

GR 15 RANGE 2 Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,613.04	1,772.68	1,856.56	1,919.52	2,030.30

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	1,645.30	1,808.13	1,893.69	1,957.91	2,070.91
3%	1,661.43	1,825.86	1,912.26	1,977.11	2,091.21
5%	1,693.69	1,861.31	1,949.39	2,015.50	2,131.82
6%	1,709.82	1,879.04	1,967.95	2,034.69	2,152.12
7%	1,725.95	1,896.77	1,986.52	2,053.89	2,172.42
8%	1,742.08	1,914.49	2,005.08	2,073.08	2,192.72
9%	1,758.21	1,932.22	2,023.65	2,092.28	2,213.03
10%	1,774.34	1,949.95	2,042.22	2,111.47	2,233.33
11%	1,790.47	1,967.67	2,060.78	2,130.67	2,253.63
12%	1,806.60	1,985.40	2,079.35	2,149.86	2,273.94

PARTS ROOM ASST

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,494.92	3,840.81	4,022.55	4,158.96	4,398.98

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	41,939.04	46,089.68	48,270.56	49,907.52	52,787.80

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	3,564.82	3,917.62	4,103.00	4,242.14	4,486.97
3%	3,599.77	3,956.03	4,143.23	4,283.74	4,530.96
5%	3,669.66	4,032.84	4,223.68	4,366.92	4,618.94
6%	3,704.61	4,071.25	4,263.89	4,408.50	4,662.93
7%	3,739.56	4,109.67	4,304.13	4,450.10	4,706.91
8%	3,774.51	4,148.06	4,344.34	4,491.67	4,750.89
9%	3,809.46	4,186.48	4,384.58	4,533.27	4,794.90
10%	3,844.40	4,224.89	4,424.81	4,574.85	4,838.88
11%	3,879.35	4,263.29	4,465.02	4,616.45	4,882.87
12%	3,914.30	4,301.70	4,505.26	4,658.03	4,926.87

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	42,777.80	47,011.38	49,235.94	50,905.66	53,843.66
3%	43,197.18	47,472.36	49,718.76	51,404.86	54,371.46
5%	44,035.94	48,394.06	50,684.14	52,403.00	55,427.32
6%	44,455.32	48,855.04	51,166.70	52,901.94	55,955.12
7%	44,874.70	49,316.02	51,649.52	53,401.14	56,482.92
8%	45,294.08	49,776.74	52,132.08	53,900.08	57,010.72
9%	45,713.46	50,237.72	52,614.90	54,399.28	57,538.78
10%	46,132.84	50,698.70	53,097.72	54,898.22	58,066.58
11%	46,552.22	51,159.42	53,580.28	55,397.42	58,594.38
12%	46,971.60	51,620.40	54,063.10	55,896.36	59,122.44

GR 15 RANGE 3 Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,672.29	1,856.56	1,919.52	2,003.45	2,101.06
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	1,705.74	1,893.69	1,957.91	2,043.52	2,143.08
3%	1,722.46	1,912.26	1,977.11	2,063.55	2,164.09
5%	1,755.90	1,949.39	2,015.50	2,103.62	2,206.11
6%	1,772.63	1,967.95	2,034.69	2,123.66	2,227.12
7%	1,789.35	1,986.52	2,053.89	2,143.69	2,248.13
8%	1,806.07	2,005.08	2,073.08	2,163.73	2,269.14
9%	1,822.80	2,023.65	2,092.28	2,183.76	2,290.16
10%	1,839.52	2,042.22	2,111.47	2,203.80	2,311.17
11%	1,856.24	2,060.78	2,130.67	2,223.83	2,332.18
12%	1,872.96	2,079.35	2,149.86	2,243.86	2,353.19

AUTO MAINT WKR
SSMW1

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,623.30	4,022.55	4,158.96	4,340.81	4,552.30
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	3,695.77	4,103.00	4,242.14	4,427.63	4,643.34
3%	3,732.00	4,143.23	4,283.74	4,471.03	4,688.86
5%	3,804.45	4,223.68	4,366.92	4,557.84	4,779.91
6%	3,840.70	4,263.89	4,408.50	4,601.26	4,825.43
7%	3,876.93	4,304.13	4,450.10	4,644.66	4,870.95
8%	3,913.15	4,344.34	4,491.67	4,688.08	4,916.47
9%	3,949.40	4,384.58	4,533.27	4,731.48	4,962.01
10%	3,985.63	4,424.81	4,574.85	4,774.90	5,007.54
11%	4,021.85	4,465.02	4,616.45	4,818.30	5,053.06
12%	4,058.08	4,505.26	4,658.03	4,861.70	5,098.58

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	43,479.54	48,270.56	49,907.52	52,089.70	54,627.56

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	44,349.24	49,235.94	50,905.66	53,131.52	55,720.08
3%	44,783.96	49,718.76	51,404.86	53,652.30	56,266.34
5%	45,653.40	50,684.14	52,403.00	54,694.12	57,358.86
6%	46,088.38	51,166.70	52,901.94	55,215.16	57,905.12
7%	46,523.10	51,649.52	53,401.14	55,735.94	58,451.38
8%	46,957.82	52,132.08	53,900.08	56,256.98	58,997.64
9%	47,392.80	52,614.90	54,399.28	56,777.76	59,544.16
10%	47,827.52	53,097.72	54,898.22	57,298.80	60,090.42
11%	48,262.24	53,580.28	55,397.42	57,819.58	60,636.68
12%	48,696.96	54,063.10	55,896.36	58,340.36	61,182.94

GR 15 RANGE 3A Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,852.86	1,903.32	1,969.96	2,020.22	2,087.85

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	1,889.92	1,941.39	2,009.36	2,060.62	2,129.61
3%	1,908.45	1,960.42	2,029.06	2,080.83	2,150.49
5%	1,945.50	1,998.49	2,068.46	2,121.23	2,192.24
6%	1,964.03	2,017.52	2,088.16	2,141.43	2,213.12
7%	1,982.56	2,036.55	2,107.86	2,161.64	2,234.00
8%	2,001.09	2,055.59	2,127.56	2,181.84	2,254.88
9%	2,019.62	2,074.62	2,147.26	2,202.04	2,275.76
10%	2,038.15	2,093.65	2,166.96	2,222.24	2,296.64
11%	2,056.67	2,112.69	2,186.66	2,242.44	2,317.51
12%	2,075.20	2,131.72	2,206.36	2,262.65	2,338.39

CUSTODIAL WKR 2

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,014.53	4,123.86	4,268.25	4,377.14	4,523.68

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	48,174.36	49,486.32	51,218.96	52,525.72	54,284.10

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,094.83	4,206.35	4,353.61	4,464.68	4,614.16
3%	4,134.98	4,247.58	4,396.30	4,508.47	4,659.40
5%	4,215.25	4,330.06	4,481.66	4,596.00	4,749.85
6%	4,255.40	4,371.29	4,524.35	4,639.77	4,795.09
7%	4,295.55	4,412.53	4,567.03	4,683.55	4,840.33
8%	4,335.70	4,453.78	4,609.71	4,727.32	4,885.57
9%	4,375.84	4,495.01	4,652.40	4,771.09	4,930.81
10%	4,415.99	4,536.24	4,695.08	4,814.85	4,976.05
11%	4,456.12	4,577.50	4,737.76	4,858.62	5,021.27
12%	4,496.27	4,618.73	4,780.45	4,902.41	5,066.51

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	49,137.92	50,476.14	52,243.36	53,576.12	55,369.86
3%	49,619.70	50,970.92	52,755.56	54,101.58	55,912.74
5%	50,583.00	51,960.74	53,779.96	55,151.98	56,998.24
6%	51,064.78	52,455.52	54,292.16	55,677.18	57,541.12
7%	51,546.56	52,950.30	54,804.36	56,202.64	58,084.00
8%	52,028.34	53,445.34	55,316.56	56,727.84	58,626.88
9%	52,510.12	53,940.12	55,828.76	57,253.04	59,169.76
10%	52,991.90	54,434.90	56,340.96	57,778.24	59,712.64
11%	53,473.42	54,929.94	56,853.16	58,303.44	60,255.26
12%	53,955.20	55,424.72	57,365.36	58,828.90	60,798.14

GR 15 RANGE 4 Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,856.56	1,919.52	2,003.45	2,073.41	2,172.11
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	1,893.69	1,957.91	2,043.52	2,114.88	2,215.55
3%	1,912.26	1,977.11	2,063.55	2,135.61	2,237.27
5%	1,949.39	2,015.50	2,103.62	2,177.08	2,280.72
6%	1,967.95	2,034.69	2,123.66	2,197.81	2,302.44
7%	1,986.52	2,053.89	2,143.69	2,218.55	2,324.16
8%	2,005.08	2,073.08	2,163.73	2,239.28	2,345.88
9%	2,023.65	2,092.28	2,183.76	2,260.02	2,367.60
10%	2,042.22	2,111.47	2,203.80	2,280.75	2,389.32
11%	2,060.78	2,130.67	2,223.83	2,301.49	2,411.04
12%	2,079.35	2,149.86	2,243.86	2,322.22	2,432.76

SMO1
SSMO1

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,022.55	4,158.96	4,340.81	4,492.39	4,706.24
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,103.00	4,242.14	4,427.63	4,582.24	4,800.36
3%	4,143.23	4,283.74	4,471.03	4,627.16	4,847.42
5%	4,223.68	4,366.92	4,557.84	4,717.01	4,941.56
6%	4,263.89	4,408.50	4,601.26	4,761.92	4,988.62
7%	4,304.13	4,450.10	4,644.66	4,806.86	5,035.68
8%	4,344.34	4,491.67	4,688.08	4,851.77	5,082.74
9%	4,384.58	4,533.27	4,731.48	4,896.71	5,129.80
10%	4,424.81	4,574.85	4,774.90	4,941.63	5,176.86
11%	4,465.02	4,616.45	4,818.30	4,986.56	5,223.92
12%	4,505.26	4,658.03	4,861.70	5,031.48	5,270.98

Annual	Step 1	Step 2	Step 3	Step 4
Base	48,270.56	49,907.52	52,089.70	53,908.66

w/ Longevity	Step 1	Step 2	Step 3	Step 4
2%	49,235.94	50,905.66	53,131.52	54,986.88
3%	49,718.76	51,404.86	53,652.30	55,525.86
5%	50,684.14	52,403.00	54,694.12	56,604.08
6%	51,166.70	52,901.94	55,215.16	57,143.06
7%	51,649.52	53,401.14	55,735.94	57,682.30
8%	52,132.08	53,900.08	56,256.98	58,221.28
9%	52,614.90	54,399.28	56,777.76	58,760.52
10%	53,097.72	54,898.22	57,298.80	59,299.50
11%	53,580.28	55,397.42	57,819.58	59,838.74
12%	54,063.10	55,896.36	58,340.36	60,377.72

Step 5
56,474.86

Step 5
57,604.30
58,169.02
59,298.72
59,863.44
60,428.16
60,992.88
61,557.60
62,122.32
62,687.04
63,251.76

GR 15 RANGE 5 Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,919.52	2,003.45	2,073.41	2,143.40	2,242.85
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	1,957.91	2,043.52	2,114.88	2,186.27	2,287.71
3%	1,977.11	2,063.55	2,135.61	2,207.70	2,310.14
5%	2,015.50	2,103.62	2,177.08	2,250.57	2,354.99
6%	2,034.69	2,123.66	2,197.81	2,272.00	2,377.42
7%	2,053.89	2,143.69	2,218.55	2,293.44	2,399.85
8%	2,073.08	2,163.73	2,239.28	2,314.87	2,422.28
9%	2,092.28	2,183.76	2,260.02	2,336.31	2,444.71
10%	2,111.47	2,203.80	2,280.75	2,357.74	2,467.14
11%	2,130.67	2,223.83	2,301.49	2,379.17	2,489.56
12%	2,149.86	2,243.86	2,322.22	2,400.61	2,511.99

AUO MAINT WKR 2
SMO2
SSMO2

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,158.96	4,340.81	4,492.39	4,644.03	4,859.51
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,242.14	4,427.63	4,582.24	4,736.92	4,956.71
3%	4,283.74	4,471.03	4,627.16	4,783.35	5,005.30
5%	4,366.92	4,557.84	4,717.01	4,876.24	5,102.48
6%	4,408.50	4,601.26	4,761.92	4,922.67	5,151.08
7%	4,450.10	4,644.66	4,806.86	4,969.12	5,199.68
8%	4,491.67	4,688.08	4,851.77	5,015.55	5,248.27
9%	4,533.27	4,731.48	4,896.71	5,062.01	5,296.87
10%	4,574.85	4,774.90	4,941.63	5,108.44	5,345.47
11%	4,616.45	4,818.30	4,986.56	5,154.87	5,394.05
12%	4,658.03	4,861.70	5,031.48	5,201.32	5,442.65

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	49,907.52	52,089.70	53,908.66	55,728.40	58,314.10

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	50,905.66	53,131.52	54,986.88	56,843.02	59,480.46
3%	51,404.86	53,652.30	55,525.86	57,400.20	60,063.64
5%	52,403.00	54,694.12	56,604.08	58,514.82	61,229.74
6%	52,901.94	55,215.16	57,143.06	59,072.00	61,812.92
7%	53,401.14	55,735.94	57,682.30	59,629.44	62,396.10
8%	53,900.08	56,256.98	58,221.28	60,186.62	62,979.28
9%	54,399.28	56,777.76	58,760.52	60,744.06	63,562.46
10%	54,898.22	57,298.80	59,299.50	61,301.24	64,145.64
11%	55,397.42	57,819.58	59,838.74	61,858.42	64,728.56
12%	55,896.36	58,340.36	60,377.72	62,415.86	65,311.74

GR 15 RANGE 5A Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,969.96	2,020.22	2,087.85	2,148.46	2,209.19

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,009.36	2,060.62	2,129.61	2,191.43	2,253.37
3%	2,029.06	2,080.83	2,150.49	2,212.91	2,275.47
5%	2,068.46	2,121.23	2,192.24	2,255.88	2,319.65
6%	2,088.16	2,141.43	2,213.12	2,277.37	2,341.74
7%	2,107.86	2,161.64	2,234.00	2,298.85	2,363.83
8%	2,127.56	2,181.84	2,254.88	2,320.34	2,385.93
9%	2,147.26	2,202.04	2,275.76	2,341.82	2,408.02
10%	2,166.96	2,222.24	2,296.64	2,363.31	2,430.11
11%	2,186.66	2,242.44	2,317.51	2,384.79	2,452.20
12%	2,206.36	2,262.65	2,338.39	2,406.28	2,474.29

CUSTODIAL WKR 3
FACILITY MAINT WKR

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,268.25	4,377.14	4,523.68	4,655.00	4,786.58

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	51,218.96	52,525.72	54,284.10	55,859.96	57,438.94

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,353.61	4,464.68	4,614.16	4,748.10	4,882.30
3%	4,396.30	4,508.47	4,659.40	4,794.64	4,930.19
5%	4,481.66	4,596.00	4,749.85	4,887.74	5,025.91
6%	4,524.35	4,639.77	4,795.09	4,934.30	5,073.77
7%	4,567.03	4,683.55	4,840.33	4,980.84	5,121.63
8%	4,609.71	4,727.32	4,885.57	5,027.40	5,169.52
9%	4,652.40	4,771.09	4,930.81	5,073.94	5,217.38
10%	4,695.08	4,814.85	4,976.05	5,120.51	5,265.24
11%	4,737.76	4,858.62	5,021.27	5,167.05	5,313.10
12%	4,780.45	4,902.41	5,066.51	5,213.61	5,360.96

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	52,243.36	53,576.12	55,369.86	56,977.18	58,587.62
3%	52,755.56	54,101.58	55,912.74	57,535.66	59,162.22
5%	53,779.96	55,151.98	56,998.24	58,652.88	60,310.90
6%	54,292.16	55,677.18	57,541.12	59,211.62	60,885.24
7%	54,804.36	56,202.64	58,084.00	59,770.10	61,459.58
8%	55,316.56	56,727.84	58,626.88	60,328.84	62,034.18
9%	55,828.76	57,253.04	59,169.76	60,887.32	62,608.52
10%	56,340.96	57,778.24	59,712.64	61,446.06	63,182.86
11%	56,853.16	58,303.44	60,255.26	62,004.54	63,757.20
12%	57,365.36	58,828.90	60,798.14	62,563.28	64,331.54

GR 15 RANGE 6 Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,003.45	2,073.41	2,143.40	2,213.26	2,320.82
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,043.52	2,114.88	2,186.27	2,257.53	2,367.24
3%	2,063.55	2,135.61	2,207.70	2,279.66	2,390.44
5%	2,103.62	2,177.08	2,250.57	2,323.92	2,436.86
6%	2,123.66	2,197.81	2,272.00	2,346.06	2,460.07
7%	2,143.69	2,218.55	2,293.44	2,368.19	2,483.28
8%	2,163.73	2,239.28	2,314.87	2,390.32	2,506.49
9%	2,183.76	2,260.02	2,336.31	2,412.45	2,529.69
10%	2,203.80	2,280.75	2,357.74	2,434.59	2,552.90
11%	2,223.83	2,301.49	2,379.17	2,456.72	2,576.11
12%	2,243.86	2,322.22	2,400.61	2,478.85	2,599.32

FLEET PARTS TECH
 FLEET TIRE TECH
 OPERATIONS CLERK
 SSMW2

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,340.81	4,492.39	4,644.03	4,795.40	5,028.44
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,427.63	4,582.24	4,736.92	4,891.32	5,129.02
3%	4,471.03	4,627.16	4,783.35	4,939.26	5,179.29
5%	4,557.84	4,717.01	4,876.24	5,035.16	5,279.86
6%	4,601.26	4,761.92	4,922.67	5,083.13	5,330.15
7%	4,644.66	4,806.86	4,969.12	5,131.08	5,380.44
8%	4,688.08	4,851.77	5,015.55	5,179.03	5,430.73
9%	4,731.48	4,896.71	5,062.01	5,226.98	5,481.00
10%	4,774.90	4,941.63	5,108.44	5,274.95	5,531.28
11%	4,818.30	4,986.56	5,154.87	5,322.89	5,581.57
12%	4,861.70	5,031.48	5,201.32	5,370.84	5,631.86

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	52,089.70	53,908.66	55,728.40	57,544.76	60,341.32
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	53,131.52	54,986.88	56,843.02	58,695.78	61,548.24
3%	53,652.30	55,525.86	57,400.20	59,271.16	62,151.44
5%	54,694.12	56,604.08	58,514.82	60,421.92	63,358.36
6%	55,215.16	57,143.06	59,072.00	60,997.56	63,961.82
7%	55,735.94	57,682.30	59,629.44	61,572.94	64,565.28
8%	56,256.98	58,221.28	60,186.62	62,148.32	65,168.74
9%	56,777.76	58,760.52	60,744.06	62,723.70	65,771.94
10%	57,298.80	59,299.50	61,301.24	63,299.34	66,375.40
11%	57,819.58	59,838.74	61,858.42	63,874.72	66,978.86
12%	58,340.36	60,377.72	62,415.86	64,450.10	67,582.32

GR 15 RANGE 7 Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,073.41	2,143.40	2,213.26	2,290.40	2,384.63
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,114.88	2,186.27	2,257.53	2,336.21	2,432.32
3%	2,135.61	2,207.70	2,279.66	2,359.11	2,456.17
5%	2,177.08	2,250.57	2,323.92	2,404.92	2,503.86
6%	2,197.81	2,272.00	2,346.06	2,427.82	2,527.71
7%	2,218.55	2,293.44	2,368.19	2,450.73	2,551.55
8%	2,239.28	2,314.87	2,390.32	2,473.63	2,575.40
9%	2,260.02	2,336.31	2,412.45	2,496.54	2,599.25
10%	2,280.75	2,357.74	2,434.59	2,519.44	2,623.09
11%	2,301.49	2,379.17	2,456.72	2,542.34	2,646.94
12%	2,322.22	2,400.61	2,478.85	2,565.25	2,670.79

AUTO MAINT WKR 3
 ENGR FIELD AIDE
 ENGR OPER CLK
 ENGR OPER LEAD WKR 1
 ENGR OPER MAINT WKR
 OPERATING MAINT WKR
 SD MAINT TECH 1
 SMO3
 SSMO3
 SSMW3

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,492.39	4,644.03	4,795.40	4,962.53	5,166.70
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,582.24	4,736.92	4,891.32	5,061.79	5,270.03
3%	4,627.16	4,783.35	4,939.26	5,111.41	5,321.70
5%	4,717.01	4,876.24	5,035.16	5,210.66	5,425.03
6%	4,761.92	4,922.67	5,083.13	5,260.28	5,476.71
7%	4,806.86	4,969.12	5,131.08	5,309.92	5,528.36
8%	4,851.77	5,015.55	5,179.03	5,359.53	5,580.03
9%	4,896.71	5,062.01	5,226.98	5,409.17	5,631.71
10%	4,941.63	5,108.44	5,274.95	5,458.79	5,683.36
11%	4,986.56	5,154.87	5,322.89	5,508.40	5,735.04
12%	5,031.48	5,201.32	5,370.84	5,558.04	5,786.71

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	53,908.66	55,728.40	57,544.76	59,550.40	62,000.38

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	54,986.88	56,843.02	58,695.78	60,741.46	63,240.32
3%	55,525.86	57,400.20	59,271.16	61,336.86	63,860.42
5%	56,604.08	58,514.82	60,421.92	62,527.92	65,100.36
6%	57,143.06	59,072.00	60,997.56	63,123.32	65,720.46
7%	57,682.30	59,629.44	61,572.94	63,718.98	66,340.30
8%	58,221.28	60,186.62	62,148.32	64,314.38	66,960.40
9%	58,760.52	60,744.06	62,723.70	64,910.04	67,580.50
10%	59,299.50	61,301.24	63,299.34	65,505.44	68,200.34
11%	59,838.74	61,858.42	63,874.72	66,100.84	68,820.44
12%	60,377.72	62,415.86	64,450.10	66,696.50	69,440.54

GR 15 RANGE 8 Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,143.40	2,213.26	2,290.05	2,353.05	2,476.65
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,186.27	2,257.53	2,335.85	2,400.11	2,526.18
3%	2,207.70	2,279.66	2,358.75	2,423.64	2,550.95
5%	2,250.57	2,323.92	2,404.55	2,470.70	2,600.48
6%	2,272.00	2,346.06	2,427.45	2,494.23	2,625.25
7%	2,293.44	2,368.19	2,450.35	2,517.76	2,650.02
8%	2,314.87	2,390.32	2,473.25	2,541.29	2,674.78
9%	2,336.31	2,412.45	2,496.15	2,564.82	2,699.55
10%	2,357.74	2,434.59	2,519.06	2,588.36	2,724.32
11%	2,379.17	2,456.72	2,541.96	2,611.89	2,749.08
12%	2,400.61	2,478.85	2,564.86	2,635.42	2,773.85

CCTV INSPECT TECH
 FLEET SERV PTS LDWKR
 MAINT MECH 1
 SD MAINT TECH 2

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,644.03	4,795.40	4,961.78	5,098.28	5,366.08
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,736.92	4,891.32	5,061.01	5,200.24	5,473.39
3%	4,783.35	4,939.26	5,110.63	5,251.22	5,527.06
5%	4,876.24	5,035.16	5,209.86	5,353.18	5,634.37
6%	4,922.67	5,083.13	5,259.48	5,404.17	5,688.04
7%	4,969.12	5,131.08	5,309.09	5,455.15	5,741.71
8%	5,015.55	5,179.03	5,358.71	5,506.13	5,795.36
9%	5,062.01	5,226.98	5,408.33	5,557.11	5,849.03
10%	5,108.44	5,274.95	5,457.96	5,608.11	5,902.69
11%	5,154.87	5,322.89	5,507.58	5,659.10	5,956.34
12%	5,201.32	5,370.84	5,557.20	5,710.08	6,010.01

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	55,728.40	57,544.76	59,541.30	61,179.30	64,392.90
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	56,843.02	58,695.78	60,732.10	62,402.86	65,680.68
3%	57,400.20	59,271.16	61,327.50	63,014.64	66,324.70
5%	58,514.82	60,421.92	62,518.30	64,238.20	67,612.48
6%	59,072.00	60,997.56	63,113.70	64,849.98	68,256.50
7%	59,629.44	61,572.94	63,709.10	65,461.76	68,900.52
8%	60,186.62	62,148.32	64,304.50	66,073.54	69,544.28
9%	60,744.06	62,723.70	64,899.90	66,685.32	70,188.30
10%	61,301.24	63,299.34	65,495.56	67,297.36	70,832.32
11%	61,858.42	63,874.72	66,090.96	67,909.14	71,476.08
12%	62,415.86	64,450.10	66,686.36	68,520.92	72,120.10

GR 15 RANGE 8A Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Base	2,143.40	2,213.26	2,290.05	2,353.05	2,476.65	2,586.51	2,690.79

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
2%	2,186.27	2,257.53	2,335.85	2,400.11	2,526.18	2,638.24	2,744.61
3%	2,207.70	2,279.66	2,358.75	2,423.64	2,550.95	2,664.11	2,771.51
5%	2,250.57	2,323.92	2,404.55	2,470.70	2,600.48	2,715.84	2,825.33
6%	2,272.00	2,346.06	2,427.45	2,494.23	2,625.25	2,741.70	2,852.24
7%	2,293.44	2,368.19	2,450.35	2,517.76	2,650.02	2,767.57	2,879.15
8%	2,314.87	2,390.32	2,473.25	2,541.29	2,674.78	2,793.43	2,906.05
9%	2,336.31	2,412.45	2,496.15	2,564.82	2,699.55	2,819.30	2,932.96
10%	2,357.74	2,434.59	2,519.06	2,588.36	2,724.32	2,845.16	2,959.87
11%	2,379.17	2,456.72	2,541.96	2,611.89	2,749.08	2,871.03	2,986.78
12%	2,400.61	2,478.85	2,564.86	2,635.42	2,773.85	2,896.89	3,013.68

FLEET TECH

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Base	4,644.03	4,795.40	4,961.78	5,098.28	5,366.08	5,604.11	5,830.05

Annual	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Base	55,728.40	57,544.76	59,541.30	61,179.30	64,392.90	67,249.26	69,960.54

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
2%	4,736.92	4,891.32	5,061.01	5,200.24	5,473.39	5,716.19	5,946.66
3%	4,783.35	4,939.26	5,110.63	5,251.22	5,527.06	5,772.24	6,004.94
5%	4,876.24	5,035.16	5,209.86	5,353.18	5,634.37	5,884.32	6,121.55
6%	4,922.67	5,083.13	5,259.48	5,404.17	5,688.04	5,940.35	6,179.85
7%	4,969.12	5,131.08	5,309.09	5,455.15	5,741.71	5,996.40	6,238.16
8%	5,015.55	5,179.03	5,358.71	5,506.13	5,795.36	6,052.43	6,296.44
9%	5,062.01	5,226.98	5,408.33	5,557.11	5,849.03	6,108.48	6,354.75
10%	5,108.44	5,274.95	5,457.96	5,608.11	5,902.69	6,164.51	6,413.05
11%	5,154.87	5,322.89	5,507.58	5,659.10	5,956.34	6,220.57	6,471.36
12%	5,201.32	5,370.84	5,557.20	5,710.08	6,010.01	6,276.60	6,529.64

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
2%	56,843.02	58,695.78	60,732.10	62,402.86	65,680.68	68,594.24	71,359.86
3%	57,400.20	59,271.16	61,327.50	63,014.64	66,324.70	69,266.86	72,059.26
5%	58,514.82	60,421.92	62,518.30	64,238.20	67,612.48	70,611.84	73,458.58
6%	59,072.00	60,997.56	63,113.70	64,849.98	68,256.50	71,284.20	74,158.24
7%	59,629.44	61,572.94	63,709.10	65,461.76	68,900.52	71,956.82	74,857.90
8%	60,186.62	62,148.32	64,304.50	66,073.54	69,544.28	72,629.18	75,557.30
9%	60,744.06	62,723.70	64,899.90	66,685.32	70,188.30	73,301.80	76,256.96
10%	61,301.24	63,299.34	65,495.56	67,297.36	70,832.32	73,974.16	76,956.62
11%	61,858.42	63,874.72	66,090.96	67,909.14	71,476.08	74,646.78	77,656.28
12%	62,415.86	64,450.10	66,686.36	68,520.92	72,120.10	75,319.14	78,355.68

GR 15 RANGE 9 Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,213.26	2,290.05	2,353.05	2,443.93	2,586.51
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,257.53	2,335.85	2,400.11	2,492.81	2,638.24
3%	2,279.66	2,358.75	2,423.64	2,517.25	2,664.11
5%	2,323.92	2,404.55	2,470.70	2,566.13	2,715.84
6%	2,346.06	2,427.45	2,494.23	2,590.57	2,741.70
7%	2,368.19	2,450.35	2,517.76	2,615.01	2,767.57
8%	2,390.32	2,473.25	2,541.29	2,639.44	2,793.43
9%	2,412.45	2,496.15	2,564.82	2,663.88	2,819.30
10%	2,434.59	2,519.06	2,588.36	2,688.32	2,845.16
11%	2,456.72	2,541.96	2,611.89	2,712.76	2,871.03
12%	2,478.85	2,564.86	2,635.42	2,737.20	2,896.89

CONSTRUCT INSP 1
 ENGR OPER LEAD WKR 2
 MAIN MECH 2
 MASTER AUTO BODY TEC
 OPERATING ASST
 WELDER

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,795.40	4,961.78	5,098.28	5,295.18	5,604.11
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,891.32	5,061.01	5,200.24	5,401.09	5,716.19
3%	4,939.26	5,110.63	5,251.22	5,454.04	5,772.24
5%	5,035.16	5,209.86	5,353.18	5,559.95	5,884.32
6%	5,083.13	5,259.48	5,404.17	5,612.90	5,940.35
7%	5,131.08	5,309.09	5,455.15	5,665.86	5,996.40
8%	5,179.03	5,358.71	5,506.13	5,718.79	6,052.43
9%	5,226.98	5,408.33	5,557.11	5,771.74	6,108.48
10%	5,274.95	5,457.96	5,608.11	5,824.69	6,164.51
11%	5,322.89	5,507.58	5,659.10	5,877.65	6,220.57
12%	5,370.84	5,557.20	5,710.08	5,930.60	6,276.60

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	57,544.76	59,541.30	61,179.30	63,542.18	67,249.26
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	58,695.78	60,732.10	62,402.86	64,813.06	68,594.24
3%	59,271.16	61,327.50	63,014.64	65,448.50	69,266.86
5%	60,421.92	62,518.30	64,238.20	66,719.38	70,611.84
6%	60,997.56	63,113.70	64,849.98	67,354.82	71,284.20
7%	61,572.94	63,709.10	65,461.76	67,990.26	71,956.82
8%	62,148.32	64,304.50	66,073.54	68,625.44	72,629.18
9%	62,723.70	64,899.90	66,685.32	69,260.88	73,301.80
10%	63,299.34	65,495.56	67,297.36	69,896.32	73,974.16
11%	63,874.72	66,090.96	67,909.14	70,531.76	74,646.78
12%	64,450.10	66,686.36	68,520.92	71,167.20	75,319.14

GR 15 RANGE 10 Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,290.05	2,353.05	2,443.93	2,552.31	2,690.79
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,335.85	2,400.11	2,492.81	2,603.36	2,744.61
3%	2,358.75	2,423.64	2,517.25	2,628.88	2,771.51
5%	2,404.55	2,470.70	2,566.13	2,679.93	2,825.33
6%	2,427.45	2,494.23	2,590.57	2,705.45	2,852.24
7%	2,450.35	2,517.76	2,615.01	2,730.97	2,879.15
8%	2,473.25	2,541.29	2,639.44	2,756.49	2,906.05
9%	2,496.15	2,564.82	2,663.88	2,782.02	2,932.96
10%	2,519.06	2,588.36	2,688.32	2,807.54	2,959.87
11%	2,541.96	2,611.89	2,712.76	2,833.06	2,986.78
12%	2,564.86	2,635.42	2,737.20	2,858.59	3,013.68

ENGR OPER LEAD WKR 3

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,961.78	5,098.28	5,295.18	5,530.01	5,830.05
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	5,061.01	5,200.24	5,401.09	5,640.61	5,946.66
3%	5,110.63	5,251.22	5,454.04	5,695.91	6,004.94
5%	5,209.86	5,353.18	5,559.95	5,806.52	6,121.55
6%	5,259.48	5,404.17	5,612.90	5,861.81	6,179.85
7%	5,309.09	5,455.15	5,665.86	5,917.10	6,238.16
8%	5,358.71	5,506.13	5,718.79	5,972.40	6,296.44
9%	5,408.33	5,557.11	5,771.74	6,027.71	6,354.75
10%	5,457.96	5,608.11	5,824.69	6,083.00	6,413.05
11%	5,507.58	5,659.10	5,877.65	6,138.30	6,471.36
12%	5,557.20	5,710.08	5,930.60	6,193.61	6,529.64

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	59,541.30	61,179.30	63,542.18	66,360.06	69,960.54
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	60,732.10	62,402.86	64,813.06	67,687.36	71,359.86
3%	61,327.50	63,014.64	65,448.50	68,350.88	72,059.26
5%	62,518.30	64,238.20	66,719.38	69,678.18	73,458.58
6%	63,113.70	64,849.98	67,354.82	70,341.70	74,158.24
7%	63,709.10	65,461.76	67,990.26	71,005.22	74,857.90
8%	64,304.50	66,073.54	68,625.44	71,668.74	75,557.30
9%	64,899.90	66,685.32	69,260.88	72,332.52	76,256.96
10%	65,495.56	67,297.36	69,896.32	72,996.04	76,956.62
11%	66,090.96	67,909.14	70,531.76	73,659.56	77,656.28
12%	66,686.36	68,520.92	71,167.20	74,323.34	78,355.68

GR 15 RANGE 11 Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,353.05	2,444.09	2,552.31	2,655.20	2,807.43
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,400.11	2,492.97	2,603.36	2,708.30	2,863.58
3%	2,423.64	2,517.41	2,628.88	2,734.86	2,891.65
5%	2,470.70	2,566.29	2,679.93	2,787.96	2,947.80
6%	2,494.23	2,590.74	2,705.45	2,814.51	2,975.88
7%	2,517.76	2,615.18	2,730.97	2,841.06	3,003.95
8%	2,541.29	2,639.62	2,756.49	2,867.62	3,032.02
9%	2,564.82	2,664.06	2,782.02	2,894.17	3,060.10
10%	2,588.36	2,688.50	2,807.54	2,920.72	3,088.17
11%	2,611.89	2,712.94	2,833.06	2,947.27	3,116.25
12%	2,635.42	2,737.38	2,858.59	2,973.82	3,144.32

CONSTRUCT INSP 2
 FLEET MAINT PROG ADMIN
 LIB MAINT COORD

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,098.28	5,295.53	5,530.01	5,752.93	6,082.77
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	5,200.24	5,401.44	5,640.61	5,867.98	6,204.42
3%	5,251.22	5,454.39	5,695.91	5,925.53	6,265.24
5%	5,353.18	5,560.30	5,806.52	6,040.58	6,386.90
6%	5,404.17	5,613.27	5,861.81	6,098.11	6,447.74
7%	5,455.15	5,666.22	5,917.10	6,155.63	6,508.56
8%	5,506.13	5,719.18	5,972.40	6,213.18	6,569.38
9%	5,557.11	5,772.13	6,027.71	6,270.70	6,630.22
10%	5,608.11	5,825.08	6,083.00	6,328.23	6,691.04
11%	5,659.10	5,878.04	6,138.30	6,385.75	6,751.88
12%	5,710.08	5,930.99	6,193.61	6,443.28	6,812.69

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	61,179.30	63,546.34	66,360.06	69,035.20	72,993.18
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	62,402.86	64,817.22	67,687.36	70,415.80	74,453.08
3%	63,014.64	65,452.66	68,350.88	71,106.36	75,182.90
5%	64,238.20	66,723.54	69,678.18	72,486.96	76,642.80
6%	64,849.98	67,359.24	70,341.70	73,177.26	77,372.88
7%	65,461.76	67,994.68	71,005.22	73,867.56	78,102.70
8%	66,073.54	68,630.12	71,668.74	74,558.12	78,832.52
9%	66,685.32	69,265.56	72,332.52	75,248.42	79,562.60
10%	67,297.36	69,901.00	72,996.04	75,938.72	80,292.42
11%	67,909.14	70,536.44	73,659.56	76,629.02	81,022.50
12%	68,520.92	71,171.88	74,323.34	77,319.32	81,752.32

GR 15 RANGE 12 Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,494.00	2,604.62	2,709.57	2,736.68	2,954.47
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,543.88	2,656.71	2,763.76	2,791.41	3,013.56
3%	2,568.82	2,682.76	2,790.86	2,818.78	3,043.10
5%	2,618.70	2,734.85	2,845.05	2,873.51	3,102.19
6%	2,643.64	2,760.90	2,872.14	2,900.88	3,131.74
7%	2,668.58	2,786.94	2,899.24	2,928.25	3,161.28
8%	2,693.52	2,812.99	2,926.34	2,955.61	3,190.83
9%	2,718.46	2,839.04	2,953.43	2,982.98	3,220.37
10%	2,743.40	2,865.08	2,980.53	3,010.35	3,249.92
11%	2,768.34	2,891.13	3,007.62	3,037.71	3,279.46
12%	2,793.28	2,917.17	3,034.72	3,065.08	3,309.01

SURVEYOR 1

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,403.67	5,643.34	5,870.74	5,929.47	6,401.35
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	5,511.74	5,756.21	5,988.15	6,048.06	6,529.38
3%	5,565.78	5,812.65	6,046.86	6,107.36	6,593.38
5%	5,673.85	5,925.51	6,164.28	6,225.94	6,721.41
6%	5,727.89	5,981.95	6,222.97	6,285.24	6,785.44
7%	5,781.92	6,038.37	6,281.69	6,344.54	6,849.44
8%	5,835.96	6,094.81	6,340.40	6,403.82	6,913.47
9%	5,890.00	6,151.25	6,399.10	6,463.12	6,977.47
10%	5,944.03	6,207.67	6,457.82	6,522.43	7,041.49
11%	5,998.07	6,264.12	6,516.51	6,581.71	7,105.50
12%	6,052.11	6,320.54	6,575.23	6,641.01	7,169.52

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	64,844.00	67,720.12	70,448.82	71,153.68	76,816.22
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	66,140.88	69,074.46	71,857.76	72,576.66	78,352.56
3%	66,789.32	69,751.76	72,562.36	73,288.28	79,120.60
5%	68,086.20	71,106.10	73,971.30	74,711.26	80,656.94
6%	68,734.64	71,783.40	74,675.64	75,422.88	81,425.24
7%	69,383.08	72,460.44	75,380.24	76,134.50	82,193.28
8%	70,031.52	73,137.74	76,084.84	76,845.86	82,961.58
9%	70,679.96	73,815.04	76,789.18	77,557.48	83,729.62
10%	71,328.40	74,492.08	77,493.78	78,269.10	84,497.92
11%	71,976.84	75,169.38	78,198.12	78,980.46	85,265.96
12%	72,625.28	75,846.42	78,902.72	79,692.08	86,034.26