

GR 16 RANGE 2

Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,675.11	1,713.45	1,751.57	1,795.39	1,833.68
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	1,708.61	1,747.72	1,786.60	1,831.30	1,870.35
3%	1,725.36	1,764.85	1,804.12	1,849.25	1,888.69
5%	1,758.87	1,799.12	1,839.15	1,885.16	1,925.36
6%	1,775.62	1,816.26	1,856.66	1,903.11	1,943.70
7%	1,792.37	1,833.39	1,874.18	1,921.07	1,962.04
8%	1,809.12	1,850.53	1,891.70	1,939.02	1,980.37
9%	1,825.87	1,867.66	1,909.21	1,956.98	1,998.71
10%	1,842.62	1,884.80	1,926.73	1,974.93	2,017.05
11%	1,859.37	1,901.93	1,944.24	1,992.88	2,035.38
12%	1,876.12	1,919.06	1,961.76	2,010.84	2,053.72

COMMAND CTR OPR
 CUSTODIAL WKR 1
 PKG CASHIER

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,629.41	3,712.48	3,795.07	3,890.01	3,972.97
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	3,701.99	3,786.73	3,870.97	3,967.82	4,052.43
3%	3,738.28	3,823.84	3,908.93	4,006.71	4,092.16
5%	3,810.89	3,898.09	3,984.83	4,084.51	4,171.61
6%	3,847.18	3,935.23	4,022.76	4,123.41	4,211.35
7%	3,883.47	3,972.35	4,060.72	4,162.32	4,251.09
8%	3,919.76	4,009.48	4,098.68	4,201.21	4,290.80
9%	3,956.05	4,046.60	4,136.62	4,240.12	4,330.54
10%	3,992.34	4,083.73	4,174.58	4,279.02	4,370.28
11%	4,028.64	4,120.85	4,212.52	4,317.91	4,409.99
12%	4,064.93	4,157.96	4,250.48	4,356.82	4,449.73

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	43,552.86	44,549.70	45,540.82	46,680.14	47,675.68
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	44,423.86	45,440.72	46,451.60	47,613.80	48,629.10
3%	44,859.36	45,886.10	46,907.12	48,080.50	49,105.94
5%	45,730.62	46,777.12	47,817.90	49,014.16	50,059.36
6%	46,166.12	47,222.76	48,273.16	49,480.86	50,536.20
7%	46,601.62	47,668.14	48,728.68	49,947.82	51,013.04
8%	47,037.12	48,113.78	49,184.20	50,414.52	51,489.62
9%	47,472.62	48,559.16	49,639.46	50,881.48	51,966.46
10%	47,908.12	49,004.80	50,094.98	51,348.18	52,443.30
11%	48,343.62	49,450.18	50,550.24	51,814.88	52,919.88
12%	48,779.12	49,895.56	51,005.76	52,281.84	53,396.72

GR 16 RANGE 3

Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,713.45	1,751.57	1,795.39	1,833.68	1,888.43
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	1,747.72	1,786.60	1,831.30	1,870.35	1,926.20
3%	1,764.85	1,804.12	1,849.25	1,888.69	1,945.08
5%	1,799.12	1,839.15	1,885.16	1,925.36	1,982.85
6%	1,816.26	1,856.66	1,903.11	1,943.70	2,001.74
7%	1,833.39	1,874.18	1,921.07	1,962.04	2,020.62
8%	1,850.53	1,891.70	1,939.02	1,980.37	2,039.50
9%	1,867.66	1,909.21	1,956.98	1,998.71	2,058.39
10%	1,884.80	1,926.73	1,974.93	2,017.05	2,077.27
11%	1,901.93	1,944.24	1,992.88	2,035.38	2,096.16
12%	1,919.06	1,961.76	2,010.84	2,053.72	2,115.04

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,712.48	3,795.07	3,890.01	3,972.97	4,091.60
w/ Longevity <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	3,786.73	3,870.97	3,967.82	4,052.43	4,173.43
3%	3,823.84	3,908.93	4,006.71	4,092.16	4,214.34
5%	3,898.09	3,984.83	4,084.51	4,171.61	4,296.18
6%	3,935.23	4,022.76	4,123.41	4,211.35	4,337.10
7%	3,972.35	4,060.72	4,162.32	4,251.09	4,378.01
8%	4,009.48	4,098.68	4,201.21	4,290.80	4,418.92
9%	4,046.60	4,136.62	4,240.12	4,330.54	4,459.85
10%	4,083.73	4,174.58	4,279.02	4,370.28	4,500.75
11%	4,120.85	4,212.52	4,317.91	4,409.99	4,541.68
12%	4,157.96	4,250.48	4,356.82	4,449.73	4,582.59

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	44,549.70	45,540.82	46,680.14	47,675.68	49,099.18
w/ Longevity <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	45,440.72	46,451.60	47,613.80	48,629.10	50,081.20
3%	45,886.10	46,907.12	48,080.50	49,105.94	50,572.08
5%	46,777.12	47,817.90	49,014.16	50,059.36	51,554.10
6%	47,222.76	48,273.16	49,480.86	50,536.20	52,045.24
7%	47,668.14	48,728.68	49,947.82	51,013.04	52,536.12
8%	48,113.78	49,184.20	50,414.52	51,489.62	53,027.00
9%	48,559.16	49,639.46	50,881.48	51,966.46	53,518.14
10%	49,004.80	50,094.98	51,348.18	52,443.30	54,009.02
11%	49,450.18	50,550.24	51,814.88	52,919.88	54,500.16
12%	49,895.56	51,005.76	52,281.84	53,396.72	54,991.04

GR 16 RANGE 4 Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,746.14	1,789.70	1,827.79	1,882.22	1,931.18
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	1,781.06	1,825.49	1,864.35	1,919.86	1,969.80
3%	1,798.52	1,843.39	1,882.62	1,938.69	1,989.12
5%	1,833.45	1,879.19	1,919.18	1,976.33	2,027.74
6%	1,850.91	1,897.08	1,937.46	1,995.15	2,047.05
7%	1,868.37	1,914.98	1,955.74	2,013.98	2,066.36
8%	1,885.83	1,932.88	1,974.01	2,032.80	2,085.67
9%	1,903.29	1,950.77	1,992.29	2,051.62	2,104.99
10%	1,920.75	1,968.67	2,010.57	2,070.44	2,124.30
11%	1,938.22	1,986.57	2,028.85	2,089.26	2,143.61
12%	1,955.68	2,004.46	2,047.12	2,108.09	2,162.92

CUSTOMER SERVICE AMBASSADOR
PARKS WORKER

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,783.30	3,877.68	3,960.21	4,078.14	4,184.22
w/ Longevity <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	3,858.96	3,955.23	4,039.43	4,159.70	4,267.90
3%	3,896.79	3,994.01	4,079.01	4,200.50	4,309.76
5%	3,972.48	4,071.58	4,158.22	4,282.05	4,393.44
6%	4,010.31	4,110.34	4,197.83	4,322.83	4,435.28
7%	4,048.14	4,149.12	4,237.44	4,363.62	4,477.11
8%	4,085.97	4,187.91	4,277.02	4,404.40	4,518.95
9%	4,123.80	4,226.67	4,316.63	4,445.18	4,560.81
10%	4,161.63	4,265.45	4,356.24	4,485.95	4,602.65
11%	4,199.48	4,304.24	4,395.84	4,526.73	4,644.49
12%	4,237.31	4,343.00	4,435.43	4,567.53	4,686.33

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	45,399.64	46,532.20	47,522.54	48,937.72	50,210.68
w/ Longevity <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	46,307.56	47,462.74	48,473.10	49,916.36	51,214.80
3%	46,761.52	47,928.14	48,948.12	50,405.94	51,717.12
5%	47,669.70	48,858.94	49,898.68	51,384.58	52,721.24
6%	48,123.66	49,324.08	50,373.96	51,873.90	53,223.30
7%	48,577.62	49,789.48	50,849.24	52,363.48	53,725.36
8%	49,031.58	50,254.88	51,324.26	52,852.80	54,227.42
9%	49,485.54	50,720.02	51,799.54	53,342.12	54,729.74
10%	49,939.50	51,185.42	52,274.82	53,831.44	55,231.80
11%	50,393.72	51,650.82	52,750.10	54,320.76	55,733.86
12%	50,847.68	52,115.96	53,225.12	54,810.34	56,235.92

GR 16 RANGE 5

Effective 12/25/22 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	1,789.70	1,827.79	1,882.22	1,931.18	1,996.51
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	1,825.49	1,864.35	1,919.86	1,969.80	2,036.44
3%	1,843.39	1,882.62	1,938.69	1,989.12	2,056.41
5%	1,879.19	1,919.18	1,976.33	2,027.74	2,096.34
6%	1,897.08	1,937.46	1,995.15	2,047.05	2,116.30
7%	1,914.98	1,955.74	2,013.98	2,066.36	2,136.27
8%	1,932.88	1,974.01	2,032.80	2,085.67	2,156.23
9%	1,950.77	1,992.29	2,051.62	2,104.99	2,176.20
10%	1,968.67	2,010.57	2,070.44	2,124.30	2,196.16
11%	1,986.57	2,028.85	2,089.26	2,143.61	2,216.13
12%	2,004.46	2,047.12	2,108.09	2,162.92	2,236.09

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,877.68	3,960.21	4,078.14	4,184.22	4,325.77
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3,955.23	4,039.43	4,159.70	4,267.90	4,412.29
3%	3,994.01	4,079.01	4,200.50	4,309.76	4,455.56
5%	4,071.58	4,158.22	4,282.05	4,393.44	4,542.07
6%	4,110.34	4,197.83	4,322.83	4,435.28	4,585.32
7%	4,149.12	4,237.44	4,363.62	4,477.11	4,628.59
8%	4,187.91	4,277.02	4,404.40	4,518.95	4,671.83
9%	4,226.67	4,316.63	4,445.18	4,560.81	4,715.10
10%	4,265.45	4,356.24	4,485.95	4,602.65	4,758.35
11%	4,304.24	4,395.84	4,526.73	4,644.49	4,801.62
12%	4,343.00	4,435.43	4,567.53	4,686.33	4,844.86

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	46,532.20	47,522.54	48,937.72	50,210.68	51,909.26
w/ Longevity <th><u>Step 1</u></th> <th><u>Step 2</u></th> <th><u>Step 3</u></th> <th><u>Step 4</u></th> <th><u>Step 5</u></th>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	47,462.74	48,473.10	49,916.36	51,214.80	52,947.44
3%	47,928.14	48,948.12	50,405.94	51,717.12	53,466.66
5%	48,858.94	49,898.68	51,384.58	52,721.24	54,504.84
6%	49,324.08	50,373.96	51,873.90	53,223.30	55,023.80
7%	49,789.48	50,849.24	52,363.48	53,725.36	55,543.02
8%	50,254.88	51,324.26	52,852.80	54,227.42	56,061.98
9%	50,720.02	51,799.54	53,342.12	54,729.74	56,581.20
10%	51,185.42	52,274.82	53,831.44	55,231.80	57,100.16
11%	51,650.82	52,750.10	54,320.76	55,733.86	57,619.38
12%	52,115.96	53,225.12	54,810.34	56,235.92	58,138.34

GR 16 RANGE 6

Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,827.79	1,882.22	1,931.18	1,996.51	2,045.57
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	1,864.35	1,919.86	1,969.80	2,036.44	2,086.48
3%	1,882.62	1,938.69	1,989.12	2,056.41	2,106.94
5%	1,919.18	1,976.33	2,027.74	2,096.34	2,147.85
6%	1,937.46	1,995.15	2,047.05	2,116.30	2,168.30
7%	1,955.74	2,013.98	2,066.36	2,136.27	2,188.76
8%	1,974.01	2,032.80	2,085.67	2,156.23	2,209.22
9%	1,992.29	2,051.62	2,104.99	2,176.20	2,229.67
10%	2,010.57	2,070.44	2,124.30	2,196.16	2,250.13
11%	2,028.85	2,089.26	2,143.61	2,216.13	2,270.58
12%	2,047.12	2,108.09	2,162.92	2,236.09	2,291.04

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,960.21	4,078.14	4,184.22	4,325.77	4,432.07
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,039.43	4,159.70	4,267.90	4,412.29	4,520.71
3%	4,079.01	4,200.50	4,309.76	4,455.56	4,565.04
5%	4,158.22	4,282.05	4,393.44	4,542.07	4,653.68
6%	4,197.83	4,322.83	4,435.28	4,585.32	4,697.98
7%	4,237.44	4,363.62	4,477.11	4,628.59	4,742.31
8%	4,277.02	4,404.40	4,518.95	4,671.83	4,786.64
9%	4,316.63	4,445.18	4,560.81	4,715.10	4,830.95
10%	4,356.24	4,485.95	4,602.65	4,758.35	4,875.28
11%	4,395.84	4,526.73	4,644.49	4,801.62	4,919.59
12%	4,435.43	4,567.53	4,686.33	4,844.86	4,963.92

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	47,522.54	48,937.72	50,210.68	51,909.26	53,184.82
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	48,473.10	49,916.36	51,214.80	52,947.44	54,248.48
3%	48,948.12	50,405.94	51,717.12	53,466.66	54,780.44
5%	49,898.68	51,384.58	52,721.24	54,504.84	55,844.10
6%	50,373.96	51,873.90	53,223.30	55,023.80	56,375.80
7%	50,849.24	52,363.48	53,725.36	55,543.02	56,907.76
8%	51,324.26	52,852.80	54,227.42	56,061.98	57,439.72
9%	51,799.54	53,342.12	54,729.74	56,581.20	57,971.42
10%	52,274.82	53,831.44	55,231.80	57,100.16	58,503.38
11%	52,750.10	54,320.76	55,733.86	57,619.38	59,035.08
12%	53,225.12	54,810.34	56,235.92	58,138.34	59,567.04

GR 16 RANGE 7

Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,888.43	1,937.95	2,003.26	2,052.53	2,118.86
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	1,926.20	1,976.71	2,043.33	2,093.58	2,161.24
3%	1,945.08	1,996.09	2,063.36	2,114.11	2,182.43
5%	1,982.85	2,034.85	2,103.42	2,155.16	2,224.80
6%	2,001.74	2,054.23	2,123.46	2,175.68	2,245.99
7%	2,020.62	2,073.61	2,143.49	2,196.21	2,267.18
8%	2,039.50	2,092.99	2,163.52	2,216.73	2,288.37
9%	2,058.39	2,112.37	2,183.55	2,237.26	2,309.56
10%	2,077.27	2,131.75	2,203.59	2,257.78	2,330.75
11%	2,096.16	2,151.12	2,223.62	2,278.31	2,351.93
12%	2,115.04	2,170.50	2,243.65	2,298.83	2,373.12

CUSTODIAL WKR 2
 LABORER
 M.T. COMMAND CTR OPER
 M.T. OPERS WKR
 POLICE PROPERTY CLK 1
 STOCK CLERK

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,091.60	4,198.89	4,340.40	4,447.15	4,590.86
w/ Longevity <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,173.43	4,282.87	4,427.22	4,536.09	4,682.69
3%	4,214.34	4,324.86	4,470.61	4,580.57	4,728.60
5%	4,296.18	4,408.84	4,557.41	4,669.51	4,820.40
6%	4,337.10	4,450.83	4,600.83	4,713.97	4,866.31
7%	4,378.01	4,492.82	4,644.23	4,758.46	4,912.22
8%	4,418.92	4,534.81	4,687.63	4,802.92	4,958.14
9%	4,459.85	4,576.80	4,731.03	4,847.40	5,004.05
10%	4,500.75	4,618.79	4,774.45	4,891.86	5,049.96
11%	4,541.68	4,660.76	4,817.84	4,936.34	5,095.85
12%	4,582.59	4,702.75	4,861.24	4,980.80	5,141.76

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	49,099.18	50,386.70	52,084.76	53,365.78	55,090.36
w/ Longevity <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	50,081.20	51,394.46	53,126.58	54,433.08	56,192.24
3%	50,572.08	51,898.34	53,647.36	54,966.86	56,743.18
5%	51,554.10	52,906.10	54,688.92	56,034.16	57,844.80
6%	52,045.24	53,409.98	55,209.96	56,567.68	58,395.74
7%	52,536.12	53,913.86	55,730.74	57,101.46	58,946.68
8%	53,027.00	54,417.74	56,251.52	57,634.98	59,497.62
9%	53,518.14	54,921.62	56,772.30	58,168.76	60,048.56
10%	54,009.02	55,425.50	57,293.34	58,702.28	60,599.50
11%	54,500.16	55,929.12	57,814.12	59,236.06	61,150.18
12%	54,991.04	56,433.00	58,334.90	59,769.58	61,701.12

GR 16 RANGE 8

Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,937.56	2,003.26	2,052.53	2,118.86	2,178.25
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	1,976.31	2,043.33	2,093.58	2,161.24	2,221.82
3%	1,995.69	2,063.36	2,114.11	2,182.43	2,243.60
5%	2,034.44	2,103.42	2,155.16	2,224.80	2,287.16
6%	2,053.81	2,123.46	2,175.68	2,245.99	2,308.95
7%	2,073.19	2,143.49	2,196.21	2,267.18	2,330.73
8%	2,092.56	2,163.52	2,216.73	2,288.37	2,352.51
9%	2,111.94	2,183.55	2,237.26	2,309.56	2,374.29
10%	2,131.32	2,203.59	2,257.78	2,330.75	2,396.08
11%	2,150.69	2,223.62	2,278.31	2,351.93	2,417.86
12%	2,170.07	2,243.65	2,298.83	2,373.12	2,439.64

ASSESS TECH 1
 AUTO SVS WKR
 PKG SERVICE WKR
 POLICE PROPERTY CLK 2
 PUB WKS MAINT WKR 1

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,198.05	4,340.40	4,447.15	4,590.86	4,719.54
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,282.01	4,427.22	4,536.09	4,682.69	4,813.94
3%	4,324.00	4,470.61	4,580.57	4,728.60	4,861.13
5%	4,407.95	4,557.41	4,669.51	4,820.40	4,955.51
6%	4,449.92	4,600.83	4,713.97	4,866.31	5,002.73
7%	4,491.91	4,644.23	4,758.46	4,912.22	5,049.92
8%	4,533.88	4,687.63	4,802.92	4,958.14	5,097.11
9%	4,575.87	4,731.03	4,847.40	5,004.05	5,144.30
10%	4,617.86	4,774.45	4,891.86	5,049.96	5,191.51
11%	4,659.83	4,817.84	4,936.34	5,095.85	5,238.70
12%	4,701.82	4,861.24	4,980.80	5,141.76	5,285.89

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	50,376.56	52,084.76	53,365.78	55,090.36	56,634.50
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	51,384.06	53,126.58	54,433.08	56,192.24	57,767.32
3%	51,887.94	53,647.36	54,966.86	56,743.18	58,333.60
5%	52,895.44	54,688.92	56,034.16	57,844.80	59,466.16
6%	53,399.06	55,209.96	56,567.68	58,395.74	60,032.70
7%	53,902.94	55,730.74	57,101.46	58,946.68	60,598.98
8%	54,406.56	56,251.52	57,634.98	59,497.62	61,165.26
9%	54,910.44	56,772.30	58,168.76	60,048.56	61,731.54
10%	55,414.32	57,293.34	58,702.28	60,599.50	62,298.08
11%	55,917.94	57,814.12	59,236.06	61,150.18	62,864.36
12%	56,421.82	58,334.90	59,769.58	61,701.12	63,430.64

GR 16 RANGE 9

Effective 12/25/22 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,003.26	2,052.53	2,118.86	2,178.25	2,237.77
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,043.33	2,093.58	2,161.24	2,221.82	2,282.53
3%	2,063.36	2,114.11	2,182.43	2,243.60	2,304.90
5%	2,103.42	2,155.16	2,224.80	2,287.16	2,349.66
6%	2,123.46	2,175.68	2,245.99	2,308.95	2,372.04
7%	2,143.49	2,196.21	2,267.18	2,330.73	2,394.41
8%	2,163.52	2,216.73	2,288.37	2,352.51	2,416.79
9%	2,183.55	2,237.26	2,309.56	2,374.29	2,439.17
10%	2,203.59	2,257.78	2,330.75	2,396.08	2,461.55
11%	2,223.62	2,278.31	2,351.93	2,417.86	2,483.92
12%	2,243.65	2,298.83	2,373.12	2,439.64	2,506.30

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,340.40	4,447.15	4,590.86	4,719.54	4,848.50
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	4,427.22	4,536.09	4,682.69	4,813.94	4,945.48
3%	4,470.61	4,580.57	4,728.60	4,861.13	4,993.95
5%	4,557.41	4,669.51	4,820.40	4,955.51	5,090.93
6%	4,600.83	4,713.97	4,866.31	5,002.73	5,139.42
7%	4,644.23	4,758.46	4,912.22	5,049.92	5,187.89
8%	4,687.63	4,802.92	4,958.14	5,097.11	5,236.38
9%	4,731.03	4,847.40	5,004.05	5,144.30	5,284.87
10%	4,774.45	4,891.86	5,049.96	5,191.51	5,333.36
11%	4,817.84	4,936.34	5,095.85	5,238.70	5,381.83
12%	4,861.24	4,980.80	5,141.76	5,285.89	5,430.32

- BUYER 3
- CDA SECURITY MONITOR
- CONS CURATOR ASST
- CUSTODIAL WKR 3
- EQPT OPR 1
- FACILITY MAINT WKR
- FIELD SERV REP 1
- GARDENER
- M.T. OPER LDWKR
- PKG MAINT WKR 1
- PKS MAINT WKR
- PUB WKS MAINT WKR 2
- SECTION 8 INSPECTOR
- ST VENDING MONITOR
- WATER QUALITY SAMPLER 1
- WATERWKS MAINT WKR

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	52,084.76	53,365.78	55,090.36	56,634.50	58,182.02
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	53,126.58	54,433.08	56,192.24	57,767.32	59,345.78
3%	53,647.36	54,966.86	56,743.18	58,333.60	59,927.40
5%	54,688.92	56,034.16	57,844.80	59,466.16	61,091.16
6%	55,209.96	56,567.68	58,395.74	60,032.70	61,673.04
7%	55,730.74	57,101.46	58,946.68	60,598.98	62,254.66
8%	56,251.52	57,634.98	59,497.62	61,165.26	62,836.54
9%	56,772.30	58,168.76	60,048.56	61,731.54	63,418.42
10%	57,293.34	58,702.28	60,599.50	62,298.08	64,000.30
11%	57,814.12	59,236.06	61,150.18	62,864.36	64,581.92
12%	58,334.90	59,769.58	61,701.12	63,430.64	65,163.80

GR 16 RANGE 10 Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,052.53	2,118.86	2,178.25	2,237.77	2,297.39

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,093.58	2,161.24	2,221.82	2,282.53	2,343.34
3%	2,114.11	2,182.43	2,243.60	2,304.90	2,366.31
5%	2,155.16	2,224.80	2,287.16	2,349.66	2,412.26
6%	2,175.68	2,245.99	2,308.95	2,372.04	2,435.23
7%	2,196.21	2,267.18	2,330.73	2,394.41	2,458.21
8%	2,216.73	2,288.37	2,352.51	2,416.79	2,481.18
9%	2,237.26	2,309.56	2,374.29	2,439.17	2,504.16
10%	2,257.78	2,330.75	2,396.08	2,461.55	2,527.13
11%	2,278.31	2,351.93	2,417.86	2,483.92	2,550.10
12%	2,298.83	2,373.12	2,439.64	2,506.30	2,573.08

- ARBORIST 1
- ASSESS TECH 2
- DISPATCHER
- EQPT OPR 2
- HSG MAINT WKR
- OPERATIONS CLERK
- PARK RANGER
- PKG EQUIP MECH
- PROPERTY CODE INSP 1
- TRAFF CONT MAINT WKR

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,447.15	4,590.86	4,719.54	4,848.50	4,977.68

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	53,365.78	55,090.36	56,634.50	58,182.02	59,732.14

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,536.09	4,682.69	4,813.94	4,945.48	5,077.24
3%	4,580.57	4,728.60	4,861.13	4,993.95	5,127.01
5%	4,669.51	4,820.40	4,955.51	5,090.93	5,226.56
6%	4,713.97	4,866.31	5,002.73	5,139.42	5,276.33
7%	4,758.46	4,912.22	5,049.92	5,187.89	5,326.12
8%	4,802.92	4,958.14	5,097.11	5,236.38	5,375.89
9%	4,847.40	5,004.05	5,144.30	5,284.87	5,425.68
10%	4,891.86	5,049.96	5,191.51	5,333.36	5,475.45
11%	4,936.34	5,095.85	5,238.70	5,381.83	5,525.22
12%	4,980.80	5,141.76	5,285.89	5,430.32	5,575.01

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	54,433.08	56,192.24	57,767.32	59,345.78	60,926.84
3%	54,966.86	56,743.18	58,333.60	59,927.40	61,524.06
5%	56,034.16	57,844.80	59,466.16	61,091.16	62,718.76
6%	56,567.68	58,395.74	60,032.70	61,673.04	63,315.98
7%	57,101.46	58,946.68	60,598.98	62,254.66	63,913.46
8%	57,634.98	59,497.62	61,165.26	62,836.54	64,510.68
9%	58,168.76	60,048.56	61,731.54	63,418.42	65,108.16
10%	58,702.28	60,599.50	62,298.08	64,000.30	65,705.38
11%	59,236.06	61,150.18	62,864.36	64,581.92	66,302.60
12%	59,769.58	61,701.12	63,430.64	65,163.80	66,900.08

GR 16 RANGE 11 Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,118.86	2,178.25	2,237.77	2,297.39	2,362.85
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,161.24	2,221.82	2,282.53	2,343.34	2,410.11
3%	2,182.43	2,243.60	2,304.90	2,366.31	2,433.74
5%	2,224.80	2,287.16	2,349.66	2,412.26	2,480.99
6%	2,245.99	2,308.95	2,372.04	2,435.23	2,504.62
7%	2,267.18	2,330.73	2,394.41	2,458.21	2,528.25
8%	2,288.37	2,352.51	2,416.79	2,481.18	2,551.88
9%	2,309.56	2,374.29	2,439.17	2,504.16	2,575.51
10%	2,330.75	2,396.08	2,461.55	2,527.13	2,599.14
11%	2,351.93	2,417.86	2,483.92	2,550.10	2,622.76
12%	2,373.12	2,439.64	2,506.30	2,573.08	2,646.39

- COMMUNICATION WKR
- CUSTODIAL SERV COORD
- ENGR AIDE 1
- FIELD SERV REP 2
- FOR LAB TECH
- MAINT WORKER
- PKG ENFC OFF
- PKG REVENUE LDWKR
- PKG TECH AID
- PROPERTY CODE INSP 2
- PUB WKS MAINT WKR 3
- TRAFF SIG MAINT WKR
- WATER MTR READ LDWKR
- WATER ONE CALL COORD
- WATER QUALITY SAMPLER 2

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,590.86	4,719.54	4,848.50	4,977.68	5,119.51
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,682.69	4,813.94	4,945.48	5,077.24	5,221.91
3%	4,728.60	4,861.13	4,993.95	5,127.01	5,273.10
5%	4,820.40	4,955.51	5,090.93	5,226.56	5,375.48
6%	4,866.31	5,002.73	5,139.42	5,276.33	5,426.68
7%	4,912.22	5,049.92	5,187.89	5,326.12	5,477.88
8%	4,958.14	5,097.11	5,236.38	5,375.89	5,529.07
9%	5,004.05	5,144.30	5,284.87	5,425.68	5,580.27
10%	5,049.96	5,191.51	5,333.36	5,475.45	5,631.47
11%	5,095.85	5,238.70	5,381.83	5,525.22	5,682.65
12%	5,141.76	5,285.89	5,430.32	5,575.01	5,733.85

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	55,090.36	56,634.50	58,182.02	59,732.14	61,434.10
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	56,192.24	57,767.32	59,345.78	60,926.84	62,662.86
3%	56,743.18	58,333.60	59,927.40	61,524.06	63,277.24
5%	57,844.80	59,466.16	61,091.16	62,718.76	64,505.74
6%	58,395.74	60,032.70	61,673.04	63,315.98	65,120.12
7%	58,946.68	60,598.98	62,254.66	63,913.46	65,734.50
8%	59,497.62	61,165.26	62,836.54	64,510.68	66,348.88
9%	60,048.56	61,731.54	63,418.42	65,108.16	66,963.26
10%	60,599.50	62,298.08	64,000.30	65,705.38	67,577.64
11%	61,150.18	62,864.36	64,581.92	66,302.60	68,191.76
12%	61,701.12	63,430.64	65,163.80	66,900.08	68,806.14

GR 16 RANGE 12 Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,178.25	2,237.77	2,297.39	2,362.85	2,416.48
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,221.82	2,282.53	2,343.34	2,410.11	2,464.81
3%	2,243.60	2,304.90	2,366.31	2,433.74	2,488.97
5%	2,287.16	2,349.66	2,412.26	2,480.99	2,537.30
6%	2,308.95	2,372.04	2,435.23	2,504.62	2,561.47
7%	2,330.73	2,394.41	2,458.21	2,528.25	2,585.63
8%	2,352.51	2,416.79	2,481.18	2,551.88	2,609.80
9%	2,374.29	2,439.17	2,504.16	2,575.51	2,633.96
10%	2,396.08	2,461.55	2,527.13	2,599.14	2,658.13
11%	2,417.86	2,483.92	2,550.10	2,622.76	2,682.29
12%	2,439.64	2,506.30	2,573.08	2,646.39	2,706.46

- ARBORIST 2
- ARCHITECT AIDE 1
- CIVIL TECH 1
- CONSERV TECH
- EQPT OPR 3
- GARDENER LEAD
- GREENSKEEPER 1
- PARK RANGER LEADWKR
- PKG EQUIP TECH 1
- PUB WKS LEADWKR
- STOREKEEPER
- WATER CIVIL TECH 1
- WATER HYDRANT INSPEC
- WATERWKS OPR 1

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,719.54	4,848.50	4,977.68	5,119.51	5,235.71
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,813.94	4,945.48	5,077.24	5,221.91	5,340.42
3%	4,861.13	4,993.95	5,127.01	5,273.10	5,392.77
5%	4,955.51	5,090.93	5,226.56	5,375.48	5,497.48
6%	5,002.73	5,139.42	5,276.33	5,426.68	5,549.85
7%	5,049.92	5,187.89	5,326.12	5,477.88	5,602.20
8%	5,097.11	5,236.38	5,375.89	5,529.07	5,654.57
9%	5,144.30	5,284.87	5,425.68	5,580.27	5,706.91
10%	5,191.51	5,333.36	5,475.45	5,631.47	5,759.28
11%	5,238.70	5,381.83	5,525.22	5,682.65	5,811.63
12%	5,285.89	5,430.32	5,575.01	5,733.85	5,864.00

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	56,634.50	58,182.02	59,732.14	61,434.10	62,828.48
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	57,767.32	59,345.78	60,926.84	62,662.86	64,085.06
3%	58,333.60	59,927.40	61,524.06	63,277.24	64,713.22
5%	59,466.16	61,091.16	62,718.76	64,505.74	65,969.80
6%	60,032.70	61,673.04	63,315.98	65,120.12	66,598.22
7%	60,598.98	62,254.66	63,913.46	65,734.50	67,226.38
8%	61,165.26	62,836.54	64,510.68	66,348.88	67,854.80
9%	61,731.54	63,418.42	65,108.16	66,963.26	68,482.96
10%	62,298.08	64,000.30	65,705.38	67,577.64	69,111.38
11%	62,864.36	64,581.92	66,302.60	68,191.76	69,739.54
12%	63,430.64	65,163.80	66,900.08	68,806.14	70,367.96

GR 16 RANGE 13 Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,237.77	2,297.39	2,362.85	2,416.48	2,493.83
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,282.53	2,343.34	2,410.11	2,464.81	2,543.71
3%	2,304.90	2,366.31	2,433.74	2,488.97	2,568.64
5%	2,349.66	2,412.26	2,480.99	2,537.30	2,618.52
6%	2,372.04	2,435.23	2,504.62	2,561.47	2,643.46
7%	2,394.41	2,458.21	2,528.25	2,585.63	2,668.40
8%	2,416.79	2,481.18	2,551.88	2,609.80	2,693.34
9%	2,439.17	2,504.16	2,575.51	2,633.96	2,718.27
10%	2,461.55	2,527.13	2,599.14	2,658.13	2,743.21
11%	2,483.92	2,550.10	2,622.76	2,682.29	2,768.15
12%	2,506.30	2,573.08	2,646.39	2,706.46	2,793.09

- AUTO MECH
- CODE ENFC OFF 1
- ENGR AIDE 2
- FIELD SERV REP 3
- FIRE CODE ENFORCE 1
- FIRE ED/ENCF OFF 1
- GREENSKEEPER 2
- MAINT MECH 1
- MAINT PAINTER
- PKG ENFC LDWKR
- PKG MAINT WKR 2
- PKS EQUIP MECH 1
- PLAN REIVEW SPEC 1
- PROPERTY CD INSP 3
- SIGN PAINTER
- WATER QUALITY SAMPLER 3
- WGTS MEASURES INSP 1
- ZONING CODE OFF 1

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,848.50	4,977.68	5,119.51	5,235.71	5,403.30
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,945.48	5,077.24	5,221.91	5,340.42	5,511.37
3%	4,993.95	5,127.01	5,273.10	5,392.77	5,565.39
5%	5,090.93	5,226.56	5,375.48	5,497.48	5,673.46
6%	5,139.42	5,276.33	5,426.68	5,549.85	5,727.50
7%	5,187.89	5,326.12	5,477.88	5,602.20	5,781.53
8%	5,236.38	5,375.89	5,529.07	5,654.57	5,835.57
9%	5,284.87	5,425.68	5,580.27	5,706.91	5,889.59
10%	5,333.36	5,475.45	5,631.47	5,759.28	5,943.62
11%	5,381.83	5,525.22	5,682.65	5,811.63	5,997.66
12%	5,430.32	5,575.01	5,733.85	5,864.00	6,051.70

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	58,182.02	59,732.14	61,434.10	62,828.48	64,839.58
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	59,345.78	60,926.84	62,662.86	64,085.06	66,136.46
3%	59,927.40	61,524.06	63,277.24	64,713.22	66,784.64
5%	61,091.16	62,718.76	64,505.74	65,969.80	68,081.52
6%	61,673.04	63,315.98	65,120.12	66,598.22	68,729.96
7%	62,254.66	63,913.46	65,734.50	67,226.38	69,378.40
8%	62,836.54	64,510.68	66,348.88	67,854.80	70,026.84
9%	63,418.42	65,108.16	66,963.26	68,482.96	70,675.02
10%	64,000.30	65,705.38	67,577.64	69,111.38	71,323.46
11%	64,581.92	66,302.60	68,191.76	69,739.54	71,971.90
12%	65,163.80	66,900.08	68,806.14	70,367.96	72,620.34

GR 16 RANGE 14 Effective 12/25/22 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,297.39	2,362.85	2,416.48	2,493.83	2,585.98
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,343.34	2,410.11	2,464.81	2,543.71	2,637.70
3%	2,366.31	2,433.74	2,488.97	2,568.64	2,663.56
5%	2,412.26	2,480.99	2,537.30	2,618.52	2,715.28
6%	2,435.23	2,504.62	2,561.47	2,643.46	2,741.14
7%	2,458.21	2,528.25	2,585.63	2,668.40	2,767.00
8%	2,481.18	2,551.88	2,609.80	2,693.34	2,792.86
9%	2,504.16	2,575.51	2,633.96	2,718.27	2,818.72
10%	2,527.13	2,599.14	2,658.13	2,743.21	2,844.58
11%	2,550.10	2,622.76	2,682.29	2,768.15	2,870.44
12%	2,573.08	2,646.39	2,706.46	2,793.09	2,896.30

- ARCHITECT AIDE 2
- CC ENGR
- CEMETERY OPRS LDWKR
- CIVIL TECH 2
- COMMUNIC TECH
- ENGR AIDE 3
- FIELD SERV ANAL
- FIELD SERV LDWKR 1
- GREENSKEEPER 3
- M.T. TACH SERVS SPEC 1
- PKG EQUIP TECH 2
- PKS CONSTRUCTION LDW
- PKS MAINT MECHANIC
- PKS OPR LDWKR
- PLAYGROUND TECH
- TRAFF SIG ELECTR 1
- WATER CIVIL TECH 2
- WELDER

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,977.68	5,119.51	5,235.71	5,403.30	5,602.96
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	5,077.24	5,221.91	5,340.42	5,511.37	5,715.02
3%	5,127.01	5,273.10	5,392.77	5,565.39	5,771.05
5%	5,226.56	5,375.48	5,497.48	5,673.46	5,883.11
6%	5,276.33	5,426.68	5,549.85	5,727.50	5,939.14
7%	5,326.12	5,477.88	5,602.20	5,781.53	5,995.17
8%	5,375.89	5,529.07	5,654.57	5,835.57	6,051.20
9%	5,425.68	5,580.27	5,706.91	5,889.59	6,107.23
10%	5,475.45	5,631.47	5,759.28	5,943.62	6,163.26
11%	5,525.22	5,682.65	5,811.63	5,997.66	6,219.29
12%	5,575.01	5,733.85	5,864.00	6,051.70	6,275.32

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	59,732.14	61,434.10	62,828.48	64,839.58	67,235.48
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	60,926.84	62,662.86	64,085.06	66,136.46	68,580.20
3%	61,524.06	63,277.24	64,713.22	66,784.64	69,252.56
5%	62,718.76	64,505.74	65,969.80	68,081.52	70,597.28
6%	63,315.98	65,120.12	66,598.22	68,729.96	71,269.64
7%	63,913.46	65,734.50	67,226.38	69,378.40	71,942.00
8%	64,510.68	66,348.88	67,854.80	70,026.84	72,614.36
9%	65,108.16	66,963.26	68,482.96	70,675.02	73,286.72
10%	65,705.38	67,577.64	69,111.38	71,323.46	73,959.08
11%	66,302.60	68,191.76	69,739.54	71,971.90	74,631.44
12%	66,900.08	68,806.14	70,367.96	72,620.34	75,303.80

GR 16 RANGE 14A Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,299.23	2,369.36	2,426.76	2,509.48	2,616.69
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,345.21	2,416.75	2,475.30	2,559.67	2,669.02
3%	2,368.21	2,440.44	2,499.56	2,584.76	2,695.19
5%	2,414.19	2,487.83	2,548.10	2,634.95	2,747.52
6%	2,437.18	2,511.52	2,572.37	2,660.05	2,773.69
7%	2,460.18	2,535.22	2,596.63	2,685.14	2,799.86
8%	2,483.17	2,558.91	2,620.90	2,710.24	2,826.03
9%	2,506.16	2,582.60	2,645.17	2,735.33	2,852.19
10%	2,529.15	2,606.30	2,669.44	2,760.43	2,878.36
11%	2,552.15	2,629.99	2,693.70	2,785.52	2,904.53
12%	2,575.14	2,653.68	2,717.97	2,810.62	2,930.69

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,981.67	5,133.61	5,257.98	5,437.21	5,669.50
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	5,081.29	5,236.29	5,363.15	5,545.95	5,782.88
3%	5,131.12	5,287.62	5,415.71	5,600.31	5,839.58
5%	5,230.75	5,390.30	5,520.88	5,709.06	5,952.96
6%	5,280.56	5,441.63	5,573.47	5,763.44	6,009.66
7%	5,330.39	5,492.98	5,626.03	5,817.80	6,066.36
8%	5,380.20	5,544.31	5,678.62	5,872.19	6,123.07
9%	5,430.01	5,595.63	5,731.20	5,926.55	6,179.75
10%	5,479.83	5,646.98	5,783.79	5,980.93	6,236.45
11%	5,529.66	5,698.31	5,836.35	6,035.29	6,293.15
12%	5,579.47	5,749.64	5,888.94	6,089.68	6,349.83

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	59,779.98	61,603.36	63,095.76	65,246.48	68,033.94
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	60,975.46	62,835.50	64,357.80	66,551.42	69,394.52
3%	61,573.46	63,451.44	64,988.56	67,203.76	70,074.94
5%	62,768.94	64,683.58	66,250.60	68,508.70	71,435.52
6%	63,366.68	65,299.52	66,881.62	69,161.30	72,115.94
7%	63,964.68	65,915.72	67,512.38	69,813.64	72,796.36
8%	64,562.42	66,531.66	68,143.40	70,466.24	73,476.78
9%	65,160.16	67,147.60	68,774.42	71,118.58	74,156.94
10%	65,757.90	67,763.80	69,405.44	71,771.18	74,837.36
11%	66,355.90	68,379.74	70,036.20	72,423.52	75,517.78
12%	66,953.64	68,995.68	70,667.22	73,076.12	76,197.94

GR 16 RANGE 15 Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,353.74	2,407.15	2,484.05	2,576.24	2,663.14
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,400.81	2,455.29	2,533.73	2,627.76	2,716.40
3%	2,424.35	2,479.36	2,558.57	2,653.53	2,743.03
5%	2,471.43	2,527.51	2,608.25	2,705.05	2,796.30
6%	2,494.96	2,551.58	2,633.09	2,730.81	2,822.93
7%	2,518.50	2,575.65	2,657.93	2,756.58	2,849.56
8%	2,542.04	2,599.72	2,682.77	2,782.34	2,876.19
9%	2,565.58	2,623.79	2,707.61	2,808.10	2,902.82
10%	2,589.11	2,647.87	2,732.46	2,833.86	2,929.45
11%	2,612.65	2,671.94	2,757.30	2,859.63	2,956.09
12%	2,636.19	2,696.01	2,782.14	2,885.39	2,982.72

- BUYER 1
- COMM PARA 1
- FIELD SERV LDWKR 2
- FORESTRY SPEC
- HORTICULTURIST
- M.T. TECH SERVS SPEC 2
- MAINT MECH 2
- MASTER MECHANIC
- PKS EQUIP MECH 2
- PROPERTY APPRAISER 1
- TRAFF OPER LDWKR
- WATER UTIL OPR LDWKR

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,099.77	5,215.49	5,382.11	5,581.85	5,770.14
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	5,201.76	5,319.80	5,489.75	5,693.48	5,885.53
3%	5,252.76	5,371.95	5,543.57	5,749.32	5,943.23
5%	5,354.77	5,476.27	5,651.21	5,860.94	6,058.65
6%	5,405.75	5,528.42	5,705.03	5,916.76	6,116.35
7%	5,456.75	5,580.58	5,758.85	5,972.59	6,174.05
8%	5,507.75	5,632.73	5,812.67	6,028.40	6,231.75
9%	5,558.76	5,684.88	5,866.49	6,084.22	6,289.44
10%	5,609.74	5,737.05	5,920.33	6,140.03	6,347.14
11%	5,660.74	5,789.20	5,974.15	6,195.87	6,404.86
12%	5,711.75	5,841.36	6,027.97	6,251.68	6,462.56

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	61,197.24	62,585.90	64,585.30	66,982.24	69,241.64
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	62,421.06	63,837.54	65,876.98	68,321.76	70,626.40
3%	63,033.10	64,463.36	66,522.82	68,991.78	71,318.78
5%	64,257.18	65,715.26	67,814.50	70,331.30	72,703.80
6%	64,868.96	66,341.08	68,460.34	71,001.06	73,396.18
7%	65,481.00	66,966.90	69,106.18	71,671.08	74,088.56
8%	66,093.04	67,592.72	69,752.02	72,340.84	74,780.94
9%	66,705.08	68,218.54	70,397.86	73,010.60	75,473.32
10%	67,316.86	68,844.62	71,043.96	73,680.36	76,165.70
11%	67,928.90	69,470.44	71,689.80	74,350.38	76,858.34
12%	68,540.94	70,096.26	72,335.64	75,020.14	77,550.72

GR 16 RANGE 16 Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,407.15	2,484.05	2,576.24	2,663.14	2,760.89
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,455.29	2,533.73	2,627.76	2,716.40	2,816.11
3%	2,479.36	2,558.57	2,653.53	2,743.03	2,843.72
5%	2,527.51	2,608.25	2,705.05	2,796.30	2,898.93
6%	2,551.58	2,633.09	2,730.81	2,822.93	2,926.54
7%	2,575.65	2,657.93	2,756.58	2,849.56	2,954.15
8%	2,599.72	2,682.77	2,782.34	2,876.19	2,981.76
9%	2,623.79	2,707.61	2,808.10	2,902.82	3,009.37
10%	2,647.87	2,732.46	2,833.86	2,929.45	3,036.98
11%	2,671.94	2,757.30	2,859.63	2,956.09	3,064.59
12%	2,696.01	2,782.14	2,885.39	2,982.72	3,092.20

BUILDING MAINT COORD
 CODE ENFC OFF 2
 CROSS CON CTRL INSP
 FIRE CODE ENFORCE 2
 FIRE ED/ENFC OFF 2
 MAINT ELECTR 1
 MEDIA TEAM LDWKR
 PLAN REVIEW SPEC 2
 WATER CIVIL TECH 3
 WGTS MEASURE INSP 2
 ZONING CODE OFF 2

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,215.49	5,382.11	5,581.85	5,770.14	5,981.93
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	5,319.80	5,489.75	5,693.48	5,885.53	6,101.57
3%	5,371.95	5,543.57	5,749.32	5,943.23	6,161.39
5%	5,476.27	5,651.21	5,860.94	6,058.65	6,281.02
6%	5,528.42	5,705.03	5,916.76	6,116.35	6,340.84
7%	5,580.58	5,758.85	5,972.59	6,174.05	6,400.66
8%	5,632.73	5,812.67	6,028.40	6,231.75	6,460.48
9%	5,684.88	5,866.49	6,084.22	6,289.44	6,520.30
10%	5,737.05	5,920.33	6,140.03	6,347.14	6,580.12
11%	5,789.20	5,974.15	6,195.87	6,404.86	6,639.95
12%	5,841.36	6,027.97	6,251.68	6,462.56	6,699.77

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	62,585.90	64,585.30	66,982.24	69,241.64	71,783.14
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	63,837.54	65,876.98	68,321.76	70,626.40	73,218.86
3%	64,463.36	66,522.82	68,991.78	71,318.78	73,936.72
5%	65,715.26	67,814.50	70,331.30	72,703.80	75,372.18
6%	66,341.08	68,460.34	71,001.06	73,396.18	76,090.04
7%	66,966.90	69,106.18	71,671.08	74,088.56	76,807.90
8%	67,592.72	69,752.02	72,340.84	74,780.94	77,525.76
9%	68,218.54	70,397.86	73,010.60	75,473.32	78,243.62
10%	68,844.62	71,043.96	73,680.36	76,165.70	78,961.48
11%	69,470.44	71,689.80	74,350.38	76,858.34	79,679.34
12%	70,096.26	72,335.64	75,020.14	77,550.72	80,397.20

GR 16 RANGE 17 Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,484.05	2,576.24	2,663.14	2,760.89	2,866.35
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,533.73	2,627.76	2,716.40	2,816.11	2,923.68
3%	2,558.57	2,653.53	2,743.03	2,843.72	2,952.34
5%	2,608.25	2,705.05	2,796.30	2,898.93	3,009.67
6%	2,633.09	2,730.81	2,822.93	2,926.54	3,038.33
7%	2,657.93	2,756.58	2,849.56	2,954.15	3,066.99
8%	2,682.77	2,782.34	2,876.19	2,981.76	3,095.66
9%	2,707.61	2,808.10	2,902.82	3,009.37	3,124.32
10%	2,732.46	2,833.86	2,929.45	3,036.98	3,152.99
11%	2,757.30	2,859.63	2,956.09	3,064.59	3,181.65
12%	2,782.14	2,885.39	2,982.72	3,092.20	3,210.31

- BUYER 2
- COMM PARA 2
- COMMUNIC TECH 2
- ECONOMIC DEV PROG COORD
- ELECTRONIC MTN TECH
- ENGR PROG SPEC 1
- TRAFF SIG ELECTR 2
- WATERWKS OPR 2

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,382.11	5,581.85	5,770.14	5,981.93	6,210.43
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	5,489.75	5,693.48	5,885.53	6,101.57	6,334.64
3%	5,543.57	5,749.32	5,943.23	6,161.39	6,396.74
5%	5,651.21	5,860.94	6,058.65	6,281.02	6,520.95
6%	5,705.03	5,916.76	6,116.35	6,340.84	6,583.05
7%	5,758.85	5,972.59	6,174.05	6,400.66	6,645.15
8%	5,812.67	6,028.40	6,231.75	6,460.48	6,707.26
9%	5,866.49	6,084.22	6,289.44	6,520.30	6,769.36
10%	5,920.33	6,140.03	6,347.14	6,580.12	6,831.48
11%	5,974.15	6,195.87	6,404.86	6,639.95	6,893.58
12%	6,027.97	6,251.68	6,462.56	6,699.77	6,955.67

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	64,585.30	66,982.24	69,241.64	71,783.14	74,525.10
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	65,876.98	68,321.76	70,626.40	73,218.86	76,015.68
3%	66,522.82	68,991.78	71,318.78	73,936.72	76,760.84
5%	67,814.50	70,331.30	72,703.80	75,372.18	78,251.42
6%	68,460.34	71,001.06	73,396.18	76,090.04	78,996.58
7%	69,106.18	71,671.08	74,088.56	76,807.90	79,741.74
8%	69,752.02	72,340.84	74,780.94	77,525.76	80,487.16
9%	70,397.86	73,010.60	75,473.32	78,243.62	81,232.32
10%	71,043.96	73,680.36	76,165.70	78,961.48	81,977.74
11%	71,689.80	74,350.38	76,858.34	79,679.34	82,722.90
12%	72,335.64	75,020.14	77,550.72	80,397.20	83,468.06

GR 16 RANGE 18 Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,576.24	2,663.14	2,760.89	2,866.35	2,979.56
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,627.76	2,716.40	2,816.11	2,923.68	3,039.15
3%	2,653.53	2,743.03	2,843.72	2,952.34	3,068.95
5%	2,705.05	2,796.30	2,898.93	3,009.67	3,128.54
6%	2,730.81	2,822.93	2,926.54	3,038.33	3,158.33
7%	2,756.58	2,849.56	2,954.15	3,066.99	3,188.13
8%	2,782.34	2,876.19	2,981.76	3,095.66	3,217.92
9%	2,808.10	2,902.82	3,009.37	3,124.32	3,247.72
10%	2,833.86	2,929.45	3,036.98	3,152.99	3,277.52
11%	2,859.63	2,956.09	3,064.59	3,181.65	3,307.31
12%	2,885.39	2,982.72	3,092.20	3,210.31	3,337.11

COMM TECH 3
 PROPERTY APPRAISER 2
 TRAFF SIGNAL ELEC 3
 WGTS MEASURE INSP 3

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,581.85	5,770.14	5,981.93	6,210.43	6,455.71
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	5,693.48	5,885.53	6,101.57	6,334.64	6,584.83
3%	5,749.32	5,943.23	6,161.39	6,396.74	6,649.39
5%	5,860.94	6,058.65	6,281.02	6,520.95	6,778.50
6%	5,916.76	6,116.35	6,340.84	6,583.05	6,843.05
7%	5,972.59	6,174.05	6,400.66	6,645.15	6,907.62
8%	6,028.40	6,231.75	6,460.48	6,707.26	6,972.16
9%	6,084.22	6,289.44	6,520.30	6,769.36	7,036.73
10%	6,140.03	6,347.14	6,580.12	6,831.48	7,101.29
11%	6,195.87	6,404.86	6,639.95	6,893.58	7,165.84
12%	6,251.68	6,462.56	6,699.77	6,955.67	7,230.41

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	66,982.24	69,241.64	71,783.14	74,525.10	77,468.56
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	68,321.76	70,626.40	73,218.86	76,015.68	79,017.90
3%	68,991.78	71,318.78	73,936.72	76,760.84	79,792.70
5%	70,331.30	72,703.80	75,372.18	78,251.42	81,342.04
6%	71,001.06	73,396.18	76,090.04	78,996.58	82,116.58
7%	71,671.08	74,088.56	76,807.90	79,741.74	82,891.38
8%	72,340.84	74,780.94	77,525.76	80,487.16	83,665.92
9%	73,010.60	75,473.32	78,243.62	81,232.32	84,440.72
10%	73,680.36	76,165.70	78,961.48	81,977.74	85,215.52
11%	74,350.38	76,858.34	79,679.34	82,722.90	85,990.06
12%	75,020.14	77,550.72	80,397.20	83,468.06	86,764.86

GR 16 RANGE 19 Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,663.14	2,760.89	2,866.35	2,979.56	3,107.19
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,716.40	2,816.11	2,923.68	3,039.15	3,169.33
3%	2,743.03	2,843.72	2,952.34	3,068.95	3,200.41
5%	2,796.30	2,898.93	3,009.67	3,128.54	3,262.55
6%	2,822.93	2,926.54	3,038.33	3,158.33	3,293.62
7%	2,849.56	2,954.15	3,066.99	3,188.13	3,324.69
8%	2,876.19	2,981.76	3,095.66	3,217.92	3,355.77
9%	2,902.82	3,009.37	3,124.32	3,247.72	3,386.84
10%	2,929.45	3,036.98	3,152.99	3,277.52	3,417.91
11%	2,956.09	3,064.59	3,181.65	3,307.31	3,448.98
12%	2,982.72	3,092.20	3,210.31	3,337.11	3,480.05

CODE ENFORC OFF 3
 ELEC/HEAT INSPECTOR
 ELEVATOR CODE ENFC OFF 1
 ENGR PROG SPEC 2
 FIRE CODE ENFORCE 3
 MAINT ELECT 2
 PLAN REVIEW SPEC 3
 PLUMB/HEAT INSPECTOR
 ZONING ADMIN ASST

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,770.14	5,981.93	6,210.43	6,455.71	6,732.25
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	5,885.53	6,101.57	6,334.64	6,584.83	6,866.88
3%	5,943.23	6,161.39	6,396.74	6,649.39	6,934.22
5%	6,058.65	6,281.02	6,520.95	6,778.50	7,068.86
6%	6,116.35	6,340.84	6,583.05	6,843.05	7,136.18
7%	6,174.05	6,400.66	6,645.15	6,907.62	7,203.50
8%	6,231.75	6,460.48	6,707.26	6,972.16	7,270.84
9%	6,289.44	6,520.30	6,769.36	7,036.73	7,338.15
10%	6,347.14	6,580.12	6,831.48	7,101.29	7,405.47
11%	6,404.86	6,639.95	6,893.58	7,165.84	7,472.79
12%	6,462.56	6,699.77	6,955.67	7,230.41	7,540.11

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	69,241.64	71,783.14	74,525.10	77,468.56	80,786.94
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	70,626.40	73,218.86	76,015.68	79,017.90	82,402.58
3%	71,318.78	73,936.72	76,760.84	79,792.70	83,210.66
5%	72,703.80	75,372.18	78,251.42	81,342.04	84,826.30
6%	73,396.18	76,090.04	78,996.58	82,116.58	85,634.12
7%	74,088.56	76,807.90	79,741.74	82,891.38	86,441.94
8%	74,780.94	77,525.76	80,487.16	83,665.92	87,250.02
9%	75,473.32	78,243.62	81,232.32	84,440.72	88,057.84
10%	76,165.70	78,961.48	81,977.74	85,215.52	88,865.66
11%	76,858.34	79,679.34	82,722.90	85,990.06	89,673.48
12%	77,550.72	80,397.20	83,468.06	86,764.86	90,481.30

GR 16 RANGE 20 Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,760.89	2,866.35	2,979.56	3,107.19	3,234.57
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,816.11	2,923.68	3,039.15	3,169.33	3,299.26
3%	2,843.72	2,952.34	3,068.95	3,200.41	3,331.61
5%	2,898.93	3,009.67	3,128.54	3,262.55	3,396.30
6%	2,926.54	3,038.33	3,158.33	3,293.62	3,428.64
7%	2,954.15	3,066.99	3,188.13	3,324.69	3,460.99
8%	2,981.76	3,095.66	3,217.92	3,355.77	3,493.34
9%	3,009.37	3,124.32	3,247.72	3,386.84	3,525.68
10%	3,036.98	3,152.99	3,277.52	3,417.91	3,558.03
11%	3,064.59	3,181.65	3,307.31	3,448.98	3,590.37
12%	3,092.20	3,210.31	3,337.11	3,480.05	3,622.72

CODE ENFORC OFF 4
 COMM OPER LDWKR
 ELEVATOR CODE ENFC OFF 2
 FIRE CODE ENFORCE 4
 PLAN REIVEW SPEC 4
 PROPERTY APPRAISER 3

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,981.93	6,210.43	6,455.71	6,732.25	7,008.24
w/ Longevity <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	6,101.57	6,334.64	6,584.83	6,866.88	7,148.40
3%	6,161.39	6,396.74	6,649.39	6,934.22	7,218.49
5%	6,281.02	6,520.95	6,778.50	7,068.86	7,358.65
6%	6,340.84	6,583.05	6,843.05	7,136.18	7,428.72
7%	6,400.66	6,645.15	6,907.62	7,203.50	7,498.81
8%	6,460.48	6,707.26	6,972.16	7,270.84	7,568.90
9%	6,520.30	6,769.36	7,036.73	7,338.15	7,638.97
10%	6,580.12	6,831.48	7,101.29	7,405.47	7,709.07
11%	6,639.95	6,893.58	7,165.84	7,472.79	7,779.14
12%	6,699.77	6,955.67	7,230.41	7,540.11	7,849.23

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	71,783.14	74,525.10	77,468.56	80,786.94	84,098.82
w/ Longevity <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	73,218.86	76,015.68	79,017.90	82,402.58	85,780.76
3%	73,936.72	76,760.84	79,792.70	83,210.66	86,621.86
5%	75,372.18	78,251.42	81,342.04	84,826.30	88,303.80
6%	76,090.04	78,996.58	82,116.58	85,634.12	89,144.64
7%	76,807.90	79,741.74	82,891.38	86,441.94	89,985.74
8%	77,525.76	80,487.16	83,665.92	87,250.02	90,826.84
9%	78,243.62	81,232.32	84,440.72	88,057.84	91,667.68
10%	78,961.48	81,977.74	85,215.52	88,865.66	92,508.78
11%	79,679.34	82,722.90	85,990.06	89,673.48	93,349.62
12%	80,397.20	83,468.06	86,764.86	90,481.30	94,190.72

GR 16 RANGE 21 Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,866.35	2,979.56	3,107.19	3,234.57	3,369.40
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,923.68	3,039.15	3,169.33	3,299.26	3,436.79
3%	2,952.34	3,068.95	3,200.41	3,331.61	3,470.48
5%	3,009.67	3,128.54	3,262.55	3,396.30	3,537.87
6%	3,038.33	3,158.33	3,293.62	3,428.64	3,571.56
7%	3,066.99	3,188.13	3,324.69	3,460.99	3,605.26
8%	3,095.66	3,217.92	3,355.77	3,493.34	3,638.95
9%	3,124.32	3,247.72	3,386.84	3,525.68	3,672.65
10%	3,152.99	3,277.52	3,417.91	3,558.03	3,706.34
11%	3,181.65	3,307.31	3,448.98	3,590.37	3,740.03
12%	3,210.31	3,337.11	3,480.05	3,622.72	3,773.73

PROPERTY APPRAISER 4
TRAFF ENGR DEV SPEC

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,210.43	6,455.71	6,732.25	7,008.24	7,300.37
w/ Longevity <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	6,334.64	6,584.83	6,866.88	7,148.40	7,446.38
3%	6,396.74	6,649.39	6,934.22	7,218.49	7,519.37
5%	6,520.95	6,778.50	7,068.86	7,358.65	7,665.39
6%	6,583.05	6,843.05	7,136.18	7,428.72	7,738.38
7%	6,645.15	6,907.62	7,203.50	7,498.81	7,811.40
8%	6,707.26	6,972.16	7,270.84	7,568.90	7,884.39
9%	6,769.36	7,036.73	7,338.15	7,638.97	7,957.41
10%	6,831.48	7,101.29	7,405.47	7,709.07	8,030.40
11%	6,893.58	7,165.84	7,472.79	7,779.14	8,103.40
12%	6,955.67	7,230.41	7,540.11	7,849.23	8,176.42

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	74,525.10	77,468.56	80,786.94	84,098.82	87,604.40
w/ Longevity <th>Step 1</th> <th>Step 2</th> <th>Step 3</th> <th>Step 4</th> <th>Step 5</th>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	76,015.68	79,017.90	82,402.58	85,780.76	89,356.54
3%	76,760.84	79,792.70	83,210.66	86,621.86	90,232.48
5%	78,251.42	81,342.04	84,826.30	88,303.80	91,984.62
6%	78,996.58	82,116.58	85,634.12	89,144.64	92,860.56
7%	79,741.74	82,891.38	86,441.94	89,985.74	93,736.76
8%	80,487.16	83,665.92	87,250.02	90,826.84	94,612.70
9%	81,232.32	84,440.72	88,057.84	91,667.68	95,488.90
10%	81,977.74	85,215.52	88,865.66	92,508.78	96,364.84
11%	82,722.90	85,990.06	89,673.48	93,349.62	97,240.78
12%	83,468.06	86,764.86	90,481.30	94,190.72	98,116.98

GR 16 RANGE 22 Effective 12/25/22 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,979.56	3,107.19	3,234.57	3,369.40	3,511.37
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3,039.15	3,169.33	3,299.26	3,436.79	3,581.60
3%	3,068.95	3,200.41	3,331.61	3,470.48	3,616.71
5%	3,128.54	3,262.55	3,396.30	3,537.87	3,686.94
6%	3,158.33	3,293.62	3,428.64	3,571.56	3,722.05
7%	3,188.13	3,324.69	3,460.99	3,605.26	3,757.17
8%	3,217.92	3,355.77	3,493.34	3,638.95	3,792.28
9%	3,247.72	3,386.84	3,525.68	3,672.65	3,827.39
10%	3,277.52	3,417.91	3,558.03	3,706.34	3,862.51
11%	3,307.31	3,448.98	3,590.37	3,740.03	3,897.62
12%	3,337.11	3,480.05	3,622.72	3,773.73	3,932.73

TRAFF SYS & NET SPEC

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	6,455.71	6,732.25	7,008.24	7,300.37	7,607.97
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	6,584.83	6,866.88	7,148.40	7,446.38	7,760.13
3%	6,649.39	6,934.22	7,218.49	7,519.37	7,836.21
5%	6,778.50	7,068.86	7,358.65	7,665.39	7,988.37
6%	6,843.05	7,136.18	7,428.72	7,738.38	8,064.44
7%	6,907.62	7,203.50	7,498.81	7,811.40	8,140.54
8%	6,972.16	7,270.84	7,568.90	7,884.39	8,216.61
9%	7,036.73	7,338.15	7,638.97	7,957.41	8,292.68
10%	7,101.29	7,405.47	7,709.07	8,030.40	8,368.77
11%	7,165.84	7,472.79	7,779.14	8,103.40	8,444.84
12%	7,230.41	7,540.11	7,849.23	8,176.42	8,520.92

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	77,468.56	80,786.94	84,098.82	87,604.40	91,295.62
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	79,017.90	82,402.58	85,780.76	89,356.54	93,121.60
3%	79,792.70	83,210.66	86,621.86	90,232.48	94,034.46
5%	81,342.04	84,826.30	88,303.80	91,984.62	95,860.44
6%	82,116.58	85,634.12	89,144.64	92,860.56	96,773.30
7%	82,891.38	86,441.94	89,985.74	93,736.76	97,686.42
8%	83,665.92	87,250.02	90,826.84	94,612.70	98,599.28
9%	84,440.72	88,057.84	91,667.68	95,488.90	99,512.14
10%	85,215.52	88,865.66	92,508.78	96,364.84	100,425.26
11%	85,990.06	89,673.48	93,349.62	97,240.78	101,338.12
12%	86,764.86	90,481.30	94,190.72	98,116.98	102,250.98

GR 16 RANGE 23 Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,107.19	3,234.57	3,369.40	3,511.37	3,660.10
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	3,169.33	3,299.26	3,436.79	3,581.60	3,733.30
3%	3,200.41	3,331.61	3,470.48	3,616.71	3,769.90
5%	3,262.55	3,396.30	3,537.87	3,686.94	3,843.11
6%	3,293.62	3,428.64	3,571.56	3,722.05	3,879.71
7%	3,324.69	3,460.99	3,605.26	3,757.17	3,916.31
8%	3,355.77	3,493.34	3,638.95	3,792.28	3,952.91
9%	3,386.84	3,525.68	3,672.65	3,827.39	3,989.51
10%	3,417.91	3,558.03	3,706.34	3,862.51	4,026.11
11%	3,448.98	3,590.37	3,740.03	3,897.62	4,062.71
12%	3,480.05	3,622.72	3,773.73	3,932.73	4,099.31

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,732.25	7,008.24	7,300.37	7,607.97	7,930.22
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	6,866.88	7,148.40	7,446.38	7,760.13	8,088.82
3%	6,934.22	7,218.49	7,519.37	7,836.21	8,168.12
5%	7,068.86	7,358.65	7,665.39	7,988.37	8,326.74
6%	7,136.18	7,428.72	7,738.38	8,064.44	8,406.04
7%	7,203.50	7,498.81	7,811.40	8,140.54	8,485.34
8%	7,270.84	7,568.90	7,884.39	8,216.61	8,564.64
9%	7,338.15	7,638.97	7,957.41	8,292.68	8,643.94
10%	7,405.47	7,709.07	8,030.40	8,368.77	8,723.24
11%	7,472.79	7,779.14	8,103.40	8,444.84	8,802.54
12%	7,540.11	7,849.23	8,176.42	8,520.92	8,881.84

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	80,786.94	84,098.82	87,604.40	91,295.62	95,162.60
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	82,402.58	85,780.76	89,356.54	93,121.60	97,065.80
3%	83,210.66	86,621.86	90,232.48	94,034.46	98,017.40
5%	84,826.30	88,303.80	91,984.62	95,860.44	99,920.86
6%	85,634.12	89,144.64	92,860.56	96,773.30	100,872.46
7%	86,441.94	89,985.74	93,736.76	97,686.42	101,824.06
8%	87,250.02	90,826.84	94,612.70	98,599.28	102,775.66
9%	88,057.84	91,667.68	95,488.90	99,512.14	103,727.26
10%	88,865.66	92,508.78	96,364.84	100,425.26	104,678.86
11%	89,673.48	93,349.62	97,240.78	101,338.12	105,630.46
12%	90,481.30	94,190.72	98,116.98	102,250.98	106,582.06