0.00	0.00	11,750.90
7%	0.00	0.00	0.00	0.00	11,861.76
8%	0.00	0.00	0.00	0.00	11,972.61
9%	0.00	0.00	0.00	0.00	12,083.48
10%	0.00	0.00	0.00	0.00	12,194.33
11%	0.00	0.00	0.00	0.00	12,305.19
12%	0.00	0.00	0.00	0.00	12,416.04

**FIRE CHIEF ASST**

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	0.00	0.00	0.00	0.00	133,029.00

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	0.00	0.00	0.00	0.00	135,689.58
3%	0.00	0.00	0.00	0.00	137,020.00
5%	0.00	0.00	0.00	0.00	139,680.58
6%	0.00	0.00	0.00	0.00	141,010.74
7%	0.00	0.00	0.00	0.00	142,341.16
8%	0.00	0.00	0.00	0.00	143,671.32
9%	0.00	0.00	0.00	0.00	145,001.74
10%	0.00	0.00	0.00	0.00	146,331.90
11%	0.00	0.00	0.00	0.00	147,662.32
12%	0.00	0.00	0.00	0.00	148,992.48