

City of Madison Employee Self-Identification Form

TO BE COMPLETED BY ALL NEW EMPLOYEES AND RETURNED TO:

Human Resources Department
210 Martin Luther King, Jr. Blvd., Rm. 501
Madison, WI 53703

Please Print:

Name: _____ **Date:** _____

Department: _____

The City of Madison has adopted an Affirmative Action Ordinance in compliance with Federal law. The disclosure of the following information is voluntary and allows us to meet government-reporting requirements and judge the effectiveness of our recruitment efforts. The information will be used in accordance with City of Madison policies and ordinances, and State and Federal law, which forbids discrimination, based on this information.

If you do not provide racial/ethnic heritage information, federal regulations stipulate that a visual survey or post-employment records may be used to acquire racial/ethnic heritage information necessary for the completion of affirmative action records.

Sex/Gender: (*Check one*) Male Female

Race/Ethnic Heritage: (*Check one or more*)

- American Indian or Alaskan Native**
All persons having origins in any of the original peoples of North America and who maintain cultural identification through tribal association or community recognition.
- Asian or Pacific Islander**
All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.
- Black or African American** (Not of Hispanic Origin) All persons having origins in any of the black racial groups of Africa.
- Hispanic or Latino**
All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
- White** (Not of Hispanic Origin)
All persons having origins in any of the original peoples of Europe, North African or the Middle East.
- Other (Specify)** _____