

**CG32 RANGE 1**

Effective 12/25/22 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,504.89	1,557.66	1,605.78	1,661.07	1,730.80
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	1,534.99	1,588.81	1,637.90	1,694.29	1,765.42
3%	1,550.04	1,604.39	1,653.95	1,710.90	1,782.72
5%	1,580.13	1,635.54	1,686.07	1,744.12	1,817.34
6%	1,595.18	1,651.12	1,702.13	1,760.73	1,834.65
7%	1,610.23	1,666.70	1,718.18	1,777.34	1,851.96
8%	1,625.28	1,682.27	1,734.24	1,793.96	1,869.26
9%	1,640.33	1,697.85	1,750.30	1,810.57	1,886.57
10%	1,655.38	1,713.43	1,766.36	1,827.18	1,903.88
11%	1,670.43	1,729.00	1,782.42	1,843.79	1,921.19
12%	1,685.48	1,744.58	1,798.47	1,860.40	1,938.50

CLERK 1  
CLERK TYP 1

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,260.60	3,374.93	3,479.19	3,598.99	3,750.07
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	3,325.81	3,442.42	3,548.78	3,670.96	3,825.08
3%	3,358.42	3,476.18	3,583.56	3,706.95	3,862.56
5%	3,423.62	3,543.67	3,653.15	3,778.93	3,937.57
6%	3,456.22	3,577.43	3,687.95	3,814.92	3,975.08
7%	3,488.83	3,611.18	3,722.72	3,850.90	4,012.58
8%	3,521.44	3,644.92	3,757.52	3,886.91	4,050.06
9%	3,554.05	3,678.68	3,792.32	3,922.90	4,087.57
10%	3,586.66	3,712.43	3,827.11	3,958.89	4,125.07
11%	3,619.27	3,746.17	3,861.91	3,994.88	4,162.58
12%	3,651.87	3,779.92	3,896.69	4,030.87	4,200.08

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	39,127.14	40,499.16	41,750.28	43,187.82	45,000.80

<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	39,909.74	41,309.06	42,585.40	44,051.54	45,900.92
3%	40,301.04	41,714.14	43,002.70	44,483.40	46,350.72
5%	41,083.38	42,524.04	43,837.82	45,347.12	47,250.84
6%	41,474.68	42,929.12	44,255.38	45,778.98	47,700.90
7%	41,865.98	43,334.20	44,672.68	46,210.84	48,150.96
8%	42,257.28	43,739.02	45,090.24	46,642.96	48,600.76
9%	42,648.58	44,144.10	45,507.80	47,074.82	49,050.82
10%	43,039.88	44,549.18	45,925.36	47,506.68	49,500.88
11%	43,431.18	44,954.00	46,342.92	47,938.54	49,950.94
12%	43,822.48	45,359.08	46,760.22	48,370.40	50,401.00

**CG32 RANGE 2**

Effective 12/25/22 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,716.96	1,761.82	1,800.96	1,857.01	1,907.40
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	1,751.30	1,797.06	1,836.98	1,894.15	1,945.55
3%	1,768.47	1,814.67	1,854.99	1,912.72	1,964.62
5%	1,802.81	1,849.91	1,891.01	1,949.86	2,002.77
6%	1,819.98	1,867.53	1,909.02	1,968.43	2,021.84
7%	1,837.15	1,885.15	1,927.03	1,987.00	2,040.92
8%	1,854.32	1,902.77	1,945.04	2,005.57	2,059.99
9%	1,871.49	1,920.38	1,963.05	2,024.14	2,079.07
10%	1,888.66	1,938.00	1,981.06	2,042.71	2,098.14
11%	1,905.83	1,955.62	1,999.07	2,061.28	2,117.21
12%	1,923.00	1,973.24	2,017.08	2,079.85	2,136.29

CLERK 2  
CLERK TYP 2

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,720.08	3,817.28	3,902.08	4,023.52	4,132.70
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	3,794.48	3,893.63	3,980.12	4,103.99	4,215.36
3%	3,831.69	3,931.79	4,019.15	4,144.23	4,256.68
5%	3,906.09	4,008.14	4,097.19	4,224.70	4,339.34
6%	3,943.29	4,046.32	4,136.21	4,264.93	4,380.65
7%	3,980.49	4,084.49	4,175.23	4,305.17	4,421.99
8%	4,017.69	4,122.67	4,214.25	4,345.40	4,463.31
9%	4,054.90	4,160.82	4,253.28	4,385.64	4,504.65
10%	4,092.10	4,199.00	4,292.30	4,425.87	4,545.97
11%	4,129.30	4,237.18	4,331.32	4,466.11	4,587.29
12%	4,166.50	4,275.35	4,370.34	4,506.34	4,628.63

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	44,640.96	45,807.32	46,824.96	48,282.26	49,592.40

<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	45,533.80	46,723.56	47,761.48	49,247.90	50,584.30
3%	45,980.22	47,181.42	48,229.74	49,730.72	51,080.12
5%	46,873.06	48,097.66	49,166.26	50,696.36	52,072.02
6%	47,319.48	48,555.78	49,634.52	51,179.18	52,567.84
7%	47,765.90	49,013.90	50,102.78	51,662.00	53,063.92
8%	48,212.32	49,472.02	50,571.04	52,144.82	53,559.74
9%	48,658.74	49,929.88	51,039.30	52,627.64	54,055.82
10%	49,105.16	50,388.00	51,507.56	53,110.46	54,551.64
11%	49,551.58	50,846.12	51,975.82	53,593.28	55,047.46
12%	49,998.00	51,304.24	52,444.08	54,076.10	55,543.54

**CG32 RANGE 3**

Effective 12/25/22 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,761.82	1,800.96	1,857.01	1,907.40	1,976.16
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	1,797.06	1,836.98	1,894.15	1,945.55	2,015.68
3%	1,814.67	1,854.99	1,912.72	1,964.62	2,035.44
5%	1,849.91	1,891.01	1,949.86	2,002.77	2,074.97
6%	1,867.53	1,909.02	1,968.43	2,021.84	2,094.73
7%	1,885.15	1,927.03	1,987.00	2,040.92	2,114.49
8%	1,902.77	1,945.04	2,005.57	2,059.99	2,134.25
9%	1,920.38	1,963.05	2,024.14	2,079.07	2,154.01
10%	1,938.00	1,981.06	2,042.71	2,098.14	2,173.78
11%	1,955.62	1,999.07	2,061.28	2,117.21	2,193.54
12%	1,973.24	2,017.08	2,079.85	2,136.29	2,213.30

ACCT CLK 1

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	3,817.28	3,902.08	4,023.52	4,132.70	4,281.68
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	3,893.63	3,980.12	4,103.99	4,215.36	4,367.31
3%	3,931.79	4,019.15	4,144.23	4,256.68	4,410.12
5%	4,008.14	4,097.19	4,224.70	4,339.34	4,495.77
6%	4,046.32	4,136.21	4,264.93	4,380.65	4,538.58
7%	4,084.49	4,175.23	4,305.17	4,421.99	4,581.40
8%	4,122.67	4,214.25	4,345.40	4,463.31	4,624.21
9%	4,160.82	4,253.28	4,385.64	4,504.65	4,667.02
10%	4,199.00	4,292.30	4,425.87	4,545.97	4,709.86
11%	4,237.18	4,331.32	4,466.11	4,587.29	4,752.67
12%	4,275.35	4,370.34	4,506.34	4,628.63	4,795.48

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	45,807.32	46,824.96	48,282.26	49,592.40	51,380.16

<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	46,723.56	47,761.48	49,247.90	50,584.30	52,407.68
3%	47,181.42	48,229.74	49,730.72	51,080.12	52,921.44
5%	48,097.66	49,166.26	50,696.36	52,072.02	53,949.22
6%	48,555.78	49,634.52	51,179.18	52,567.84	54,462.98
7%	49,013.90	50,102.78	51,662.00	53,063.92	54,976.74
8%	49,472.02	50,571.04	52,144.82	53,559.74	55,490.50
9%	49,929.88	51,039.30	52,627.64	54,055.82	56,004.26
10%	50,388.00	51,507.56	53,110.46	54,551.64	56,518.28
11%	50,846.12	51,975.82	53,593.28	55,047.46	57,032.04
12%	51,304.24	52,444.08	54,076.10	55,543.54	57,545.80

**CG32 RANGE 4**      Effective 12/25/22 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,857.01	1,907.40	1,974.52	2,025.04	2,097.06

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	1,894.15	1,945.55	2,014.01	2,065.54	2,139.00
3%	1,912.72	1,964.62	2,033.76	2,085.79	2,159.97
5%	1,949.86	2,002.77	2,073.25	2,126.29	2,201.91
6%	1,968.43	2,021.84	2,092.99	2,146.54	2,222.88
7%	1,987.00	2,040.92	2,112.74	2,166.79	2,243.85
8%	2,005.57	2,059.99	2,132.48	2,187.04	2,264.82
9%	2,024.14	2,079.07	2,152.23	2,207.29	2,285.80
10%	2,042.71	2,098.14	2,171.97	2,227.54	2,306.77
11%	2,061.28	2,117.21	2,191.72	2,247.79	2,327.74
12%	2,079.85	2,136.29	2,211.46	2,268.04	2,348.71

ACCT CLK 2  
 ADMIN CLK 1  
 LIBRARY PRESS OPR

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,023.52	4,132.70	4,278.13	4,387.59	4,543.63

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,103.99	4,215.36	4,363.69	4,475.34	4,634.50
3%	4,144.23	4,256.68	4,406.48	4,519.21	4,679.94
5%	4,224.70	4,339.34	4,492.04	4,606.96	4,770.81
6%	4,264.93	4,380.65	4,534.81	4,650.84	4,816.24
7%	4,305.17	4,421.99	4,577.60	4,694.71	4,861.68
8%	4,345.40	4,463.31	4,620.37	4,738.59	4,907.11
9%	4,385.64	4,504.65	4,663.17	4,782.46	4,952.57
10%	4,425.87	4,545.97	4,705.94	4,826.34	4,998.00
11%	4,466.11	4,587.29	4,748.73	4,870.21	5,043.44
12%	4,506.34	4,628.63	4,791.50	4,914.09	5,088.87

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	48,282.26	49,592.40	51,337.52	52,651.04	54,523.56

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	49,247.90	50,584.30	52,364.26	53,704.04	55,614.00
3%	49,730.72	51,080.12	52,877.76	54,230.54	56,159.22
5%	50,696.36	52,072.02	53,904.50	55,283.54	57,249.66
6%	51,179.18	52,567.84	54,417.74	55,810.04	57,794.88
7%	51,662.00	53,063.92	54,931.24	56,336.54	58,340.10
8%	52,144.82	53,559.74	55,444.48	56,863.04	58,885.32
9%	52,627.64	54,055.82	55,957.98	57,389.54	59,430.80
10%	53,110.46	54,551.64	56,471.22	57,916.04	59,976.02
11%	53,593.28	55,047.46	56,984.72	58,442.54	60,521.24
12%	54,076.10	55,543.54	57,497.96	58,969.04	61,066.46

**CG32 RANGE 5**

Effective 12/25/22 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,907.40	1,974.52	2,025.04	2,097.06	2,157.97

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	1,945.55	2,014.01	2,065.54	2,139.00	2,201.13
3%	1,964.62	2,033.76	2,085.79	2,159.97	2,222.71
5%	2,002.77	2,073.25	2,126.29	2,201.91	2,265.87
6%	2,021.84	2,092.99	2,146.54	2,222.88	2,287.45
7%	2,040.92	2,112.74	2,166.79	2,243.85	2,309.03
8%	2,059.99	2,132.48	2,187.04	2,264.82	2,330.61
9%	2,079.07	2,152.23	2,207.29	2,285.80	2,352.19
10%	2,098.14	2,171.97	2,227.54	2,306.77	2,373.77
11%	2,117.21	2,191.72	2,247.79	2,327.74	2,395.35
12%	2,136.29	2,211.46	2,268.04	2,348.71	2,416.93

INFO REFERRAL SPEC  
LIB COMP TECH  
LIBRARY ASST 1

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,132.70	4,278.13	4,387.59	4,543.63	4,675.60

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,215.36	4,363.69	4,475.34	4,634.50	4,769.12
3%	4,256.68	4,406.48	4,519.21	4,679.94	4,815.87
5%	4,339.34	4,492.04	4,606.96	4,770.81	4,909.39
6%	4,380.65	4,534.81	4,650.84	4,816.24	4,956.14
7%	4,421.99	4,577.60	4,694.71	4,861.68	5,002.90
8%	4,463.31	4,620.37	4,738.59	4,907.11	5,049.66
9%	4,504.65	4,663.17	4,782.46	4,952.57	5,096.41
10%	4,545.97	4,705.94	4,826.34	4,998.00	5,143.17
11%	4,587.29	4,748.73	4,870.21	5,043.44	5,189.93
12%	4,628.63	4,791.50	4,914.09	5,088.87	5,236.68

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	49,592.40	51,337.52	52,651.04	54,523.56	56,107.22

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	50,584.30	52,364.26	53,704.04	55,614.00	57,229.38
3%	51,080.12	52,877.76	54,230.54	56,159.22	57,790.46
5%	52,072.02	53,904.50	55,283.54	57,249.66	58,912.62
6%	52,567.84	54,417.74	55,810.04	57,794.88	59,473.70
7%	53,063.92	54,931.24	56,336.54	58,340.10	60,034.78
8%	53,559.74	55,444.48	56,863.04	58,885.32	60,595.86
9%	54,055.82	55,957.98	57,389.54	59,430.80	61,156.94
10%	54,551.64	56,471.22	57,916.04	59,976.02	61,718.02
11%	55,047.46	56,984.72	58,442.54	60,521.24	62,279.10
12%	55,543.54	57,497.96	58,969.04	61,066.46	62,840.18

**CG32 RANGE 6**

Effective 12/25/22 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	1,974.52	2,025.04	2,097.06	2,157.97	2,219.01
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,014.01	2,065.54	2,139.00	2,201.13	2,263.39
3%	2,033.76	2,085.79	2,159.97	2,222.71	2,285.58
5%	2,073.25	2,126.29	2,201.91	2,265.87	2,329.96
6%	2,092.99	2,146.54	2,222.88	2,287.45	2,352.15
7%	2,112.74	2,166.79	2,243.85	2,309.03	2,374.34
8%	2,132.48	2,187.04	2,264.82	2,330.61	2,396.53
9%	2,152.23	2,207.29	2,285.80	2,352.19	2,418.72
10%	2,171.97	2,227.54	2,306.77	2,373.77	2,440.91
11%	2,191.72	2,247.79	2,327.74	2,395.35	2,463.10
12%	2,211.46	2,268.04	2,348.71	2,416.93	2,485.29

ACCT CLERK 3  
 ADMIN CLK 2  
 PROG ASST 1

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,278.13	4,387.59	4,543.63	4,675.60	4,807.86
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,363.69	4,475.34	4,634.50	4,769.12	4,904.01
3%	4,406.48	4,519.21	4,679.94	4,815.87	4,952.09
5%	4,492.04	4,606.96	4,770.81	4,909.39	5,048.25
6%	4,534.81	4,650.84	4,816.24	4,956.14	5,096.33
7%	4,577.60	4,694.71	4,861.68	5,002.90	5,144.40
8%	4,620.37	4,738.59	4,907.11	5,049.66	5,192.48
9%	4,663.17	4,782.46	4,952.57	5,096.41	5,240.56
10%	4,705.94	4,826.34	4,998.00	5,143.17	5,288.64
11%	4,748.73	4,870.21	5,043.44	5,189.93	5,336.72
12%	4,791.50	4,914.09	5,088.87	5,236.68	5,384.80

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	51,337.52	52,651.04	54,523.56	56,107.22	57,694.26

<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	52,364.26	53,704.04	55,614.00	57,229.38	58,848.14
3%	52,877.76	54,230.54	56,159.22	57,790.46	59,425.08
5%	53,904.50	55,283.54	57,249.66	58,912.62	60,578.96
6%	54,417.74	55,810.04	57,794.88	59,473.70	61,155.90
7%	54,931.24	56,336.54	58,340.10	60,034.78	61,732.84
8%	55,444.48	56,863.04	58,885.32	60,595.86	62,309.78
9%	55,957.98	57,389.54	59,430.80	61,156.94	62,886.72
10%	56,471.22	57,916.04	59,976.02	61,718.02	63,463.66
11%	56,984.72	58,442.54	60,521.24	62,279.10	64,040.60
12%	57,497.96	58,969.04	61,066.46	62,840.18	64,617.54

**CG32 RANGE 7**

Effective 12/25/22 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,025.04	2,097.06	2,157.97	2,219.01	2,279.80

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,065.54	2,139.00	2,201.13	2,263.39	2,325.40
3%	2,085.79	2,159.97	2,222.71	2,285.58	2,348.19
5%	2,126.29	2,201.91	2,265.87	2,329.96	2,393.79
6%	2,146.54	2,222.88	2,287.45	2,352.15	2,416.59
7%	2,166.79	2,243.85	2,309.03	2,374.34	2,439.39
8%	2,187.04	2,264.82	2,330.61	2,396.53	2,462.18
9%	2,207.29	2,285.80	2,352.19	2,418.72	2,484.98
10%	2,227.54	2,306.77	2,373.77	2,440.91	2,507.78
11%	2,247.79	2,327.74	2,395.35	2,463.10	2,530.58
12%	2,268.04	2,348.71	2,416.93	2,485.29	2,553.38

LIBRARY ASST 2

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,387.59	4,543.63	4,675.60	4,807.86	4,939.57

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	52,651.04	54,523.56	56,107.22	57,694.26	59,274.80

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,475.34	4,634.50	4,769.12	4,904.01	5,038.37
3%	4,519.21	4,679.94	4,815.87	4,952.09	5,087.75
5%	4,606.96	4,770.81	4,909.39	5,048.25	5,186.55
6%	4,650.84	4,816.24	4,956.14	5,096.33	5,235.95
7%	4,694.71	4,861.68	5,002.90	5,144.40	5,285.35
8%	4,738.59	4,907.11	5,049.66	5,192.48	5,334.72
9%	4,782.46	4,952.57	5,096.41	5,240.56	5,384.12
10%	4,826.34	4,998.00	5,143.17	5,288.64	5,433.52
11%	4,870.21	5,043.44	5,189.93	5,336.72	5,482.92
12%	4,914.09	5,088.87	5,236.68	5,384.80	5,532.32

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	53,704.04	55,614.00	57,229.38	58,848.14	60,460.40
3%	54,230.54	56,159.22	57,790.46	59,425.08	61,052.94
5%	55,283.54	57,249.66	58,912.62	60,578.96	62,238.54
6%	55,810.04	57,794.88	59,473.70	61,155.90	62,831.34
7%	56,336.54	58,340.10	60,034.78	61,732.84	63,424.14
8%	56,863.04	58,885.32	60,595.86	62,309.78	64,016.68
9%	57,389.54	59,430.80	61,156.94	62,886.72	64,609.48
10%	57,916.04	59,976.02	61,718.02	63,463.66	65,202.28
11%	58,442.54	60,521.24	62,279.10	64,040.60	65,795.08
12%	58,969.04	61,066.46	62,840.18	64,617.54	66,387.88

**CG32 RANGE 8**

Effective 12/25/22 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,110.74	2,170.35	2,230.00	2,288.37	2,354.22

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,152.95	2,213.76	2,274.60	2,334.14	2,401.30
3%	2,174.06	2,235.46	2,296.90	2,357.02	2,424.85
5%	2,216.28	2,278.87	2,341.50	2,402.79	2,471.93
6%	2,237.38	2,300.57	2,363.80	2,425.67	2,495.47
7%	2,258.49	2,322.27	2,386.10	2,448.56	2,519.02
8%	2,279.60	2,343.98	2,408.40	2,471.44	2,542.56
9%	2,300.71	2,365.68	2,430.70	2,494.32	2,566.10
10%	2,321.81	2,387.39	2,453.00	2,517.21	2,589.64
11%	2,342.92	2,409.09	2,475.30	2,540.09	2,613.18
12%	2,364.03	2,430.79	2,497.60	2,562.97	2,636.73

ACCT TECH 1

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,573.27	4,702.43	4,831.67	4,958.14	5,100.81

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	54,879.24	56,429.10	57,980.00	59,497.62	61,209.72

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,664.73	4,796.48	4,928.30	5,057.30	5,202.82
3%	4,710.46	4,843.50	4,976.62	5,106.88	5,253.84
5%	4,801.94	4,937.55	5,073.25	5,206.05	5,355.85
6%	4,847.66	4,984.57	5,121.57	5,255.62	5,406.85
7%	4,893.40	5,031.59	5,169.88	5,305.21	5,457.88
8%	4,939.13	5,078.62	5,218.20	5,354.79	5,508.88
9%	4,984.87	5,125.64	5,266.52	5,404.36	5,559.88
10%	5,030.59	5,172.68	5,314.83	5,453.96	5,610.89
11%	5,076.33	5,219.70	5,363.15	5,503.53	5,661.89
12%	5,122.07	5,266.71	5,411.47	5,553.10	5,712.92

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	55,976.70	57,557.76	59,139.60	60,687.64	62,433.80
3%	56,525.56	58,121.96	59,719.40	61,282.52	63,046.10
5%	57,623.28	59,250.62	60,879.00	62,472.54	64,270.18
6%	58,171.88	59,814.82	61,458.80	63,067.42	64,882.22
7%	58,720.74	60,379.02	62,038.60	63,662.56	65,494.52
8%	59,269.60	60,943.48	62,618.40	64,257.44	66,106.56
9%	59,818.46	61,507.68	63,198.20	64,852.32	66,718.60
10%	60,367.06	62,072.14	63,778.00	65,447.46	67,330.64
11%	60,915.92	62,636.34	64,357.80	66,042.34	67,942.68
12%	61,464.78	63,200.54	64,937.60	66,637.22	68,554.98



**CG32 RANGE 9**

Effective 12/25/22 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,170.35	2,230.00	2,288.37	2,354.22	2,407.63

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,213.76	2,274.60	2,334.14	2,401.30	2,455.78
3%	2,235.46	2,296.90	2,357.02	2,424.85	2,479.86
5%	2,278.87	2,341.50	2,402.79	2,471.93	2,528.01
6%	2,300.57	2,363.80	2,425.67	2,495.47	2,552.09
7%	2,322.27	2,386.10	2,448.56	2,519.02	2,576.16
8%	2,343.98	2,408.40	2,471.44	2,542.56	2,600.24
9%	2,365.68	2,430.70	2,494.32	2,566.10	2,624.32
10%	2,387.39	2,453.00	2,517.21	2,589.64	2,648.39
11%	2,409.09	2,475.30	2,540.09	2,613.18	2,672.47
12%	2,430.79	2,497.60	2,562.97	2,636.73	2,696.55

ACCT TECH 2

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,702.43	4,831.67	4,958.14	5,100.81	5,216.53

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,796.48	4,928.30	5,057.30	5,202.82	5,320.86
3%	4,843.50	4,976.62	5,106.88	5,253.84	5,373.03
5%	4,937.55	5,073.25	5,206.05	5,355.85	5,477.36
6%	4,984.57	5,121.57	5,255.62	5,406.85	5,529.53
7%	5,031.59	5,169.88	5,305.21	5,457.88	5,581.68
8%	5,078.62	5,218.20	5,354.79	5,508.88	5,633.85
9%	5,125.64	5,266.52	5,404.36	5,559.88	5,686.03
10%	5,172.68	5,314.83	5,453.96	5,610.89	5,738.18
11%	5,219.70	5,363.15	5,503.53	5,661.89	5,790.35
12%	5,266.71	5,411.47	5,553.10	5,712.92	5,842.53

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	56,429.10	57,980.00	59,497.62	61,209.72	62,598.38

w/ Longevity	Step 1	Step 2	Step 3	Step 4	Step 5
2%	57,557.76	59,139.60	60,687.64	62,433.80	63,850.28
3%	58,121.96	59,719.40	61,282.52	63,046.10	64,476.36
5%	59,250.62	60,879.00	62,472.54	64,270.18	65,728.26
6%	59,814.82	61,458.80	63,067.42	64,882.22	66,354.34
7%	60,379.02	62,038.60	63,662.56	65,494.52	66,980.16
8%	60,943.48	62,618.40	64,257.44	66,106.56	67,606.24
9%	61,507.68	63,198.20	64,852.32	66,718.60	68,232.32
10%	62,072.14	63,778.00	65,447.46	67,330.64	68,858.14
11%	62,636.34	64,357.80	66,042.34	67,942.68	69,484.22
12%	63,200.54	64,937.60	66,637.22	68,554.98	70,110.30

**CG32 RANGE 10**      Effective 12/25/22 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,231.23	2,295.83	2,369.13	2,427.52	2,513.23
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,275.85	2,341.75	2,416.51	2,476.07	2,563.49
3%	2,298.17	2,364.70	2,440.20	2,500.35	2,588.63
5%	2,342.79	2,410.62	2,487.59	2,548.90	2,638.89
6%	2,365.10	2,433.58	2,511.28	2,573.17	2,664.02
7%	2,387.42	2,456.54	2,534.97	2,597.45	2,689.16
8%	2,409.73	2,479.50	2,558.66	2,621.72	2,714.29
9%	2,432.04	2,502.45	2,582.35	2,646.00	2,739.42
10%	2,454.35	2,525.41	2,606.04	2,670.27	2,764.55
11%	2,476.67	2,548.37	2,629.73	2,694.55	2,789.69
12%	2,498.98	2,571.33	2,653.43	2,718.82	2,814.82

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,834.33	4,974.30	5,133.12	5,259.63	5,445.33
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	4,931.01	5,073.79	5,235.77	5,364.82	5,554.23
3%	4,979.37	5,123.52	5,287.10	5,417.43	5,608.70
5%	5,076.05	5,223.01	5,389.78	5,522.62	5,717.60
6%	5,124.38	5,272.76	5,441.11	5,575.20	5,772.04
7%	5,172.74	5,322.50	5,492.44	5,627.81	5,826.51
8%	5,221.08	5,372.25	5,543.76	5,680.39	5,880.96
9%	5,269.42	5,421.98	5,595.09	5,733.00	5,935.41
10%	5,317.76	5,471.72	5,646.42	5,785.59	5,989.86
11%	5,366.12	5,521.47	5,697.75	5,838.19	6,044.33
12%	5,414.46	5,571.22	5,749.10	5,890.78	6,098.78

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	58,011.98	59,691.58	61,597.38	63,115.52	65,343.98
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	59,172.10	60,885.50	62,829.26	64,377.82	66,650.74
3%	59,752.42	61,482.20	63,445.20	65,009.10	67,304.38
5%	60,912.54	62,676.12	64,677.34	66,271.40	68,611.14
6%	61,492.60	63,273.08	65,293.28	66,902.42	69,264.52
7%	62,072.92	63,870.04	65,909.22	67,533.70	69,918.16
8%	62,652.98	64,467.00	66,525.16	68,164.72	70,571.54
9%	63,233.04	65,063.70	67,141.10	68,796.00	71,224.92
10%	63,813.10	65,660.66	67,757.04	69,427.02	71,878.30
11%	64,393.42	66,257.62	68,372.98	70,058.30	72,531.94
12%	64,973.48	66,854.58	68,989.18	70,689.32	73,185.32

**CG32 RANGE 11**      Effective 12/25/22 + 2.00%

<b>Biweekly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	2,288.37	2,354.22	2,407.63	2,484.67	2,584.04
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	2,334.14	2,401.30	2,455.78	2,534.36	2,635.72
3%	2,357.02	2,424.85	2,479.86	2,559.21	2,661.56
5%	2,402.79	2,471.93	2,528.01	2,608.90	2,713.24
6%	2,425.67	2,495.47	2,552.09	2,633.75	2,739.08
7%	2,448.56	2,519.02	2,576.16	2,658.60	2,764.92
8%	2,471.44	2,542.56	2,600.24	2,683.44	2,790.76
9%	2,494.32	2,566.10	2,624.32	2,708.29	2,816.60
10%	2,517.21	2,589.64	2,648.39	2,733.14	2,842.44
11%	2,540.09	2,613.18	2,672.47	2,757.98	2,868.28
12%	2,562.97	2,636.73	2,696.55	2,782.83	2,894.12

ACCT TECH 3

<b>Monthly</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	4,958.14	5,100.81	5,216.53	5,383.45	5,598.75
<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	5,057.30	5,202.82	5,320.86	5,491.11	5,710.73
3%	5,106.88	5,253.84	5,373.03	5,544.96	5,766.71
5%	5,206.05	5,355.85	5,477.36	5,652.62	5,878.69
6%	5,255.62	5,406.85	5,529.53	5,706.46	5,934.67
7%	5,305.21	5,457.88	5,581.68	5,760.30	5,990.66
8%	5,354.79	5,508.88	5,633.85	5,814.12	6,046.65
9%	5,404.36	5,559.88	5,686.03	5,867.96	6,102.63
10%	5,453.96	5,610.89	5,738.18	5,921.80	6,158.62
11%	5,503.53	5,661.89	5,790.35	5,975.62	6,214.61
12%	5,553.10	5,712.92	5,842.53	6,029.47	6,270.59

<b>Annual</b>	Step 1	Step 2	Step 3	Step 4	Step 5
Base	59,497.62	61,209.72	62,598.38	64,601.42	67,185.04

<b>w/ Longevity</b>	Step 1	Step 2	Step 3	Step 4	Step 5
2%	60,687.64	62,433.80	63,850.28	65,893.36	68,528.72
3%	61,282.52	63,046.10	64,476.36	66,539.46	69,200.56
5%	62,472.54	64,270.18	65,728.26	67,831.40	70,544.24
6%	63,067.42	64,882.22	66,354.34	68,477.50	71,216.08
7%	63,662.56	65,494.52	66,980.16	69,123.60	71,887.92
8%	64,257.44	66,106.56	67,606.24	69,769.44	72,559.76
9%	64,852.32	66,718.60	68,232.32	70,415.54	73,231.60
10%	65,447.46	67,330.64	68,858.14	71,061.64	73,903.44
11%	66,042.34	67,942.68	69,484.22	71,707.48	74,575.28
12%	66,637.22	68,554.98	70,110.30	72,353.58	75,247.12