

CG19 RANGE 5

Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,453.83	3,618.85	3,792.86	3,967.24	4,157.96
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	3,522.91	3,691.23	3,868.72	4,046.58	4,241.12
3%	3,557.44	3,727.42	3,906.65	4,086.26	4,282.70
5%	3,626.52	3,799.79	3,982.50	4,165.60	4,365.86
6%	3,661.06	3,835.98	4,020.43	4,205.27	4,407.44
7%	3,695.60	3,872.17	4,058.36	4,244.95	4,449.02
8%	3,730.14	3,908.36	4,096.29	4,284.62	4,490.60
9%	3,764.67	3,944.55	4,134.22	4,324.29	4,532.18
10%	3,799.21	3,980.74	4,172.15	4,363.96	4,573.76
11%	3,833.75	4,016.92	4,210.07	4,403.64	4,615.34
12%	3,868.29	4,053.11	4,248.00	4,443.31	4,656.92

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	7,483.30	7,840.84	8,217.86	8,595.69	9,008.91
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	7,632.97	7,997.67	8,382.23	8,767.59	9,189.09
3%	7,707.79	8,076.08	8,464.41	8,853.56	9,279.18
5%	7,857.46	8,232.88	8,628.75	9,025.47	9,459.36
6%	7,932.30	8,311.29	8,710.93	9,111.42	9,549.45
7%	8,007.13	8,389.70	8,793.11	9,197.39	9,639.54
8%	8,081.97	8,468.11	8,875.30	9,283.34	9,729.63
9%	8,156.79	8,546.53	8,957.48	9,369.30	9,819.72
10%	8,231.62	8,624.94	9,039.66	9,455.25	9,909.81
11%	8,306.46	8,703.33	9,121.82	9,541.22	9,999.90
12%	8,381.30	8,781.74	9,204.00	9,627.17	10,089.99

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	89,799.58	94,090.10	98,614.36	103,148.24	108,106.96
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	91,595.66	95,971.98	100,586.72	105,211.08	110,269.12
3%	92,493.44	96,912.92	101,572.90	106,242.76	111,350.20
5%	94,289.52	98,794.54	103,545.00	108,305.60	113,512.36
6%	95,187.56	99,735.48	104,531.18	109,337.02	114,593.44
7%	96,085.60	100,676.42	105,517.36	110,368.70	115,674.52
8%	96,983.64	101,617.36	106,503.54	111,400.12	116,755.60
9%	97,881.42	102,558.30	107,489.72	112,431.54	117,836.68
10%	98,779.46	103,499.24	108,475.90	113,462.96	118,917.76
11%	99,677.50	104,439.92	109,461.82	114,494.64	119,998.84
12%	100,575.54	105,380.86	110,448.00	115,526.06	121,079.92

CG19 RANGE 6

Effective 12/25/22 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,647.58	2,754.24	2,873.92	3,003.54	3,141.71
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,700.53	2,809.32	2,931.40	3,063.61	3,204.54
3%	2,727.01	2,836.87	2,960.14	3,093.65	3,235.96
5%	2,779.96	2,891.95	3,017.62	3,153.72	3,298.80
6%	2,806.43	2,919.49	3,046.36	3,183.75	3,330.21
7%	2,832.91	2,947.04	3,075.09	3,213.79	3,361.63
8%	2,859.39	2,974.58	3,103.83	3,243.82	3,393.05
9%	2,885.86	3,002.12	3,132.57	3,273.86	3,424.46
10%	2,912.34	3,029.66	3,161.31	3,303.89	3,455.88
11%	2,938.81	3,057.21	3,190.05	3,333.93	3,487.30
12%	2,965.29	3,084.75	3,218.79	3,363.96	3,518.72

M.T. SALES MANAGER

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	5,736.42	5,967.52	6,226.83	6,507.67	6,807.04
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	5,851.15	6,086.86	6,351.37	6,637.82	6,943.17
3%	5,908.52	6,146.55	6,413.64	6,702.91	7,011.25
5%	6,023.25	6,265.89	6,538.18	6,833.06	7,147.40
6%	6,080.60	6,325.56	6,600.45	6,898.13	7,215.46
7%	6,137.97	6,385.25	6,662.70	6,963.21	7,283.53
8%	6,195.35	6,444.92	6,724.97	7,028.28	7,351.61
9%	6,252.70	6,504.59	6,787.24	7,093.36	7,419.66
10%	6,310.07	6,564.26	6,849.51	7,158.43	7,487.74
11%	6,367.42	6,623.96	6,911.78	7,223.52	7,555.82
12%	6,424.80	6,683.63	6,974.05	7,288.58	7,623.89

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	68,837.08	71,610.24	74,721.92	78,092.04	81,684.46

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	70,213.78	73,042.32	76,216.40	79,653.86	83,318.04
3%	70,902.26	73,758.62	76,963.64	80,434.90	84,134.96
5%	72,278.96	75,190.70	78,458.12	81,996.72	85,768.80
6%	72,967.18	75,906.74	79,205.36	82,777.50	86,585.46
7%	73,655.66	76,623.04	79,952.34	83,558.54	87,402.38
8%	74,344.14	77,339.08	80,699.58	84,339.32	88,219.30
9%	75,032.36	78,055.12	81,446.82	85,120.36	89,035.96
10%	75,720.84	78,771.16	82,194.06	85,901.14	89,852.88
11%	76,409.06	79,487.46	82,941.30	86,682.18	90,669.80
12%	77,097.54	80,203.50	83,688.54	87,462.96	91,486.72

CG19 RANGE 7

Effective 12/25/22 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,029.65	2,105.04	2,168.79	2,232.28	2,296.99
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,070.24	2,147.14	2,212.17	2,276.93	2,342.93
3%	2,090.54	2,168.19	2,233.85	2,299.25	2,365.90
5%	2,131.13	2,210.29	2,277.23	2,343.89	2,411.84
6%	2,151.43	2,231.34	2,298.92	2,366.22	2,434.81
7%	2,171.73	2,252.39	2,320.61	2,388.54	2,457.78
8%	2,192.02	2,273.44	2,342.29	2,410.86	2,480.75
9%	2,212.32	2,294.49	2,363.98	2,433.19	2,503.72
10%	2,232.62	2,315.54	2,385.67	2,455.51	2,526.69
11%	2,252.91	2,336.59	2,407.36	2,477.83	2,549.66
12%	2,273.21	2,357.64	2,429.04	2,500.15	2,572.63

GOLF CLUB OPER SUPV
M.T. SALES ASSOC
TRANS ADV/SALES ASSOC

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,397.58	4,560.92	4,699.05	4,836.61	4,976.81
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	4,485.52	4,652.14	4,793.04	4,933.35	5,076.35
3%	4,529.50	4,697.75	4,840.01	4,981.71	5,126.12
5%	4,617.45	4,788.96	4,934.00	5,078.43	5,225.65
6%	4,661.43	4,834.57	4,980.99	5,126.81	5,275.42
7%	4,705.42	4,880.18	5,027.99	5,175.17	5,325.19
8%	4,749.38	4,925.79	5,074.96	5,223.53	5,374.96
9%	4,793.36	4,971.40	5,121.96	5,271.91	5,424.73
10%	4,837.34	5,017.00	5,168.95	5,320.27	5,474.50
11%	4,881.31	5,062.61	5,215.95	5,368.63	5,524.26
12%	4,925.29	5,108.22	5,262.92	5,416.99	5,574.03

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	52,770.90	54,731.04	56,388.54	58,039.28	59,721.74
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	53,826.24	55,825.64	57,516.42	59,200.18	60,916.18
3%	54,354.04	56,372.94	58,080.10	59,780.50	61,513.40
5%	55,409.38	57,467.54	59,207.98	60,941.14	62,707.84
6%	55,937.18	58,014.84	59,771.92	61,521.72	63,305.06
7%	56,464.98	58,562.14	60,335.86	62,102.04	63,902.28
8%	56,992.52	59,109.44	60,899.54	62,682.36	64,499.50
9%	57,520.32	59,656.74	61,463.48	63,262.94	65,096.72
10%	58,048.12	60,204.04	62,027.42	63,843.26	65,693.94
11%	58,575.66	60,751.34	62,591.36	64,423.58	66,291.16
12%	59,103.46	61,298.64	63,155.04	65,003.90	66,888.38

CG19 RANGE 8

Effective 12/25/22 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,150.73	2,223.25	2,295.84	2,375.51	2,440.83
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,193.74	2,267.72	2,341.76	2,423.02	2,489.65
3%	2,215.25	2,289.95	2,364.72	2,446.78	2,514.05
5%	2,258.27	2,334.41	2,410.63	2,494.29	2,562.87
6%	2,279.77	2,356.65	2,433.59	2,518.04	2,587.28
7%	2,301.28	2,378.88	2,456.55	2,541.80	2,611.69
8%	2,322.79	2,401.11	2,479.51	2,565.55	2,636.10
9%	2,344.30	2,423.34	2,502.47	2,589.31	2,660.50
10%	2,365.80	2,445.58	2,525.42	2,613.06	2,684.91
11%	2,387.31	2,467.81	2,548.38	2,636.82	2,709.32
12%	2,408.82	2,490.04	2,571.34	2,660.57	2,733.73

SECRETARY TO MAYOR

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,659.92	4,817.04	4,974.32	5,146.94	5,288.47
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	4,753.10	4,913.39	5,073.81	5,249.88	5,394.24
3%	4,799.71	4,961.56	5,123.56	5,301.36	5,447.11
5%	4,892.92	5,057.89	5,223.03	5,404.30	5,552.89
6%	4,939.50	5,106.08	5,272.78	5,455.75	5,605.77
7%	4,986.11	5,154.24	5,322.53	5,507.23	5,658.66
8%	5,032.71	5,202.41	5,372.27	5,558.69	5,711.55
9%	5,079.32	5,250.57	5,422.02	5,610.17	5,764.42
10%	5,125.90	5,298.76	5,471.74	5,661.63	5,817.31
11%	5,172.51	5,346.92	5,521.49	5,713.11	5,870.19
12%	5,219.11	5,395.09	5,571.24	5,764.57	5,923.08

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	55,918.98	57,804.50	59,691.84	61,763.26	63,461.58

w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	57,037.24	58,960.72	60,885.76	62,998.52	64,730.90
3%	57,596.50	59,538.70	61,482.72	63,616.28	65,365.30
5%	58,715.02	60,694.66	62,676.38	64,851.54	66,634.62
6%	59,274.02	61,272.90	63,273.34	65,469.04	67,269.28
7%	59,833.28	61,850.88	63,870.30	66,086.80	67,903.94
8%	60,392.54	62,428.86	64,467.26	66,704.30	68,538.60
9%	60,951.80	63,006.84	65,064.22	67,322.06	69,173.00
10%	61,510.80	63,585.08	65,660.92	67,939.56	69,807.66
11%	62,070.06	64,163.06	66,257.88	68,557.32	70,442.32
12%	62,629.32	64,741.04	66,854.84	69,174.82	71,076.98

CG19 RANGE 9

Effective 12/25/22 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,284.97	2,377.11	2,480.37	2,591.87	2,711.50
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,330.67	2,424.65	2,529.98	2,643.71	2,765.73
3%	2,353.52	2,448.42	2,554.78	2,669.63	2,792.85
5%	2,399.22	2,495.97	2,604.39	2,721.46	2,847.08
6%	2,422.07	2,519.74	2,629.19	2,747.38	2,874.19
7%	2,444.92	2,543.51	2,654.00	2,773.30	2,901.31
8%	2,467.77	2,567.28	2,678.80	2,799.22	2,928.42
9%	2,490.62	2,591.05	2,703.60	2,825.14	2,955.54
10%	2,513.47	2,614.82	2,728.41	2,851.06	2,982.65
11%	2,536.32	2,638.59	2,753.21	2,876.98	3,009.77
12%	2,559.17	2,662.36	2,778.01	2,902.89	3,036.88

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	4,950.77	5,150.41	5,374.14	5,615.72	5,874.92
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	5,049.79	5,253.41	5,481.62	5,728.04	5,992.42
3%	5,099.29	5,304.91	5,535.36	5,784.20	6,051.18
5%	5,198.31	5,407.94	5,642.85	5,896.50	6,168.67
6%	5,247.82	5,459.44	5,696.58	5,952.66	6,227.41
7%	5,297.33	5,510.94	5,750.33	6,008.82	6,286.17
8%	5,346.84	5,562.44	5,804.07	6,064.98	6,344.91
9%	5,396.34	5,613.94	5,857.80	6,121.14	6,403.67
10%	5,445.85	5,665.44	5,911.56	6,177.30	6,462.41
11%	5,495.36	5,716.95	5,965.29	6,233.46	6,521.17
12%	5,544.87	5,768.45	6,019.02	6,289.60	6,579.91

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	59,409.22	61,804.86	64,489.62	67,388.62	70,499.00
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	60,597.42	63,040.90	65,779.48	68,736.46	71,908.98
3%	61,191.52	63,658.92	66,424.28	69,410.38	72,614.10
5%	62,379.72	64,895.22	67,714.14	70,757.96	74,024.08
6%	62,973.82	65,513.24	68,358.94	71,431.88	74,728.94
7%	63,567.92	66,131.26	69,004.00	72,105.80	75,434.06
8%	64,162.02	66,749.28	69,648.80	72,779.72	76,138.92
9%	64,756.12	67,367.30	70,293.60	73,453.64	76,844.04
10%	65,350.22	67,985.32	70,938.66	74,127.56	77,548.90
11%	65,944.32	68,603.34	71,583.46	74,801.48	78,254.02
12%	66,538.42	69,221.36	72,228.26	75,475.14	78,958.88

CG19 RANGE 10

Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,873.92	3,003.09	3,141.71	3,297.88	3,453.83
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,931.40	3,063.15	3,204.54	3,363.84	3,522.91
3%	2,960.14	3,093.18	3,235.96	3,396.82	3,557.44
5%	3,017.62	3,153.24	3,298.80	3,462.77	3,626.52
6%	3,046.36	3,183.28	3,330.21	3,495.75	3,661.06
7%	3,075.09	3,213.31	3,361.63	3,528.73	3,695.60
8%	3,103.83	3,243.34	3,393.05	3,561.71	3,730.14
9%	3,132.57	3,273.37	3,424.46	3,594.69	3,764.67
10%	3,161.31	3,303.40	3,455.88	3,627.67	3,799.21
11%	3,190.05	3,333.43	3,487.30	3,660.65	3,833.75
12%	3,218.79	3,363.46	3,518.72	3,693.63	3,868.29

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	6,226.83	6,506.70	6,807.04	7,145.41	7,483.30
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	6,351.37	6,636.83	6,943.17	7,288.32	7,632.97
3%	6,413.64	6,701.89	7,011.25	7,359.78	7,707.79
5%	6,538.18	6,832.02	7,147.40	7,502.67	7,857.46
6%	6,600.45	6,897.11	7,215.46	7,574.13	7,932.30
7%	6,662.70	6,962.17	7,283.53	7,645.58	8,007.13
8%	6,724.97	7,027.24	7,351.61	7,717.04	8,081.97
9%	6,787.24	7,092.30	7,419.66	7,788.50	8,156.79
10%	6,849.51	7,157.37	7,487.74	7,859.95	8,231.62
11%	6,911.78	7,222.43	7,555.82	7,931.41	8,306.46
12%	6,974.05	7,287.50	7,623.89	8,002.87	8,381.30

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	74,721.92	78,080.34	81,684.46	85,744.88	89,799.58
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	76,216.40	79,641.90	83,318.04	87,459.84	91,595.66
3%	76,963.64	80,422.68	84,134.96	88,317.32	92,493.44
5%	78,458.12	81,984.24	85,768.80	90,032.02	94,289.52
6%	79,205.36	82,765.28	86,585.46	90,889.50	95,187.56
7%	79,952.34	83,546.06	87,402.38	91,746.98	96,085.60
8%	80,699.58	84,326.84	88,219.30	92,604.46	96,983.64
9%	81,446.82	85,107.62	89,035.96	93,461.94	97,881.42
10%	82,194.06	85,888.40	89,852.88	94,319.42	98,779.46
11%	82,941.30	86,669.18	90,669.80	95,176.90	99,677.50
12%	83,688.54	87,449.96	91,486.72	96,034.38	100,575.54

CG19 RANGE 17

Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,967.26	4,157.96	4,357.24	4,570.83	4,784.48
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,046.61	4,241.12	4,444.38	4,662.25	4,880.17
3%	4,086.28	4,282.70	4,487.96	4,707.95	4,928.01
5%	4,165.62	4,365.86	4,575.10	4,799.37	5,023.70
6%	4,205.30	4,407.44	4,618.67	4,845.08	5,071.55
7%	4,244.97	4,449.02	4,662.25	4,890.79	5,119.39
8%	4,284.64	4,490.60	4,705.82	4,936.50	5,167.24
9%	4,324.31	4,532.18	4,749.39	4,982.20	5,215.08
10%	4,363.99	4,573.76	4,792.96	5,027.91	5,262.93
11%	4,403.66	4,615.34	4,836.54	5,073.62	5,310.77
12%	4,443.33	4,656.92	4,880.11	5,119.33	5,358.62

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	8,595.73	9,008.91	9,440.69	9,903.47	10,366.37
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	8,767.66	9,189.09	9,629.49	10,101.54	10,573.70
3%	8,853.61	9,279.18	9,723.91	10,200.56	10,677.36
5%	9,025.51	9,459.36	9,912.72	10,398.64	10,884.68
6%	9,111.48	9,549.45	10,007.12	10,497.67	10,988.36
7%	9,197.44	9,639.54	10,101.54	10,596.71	11,092.01
8%	9,283.39	9,729.63	10,195.94	10,695.75	11,195.69
9%	9,369.34	9,819.72	10,290.35	10,794.77	11,299.34
10%	9,455.31	9,909.81	10,384.75	10,893.81	11,403.02
11%	9,541.26	9,999.90	10,479.17	10,992.84	11,506.67
12%	9,627.22	10,089.99	10,573.57	11,091.88	11,610.34

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	103,148.76	108,106.96	113,288.24	118,841.58	124,396.48
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	105,211.86	110,269.12	115,553.88	121,218.50	126,884.42
3%	106,243.28	111,350.20	116,686.96	122,406.70	128,128.26
5%	108,306.12	113,512.36	118,952.60	124,783.62	130,616.20
6%	109,337.80	114,593.44	120,085.42	125,972.08	131,860.30
7%	110,369.22	115,674.52	121,218.50	127,160.54	133,104.14
8%	111,400.64	116,755.60	122,351.32	128,349.00	134,348.24
9%	112,432.06	117,836.68	123,484.14	129,537.20	135,592.08
10%	113,463.74	118,917.76	124,616.96	130,725.66	136,836.18
11%	114,495.16	119,998.84	125,750.04	131,914.12	138,080.02
12%	115,526.58	121,079.92	126,882.86	133,102.58	139,324.12

CG19 RANGE 28

Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,157.96	4,357.24	4,570.83	4,784.48	4,996.64
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,241.12	4,444.38	4,662.25	4,880.17	5,096.57
3%	4,282.70	4,487.96	4,707.95	4,928.01	5,146.54
5%	4,365.86	4,575.10	4,799.37	5,023.70	5,246.47
6%	4,407.44	4,618.67	4,845.08	5,071.55	5,296.44
7%	4,449.02	4,662.25	4,890.79	5,119.39	5,346.40
8%	4,490.60	4,705.82	4,936.50	5,167.24	5,396.37
9%	4,532.18	4,749.39	4,982.20	5,215.08	5,446.34
10%	4,573.76	4,792.96	5,027.91	5,262.93	5,496.30
11%	4,615.34	4,836.54	5,073.62	5,310.77	5,546.27
12%	4,656.92	4,880.11	5,119.33	5,358.62	5,596.24

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	9,008.91	9,440.69	9,903.47	10,366.37	10,826.05
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	9,189.09	9,629.49	10,101.54	10,573.70	11,042.57
3%	9,279.18	9,723.91	10,200.56	10,677.36	11,150.84
5%	9,459.36	9,912.72	10,398.64	10,884.68	11,367.35
6%	9,549.45	10,007.12	10,497.67	10,988.36	11,475.62
7%	9,639.54	10,101.54	10,596.71	11,092.01	11,583.87
8%	9,729.63	10,195.94	10,695.75	11,195.69	11,692.14
9%	9,819.72	10,290.35	10,794.77	11,299.34	11,800.40
10%	9,909.81	10,384.75	10,893.81	11,403.02	11,908.65
11%	9,999.90	10,479.17	10,992.84	11,506.67	12,016.92
12%	10,089.99	10,573.57	11,091.88	11,610.34	12,125.19

DEPUTY MAYOR 2

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	108,106.96	113,288.24	118,841.58	124,396.48	129,912.64
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	110,269.12	115,553.88	121,218.50	126,884.42	132,510.82
3%	111,350.20	116,686.96	122,406.70	128,128.26	133,810.04
5%	113,512.36	118,952.60	124,783.62	130,616.20	136,408.22
6%	114,593.44	120,085.42	125,972.08	131,860.30	137,707.44
7%	115,674.52	121,218.50	127,160.54	133,104.14	139,006.40
8%	116,755.60	122,351.32	128,349.00	134,348.24	140,305.62
9%	117,836.68	123,484.14	129,537.20	135,592.08	141,604.84
10%	118,917.76	124,616.96	130,725.66	136,836.18	142,903.80
11%	119,998.84	125,750.04	131,914.12	138,080.02	144,203.02
12%	121,079.92	126,882.86	133,102.58	139,324.12	145,502.24

CG19 RANGE 29

Effective 12/25/22 + 2.00%

Biweekly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,297.88	3,453.84	3,618.85	3,792.88	3,967.24
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	3,363.84	3,522.92	3,691.23	3,868.74	4,046.58
3%	3,396.82	3,557.46	3,727.42	3,906.67	4,086.26
5%	3,462.77	3,626.53	3,799.79	3,982.52	4,165.60
6%	3,495.75	3,661.07	3,835.98	4,020.45	4,205.27
7%	3,528.73	3,695.61	3,872.17	4,058.38	4,244.95
8%	3,561.71	3,730.15	3,908.36	4,096.31	4,284.62
9%	3,594.69	3,764.69	3,944.55	4,134.24	4,324.29
10%	3,627.67	3,799.22	3,980.74	4,172.17	4,363.96
11%	3,660.65	3,833.76	4,016.92	4,210.10	4,403.64
12%	3,693.63	3,868.30	4,053.11	4,248.03	4,443.31

DEPUTY MAYOR 1
LEGISLATIVE ANALYSIS

Monthly	Step 1	Step 2	Step 3	Step 4	Step 5
Base	7,145.41	7,483.32	7,840.84	8,217.91	8,595.69
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	7,288.32	7,632.99	7,997.67	8,382.27	8,767.59
3%	7,359.78	7,707.83	8,076.08	8,464.45	8,853.56
5%	7,502.67	7,857.48	8,232.88	8,628.79	9,025.47
6%	7,574.13	7,932.32	8,311.29	8,710.98	9,111.42
7%	7,645.58	8,007.16	8,389.70	8,793.16	9,197.39
8%	7,717.04	8,081.99	8,468.11	8,875.34	9,283.34
9%	7,788.50	8,156.83	8,546.53	8,957.52	9,369.30
10%	7,859.95	8,231.64	8,624.94	9,039.70	9,455.25
11%	7,931.41	8,306.48	8,703.33	9,121.88	9,541.22
12%	8,002.87	8,381.32	8,781.74	9,204.07	9,627.17

Annual	Step 1	Step 2	Step 3	Step 4	Step 5
Base	85,744.88	89,799.84	94,090.10	98,614.88	103,148.24
w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	87,459.84	91,595.92	95,971.98	100,587.24	105,211.08
3%	88,317.32	92,493.96	96,912.92	101,573.42	106,242.76
5%	90,032.02	94,289.78	98,794.54	103,545.52	108,305.60
6%	90,889.50	95,187.82	99,735.48	104,531.70	109,337.02
7%	91,746.98	96,085.86	100,676.42	105,517.88	110,368.70
8%	92,604.46	96,983.90	101,617.36	106,504.06	111,400.12
9%	93,461.94	97,881.94	102,558.30	107,490.24	112,431.54
10%	94,319.42	98,779.72	103,499.24	108,476.42	113,462.96
11%	95,176.90	99,677.76	104,439.92	109,462.60	114,494.64
12%	96,034.38	100,575.80	105,380.86	110,448.78	115,526.06

CG19 RANGE 30 Effective 12/25/22 + 2.00%

Biweekly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	2,852.41	2,980.65	3,118.23	3,273.23	3,428.08
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	2,909.46	3,040.26	3,180.59	3,338.69	3,496.64
3%	2,937.98	3,070.07	3,211.78	3,371.43	3,530.92
5%	2,995.03	3,129.68	3,274.14	3,436.89	3,599.48
6%	3,023.55	3,159.49	3,305.32	3,469.62	3,633.76
7%	3,052.08	3,189.30	3,336.51	3,502.36	3,668.05
8%	3,080.60	3,219.10	3,367.69	3,535.09	3,702.33
9%	3,109.13	3,248.91	3,398.87	3,567.82	3,736.61
10%	3,137.65	3,278.72	3,430.05	3,600.55	3,770.89
11%	3,166.18	3,308.52	3,461.24	3,633.29	3,805.17
12%	3,194.70	3,338.33	3,492.42	3,666.02	3,839.45

Monthly	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	6,180.22	6,458.08	6,756.17	7,092.00	7,427.51
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	6,303.83	6,587.23	6,891.28	7,233.83	7,576.05
3%	6,365.62	6,651.82	6,958.86	7,304.77	7,650.33
5%	6,489.23	6,780.97	7,093.97	7,446.60	7,798.87
6%	6,551.03	6,845.56	7,161.53	7,517.51	7,873.15
7%	6,612.84	6,910.15	7,229.11	7,588.45	7,947.44
8%	6,674.63	6,974.72	7,296.66	7,659.36	8,021.72
9%	6,736.45	7,039.31	7,364.22	7,730.28	8,095.99
10%	6,798.24	7,103.89	7,431.78	7,801.19	8,170.26
11%	6,860.06	7,168.46	7,499.35	7,872.13	8,244.54
12%	6,921.85	7,233.05	7,566.91	7,943.04	8,318.81

Annual	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Base	74,162.66	77,496.90	81,073.98	85,103.98	89,130.08
w/ Longevity	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
2%	75,645.96	79,046.76	82,695.34	86,805.94	90,912.64
3%	76,387.48	79,821.82	83,506.28	87,657.18	91,803.92
5%	77,870.78	81,371.68	85,127.64	89,359.14	93,586.48
6%	78,612.30	82,146.74	85,938.32	90,210.12	94,477.76
7%	79,354.08	82,921.80	86,749.26	91,061.36	95,369.30
8%	80,095.60	83,696.60	87,559.94	91,912.34	96,260.58
9%	80,837.38	84,471.66	88,370.62	92,763.32	97,151.86
10%	81,578.90	85,246.72	89,181.30	93,614.30	98,043.14
11%	82,320.68	86,021.52	89,992.24	94,465.54	98,934.42
12%	83,062.20	86,796.58	90,802.92	95,316.52	99,825.70