

# The City of Madison Minority Affairs Committee Celebrates

The 2012 Annual Black History Theme  
Black Women in American Culture and History

**February 15, 2012**

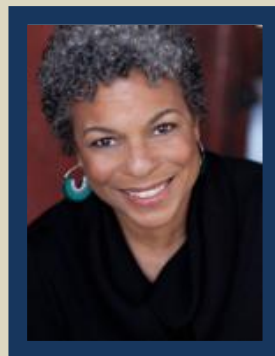
12 - 1 pm - Madison Municipal Building Lobby

**Opening Music:** Pastor Rayford is an accomplished musician and songwriter. He is known nationally and internationally for his unique sound as a Gospel Jazz Saxophonist.

**Introduction:** Colier McNair, Minority Affairs Committee Chair

**Speaker:** Mayor Paul R. Soglin serves as an adjunct professor at the University of Wisconsin, La Follette School of Public Affairs. Paul was re-elected mayor on April 5, 2011, after a fourteen-year absence, and began his third tenure as the city's chief executive on April 19, 2011.

**Key Note Speaker:** Sandra Adell, Professor of Literature, Department of Afro-American Studies at the University of Wisconsin–Madison. Ph.D UW–Madison, Comparative Literature.



To gain an understanding of the history of African American women is to broaden our understanding of a people and the American nation. The Association for the Study of African American Life and History dedicates the 2012 Annual Black History Theme to exploring African American women's roles in and contributions to the making of America.

**Please visit:** Minority Affairs Committee Display at the ART space gallery on the first floor of the Madison Municipal Building on Martin Luther King Jr. Blvd. The Minority Affairs and Women's Issues Committees are co-hosting a traveling art exhibition "Women, Labor and Compassion." The exhibition consists of 18 beautiful and thought-provoking paintings of female workers around the world, by artist Janet Essley. The display will be available until Feb. 28, 2012. **Our Memorial salute to some of the deceased African Americans, from our community can be found in the second glass display case. It is not an inclusive list, but symbolic of the appreciation we extend to those who came before us.**





# MINORITY AFFAIRS committee

## Mission

MAC's mission is to be a resource that develops and publicizes the importance of diversity for the City of Madison. MAC is composed of City of Madison employees and charged with addressing issues of concern to racial and ethnic minorities employed by the City.

MAC is run by City employees who are internally inspired, motivated and dedicated to developing strategies that work on preventing discrimination, harassment and any other activities that detract from a comfortable work environment. Therefore they promote and encourage individuals to be not just informed, but involved.

Being a part of MAC is not only a professionally enriching experience, but it helps expand your knowledge, keep you informed, and provides networking opportunities for yourself and for others.

## Meetings

Meetings are held the second Wednesday of the month, from 10:30 a.m. - 12:00 noon in Room LL130 of the Madison Municipal Building.

## Activities

Since its inception in 1975 as an independent committee, MAC has initiated, advocated, addressed and participated in a variety of problems, projects, programs and actions affecting minorities in general:

- Black History Month Art Exhibit



## Objectives

- To provide a forum for the exchange of information and ideas among individuals engaging in all phases of diversity issues.
- To make recommendations for creating an environment that assures recruitment, fairness and retention of diverse employees.
- To coordinate activities that encourage involvement and promote awareness.
- To develop support networks and function as a resource for individuals with questions or concerns.



**Paul R. Soglin, Mayor**

**Lucía Nuñez, Director**

City of Madison Department of Civil Rights  
Affirmative Action Division  
608-266-4910

If you need an accommodation in order to access this service or need materials in Braille, large print or an alternate format, please contact our office.

“Success is to be measured not so much by the position that one has reached in life as by the obstacles which he has overcome.”  
~ Booker T. Washington

## Membership

- MAC is composed of 20 active members.
- Any employee who chooses to attend meetings may be an associate member. An associate member is not appointed by the Mayor and does not have voting rights.
- An associate member may become an active member by attending at least two consecutive regular meetings before having his/her name submitted for active membership.
- Membership requests are submitted to the Department of Civil Rights with final confirmation by the Mayor.
- Once an employee is an active member, he/she is authorized to attend meetings on regular basis and has voting rights.
- Members of MAC must demonstrate commitment by regular attendance and participation in meetings.

*Get Involved!*