



## Department of Civil Rights

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### Rev. James C. Wright Human Rights Award

The Equal Opportunities Division (EOD) and the Equal Opportunities Commission (EOC) presents the Rev. James C. Wright Human Rights Award annually. One or more awards will be presented.

#### AWARD CRITERIA

1. Recipients may be an adult, youth or organization.
2. Individuals must be residents of the Madison metropolitan area whose work has impacted on the City of Madison.
3. Recipient must have been actively involved and/or provided leadership in grassroots-type effort(s) that is/are related to civil and/or human rights.
4. Recipient may not have been recognized for involvement for this particular program or effort by another group or organization in the last two years (but may have been recognized by other groups or organizations for other efforts).
5. Adults and organizations must have demonstrated a long-term commitment to civil and/or human rights in the Madison community or elsewhere.
6. Individuals or organizations must have demonstrated a dedication and commitment to treating people with respect and dignity.
7. Individuals may have been compensated for their work, but must also show a greater commitment to community service than simply their employment.
8. Individuals should share Rev. Wright's dedication to and compassion for civil and human rights and conduct their daily life consistent with these values.
9. Members of the Department of Civil Rights, staff, Commissions and/or volunteers will not be eligible to receive the award.

#### AWARDS PRESENTATION

The Award(s) will be presented at the Department of Civil Rights (DCR) annually. Two plaques will be designed. One will be housed in the DCR offices and the names of recipients will be added annually. The second will be presented to the award recipient(s).

#### NOMINATIONS

Nominations must be in writing and received by the advertised deadline. Nominations should contain adequate detail to allow the EOC to determine that the candidate meets the awards criteria. Additional research will not be conducted by the EOC.

#### AWARDS SELECTION

An ad hoc committee composed of the EOC Executive Committee and at least two EOD staff members as well as any other interested and members of the Equal Opportunities Commission will review the nominations and select the recipient(s).