

**CG18 RANGE 1**

Effective 12/25/22 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,105.75	2,169.53	2,233.07	2,297.84	2,370.13

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,147.87	2,212.92	2,277.73	2,343.80	2,417.53
3%	2,168.92	2,234.62	2,300.06	2,366.78	2,441.23
5%	2,211.04	2,278.01	2,344.72	2,412.73	2,488.64
6%	2,232.10	2,299.70	2,367.05	2,435.71	2,512.34
7%	2,253.15	2,321.40	2,389.38	2,458.69	2,536.04
8%	2,274.21	2,343.09	2,411.72	2,481.67	2,559.74
9%	2,295.27	2,364.79	2,434.05	2,504.65	2,583.44
10%	2,316.33	2,386.48	2,456.38	2,527.62	2,607.14
11%	2,337.38	2,408.18	2,478.71	2,550.60	2,630.84
12%	2,358.44	2,429.87	2,501.04	2,573.58	2,654.55

CROSSING GUARD SUPV

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,562.46	4,700.65	4,838.32	4,978.65	5,135.28

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	54,749.50	56,407.78	58,059.82	59,743.84	61,623.38

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,653.72	4,794.66	4,935.08	5,078.23	5,237.98
3%	4,699.33	4,841.68	4,983.46	5,128.02	5,289.33
5%	4,790.59	4,935.69	5,080.23	5,227.58	5,392.05
6%	4,836.22	4,982.68	5,128.61	5,277.37	5,443.40
7%	4,881.83	5,029.70	5,176.99	5,327.16	5,494.75
8%	4,927.46	5,076.70	5,225.39	5,376.95	5,546.10
9%	4,973.09	5,123.71	5,273.78	5,426.74	5,597.45
10%	5,018.72	5,170.71	5,322.16	5,476.51	5,648.80
11%	5,064.32	5,217.72	5,370.54	5,526.30	5,700.15
12%	5,109.95	5,264.72	5,418.92	5,576.09	5,751.53

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	55,844.62	57,535.92	59,220.98	60,938.80	62,855.78
3%	56,391.92	58,100.12	59,801.56	61,536.28	63,471.98
5%	57,487.04	59,228.26	60,962.72	62,730.98	64,704.64
6%	58,034.60	59,792.20	61,543.30	63,328.46	65,320.84
7%	58,581.90	60,356.40	62,123.88	63,925.94	65,937.04
8%	59,129.46	60,920.34	62,704.72	64,523.42	66,553.24
9%	59,677.02	61,484.54	63,285.30	65,120.90	67,169.44
10%	60,224.58	62,048.48	63,865.88	65,718.12	67,785.64
11%	60,771.88	62,612.68	64,446.46	66,315.60	68,401.84
12%	61,319.44	63,176.62	65,027.04	66,913.08	69,018.30

**CG18 RANGE 2**

Effective 12/25/22 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,134.56	2,206.62	2,278.69	2,357.78	2,422.58

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,177.25	2,250.75	2,324.26	2,404.94	2,471.03
3%	2,198.60	2,272.82	2,347.05	2,428.51	2,495.26
5%	2,241.29	2,316.95	2,392.62	2,475.67	2,543.71
6%	2,262.63	2,339.02	2,415.41	2,499.25	2,567.93
7%	2,283.98	2,361.08	2,438.20	2,522.82	2,592.16
8%	2,305.32	2,383.15	2,460.99	2,546.40	2,616.39
9%	2,326.67	2,405.22	2,483.77	2,569.98	2,640.61
10%	2,348.02	2,427.28	2,506.56	2,593.56	2,664.84
11%	2,369.36	2,449.35	2,529.35	2,617.14	2,689.06
12%	2,390.71	2,471.41	2,552.13	2,640.71	2,713.29

COMM EVENTS COORD

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,624.88	4,781.01	4,937.16	5,108.52	5,248.92

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	55,498.56	57,372.12	59,245.94	61,302.28	62,987.08

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,717.38	4,876.63	5,035.90	5,210.70	5,353.90
3%	4,763.63	4,924.44	5,085.28	5,261.77	5,406.40
5%	4,856.13	5,020.06	5,184.01	5,363.95	5,511.37
6%	4,902.37	5,067.88	5,233.39	5,415.04	5,563.85
7%	4,948.62	5,115.67	5,282.77	5,466.11	5,616.35
8%	4,994.86	5,163.49	5,332.15	5,517.20	5,668.85
9%	5,041.12	5,211.31	5,381.50	5,568.29	5,721.32
10%	5,087.38	5,259.11	5,430.88	5,619.38	5,773.82
11%	5,133.61	5,306.93	5,480.26	5,670.47	5,826.30
12%	5,179.87	5,354.72	5,529.62	5,721.54	5,878.80

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	56,608.50	58,519.50	60,430.76	62,528.44	64,246.78
3%	57,163.60	59,093.32	61,023.30	63,141.26	64,876.76
5%	58,273.54	60,240.70	62,208.12	64,367.42	66,136.46
6%	58,828.38	60,814.52	62,800.66	64,980.50	66,766.18
7%	59,383.48	61,388.08	63,393.20	65,593.32	67,396.16
8%	59,938.32	61,961.90	63,985.74	66,206.40	68,026.14
9%	60,493.42	62,535.72	64,578.02	66,819.48	68,655.86
10%	61,048.52	63,109.28	65,170.56	67,432.56	69,285.84
11%	61,603.36	63,683.10	65,763.10	68,045.64	69,915.56
12%	62,158.46	64,256.66	66,355.38	68,658.46	70,545.54

**CG18 RANGE 3**

Effective 12/25/22 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,206.62	2,278.69	2,357.78	2,422.58	2,516.17

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,250.75	2,324.26	2,404.94	2,471.03	2,566.49
3%	2,272.82	2,347.05	2,428.51	2,495.26	2,591.66
5%	2,316.95	2,392.62	2,475.67	2,543.71	2,641.98
6%	2,339.02	2,415.41	2,499.25	2,567.93	2,667.14
7%	2,361.08	2,438.20	2,522.82	2,592.16	2,692.30
8%	2,383.15	2,460.99	2,546.40	2,616.39	2,717.46
9%	2,405.22	2,483.77	2,569.98	2,640.61	2,742.63
10%	2,427.28	2,506.56	2,593.56	2,664.84	2,767.79
11%	2,449.35	2,529.35	2,617.14	2,689.06	2,792.95
12%	2,471.41	2,552.13	2,640.71	2,713.29	2,818.11

ADMINISTRATIVE SUPERVISOR  
M.T. VOL/TOUR COORD  
OLBR FAC/VOL COORD

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,781.01	4,937.16	5,108.52	5,248.92	5,451.70

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,876.63	5,035.90	5,210.70	5,353.90	5,560.73
3%	4,924.44	5,085.28	5,261.77	5,406.40	5,615.26
5%	5,020.06	5,184.01	5,363.95	5,511.37	5,724.29
6%	5,067.88	5,233.39	5,415.04	5,563.85	5,778.80
7%	5,115.67	5,282.77	5,466.11	5,616.35	5,833.32
8%	5,163.49	5,332.15	5,517.20	5,668.85	5,887.83
9%	5,211.31	5,381.50	5,568.29	5,721.32	5,942.37
10%	5,259.11	5,430.88	5,619.38	5,773.82	5,996.88
11%	5,306.93	5,480.26	5,670.47	5,826.30	6,051.39
12%	5,354.72	5,529.62	5,721.54	5,878.80	6,105.91

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	57,372.12	59,245.94	61,302.28	62,987.08	65,420.42

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	58,519.50	60,430.76	62,528.44	64,246.78	66,728.74
3%	59,093.32	61,023.30	63,141.26	64,876.76	67,383.16
5%	60,240.70	62,208.12	64,367.42	66,136.46	68,691.48
6%	60,814.52	62,800.66	64,980.50	66,766.18	69,345.64
7%	61,388.08	63,393.20	65,593.32	67,396.16	69,999.80
8%	61,961.90	63,985.74	66,206.40	68,026.14	70,653.96
9%	62,535.72	64,578.02	66,819.48	68,655.86	71,308.38
10%	63,109.28	65,170.56	67,432.56	69,285.84	71,962.54
11%	63,683.10	65,763.10	68,045.64	69,915.56	72,616.70
12%	64,256.66	66,355.38	68,658.46	70,545.54	73,270.86

**CG18 RANGE 4**

Effective 12/25/22 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,278.69	2,357.78	2,422.58	2,516.17	2,627.73
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,324.26	2,404.94	2,471.03	2,566.49	2,680.28
3%	2,347.05	2,428.51	2,495.26	2,591.66	2,706.56
5%	2,392.62	2,475.67	2,543.71	2,641.98	2,759.12
6%	2,415.41	2,499.25	2,567.93	2,667.14	2,785.39
7%	2,438.20	2,522.82	2,592.16	2,692.30	2,811.67
8%	2,460.99	2,546.40	2,616.39	2,717.46	2,837.95
9%	2,483.77	2,569.98	2,640.61	2,742.63	2,864.23
10%	2,506.56	2,593.56	2,664.84	2,767.79	2,890.50
11%	2,529.35	2,617.14	2,689.06	2,792.95	2,916.78
12%	2,552.13	2,640.71	2,713.29	2,818.11	2,943.06

COMMUNITY RELATIONS SPEC  
 CONTRACT COMPLIANCE SPEC 1  
 EO INVESTIGATOR 1  
 LIB PROG COORD  
 PARKING COMM OUTREACH SPEC  
 PARKS PROGRAM COORDINATOR  
 MARKETING & COMM SPEC  
 M.T. GIFT SHOP MGR  
 M.T. ASST OPER SUPV  
 RECORDS MGT COORD 1  
 SR CTR PROG COORD  
 STS USE STAFF TEAM COORD  
 WATER COMM OUTREACH SPEC

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,937.16	5,108.52	5,248.92	5,451.70	5,693.42
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	5,035.90	5,210.70	5,353.90	5,560.73	5,807.27
3%	5,085.28	5,261.77	5,406.40	5,615.26	5,864.21
5%	5,184.01	5,363.95	5,511.37	5,724.29	5,978.09
6%	5,233.39	5,415.04	5,563.85	5,778.80	6,035.01
7%	5,282.77	5,466.11	5,616.35	5,833.32	6,091.95
8%	5,332.15	5,517.20	5,668.85	5,887.83	6,148.89
9%	5,381.50	5,568.29	5,721.32	5,942.37	6,205.83
10%	5,430.88	5,619.38	5,773.82	5,996.88	6,262.75
11%	5,480.26	5,670.47	5,826.30	6,051.39	6,319.69
12%	5,529.62	5,721.54	5,878.80	6,105.91	6,376.63

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	59,245.94	61,302.28	62,987.08	65,420.42	68,320.98
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	60,430.76	62,528.44	64,246.78	66,728.74	69,687.28
3%	61,023.30	63,141.26	64,876.76	67,383.16	70,370.56
5%	62,208.12	64,367.42	66,136.46	68,691.48	71,737.12
6%	62,800.66	64,980.50	66,766.18	69,345.64	72,420.14
7%	63,393.20	65,593.32	67,396.16	69,999.80	73,103.42
8%	63,985.74	66,206.40	68,026.14	70,653.96	73,786.70
9%	64,578.02	66,819.48	68,655.86	71,308.38	74,469.98
10%	65,170.56	67,432.56	69,285.84	71,962.54	75,153.00
11%	65,763.10	68,045.64	69,915.56	72,616.70	75,836.28
12%	66,355.38	68,658.46	70,545.54	73,270.86	76,519.56

**CG18 RANGE 5**

Effective 12/25/22 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,357.78	2,422.58	2,516.17	2,627.73	2,733.64
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,404.94	2,471.03	2,566.49	2,680.28	2,788.31
3%	2,428.51	2,495.26	2,591.66	2,706.56	2,815.65
5%	2,475.67	2,543.71	2,641.98	2,759.12	2,870.32
6%	2,499.25	2,567.93	2,667.14	2,785.39	2,897.66
7%	2,522.82	2,592.16	2,692.30	2,811.67	2,924.99
8%	2,546.40	2,616.39	2,717.46	2,837.95	2,952.33
9%	2,569.98	2,640.61	2,742.63	2,864.23	2,979.67
10%	2,593.56	2,664.84	2,767.79	2,890.50	3,007.00
11%	2,617.14	2,689.06	2,792.95	2,916.78	3,034.34
12%	2,640.71	2,713.29	2,818.11	2,943.06	3,061.68

- CDA ADMISSIONS AND ELIGIBILITY SUPV
- GOLF CLUB OPR SUPV
- HEARINGS & ACCOM SPEC 1
- M.T. ASST OPR MGR
- PARALEGAL MEDIATOR 1
- PKG ENF FIELD SUPV
- POLICE COURT SERVS SUPV
- POLICE RECORDS SERVS SUPV
- POLICE REPORT SUPV
- PUB WKS FORE
- TRAINING CENTER COORD
- TREE TRIMMER FORE

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,108.52	5,248.92	5,451.70	5,693.42	5,922.89
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	5,210.70	5,353.90	5,560.73	5,807.27	6,041.34
3%	5,261.77	5,406.40	5,615.26	5,864.21	6,100.58
5%	5,363.95	5,511.37	5,724.29	5,978.09	6,219.03
6%	5,415.04	5,563.85	5,778.80	6,035.01	6,278.26
7%	5,466.11	5,616.35	5,833.32	6,091.95	6,337.48
8%	5,517.20	5,668.85	5,887.83	6,148.89	6,396.72
9%	5,568.29	5,721.32	5,942.37	6,205.83	6,455.95
10%	5,619.38	5,773.82	5,996.88	6,262.75	6,515.17
11%	5,670.47	5,826.30	6,051.39	6,319.69	6,574.40
12%	5,721.54	5,878.80	6,105.91	6,376.63	6,633.64

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	61,302.28	62,987.08	65,420.42	68,320.98	71,074.64
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	62,528.44	64,246.78	66,728.74	69,687.28	72,496.06
3%	63,141.26	64,876.76	67,383.16	70,370.56	73,206.90
5%	64,367.42	66,136.46	68,691.48	71,737.12	74,628.32
6%	64,980.50	66,766.18	69,345.64	72,420.14	75,339.16
7%	65,593.32	67,396.16	69,999.80	73,103.42	76,049.74
8%	66,206.40	68,026.14	70,653.96	73,786.70	76,760.58
9%	66,819.48	68,655.86	71,308.38	74,469.98	77,471.42
10%	67,432.56	69,285.84	71,962.54	75,153.00	78,182.00
11%	68,045.64	69,915.56	72,616.70	75,836.28	78,892.84
12%	68,658.46	70,545.54	73,270.86	76,519.56	79,603.68

**CG18 RANGE 6**

Effective 12/25/22 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,422.58	2,516.17	2,627.73	2,733.64	2,852.41
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,471.03	2,566.49	2,680.28	2,788.31	2,909.46
3%	2,495.26	2,591.66	2,706.56	2,815.65	2,937.98
5%	2,543.71	2,641.98	2,759.12	2,870.32	2,995.03
6%	2,567.93	2,667.14	2,785.39	2,897.66	3,023.55
7%	2,592.16	2,692.30	2,811.67	2,924.99	3,052.08
8%	2,616.39	2,717.46	2,837.95	2,952.33	3,080.60
9%	2,640.61	2,742.63	2,864.23	2,979.67	3,109.13
10%	2,664.84	2,767.79	2,890.50	3,007.00	3,137.65
11%	2,689.06	2,792.95	2,916.78	3,034.34	3,166.18
12%	2,713.29	2,818.11	2,943.06	3,061.68	3,194.70

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,248.92	5,451.70	5,693.42	5,922.89	6,180.22
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	5,353.90	5,560.73	5,807.27	6,041.34	6,303.83
3%	5,406.40	5,615.26	5,864.21	6,100.58	6,365.62
5%	5,511.37	5,724.29	5,978.09	6,219.03	6,489.23
6%	5,563.85	5,778.80	6,035.01	6,278.26	6,551.03
7%	5,616.35	5,833.32	6,091.95	6,337.48	6,612.84
8%	5,668.85	5,887.83	6,148.89	6,396.72	6,674.63
9%	5,721.32	5,942.37	6,205.83	6,455.95	6,736.45
10%	5,773.82	5,996.88	6,262.75	6,515.17	6,798.24
11%	5,826.30	6,051.39	6,319.69	6,574.40	6,860.06
12%	5,878.80	6,105.91	6,376.63	6,633.64	6,921.85

- ACCOUNTANT 1
- ADMIN ANAL 1
- ARCHITECT 1
- ASST CONST MGR 1
- BLDG MAINT SUPV
- BUSINESS DEV SPEC 1
- CHILD CARE PROG SPEC 1
- COM DEV SPEC 1
- COMM SERVS SPEC 1
- COMP OFF ADMIN SERVS SUPV
- CONTRACT COMPL SPEC 2
- CRIME ANALYST 1
- DATA ANALYST 1
- EMP ASST SPEC 1
- ENGINEER 1
- EO INVESTIGATOR 2

- GOLF CLUB OPR SUPV 2
- GRANTS ADMIN 1
- HRA 1
- HYDROGEO 1
- IT SPEC 1
- LANDSCAPE ARCHITECT 1
- M.T. EVENT SERVS MGR
- OCC/ACC SPEC 1
- PKG MAINT SUPV
- PKG REVENUE SUPV
- PLANNER 1
- REAL ESTATE SPECIALIST 1
- REAL ESTATE DEV SPEC 1
- RECORDS MGT COORD 2
- WATER RES SPEC 1

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	62,987.08	65,420.42	68,320.98	71,074.64	74,162.66
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	64,246.78	66,728.74	69,687.28	72,496.06	75,645.96
3%	64,876.76	67,383.16	70,370.56	73,206.90	76,387.48
5%	66,136.46	68,691.48	71,737.12	74,628.32	77,870.78
6%	66,766.18	69,345.64	72,420.14	75,339.16	78,612.30
7%	67,396.16	69,999.80	73,103.42	76,049.74	79,354.08
8%	68,026.14	70,653.96	73,786.70	76,760.58	80,095.60
9%	68,655.86	71,308.38	74,469.98	77,471.42	80,837.38
10%	69,285.84	71,962.54	75,153.00	78,182.00	81,578.90
11%	69,915.56	72,616.70	75,836.28	78,892.84	82,320.68
12%	70,545.54	73,270.86	76,519.56	79,603.68	83,062.20

**CG18 RANGE 7**

Effective 12/25/22 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,516.17	2,627.73	2,733.64	2,852.41	2,980.65
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,566.49	2,680.28	2,788.31	2,909.46	3,040.26
3%	2,591.66	2,706.56	2,815.65	2,937.98	3,070.07
5%	2,641.98	2,759.12	2,870.32	2,995.03	3,129.68
6%	2,667.14	2,785.39	2,897.66	3,023.55	3,159.49
7%	2,692.30	2,811.67	2,924.99	3,052.08	3,189.30
8%	2,717.46	2,837.95	2,952.33	3,080.60	3,219.10
9%	2,742.63	2,864.23	2,979.67	3,109.13	3,248.91
10%	2,767.79	2,890.50	3,007.00	3,137.65	3,278.72
11%	2,792.95	2,916.78	3,034.34	3,166.18	3,308.52
12%	2,818.11	2,943.06	3,061.68	3,194.70	3,338.33

- HEARINGS & ACCOM SPEC 2
- LITIGATION ASST 2
- MAINT & REPAIR COORD
- PARALEGAL MEDIATOR 2
- POLICE CASE PROCESS SUPERVISOR
- POLICE COURT SERVICES SUPERVISOR
- PUB WKS GEN FORE
- SAFETY COORDINATOR

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,451.70	5,693.42	5,922.89	6,180.22	6,458.08
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	5,560.73	5,807.27	6,041.34	6,303.83	6,587.23
3%	5,615.26	5,864.21	6,100.58	6,365.62	6,651.82
5%	5,724.29	5,978.09	6,219.03	6,489.23	6,780.97
6%	5,778.80	6,035.01	6,278.26	6,551.03	6,845.56
7%	5,833.32	6,091.95	6,337.48	6,612.84	6,910.15
8%	5,887.83	6,148.89	6,396.72	6,674.63	6,974.72
9%	5,942.37	6,205.83	6,455.95	6,736.45	7,039.31
10%	5,996.88	6,262.75	6,515.17	6,798.24	7,103.89
11%	6,051.39	6,319.69	6,574.40	6,860.06	7,168.46
12%	6,105.91	6,376.63	6,633.64	6,921.85	7,233.05

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	65,420.42	68,320.98	71,074.64	74,162.66	77,496.90
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	66,728.74	69,687.28	72,496.06	75,645.96	79,046.76
3%	67,383.16	70,370.56	73,206.90	76,387.48	79,821.82
5%	68,691.48	71,737.12	74,628.32	77,870.78	81,371.68
6%	69,345.64	72,420.14	75,339.16	78,612.30	82,146.74
7%	69,999.80	73,103.42	76,049.74	79,354.08	82,921.80
8%	70,653.96	73,786.70	76,760.58	80,095.60	83,696.60
9%	71,308.38	74,469.98	77,471.42	80,837.38	84,471.66
10%	71,962.54	75,153.00	78,182.00	81,578.90	85,246.72
11%	72,616.70	75,836.28	78,892.84	82,320.68	86,021.52
12%	73,270.86	76,519.56	79,603.68	83,062.20	86,796.58

**CG18 RANGE 8**

Effective 12/25/22 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,627.73	2,733.64	2,852.41	2,980.65	3,118.23
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,680.28	2,788.31	2,909.46	3,040.26	3,180.59
3%	2,706.56	2,815.65	2,937.98	3,070.07	3,211.78
5%	2,759.12	2,870.32	2,995.03	3,129.68	3,274.14
6%	2,785.39	2,897.66	3,023.55	3,159.49	3,305.32
7%	2,811.67	2,924.99	3,052.08	3,189.30	3,336.51
8%	2,837.95	2,952.33	3,080.60	3,219.10	3,367.69
9%	2,864.23	2,979.67	3,109.13	3,248.91	3,398.87
10%	2,890.50	3,007.00	3,137.65	3,278.72	3,430.05
11%	2,916.78	3,034.34	3,166.18	3,308.52	3,461.24
12%	2,943.06	3,061.68	3,194.70	3,338.33	3,492.42

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,693.42	5,922.89	6,180.22	6,458.08	6,756.17
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	5,807.27	6,041.34	6,303.83	6,587.23	6,891.28
3%	5,864.21	6,100.58	6,365.62	6,651.82	6,958.86
5%	5,978.09	6,219.03	6,489.23	6,780.97	7,093.97
6%	6,035.01	6,278.26	6,551.03	6,845.56	7,161.53
7%	6,091.95	6,337.48	6,612.84	6,910.15	7,229.11
8%	6,148.89	6,396.72	6,674.63	6,974.72	7,296.66
9%	6,205.83	6,455.95	6,736.45	7,039.31	7,364.22
10%	6,262.75	6,515.17	6,798.24	7,103.89	7,431.78
11%	6,319.69	6,574.40	6,860.06	7,168.46	7,499.35
12%	6,376.63	6,633.64	6,921.85	7,233.05	7,566.91

ACCOUNTANT 2	GRANT WRITER	M.T. BUILD MAINT SUPV
ADMIN ANALYST 2	GRANTS ADMIN 2	M.T. COM. REL. SUPV
ARCHITECT 2	HORTICULTURE SUPV	M.T. OPER MGR
ASST CONST MGR 2	HRA 2	OCC/ACC SPEC 2
BUSINESS DEV SPEC 2	HSG ASST PROG SUPV	ORGAN IMPROV SPEC
CHLD CARE PROG SPEC 2	HSG MAINT SUPV	PKG ANALYST
COM CO LEG ANALYST	HSG MOD GRTS MGR	PKG ENFC SUPV
COM DEV SPEC 2	HSG OPER ANALYST	PKS GEN SUPV
COMM SERVS SPEC 2	HSG REHAB SPEC	PLANNER 2
CONS RESOURCE SUPV	HSG SITE MGR	POLICE PROPERTY SUPV
CONT COMPL SPEC 3	HTFROGEO 2	PROCESS PLANT SUPV
CRIME ANALYST 2	HYDROGEOLOGIST 2	PUBLIC INFO OFFICER 1
DATA ANALYST 2	IT SPEC 2	REAL ESTATE SPECIALIST 2
ENGINEER 2	LANDSCAPE ARCHITECT 2	REAL ESTATE DEV SPEC 2
EMP ASST SPEC 2	LANDSCAPE CONSTR SUP	RECR SERVS COORD
EO INVESTIGATOR 3	LIBRARIAN 3	SURVEYOR 2
FORESTRY OPR SUPV	MAD PKS FD COORD	WARNER PK FAC MGR
FORENSIC VIDEO ANALYST	MAYOR'S OFF ADM COORD	WATER RES SPEC 2

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	68,320.98	71,074.64	74,162.66	77,496.90	81,073.98
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	69,687.28	72,496.06	75,645.96	79,046.76	82,695.34
3%	70,370.56	73,206.90	76,387.48	79,821.82	83,506.28
5%	71,737.12	74,628.32	77,870.78	81,371.68	85,127.64
6%	72,420.14	75,339.16	78,612.30	82,146.74	85,938.32
7%	73,103.42	76,049.74	79,354.08	82,921.80	86,749.26
8%	73,786.70	76,760.58	80,095.60	83,696.60	87,559.94
9%	74,469.98	77,471.42	80,837.38	84,471.66	88,370.62
10%	75,153.00	78,182.00	81,578.90	85,246.72	89,181.30
11%	75,836.28	78,892.84	82,320.68	86,021.52	89,992.24
12%	76,519.56	79,603.68	83,062.20	86,796.58	90,802.92



**CG18 RANGE 9**

Effective 12/25/22 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,733.64	2,852.41	2,980.65	3,118.23	3,273.23
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,788.31	2,909.46	3,040.26	3,180.59	3,338.69
3%	2,815.65	2,937.98	3,070.07	3,211.78	3,371.43
5%	2,870.32	2,995.03	3,129.68	3,274.14	3,436.89
6%	2,897.66	3,023.55	3,159.49	3,305.32	3,469.62
7%	2,924.99	3,052.08	3,189.30	3,336.51	3,502.36
8%	2,952.33	3,080.60	3,219.10	3,367.69	3,535.09
9%	2,979.67	3,109.13	3,248.91	3,398.87	3,567.82
10%	3,007.00	3,137.65	3,278.72	3,430.05	3,600.55
11%	3,034.34	3,166.18	3,308.52	3,461.24	3,633.29
12%	3,061.68	3,194.70	3,338.33	3,492.42	3,666.02

CONSTRUCTION SUPV  
GIS SPECIALIST  
PKG OPER SUPV  
SIDEWALK PROG SUPV

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	5,922.89	6,180.22	6,458.08	6,756.17	7,092.00
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	6,041.34	6,303.83	6,587.23	6,891.28	7,233.83
3%	6,100.58	6,365.62	6,651.82	6,958.86	7,304.77
5%	6,219.03	6,489.23	6,780.97	7,093.97	7,446.60
6%	6,278.26	6,551.03	6,845.56	7,161.53	7,517.51
7%	6,337.48	6,612.84	6,910.15	7,229.11	7,588.45
8%	6,396.72	6,674.63	6,974.72	7,296.66	7,659.36
9%	6,455.95	6,736.45	7,039.31	7,364.22	7,730.28
10%	6,515.17	6,798.24	7,103.89	7,431.78	7,801.19
11%	6,574.40	6,860.06	7,168.46	7,499.35	7,872.13
12%	6,633.64	6,921.85	7,233.05	7,566.91	7,943.04

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	71,074.64	74,162.66	77,496.90	81,073.98	85,103.98
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	72,496.06	75,645.96	79,046.76	82,695.34	86,805.94
3%	73,206.90	76,387.48	79,821.82	83,506.28	87,657.18
5%	74,628.32	77,870.78	81,371.68	85,127.64	89,359.14
6%	75,339.16	78,612.30	82,146.74	85,938.32	90,210.12
7%	76,049.74	79,354.08	82,921.80	86,749.26	91,061.36
8%	76,760.58	80,095.60	83,696.60	87,559.94	91,912.34
9%	77,471.42	80,837.38	84,471.66	88,370.62	92,763.32
10%	78,182.00	81,578.90	85,246.72	89,181.30	93,614.30
11%	78,892.84	82,320.68	86,021.52	89,992.24	94,465.54
12%	79,603.68	83,062.20	86,796.58	90,802.92	95,316.52

**CG18 RANGE 10**      Effective 12/25/22 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,852.41	2,980.65	3,118.23	3,273.23	3,428.08
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,909.46	3,040.26	3,180.59	3,338.69	3,496.64
3%	2,937.98	3,070.07	3,211.78	3,371.43	3,530.92
5%	2,995.03	3,129.68	3,274.14	3,436.89	3,599.48
6%	3,023.55	3,159.49	3,305.32	3,469.62	3,633.76
7%	3,052.08	3,189.30	3,336.51	3,502.36	3,668.05
8%	3,080.60	3,219.10	3,367.69	3,535.09	3,702.33
9%	3,109.13	3,248.91	3,398.87	3,567.82	3,736.61
10%	3,137.65	3,278.72	3,430.05	3,600.55	3,770.89
11%	3,166.18	3,308.52	3,461.24	3,633.29	3,805.17
12%	3,194.70	3,338.33	3,492.42	3,666.02	3,839.45

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,180.22	6,458.08	6,756.17	7,092.00	7,427.51
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	6,303.83	6,587.23	6,891.28	7,233.83	7,576.05
3%	6,365.62	6,651.82	6,958.86	7,304.77	7,650.33
5%	6,489.23	6,780.97	7,093.97	7,446.60	7,798.87
6%	6,551.03	6,845.56	7,161.53	7,517.51	7,873.15
7%	6,612.84	6,910.15	7,229.11	7,588.45	7,947.44
8%	6,674.63	6,974.72	7,296.66	7,659.36	8,021.72
9%	6,736.45	7,039.31	7,364.22	7,730.28	8,095.99
10%	6,798.24	7,103.89	7,431.78	7,801.19	8,170.26
11%	6,860.06	7,168.46	7,499.35	7,872.13	8,244.54
12%	6,921.85	7,233.05	7,566.91	7,943.04	8,318.81

ACCOUNTANT 3	HRA 3	POLICE RECORDS CUST
ADMIN ANAL 3	HSG INIT SPEC	PLANNER 3
AFF ACTION SPEC	HYDROGEO 3	PROCESS IMPROV SPEC
ARCHITECT 3	IT Admin Serv Mgr	PUBLIC INFO OFFICER 2
ASSET MANAGER 1	IT SPECIALIST 3	PUBLIC WORKS DEV MGR 1
BUSINESS DEV SPEC 3	LANDSCAPE ARCHITECT 3	PUBLIC WORKS GEN SUPV
COM DEV SPEC 3	LIB MEDIA COORD	QI & OPER MGR
CONSTRUCTION MGR 1	LIB PROG SUPV	REAL ESTATE SPECIALIST 3
DATA ANALYST 3	LIBRARIAN SUPV	REAL ESTATE DEV SPEC 3
DIGITAL MEDIA SUPV	MENTAL HEALTH SPEC	STS OPER ANAL
DISB RIGHTS & SERV COORD	M.T. BUISNESS MGR	STS PUB INFO/REC
ENGINEER 3	NH RESOURCE COORD	SUSTAINABILITY PROG COORD
EQUITY COORD	OCC/ACC SPEC 3	TRAFF ENGR 1
FOOD POLICY ADMIN	PKG ASSET/GIS COORD	TRANSP OPNS ANAL
GOLF PROGRAM SUPV	PKS FAC/MAINT SUPV	WATER RES SPEC 3
GRANTS ADMIN 3	PED BICYCLE ADMIN	

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	74,162.66	77,496.90	81,073.98	85,103.98	89,130.08
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	75,645.96	79,046.76	82,695.34	86,805.94	90,912.64
3%	76,387.48	79,821.82	83,506.28	87,657.18	91,803.92
5%	77,870.78	81,371.68	85,127.64	89,359.14	93,586.48
6%	78,612.30	82,146.74	85,938.32	90,210.12	94,477.76
7%	79,354.08	82,921.80	86,749.26	91,061.36	95,369.30
8%	80,095.60	83,696.60	87,559.94	91,912.34	96,260.58
9%	80,837.38	84,471.66	88,370.62	92,763.32	97,151.86
10%	81,578.90	85,246.72	89,181.30	93,614.30	98,043.14
11%	82,320.68	86,021.52	89,992.24	94,465.54	98,934.42
12%	83,062.20	86,796.58	90,802.92	95,316.52	99,825.70

**CG18 RANGE 11**      Effective 12/25/22 + 2.00%

<b>Biweekly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,980.65	3,118.23	3,273.23	3,428.08	3,591.80
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3,040.26	3,180.59	3,338.69	3,496.64	3,663.64
3%	3,070.07	3,211.78	3,371.43	3,530.92	3,699.55
5%	3,129.68	3,274.14	3,436.89	3,599.48	3,771.39
6%	3,159.49	3,305.32	3,469.62	3,633.76	3,807.31
7%	3,189.30	3,336.51	3,502.36	3,668.05	3,843.23
8%	3,219.10	3,367.69	3,535.09	3,702.33	3,879.14
9%	3,248.91	3,398.87	3,567.82	3,736.61	3,915.06
10%	3,278.72	3,430.05	3,600.55	3,770.89	3,950.98
11%	3,308.52	3,461.24	3,633.29	3,805.17	3,986.90
12%	3,338.33	3,492.42	3,666.02	3,839.45	4,022.82

CITY FORESTER  
CUST SERV SUPV

<b>Monthly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	6,458.08	6,756.17	7,092.00	7,427.51	7,782.23
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	6,587.23	6,891.28	7,233.83	7,576.05	7,937.89
3%	6,651.82	6,958.86	7,304.77	7,650.33	8,015.69
5%	6,780.97	7,093.97	7,446.60	7,798.87	8,171.35
6%	6,845.56	7,161.53	7,517.51	7,873.15	8,249.17
7%	6,910.15	7,229.11	7,588.45	7,947.44	8,327.00
8%	6,974.72	7,296.66	7,659.36	8,021.72	8,404.80
9%	7,039.31	7,364.22	7,730.28	8,095.99	8,482.63
10%	7,103.89	7,431.78	7,801.19	8,170.26	8,560.46
11%	7,168.46	7,499.35	7,872.13	8,244.54	8,638.28
12%	7,233.05	7,566.91	7,943.04	8,318.81	8,716.11

<b>Annual</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	77,496.90	81,073.98	85,103.98	89,130.08	93,386.80
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	79,046.76	82,695.34	86,805.94	90,912.64	95,254.64
3%	79,821.82	83,506.28	87,657.18	91,803.92	96,188.30
5%	81,371.68	85,127.64	89,359.14	93,586.48	98,056.14
6%	82,146.74	85,938.32	90,210.12	94,477.76	98,990.06
7%	82,921.80	86,749.26	91,061.36	95,369.30	99,923.98
8%	83,696.60	87,559.94	91,912.34	96,260.58	100,857.64
9%	84,471.66	88,370.62	92,763.32	97,151.86	101,791.56
10%	85,246.72	89,181.30	93,614.30	98,043.14	102,725.48
11%	86,021.52	89,992.24	94,465.54	98,934.42	103,659.40
12%	86,796.58	90,802.92	95,316.52	99,825.70	104,593.32

**CG18 RANGE 12**      Effective 12/25/22 + 2.00%

<b>Biweekly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,118.23	3,273.23	3,428.08	3,591.80	3,764.52
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3,180.59	3,338.69	3,496.64	3,663.64	3,839.81
3%	3,211.78	3,371.43	3,530.92	3,699.55	3,877.46
5%	3,274.14	3,436.89	3,599.48	3,771.39	3,952.75
6%	3,305.32	3,469.62	3,633.76	3,807.31	3,990.39
7%	3,336.51	3,502.36	3,668.05	3,843.23	4,028.04
8%	3,367.69	3,535.09	3,702.33	3,879.14	4,065.68
9%	3,398.87	3,567.82	3,736.61	3,915.06	4,103.33
10%	3,430.05	3,600.55	3,770.89	3,950.98	4,140.97
11%	3,461.24	3,633.29	3,805.17	3,986.90	4,178.62
12%	3,492.42	3,666.02	3,839.45	4,022.82	4,216.26

ACCOUNTANT 4	FLEET OPR MGR	PUBLIC WORKS DEV MGR 2
ADMIN ANAL 4	FLEET PROG MGR	REAL ESTATE SPECIALIST 4
ARCHITECT 4	GRANS ADMIN 4	REAL ESTATE DEV SPEC 4
ARTS AND CULTURE ADMIN	HSG INSPECTION SUPV	SENIOR CTR DIR
ASSET MANAGER 2	HYDROGEO 4	STS/PW SIC
BUSINESS DEV SPEC 4	IT SPECIALIST 4	TRAFF ENGR 2
CONSTRUCTION MGR 2	LABOR RELATIONS SPEC	TRAFFIC OPER SUPV
CONTROL SYS PROG	LAND ARCH 4	WATER UTIL MAINT SUPV
COM DEV SPEC 4	LIBRARY FACILITIES MANAGER	
COMMUNIC OPER SUPV	ORGAN DEV/TRAIN OFF	
DATA ANALYST 4	PKS COMM SVC MGR	
ECON DEV SPEC	PKS FIN/ADMIN MGR	
ENGINEER 4	PLANNER 4	
FIRE ADM SERV MGR	POLICE INFO SYS COORD	

<b>Monthly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	6,756.17	7,092.00	7,427.51	7,782.23	8,156.46
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	6,891.28	7,233.83	7,576.05	7,937.89	8,319.59
3%	6,958.86	7,304.77	7,650.33	8,015.69	8,401.16
5%	7,093.97	7,446.60	7,798.87	8,171.35	8,564.29
6%	7,161.53	7,517.51	7,873.15	8,249.17	8,645.85
7%	7,229.11	7,588.45	7,947.44	8,327.00	8,727.42
8%	7,296.66	7,659.36	8,021.72	8,404.80	8,808.97
9%	7,364.22	7,730.28	8,095.99	8,482.63	8,890.55
10%	7,431.78	7,801.19	8,170.26	8,560.46	8,972.10
11%	7,499.35	7,872.13	8,244.54	8,638.28	9,053.68
12%	7,566.91	7,943.04	8,318.81	8,716.11	9,135.23

<b>Annual</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	81,073.98	85,103.98	89,130.08	93,386.80	97,877.52
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	82,695.34	86,805.94	90,912.64	95,254.64	99,835.06
3%	83,506.28	87,657.18	91,803.92	96,188.30	100,813.96
5%	85,127.64	89,359.14	93,586.48	98,056.14	102,771.50
6%	85,938.32	90,210.12	94,477.76	98,990.06	103,750.14
7%	86,749.26	91,061.36	95,369.30	99,923.98	104,729.04
8%	87,559.94	91,912.34	96,260.58	100,857.64	105,707.68
9%	88,370.62	92,763.32	97,151.86	101,791.56	106,686.58
10%	89,181.30	93,614.30	98,043.14	102,725.48	107,665.22
11%	89,992.24	94,465.54	98,934.42	103,659.40	108,644.12
12%	90,802.92	95,316.52	99,825.70	104,593.32	109,622.76

**CG18 RANGE 13**      Effective 12/25/22 + 2.00%

<b>Biweekly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,273.23	3,428.08	3,591.80	3,764.52	3,937.60
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3,338.69	3,496.64	3,663.64	3,839.81	4,016.35
3%	3,371.43	3,530.92	3,699.55	3,877.46	4,055.73
5%	3,436.89	3,599.48	3,771.39	3,952.75	4,134.48
6%	3,469.62	3,633.76	3,807.31	3,990.39	4,173.86
7%	3,502.36	3,668.05	3,843.23	4,028.04	4,213.23
8%	3,535.09	3,702.33	3,879.14	4,065.68	4,252.61
9%	3,567.82	3,736.61	3,915.06	4,103.33	4,291.98
10%	3,600.55	3,770.89	3,950.98	4,140.97	4,331.36
11%	3,633.29	3,805.17	3,986.90	4,178.62	4,370.74
12%	3,666.02	3,839.45	4,022.82	4,216.26	4,410.11

BOTANICAL CENTER DIR  
 COMP MAP/GIS COORD  
 ELECTRICAL OPERATIONS SUPV  
 FIRE PROTECTION ENGR

<b>Monthly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	7,092.00	7,427.51	7,782.23	8,156.46	8,531.47
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	7,233.83	7,576.05	7,937.89	8,319.59	8,702.09
3%	7,304.77	7,650.33	8,015.69	8,401.16	8,787.42
5%	7,446.60	7,798.87	8,171.35	8,564.29	8,958.04
6%	7,517.51	7,873.15	8,249.17	8,645.85	9,043.36
7%	7,588.45	7,947.44	8,327.00	8,727.42	9,128.67
8%	7,659.36	8,021.72	8,404.80	8,808.97	9,213.99
9%	7,730.28	8,095.99	8,482.63	8,890.55	9,299.29
10%	7,801.19	8,170.26	8,560.46	8,972.10	9,384.61
11%	7,872.13	8,244.54	8,638.28	9,053.68	9,469.94
12%	7,943.04	8,318.81	8,716.11	9,135.23	9,555.24

<b>Annual</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	85,103.98	89,130.08	93,386.80	97,877.52	102,377.60
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	86,805.94	90,912.64	95,254.64	99,835.06	104,425.10
3%	87,657.18	91,803.92	96,188.30	100,813.96	105,448.98
5%	89,359.14	93,586.48	98,056.14	102,771.50	107,496.48
6%	90,210.12	94,477.76	98,990.06	103,750.14	108,520.36
7%	91,061.36	95,369.30	99,923.98	104,729.04	109,543.98
8%	91,912.34	96,260.58	100,857.64	105,707.68	110,567.86
9%	92,763.32	97,151.86	101,791.56	106,686.58	111,591.48
10%	93,614.30	98,043.14	102,725.48	107,665.22	112,615.36
11%	94,465.54	98,934.42	103,659.40	108,644.12	113,639.24
12%	95,316.52	99,825.70	104,593.32	109,622.76	114,662.86

**CG18 RANGE 14**

Effective 12/25/22 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,428.08	3,591.80	3,764.52	3,937.60	4,126.92
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	3,496.64	3,663.64	3,839.81	4,016.35	4,209.46
3%	3,530.92	3,699.55	3,877.46	4,055.73	4,250.73
5%	3,599.48	3,771.39	3,952.75	4,134.48	4,333.27
6%	3,633.76	3,807.31	3,990.39	4,173.86	4,374.54
7%	3,668.05	3,843.23	4,028.04	4,213.23	4,415.80
8%	3,702.33	3,879.14	4,065.68	4,252.61	4,457.07
9%	3,736.61	3,915.06	4,103.33	4,291.98	4,498.34
10%	3,770.89	3,950.98	4,140.97	4,331.36	4,539.61
11%	3,805.17	3,986.90	4,178.62	4,370.74	4,580.88
12%	3,839.45	4,022.82	4,216.26	4,410.11	4,622.15

- ASSESS BUS SYS MGR
- ASSESS OPER MGR
- COMM DEV PROG MGR
- ENGINEERING FIN MGR
- LIB BUS OPER MGR
- LIB COM SERVS MGR
- PKS OPER MGR
- PKS PLAN/DEV MGR
- POLICE ADMIN SVC MGR
- PRINCIPAL ACCOUNTANT
- PRINCIPAL IT SPECIALIST
- TRAFF ENGR 3
- WATER SUPPLY MGR
- ZONING ADMIN
- WATER QUALITY MGR

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	7,427.51	7,782.23	8,156.46	8,531.47	8,941.66
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	7,576.05	7,937.89	8,319.59	8,702.09	9,120.50
3%	7,650.33	8,015.69	8,401.16	8,787.42	9,209.92
5%	7,798.87	8,171.35	8,564.29	8,958.04	9,388.75
6%	7,873.15	8,249.17	8,645.85	9,043.36	9,478.17
7%	7,947.44	8,327.00	8,727.42	9,128.67	9,567.57
8%	8,021.72	8,404.80	8,808.97	9,213.99	9,656.99
9%	8,095.99	8,482.63	8,890.55	9,299.29	9,746.40
10%	8,170.26	8,560.46	8,972.10	9,384.61	9,835.82
11%	8,244.54	8,638.28	9,053.68	9,469.94	9,925.24
12%	8,318.81	8,716.11	9,135.23	9,555.24	10,014.66

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	89,130.08	93,386.80	97,877.52	102,377.60	107,299.92
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	90,912.64	95,254.64	99,835.06	104,425.10	109,445.96
3%	91,803.92	96,188.30	100,813.96	105,448.98	110,518.98
5%	93,586.48	98,056.14	102,771.50	107,496.48	112,665.02
6%	94,477.76	98,990.06	103,750.14	108,520.36	113,738.04
7%	95,369.30	99,923.98	104,729.04	109,543.98	114,810.80
8%	96,260.58	100,857.64	105,707.68	110,567.86	115,883.82
9%	97,151.86	101,791.56	106,686.58	111,591.48	116,956.84
10%	98,043.14	102,725.48	107,665.22	112,615.36	118,029.86
11%	98,934.42	103,659.40	108,644.12	113,639.24	119,102.88
12%	99,825.70	104,593.32	109,622.76	114,662.86	120,175.90

**CG18 RANGE 15**

Effective 12/25/22 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,591.80	3,764.52	3,937.60	4,126.92	4,324.63
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	3,663.64	3,839.81	4,016.35	4,209.46	4,411.12
3%	3,699.55	3,877.46	4,055.73	4,250.73	4,454.37
5%	3,771.39	3,952.75	4,134.48	4,333.27	4,540.86
6%	3,807.31	3,990.39	4,173.86	4,374.54	4,584.11
7%	3,843.23	4,028.04	4,213.23	4,415.80	4,627.35
8%	3,879.14	4,065.68	4,252.61	4,457.07	4,670.60
9%	3,915.06	4,103.33	4,291.98	4,498.34	4,713.85
10%	3,950.98	4,140.97	4,331.36	4,539.61	4,757.09
11%	3,986.90	4,178.62	4,370.74	4,580.88	4,800.34
12%	4,022.82	4,216.26	4,410.11	4,622.15	4,843.59

- AFFIRMATIVE ACTION MGR
- COMM DEV GRTS SUPV
- COMM SERVICES SUPV
- DPCED ADMIN SVS MGR
- EAP ASST PROG MGR
- ECON REV SUPV
- ENGR OPR MGR
- EQUAL OPPT MGR
- M.T. ASSOC DIRECTOR
- ORG HLTH/DEV MGR
- PLAN REV & INSP SUPV
- POLICE RECORDS SEC MGR
- PRINCIPAL ARCHITECT
- PRINCIPAL ENGR 1
- PRINCIPAL PLANNER
- REAL ESTATE SUPV
- RISK MANAGER
- TRAFF ENGR 4
- TRAFF OPER MGR
- WATER UTIL FIN MGR
- WATER UTIL OPR MGR

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	7,782.23	8,156.46	8,531.47	8,941.66	9,370.03
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	7,937.89	8,319.59	8,702.09	9,120.50	9,557.43
3%	8,015.69	8,401.16	8,787.42	9,209.92	9,651.14
5%	8,171.35	8,564.29	8,958.04	9,388.75	9,838.53
6%	8,249.17	8,645.85	9,043.36	9,478.17	9,932.24
7%	8,327.00	8,727.42	9,128.67	9,567.57	10,025.93
8%	8,404.80	8,808.97	9,213.99	9,656.99	10,119.63
9%	8,482.63	8,890.55	9,299.29	9,746.40	10,213.34
10%	8,560.46	8,972.10	9,384.61	9,835.82	10,307.03
11%	8,638.28	9,053.68	9,469.94	9,925.24	10,400.74
12%	8,716.11	9,135.23	9,555.24	10,014.66	10,494.45

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	93,386.80	97,877.52	102,377.60	107,299.92	112,440.38
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	95,254.64	99,835.06	104,425.10	109,445.96	114,689.12
3%	96,188.30	100,813.96	105,448.98	110,518.98	115,813.62
5%	98,056.14	102,771.50	107,496.48	112,665.02	118,062.36
6%	98,990.06	103,750.14	108,520.36	113,738.04	119,186.86
7%	99,923.98	104,729.04	109,543.98	114,810.80	120,311.10
8%	100,857.64	105,707.68	110,567.86	115,883.82	121,435.60
9%	101,791.56	106,686.58	111,591.48	116,956.84	122,560.10
10%	102,725.48	107,665.22	112,615.36	118,029.86	123,684.34
11%	103,659.40	108,644.12	113,639.24	119,102.88	124,808.84
12%	104,593.32	109,622.76	114,662.86	120,175.90	125,933.34

**CG18 RANGE 16**      Effective 12/25/22 + 2.00%

<b>Biweekly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	3,764.52	3,937.60	4,126.92	4,324.63	4,536.66
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	3,839.81	4,016.35	4,209.46	4,411.12	4,627.39
3%	3,877.46	4,055.73	4,250.73	4,454.37	4,672.76
5%	3,952.75	4,134.48	4,333.27	4,540.86	4,763.49
6%	3,990.39	4,173.86	4,374.54	4,584.11	4,808.86
7%	4,028.04	4,213.23	4,415.80	4,627.35	4,854.23
8%	4,065.68	4,252.61	4,457.07	4,670.60	4,899.59
9%	4,103.33	4,291.98	4,498.34	4,713.85	4,944.96
10%	4,140.97	4,331.36	4,539.61	4,757.09	4,990.33
11%	4,178.62	4,370.74	4,580.88	4,800.34	5,035.69
12%	4,216.26	4,410.11	4,622.15	4,843.59	5,081.06

- ASST PKS SUPERINTENDENT
- ASST STREETS SUPERVISOR
- FAC/SUS MGR
- FIRE MARSHAL
- IT APP DEV MGR
- IT TECH SERVS MGR
- LIBRARY ASSC DIRECTOR
- POLICE DIRECTOR
- PRINCIPAL ENGR 2
- TRANSP PLANNING MGR
- TREASURY REVENUE MGR

<b>Monthly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	8,156.46	8,531.47	8,941.66	9,370.03	9,829.43
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	8,319.59	8,702.09	9,120.50	9,557.43	10,026.01
3%	8,401.16	8,787.42	9,209.92	9,651.14	10,124.31
5%	8,564.29	8,958.04	9,388.75	9,838.53	10,320.90
6%	8,645.85	9,043.36	9,478.17	9,932.24	10,419.20
7%	8,727.42	9,128.67	9,567.57	10,025.93	10,517.50
8%	8,808.97	9,213.99	9,656.99	10,119.63	10,615.78
9%	8,890.55	9,299.29	9,746.40	10,213.34	10,714.08
10%	8,972.10	9,384.61	9,835.82	10,307.03	10,812.38
11%	9,053.68	9,469.94	9,925.24	10,400.74	10,910.66
12%	9,135.23	9,555.24	10,014.66	10,494.45	11,008.96

<b>Annual</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	97,877.52	102,377.60	107,299.92	112,440.38	117,953.16
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	99,835.06	104,425.10	109,445.96	114,689.12	120,312.14
3%	100,813.96	105,448.98	110,518.98	115,813.62	121,491.76
5%	102,771.50	107,496.48	112,665.02	118,062.36	123,850.74
6%	103,750.14	108,520.36	113,738.04	119,186.86	125,030.36
7%	104,729.04	109,543.98	114,810.80	120,311.10	126,209.98
8%	105,707.68	110,567.86	115,883.82	121,435.60	127,389.34
9%	106,686.58	111,591.48	116,956.84	122,560.10	128,568.96
10%	107,665.22	112,615.36	118,029.86	123,684.34	129,748.58
11%	108,644.12	113,639.24	119,102.88	124,808.84	130,927.94
12%	109,622.76	114,662.86	120,175.90	125,933.34	132,107.56



**CG18 RANGE 17**

Effective 12/25/22 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,937.60	4,126.92	4,324.63	4,536.66	4,748.75
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,016.35	4,209.46	4,411.12	4,627.39	4,843.73
3%	4,055.73	4,250.73	4,454.37	4,672.76	4,891.21
5%	4,134.48	4,333.27	4,540.86	4,763.49	4,986.19
6%	4,173.86	4,374.54	4,584.11	4,808.86	5,033.68
7%	4,213.23	4,415.80	4,627.35	4,854.23	5,081.16
8%	4,252.61	4,457.07	4,670.60	4,899.59	5,128.65
9%	4,291.98	4,498.34	4,713.85	4,944.96	5,176.14
10%	4,331.36	4,539.61	4,757.09	4,990.33	5,223.63
11%	4,370.74	4,580.88	4,800.34	5,035.69	5,271.11
12%	4,410.11	4,622.15	4,843.59	5,081.06	5,318.60

- ACCT SERVS MGR
- ASST CITY ENGINEER
- ASST CITY TRAFFIC ENGR
- ASST IT DIRECTOR
- BUDGET & PROG EVAL MGR
- EE & LABOR MGR
- HR SERVS MGR
- HSG OPER PROG MGR
- PARKING DIVISION MGR
- WATER UTL ASST GEN MGR

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	8,531.47	8,941.66	9,370.03	9,829.43	10,288.96
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	8,702.09	9,120.50	9,557.43	10,026.01	10,494.75
3%	8,787.42	9,209.92	9,651.14	10,124.31	10,597.62
5%	8,958.04	9,388.75	9,838.53	10,320.90	10,803.41
6%	9,043.36	9,478.17	9,932.24	10,419.20	10,906.31
7%	9,128.67	9,567.57	10,025.93	10,517.50	11,009.18
8%	9,213.99	9,656.99	10,119.63	10,615.78	11,112.08
9%	9,299.29	9,746.40	10,213.34	10,714.08	11,214.97
10%	9,384.61	9,835.82	10,307.03	10,812.38	11,317.87
11%	9,469.94	9,925.24	10,400.74	10,910.66	11,420.74
12%	9,555.24	10,014.66	10,494.45	11,008.96	11,523.63

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	102,377.60	107,299.92	112,440.38	117,953.16	123,467.50
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	104,425.10	109,445.96	114,689.12	120,312.14	125,936.98
3%	105,448.98	110,518.98	115,813.62	121,491.76	127,171.46
5%	107,496.48	112,665.02	118,062.36	123,850.74	129,640.94
6%	108,520.36	113,738.04	119,186.86	125,030.36	130,875.68
7%	109,543.98	114,810.80	120,311.10	126,209.98	132,110.16
8%	110,567.86	115,883.82	121,435.60	127,389.34	133,344.90
9%	111,591.48	116,956.84	122,560.10	128,568.96	134,579.64
10%	112,615.36	118,029.86	123,684.34	129,748.58	135,814.38
11%	113,639.24	119,102.88	124,808.84	130,927.94	137,048.86
12%	114,662.86	120,175.90	125,933.34	132,107.56	138,283.60

**CG18 RANGE 18**

Effective 12/25/22 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,126.92	4,324.63	4,536.66	4,748.75	4,959.26
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,209.46	4,411.12	4,627.39	4,843.73	5,058.45
3%	4,250.73	4,454.37	4,672.76	4,891.21	5,108.04
5%	4,333.27	4,540.86	4,763.49	4,986.19	5,207.22
6%	4,374.54	4,584.11	4,808.86	5,033.68	5,256.82
7%	4,415.80	4,627.35	4,854.23	5,081.16	5,306.41
8%	4,457.07	4,670.60	4,899.59	5,128.65	5,356.00
9%	4,498.34	4,713.85	4,944.96	5,176.14	5,405.59
10%	4,539.61	4,757.09	4,990.33	5,223.63	5,455.19
11%	4,580.88	4,800.34	5,035.69	5,271.11	5,504.78
12%	4,622.15	4,843.59	5,081.06	5,318.60	5,554.37

**FIRE CHIEF ASST**

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	8,941.66	9,370.03	9,829.43	10,288.96	10,745.06
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	9,120.50	9,557.43	10,026.01	10,494.75	10,959.98
3%	9,209.92	9,651.14	10,124.31	10,597.62	11,067.42
5%	9,388.75	9,838.53	10,320.90	10,803.41	11,282.31
6%	9,478.17	9,932.24	10,419.20	10,906.31	11,389.78
7%	9,567.57	10,025.93	10,517.50	11,009.18	11,497.22
8%	9,656.99	10,119.63	10,615.78	11,112.08	11,604.67
9%	9,746.40	10,213.34	10,714.08	11,214.97	11,712.11
10%	9,835.82	10,307.03	10,812.38	11,317.87	11,819.58
11%	9,925.24	10,400.74	10,910.66	11,420.74	11,927.02
12%	10,014.66	10,494.45	11,008.96	11,523.63	12,034.47

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	107,299.92	112,440.38	117,953.16	123,467.50	128,940.76
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	109,445.96	114,689.12	120,312.14	125,936.98	131,519.70
3%	110,518.98	115,813.62	121,491.76	127,171.46	132,809.04
5%	112,665.02	118,062.36	123,850.74	129,640.94	135,387.72
6%	113,738.04	119,186.86	125,030.36	130,875.68	136,677.32
7%	114,810.80	120,311.10	126,209.98	132,110.16	137,966.66
8%	115,883.82	121,435.60	127,389.34	133,344.90	139,256.00
9%	116,956.84	122,560.10	128,568.96	134,579.64	140,545.34
10%	118,029.86	123,684.34	129,748.58	135,814.38	141,834.94
11%	119,102.88	124,808.84	130,927.94	137,048.86	143,124.28
12%	120,175.90	125,933.34	132,107.56	138,283.60	144,413.62

**CG18 RANGE 19**      Effective 12/25/22 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,324.63	4,536.66	4,748.75	4,959.26	5,186.91
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,411.12	4,627.39	4,843.73	5,058.45	5,290.65
3%	4,454.37	4,672.76	4,891.21	5,108.04	5,342.52
5%	4,540.86	4,763.49	4,986.19	5,207.22	5,446.26
6%	4,584.11	4,808.86	5,033.68	5,256.82	5,498.12
7%	4,627.35	4,854.23	5,081.16	5,306.41	5,549.99
8%	4,670.60	4,899.59	5,128.65	5,356.00	5,601.86
9%	4,713.85	4,944.96	5,176.14	5,405.59	5,653.73
10%	4,757.09	4,990.33	5,223.63	5,455.19	5,705.60
11%	4,800.34	5,035.69	5,271.11	5,504.78	5,757.47
12%	4,843.59	5,081.06	5,318.60	5,554.37	5,809.34

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	9,370.03	9,829.43	10,288.96	10,745.06	11,238.31
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	9,557.43	10,026.01	10,494.75	10,959.98	11,463.08
3%	9,651.14	10,124.31	10,597.62	11,067.42	11,575.46
5%	9,838.53	10,320.90	10,803.41	11,282.31	11,800.23
6%	9,932.24	10,419.20	10,906.31	11,389.78	11,912.59
7%	10,025.93	10,517.50	11,009.18	11,497.22	12,024.98
8%	10,119.63	10,615.78	11,112.08	11,604.67	12,137.36
9%	10,213.34	10,714.08	11,214.97	11,712.11	12,249.75
10%	10,307.03	10,812.38	11,317.87	11,819.58	12,362.13
11%	10,400.74	10,910.66	11,420.74	11,927.02	12,474.52
12%	10,494.45	11,008.96	11,523.63	12,034.47	12,586.90

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	112,440.38	117,953.16	123,467.50	128,940.76	134,859.66
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	114,689.12	120,312.14	125,936.98	131,519.70	137,556.90
3%	115,813.62	121,491.76	127,171.46	132,809.04	138,905.52
5%	118,062.36	123,850.74	129,640.94	135,387.72	141,602.76
6%	119,186.86	125,030.36	130,875.68	136,677.32	142,951.12
7%	120,311.10	126,209.98	132,110.16	137,966.66	144,299.74
8%	121,435.60	127,389.34	133,344.90	139,256.00	145,648.36
9%	122,560.10	128,568.96	134,579.64	140,545.34	146,996.98
10%	123,684.34	129,748.58	135,814.38	141,834.94	148,345.60
11%	124,808.84	130,927.94	137,048.86	143,124.28	149,694.22
12%	125,933.34	132,107.56	138,283.60	144,413.62	151,042.84

**CG18 RANGE 20**      Effective 12/25/22 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,536.66	4,748.75	4,959.26	5,186.91	5,431.07
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,627.39	4,843.73	5,058.45	5,290.65	5,539.69
3%	4,672.76	4,891.21	5,108.04	5,342.52	5,594.00
5%	4,763.49	4,986.19	5,207.22	5,446.26	5,702.62
6%	4,808.86	5,033.68	5,256.82	5,498.12	5,756.93
7%	4,854.23	5,081.16	5,306.41	5,549.99	5,811.24
8%	4,899.59	5,128.65	5,356.00	5,601.86	5,865.56
9%	4,944.96	5,176.14	5,405.59	5,653.73	5,919.87
10%	4,990.33	5,223.63	5,455.19	5,705.60	5,974.18
11%	5,035.69	5,271.11	5,504.78	5,757.47	6,028.49
12%	5,081.06	5,318.60	5,554.37	5,809.34	6,082.80

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	9,829.43	10,288.96	10,745.06	11,238.31	11,767.32
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	10,026.01	10,494.75	10,959.98	11,463.08	12,002.66
3%	10,124.31	10,597.62	11,067.42	11,575.46	12,120.33
5%	10,320.90	10,803.41	11,282.31	11,800.23	12,355.68
6%	10,419.20	10,906.31	11,389.78	11,912.59	12,473.35
7%	10,517.50	11,009.18	11,497.22	12,024.98	12,591.02
8%	10,615.78	11,112.08	11,604.67	12,137.36	12,708.71
9%	10,714.08	11,214.97	11,712.11	12,249.75	12,826.39
10%	10,812.38	11,317.87	11,819.58	12,362.13	12,944.06
11%	10,910.66	11,420.74	11,927.02	12,474.52	13,061.73
12%	11,008.96	11,523.63	12,034.47	12,586.90	13,179.40

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	117,953.16	123,467.50	128,940.76	134,859.66	141,207.82
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	120,312.14	125,936.98	131,519.70	137,556.90	144,031.94
3%	121,491.76	127,171.46	132,809.04	138,905.52	145,444.00
5%	123,850.74	129,640.94	135,387.72	141,602.76	148,268.12
6%	125,030.36	130,875.68	136,677.32	142,951.12	149,680.18
7%	126,209.98	132,110.16	137,966.66	144,299.74	151,092.24
8%	127,389.34	133,344.90	139,256.00	145,648.36	152,504.56
9%	128,568.96	134,579.64	140,545.34	146,996.98	153,916.62
10%	129,748.58	135,814.38	141,834.94	148,345.60	155,328.68
11%	130,927.94	137,048.86	143,124.28	149,694.22	156,740.74
12%	132,107.56	138,283.60	144,413.62	151,042.84	158,152.80

**CG18 RANGE 21**      Effective 12/25/22 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,748.75	4,959.26	5,186.91	5,431.07	5,683.19
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,843.73	5,058.45	5,290.65	5,539.69	5,796.85
3%	4,891.21	5,108.04	5,342.52	5,594.00	5,853.69
5%	4,986.19	5,207.22	5,446.26	5,702.62	5,967.35
6%	5,033.68	5,256.82	5,498.12	5,756.93	6,024.18
7%	5,081.16	5,306.41	5,549.99	5,811.24	6,081.01
8%	5,128.65	5,356.00	5,601.86	5,865.56	6,137.85
9%	5,176.14	5,405.59	5,653.73	5,919.87	6,194.68
10%	5,223.63	5,455.19	5,705.60	5,974.18	6,251.51
11%	5,271.11	5,504.78	5,757.47	6,028.49	6,308.34
12%	5,318.60	5,554.37	5,809.34	6,082.80	6,365.17

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	10,288.96	10,745.06	11,238.31	11,767.32	12,313.58
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	10,494.75	10,959.98	11,463.08	12,002.66	12,559.84
3%	10,597.62	11,067.42	11,575.46	12,120.33	12,683.00
5%	10,803.41	11,282.31	11,800.23	12,355.68	12,929.26
6%	10,906.31	11,389.78	11,912.59	12,473.35	13,052.39
7%	11,009.18	11,497.22	12,024.98	12,591.02	13,175.52
8%	11,112.08	11,604.67	12,137.36	12,708.71	13,298.68
9%	11,214.97	11,712.11	12,249.75	12,826.39	13,421.81
10%	11,317.87	11,819.58	12,362.13	12,944.06	13,544.94
11%	11,420.74	11,927.02	12,474.52	13,061.73	13,668.07
12%	11,523.63	12,034.47	12,586.90	13,179.40	13,791.20

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	123,467.50	128,940.76	134,859.66	141,207.82	147,762.94
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	125,936.98	131,519.70	137,556.90	144,031.94	150,718.10
3%	127,171.46	132,809.04	138,905.52	145,444.00	152,195.94
5%	129,640.94	135,387.72	141,602.76	148,268.12	155,151.10
6%	130,875.68	136,677.32	142,951.12	149,680.18	156,628.68
7%	132,110.16	137,966.66	144,299.74	151,092.24	158,106.26
8%	133,344.90	139,256.00	145,648.36	152,504.56	159,584.10
9%	134,579.64	140,545.34	146,996.98	153,916.62	161,061.68
10%	135,814.38	141,834.94	148,345.60	155,328.68	162,539.26
11%	137,048.86	143,124.28	149,694.22	156,740.74	164,016.84
12%	138,283.60	144,413.62	151,042.84	158,152.80	165,494.42

**CG18 RANGE 22**

Effective 12/25/22 + 2.00%

<b>Biweekly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,959.26	5,186.91	5,431.07	5,683.19	5,951.65
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	5,058.45	5,290.65	5,539.69	5,796.85	6,070.68
3%	5,108.04	5,342.52	5,594.00	5,853.69	6,130.20
5%	5,207.22	5,446.26	5,702.62	5,967.35	6,249.23
6%	5,256.82	5,498.12	5,756.93	6,024.18	6,308.75
7%	5,306.41	5,549.99	5,811.24	6,081.01	6,368.27
8%	5,356.00	5,601.86	5,865.56	6,137.85	6,427.78
9%	5,405.59	5,653.73	5,919.87	6,194.68	6,487.30
10%	5,455.19	5,705.60	5,974.18	6,251.51	6,546.82
11%	5,504.78	5,757.47	6,028.49	6,308.34	6,606.33
12%	5,554.37	5,809.34	6,082.80	6,365.17	6,665.85

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<b>Monthly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	10,745.06	11,238.31	11,767.32	12,313.58	12,895.24
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	10,959.98	11,463.08	12,002.66	12,559.84	13,153.14
3%	11,067.42	11,575.46	12,120.33	12,683.00	13,282.10
5%	11,282.31	11,800.23	12,355.68	12,929.26	13,540.00
6%	11,389.78	11,912.59	12,473.35	13,052.39	13,668.96
7%	11,497.22	12,024.98	12,591.02	13,175.52	13,797.92
8%	11,604.67	12,137.36	12,708.71	13,298.68	13,926.86
9%	11,712.11	12,249.75	12,826.39	13,421.81	14,055.82
10%	11,819.58	12,362.13	12,944.06	13,544.94	14,184.78
11%	11,927.02	12,474.52	13,061.73	13,668.07	14,313.72
12%	12,034.47	12,586.90	13,179.40	13,791.20	14,442.68

<b>Annual</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	128,940.76	134,859.66	141,207.82	147,762.94	154,742.90

<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	131,519.70	137,556.90	144,031.94	150,718.10	157,837.68
3%	132,809.04	138,905.52	145,444.00	152,195.94	159,385.20
5%	135,387.72	141,602.76	148,268.12	155,151.10	162,479.98
6%	136,677.32	142,951.12	149,680.18	156,628.68	164,027.50
7%	137,966.66	144,299.74	151,092.24	158,106.26	165,575.02
8%	139,256.00	145,648.36	152,504.56	159,584.10	167,122.28
9%	140,545.34	146,996.98	153,916.62	161,061.68	168,669.80
10%	141,834.94	148,345.60	155,328.68	162,539.26	170,217.32
11%	143,124.28	149,694.22	156,740.74	164,016.84	171,764.58
12%	144,413.62	151,042.84	158,152.80	165,494.42	173,312.10

**CG18 RANGE 23**

Effective 12/25/22 + 2.00%

<b>Biweekly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	5,186.91	5,431.07	5,683.19	5,951.65	6,219.88
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	5,290.65	5,539.69	5,796.85	6,070.68	6,344.28
3%	5,342.52	5,594.00	5,853.69	6,130.20	6,406.48
5%	5,446.26	5,702.62	5,967.35	6,249.23	6,530.87
6%	5,498.12	5,756.93	6,024.18	6,308.75	6,593.07
7%	5,549.99	5,811.24	6,081.01	6,368.27	6,655.27
8%	5,601.86	5,865.56	6,137.85	6,427.78	6,717.47
9%	5,653.73	5,919.87	6,194.68	6,487.30	6,779.67
10%	5,705.60	5,974.18	6,251.51	6,546.82	6,841.87
11%	5,757.47	6,028.49	6,308.34	6,606.33	6,904.07
12%	5,809.34	6,082.80	6,365.17	6,665.85	6,966.27

<b>Monthly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	11,238.31	11,767.32	12,313.58	12,895.24	13,476.41
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	11,463.08	12,002.66	12,559.84	13,153.14	13,745.94
3%	11,575.46	12,120.33	12,683.00	13,282.10	13,880.71
5%	11,800.23	12,355.68	12,929.26	13,540.00	14,150.22
6%	11,912.59	12,473.35	13,052.39	13,668.96	14,284.99
7%	12,024.98	12,591.02	13,175.52	13,797.92	14,419.75
8%	12,137.36	12,708.71	13,298.68	13,926.86	14,554.52
9%	12,249.75	12,826.39	13,421.81	14,055.82	14,689.29
10%	12,362.13	12,944.06	13,544.94	14,184.78	14,824.05
11%	12,474.52	13,061.73	13,668.07	14,313.72	14,958.82
12%	12,586.90	13,179.40	13,791.20	14,442.68	15,093.59

<b>Annual</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	134,859.66	141,207.82	147,762.94	154,742.90	161,716.88
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	137,556.90	144,031.94	150,718.10	157,837.68	164,951.28
3%	138,905.52	145,444.00	152,195.94	159,385.20	166,568.48
5%	141,602.76	148,268.12	155,151.10	162,479.98	169,802.62
6%	142,951.12	149,680.18	156,628.68	164,027.50	171,419.82
7%	144,299.74	151,092.24	158,106.26	165,575.02	173,037.02
8%	145,648.36	152,504.56	159,584.10	167,122.28	174,654.22
9%	146,996.98	153,916.62	161,061.68	168,669.80	176,271.42
10%	148,345.60	155,328.68	162,539.26	170,217.32	177,888.62
11%	149,694.22	156,740.74	164,016.84	171,764.58	179,505.82
12%	151,042.84	158,152.80	165,494.42	173,312.10	181,123.02

**CG18 RANGE 24**

Effective 12/25/22 + 2.00%

<b>Biweekly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	5,431.07	5,683.19	5,951.65	6,219.88	6,504.73
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	5,539.69	5,796.85	6,070.68	6,344.28	6,634.82
3%	5,594.00	5,853.69	6,130.20	6,406.48	6,699.87
5%	5,702.62	5,967.35	6,249.23	6,530.87	6,829.97
6%	5,756.93	6,024.18	6,308.75	6,593.07	6,895.01
7%	5,811.24	6,081.01	6,368.27	6,655.27	6,960.06
8%	5,865.56	6,137.85	6,427.78	6,717.47	7,025.11
9%	5,919.87	6,194.68	6,487.30	6,779.67	7,090.16
10%	5,974.18	6,251.51	6,546.82	6,841.87	7,155.20
11%	6,028.49	6,308.34	6,606.33	6,904.07	7,220.25
12%	6,082.80	6,365.17	6,665.85	6,966.27	7,285.30

<b>Monthly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	11,767.32	12,313.58	12,895.24	13,476.41	14,093.58
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	12,002.66	12,559.84	13,153.14	13,745.94	14,375.44
3%	12,120.33	12,683.00	13,282.10	13,880.71	14,516.39
5%	12,355.68	12,929.26	13,540.00	14,150.22	14,798.27
6%	12,473.35	13,052.39	13,668.96	14,284.99	14,939.19
7%	12,591.02	13,175.52	13,797.92	14,419.75	15,080.13
8%	12,708.71	13,298.68	13,926.86	14,554.52	15,221.07
9%	12,826.39	13,421.81	14,055.82	14,689.29	15,362.01
10%	12,944.06	13,544.94	14,184.78	14,824.05	15,502.93
11%	13,061.73	13,668.07	14,313.72	14,958.82	15,643.88
12%	13,179.40	13,791.20	14,442.68	15,093.59	15,784.82

<b>Annual</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	141,207.82	147,762.94	154,742.90	161,716.88	169,122.98
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	144,031.94	150,718.10	157,837.68	164,951.28	172,505.32
3%	145,444.00	152,195.94	159,385.20	166,568.48	174,196.62
5%	148,268.12	155,151.10	162,479.98	169,802.62	177,579.22
6%	149,680.18	156,628.68	164,027.50	171,419.82	179,270.26
7%	151,092.24	158,106.26	165,575.02	173,037.02	180,961.56
8%	152,504.56	159,584.10	167,122.28	174,654.22	182,652.86
9%	153,916.62	161,061.68	168,669.80	176,271.42	184,344.16
10%	155,328.68	162,539.26	170,217.32	177,888.62	186,035.20
11%	156,740.74	164,016.84	171,764.58	179,505.82	187,726.50
12%	158,152.80	165,494.42	173,312.10	181,123.02	189,417.80



**CG18 RANGE 25**

Effective 12/25/22 + 2.00%

<b>Biweekly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	5,683.19	5,951.65	6,219.88	6,504.73	6,797.55
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	5,796.85	6,070.68	6,344.28	6,634.82	6,933.50
3%	5,853.69	6,130.20	6,406.48	6,699.87	7,001.48
5%	5,967.35	6,249.23	6,530.87	6,829.97	7,137.43
6%	6,024.18	6,308.75	6,593.07	6,895.01	7,205.40
7%	6,081.01	6,368.27	6,655.27	6,960.06	7,273.38
8%	6,137.85	6,427.78	6,717.47	7,025.11	7,341.35
9%	6,194.68	6,487.30	6,779.67	7,090.16	7,409.33
10%	6,251.51	6,546.82	6,841.87	7,155.20	7,477.31
11%	6,308.34	6,606.33	6,904.07	7,220.25	7,545.28
12%	6,365.17	6,665.85	6,966.27	7,285.30	7,613.26

<b>Monthly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	12,313.58	12,895.24	13,476.41	14,093.58	14,728.03
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	12,559.84	13,153.14	13,745.94	14,375.44	15,022.58
3%	12,683.00	13,282.10	13,880.71	14,516.39	15,169.87
5%	12,929.26	13,540.00	14,150.22	14,798.27	15,464.43
6%	13,052.39	13,668.96	14,284.99	14,939.19	15,611.70
7%	13,175.52	13,797.92	14,419.75	15,080.13	15,758.99
8%	13,298.68	13,926.86	14,554.52	15,221.07	15,906.26
9%	13,421.81	14,055.82	14,689.29	15,362.01	16,053.55
10%	13,544.94	14,184.78	14,824.05	15,502.93	16,200.84
11%	13,668.07	14,313.72	14,958.82	15,643.88	16,348.11
12%	13,791.20	14,442.68	15,093.59	15,784.82	16,495.40

<b>Annual</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	147,762.94	154,742.90	161,716.88	169,122.98	176,736.30
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	150,718.10	157,837.68	164,951.28	172,505.32	180,271.00
3%	152,195.94	159,385.20	166,568.48	174,196.62	182,038.48
5%	155,151.10	162,479.98	169,802.62	177,579.22	185,573.18
6%	156,628.68	164,027.50	171,419.82	179,270.26	187,340.40
7%	158,106.26	165,575.02	173,037.02	180,961.56	189,107.88
8%	159,584.10	167,122.28	174,654.22	182,652.86	190,875.10
9%	161,061.68	168,669.80	176,271.42	184,344.16	192,642.58
10%	162,539.26	170,217.32	177,888.62	186,035.20	194,410.06
11%	164,016.84	171,764.58	179,505.82	187,726.50	196,177.28
12%	165,494.42	173,312.10	181,123.02	189,417.80	197,944.76

**CG18 RANGE 26**

Effective 12/25/22 + 2.00%

<b>Biweekly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	5,951.65	6,219.90	6,504.73	6,797.55	7,106.77
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	6,070.68	6,344.30	6,634.82	6,933.50	7,248.91
3%	6,130.20	6,406.50	6,699.87	7,001.48	7,319.97
5%	6,249.23	6,530.90	6,829.97	7,137.43	7,462.11
6%	6,308.75	6,593.09	6,895.01	7,205.40	7,533.18
7%	6,368.27	6,655.29	6,960.06	7,273.38	7,604.24
8%	6,427.78	6,717.49	7,025.11	7,341.35	7,675.31
9%	6,487.30	6,779.69	7,090.16	7,409.33	7,746.38
10%	6,546.82	6,841.89	7,155.20	7,477.31	7,817.45
11%	6,606.33	6,904.09	7,220.25	7,545.28	7,888.51
12%	6,665.85	6,966.29	7,285.30	7,613.26	7,959.58

<b>Monthly</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	12,895.24	13,476.45	14,093.58	14,728.03	15,398.00
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	13,153.14	13,745.98	14,375.44	15,022.58	15,705.97
3%	13,282.10	13,880.75	14,516.39	15,169.87	15,859.94
5%	13,540.00	14,150.28	14,798.27	15,464.43	16,167.91
6%	13,668.96	14,285.03	14,939.19	15,611.70	16,321.89
7%	13,797.92	14,419.80	15,080.13	15,758.99	16,475.85
8%	13,926.86	14,554.56	15,221.07	15,906.26	16,629.84
9%	14,055.82	14,689.33	15,362.01	16,053.55	16,783.82
10%	14,184.78	14,824.10	15,502.93	16,200.84	16,937.81
11%	14,313.72	14,958.86	15,643.88	16,348.11	17,091.77
12%	14,442.68	15,093.63	15,784.82	16,495.40	17,245.76

<b>Annual</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	154,742.90	161,717.40	169,122.98	176,736.30	184,776.02
<b>w/ Longevity</b>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	157,837.68	164,951.80	172,505.32	180,271.00	188,471.66
3%	159,385.20	166,569.00	174,196.62	182,038.48	190,319.22
5%	162,479.98	169,803.40	177,579.22	185,573.18	194,014.86
6%	164,027.50	171,420.34	179,270.26	187,340.40	195,862.68
7%	165,575.02	173,037.54	180,961.56	189,107.88	197,710.24
8%	167,122.28	174,654.74	182,652.86	190,875.10	199,558.06
9%	168,669.80	176,271.94	184,344.16	192,642.58	201,405.88
10%	170,217.32	177,889.14	186,035.20	194,410.06	203,253.70
11%	171,764.58	179,506.34	187,726.50	196,177.28	205,101.26
12%	173,312.10	181,123.54	189,417.80	197,944.76	206,949.08